

RECEIVED

JAN 09 2014

LANCASTER COUNTY CLERK

BEFORE THE BOARD OF COUNTY COMMISSIONERS OF LANCASTER COUNTY, NEBRASKA

IN THE MATTER OF SETTING ) SALARIES FOR ELECTED ) COUNTY OFFICIALS FOR ) THE 2015-2018 TERM )

RESOLUTION NO. R-14-0004

WHEREAS, NEB.REV.STAT. §23-1114 provides that the salaries of all elected officers of the county shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices; and

WHEREAS, 2014 is a year in which a general election will be held for the respective offices; and

WHEREAS, the Lancaster County Board of Commissioners, with the assistance of a review committee comprised of citizens with expertise in governmental, business, legal, and personnel matters, has determined the appropriate salaries for the elected officers of Lancaster County for the 2015-2018 term.

NOW, THEREFORE, BE IT RESOLVED by the County Board of Lancaster County, Nebraska, as follows

- 1. That the annual salaries for the elected officers of Lancaster County for the 2015-2018 term of office are hereby established as stated in "Exhibit A", attached hereto and made a part hereof by this reference.
2. That in no instance shall the salary of any elected office be decreased from the previous year's salary.
3. That it is the intent of the County Board that in the event any provision contained herein be found contrary to law, the remainder of this Resolution shall remain in full force and effect.

BY THE BOARD OF COUNTY COMMISSIONERS of Lancaster County, Nebraska, in regular session on this 14th day of January, 2014, in the County-City Building, Lincoln, Lancaster County, Nebraska.

BOARD OF COUNTY COMMISSIONERS  
OF LANCASTER COUNTY, NEBRASKA

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
Raybould voted nay

Amundson Absent

Approved as to form this  
14th day of January, 2014.

  
for Joe Kelly  
Lancaster County Attorney

**EXHIBIT A**

**RECOMMENDED SALARIES**

OFFICIAL	2015	2016 - 2018
<b>County Attorney</b>	\$146,795	<p>Annual increases effective January 1<sup>st</sup> based on the following formula. If the U.S. Department of Labor Statistics Consumer Price Index (CPI) for all Urban Consumers Midwest Region, as published for the November immediately preceding each January for 2016 through 2018 is:</p> <p>(a) Not less than 1.5% and not greater than 2.5%, each elected official should receive a 2% salary increase;</p> <p>(b) Less than 1.5%, the salary increase should be 2%, <b>minus</b> 50% of the amount by which the CPI is less than 1.5%, but with the 2% base not being lowered beyond 0%; and</p> <p>(c) More than 2.5%, the salary increase should be 2%, <b>plus</b> 50% of the amount by which the CPI exceeds 2.5%.</p>
<b>Public Defender</b>	\$146,795	
<b>Assessor/Reg of Deeds</b>	\$120,051	
<b>Engineer</b>	\$115,103	
<b>Sheriff</b>	\$116,488	
<b>County Treasurer</b>	\$87,260	
<b>County Clerk</b>	\$85,632	
<b>District Court Clerk</b>	\$90,288	
<b>Commissioners</b>	\$42,001	

After the annual increase based on the CPI has been determined for 2017, the

**following market adjustments shall be added to the following elected official salaries for 2017:**

<b>County Attorney</b>	<b>\$3,527</b>
<b>Public Defender</b>	<b>\$3,527</b>
<b>Engineer</b>	<b>\$1,720</b>
<b>Sheriff</b>	<b>\$431</b>
<b>County Treasurer</b>	<b>\$2,600</b>
<b>County Clerk</b>	<b>\$4,881</b>
<b>District Court Clerk</b>	<b>\$5,635</b>
<b>Commissioners</b>	<b>\$1,624</b>