

2015 ANNUAL REPORT



LINCOLN
POLICE DEPARTMENT

LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska

Population:	273,002
Mayor:	Chris Beutler
Government:	Mayor—Council
Land area:	93.53 square miles
City budget:	\$172,545,743
Roadways:	2,890 lane miles



CONTENT

4	Letter from the Chief of Police
6	Exemplary Programs
8	Year in Review
10	Award Recipients
13	Quality Service Audit
15	Organizational Structure
16	Management Division
17	Operations Division
19	Community Police Teams
25	Traffic Enforcement Unit
26	Canine Unit
28	Specialty Functions
29	Support Division
30	Criminal Investigations
34	Police Department Budget
35	Personnel Allocation
38	Dashboard Indicators
40	Calls for Service
42	Part 1 Index Crimes
43	Crime Statistics
44	Criminal Arrests and Citations
46	Traffic Citations
49	Traffic Accident Summary
50	Unit Statistics
57	Department Personnel
66	Retirements and Promotions



FROM THE CHIEF

Mayor Beutler,
City Council members,
Citizens of Lincoln

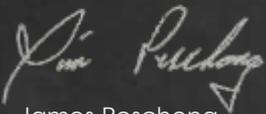
It is my privilege to present to you the 2015 Annual Report of the Lincoln Police Department. Within the pages of this report, you will find statistics, charts, graphs and descriptions which measure and document the activity of the department over the course of the year. In reviewing this report, please keep in mind that it not only consists of numbers and percentages, but it also represents the dedication and commitment of the police department's employees – serving you twenty-four hours a day and seven days a week – who make our city a safe place to live, work, enjoy leisure time and raise a family.

On behalf of the Lincoln Police Department, I want to thank the entire community for their ongoing support of their police department. It is this community support that allows us to be a professional and proactive law enforcement agency. Community Policing continues to be a high priority for the department. We strive to actively involve citizens in our operation, with volunteers, college interns and community members who become involved in our promotional processes, advisory groups, strategic planning and gang strategy, just to mention a few.

The department has also continued to strengthen its partnership with community centers and service agencies in order to address the rise of gang membership within our community. While gang related crimes constitute a small percentage of reported incidents within the City of Lincoln, we have experienced a slow, steady increase in serious and significant offenses. We have made several strides in moving forward with the implementation of our updated Gang Strategy. We will continue to partner with our community centers and the community to provide education and updates with regards to our efforts in combating gang influences and the resultant impact on the community.

I am extremely proud of the dedicated women and men of the Lincoln Police Department who will continue to carry us into the future. I would also like to ask that if you see an officer or other LPD employee doing a great job, please let us know. We want to recognize those officers and civilian staff members for their hard work, dedication and efforts, too.

It has been my honor to serve as the Chief of Police for the City of Lincoln. Thank you for the trust and support you have instilled in the department. The department will continue to provide exceptional service to our citizens with a commitment to our core values. Your support goes neither unnoticed nor unappreciated.



James Peschong
Chief of Police



MISSION, VALUES & GOALS

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

Organizational Values

We are committed to...

- preserving life, and enhancing the quality of life
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

Goal Statement

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.

EXEMPLARY PROJECTS

HIDTA Award for Operation Syn-ister

The Lincoln/Lancaster County Narcotics Task Force was honored with the award for Outstanding Financial Investigative Effort. It was presented by the High Intensity Drug Trafficking Area (HIDTA) program for the task force's commitment to impacting K2 in the Lincoln community.

In 2012, the Lincoln/Lancaster County Narcotics Task Force initiated an investigation into the sale of synthetic cannabinoids from local head shops as a result of community complaints associated with medical emergencies and overdose deaths. Throughout the course of this investigation various strategies were employed in an effort to address the problem. However, no perfect strategy existed within the context of local and state laws. Citing users of synthetic cannabinoids for infraction or misdemeanor violations alone had little to no impact. Local ordinances and state statutes also lacked significant effect. In the meantime, Lincoln and other nearby communities began to experience increased medical emergencies and overdose deaths of young adults. The Narcotics Task Force continued compliance checks at local head shops, began undercover operations, and sought a long term solution.

It soon became clear that two head shops in particular were responsible for crimes associated with mislabeling and misbranding of substances, controlled substance violations, the sale of drug paraphernalia, and associated financial crimes. A combined effort was suggested and developed into an Organized Crime Drug Enforcement Task Force investigation dubbed "Syn-ister" based upon the target drug classification.

The Lincoln Lancaster County Narcotics Task Force was the primary investigative agency, responsible for undercover buys, search warrants at the businesses, and code enforcement. The Food and Administration conducted the financial investigation and provided support as it pertains to drug branding and illicit drug categorizing. Homeland Security Investigations focused on the companies involved with the importation of the drugs from China and India. The Nebraska State Patrol conducted laboratory examinations of the synthetic cannabinoids and provided operational staff to serve warrants and make arrests. The U.S. Attorney's Office for the District of Nebraska prepared legal documents including search and arrest warrants, civil processes, grand jury subpoenas, and provided legal and investigative oversight.

In the spring of 2015, Lincoln and Lancaster County experienced approximately 120 medical emergencies and overdoses associated with the use of synthetic cannabinoids. Other nearby communities experienced similar overdoses and possibly one related death. The two to four week period reached near epidemic proportions and the public demanded and deserved a strong response. Search warrants were served at two Lincoln head shops that investigators were able to link to the synthetic cannabinoid overdoses. More than 1,200 packages of synthetic cannabinoids were seized as well as thousands of pieces of drug paraphernalia. The medical emergencies and overdoses came to a stop.

In late August 2015, as a result of the long term investigation, three persons were indicted for various federal controlled substance violations, related Food and Drug Administration violations, and financial crimes including Investment of Illicit Drug Profits, Conspiracy to Commit Mail Fraud, Conspiracy to Structure, and Conspiracy to Money Launder. The three persons arrested include the head shop owner, the manager, and one of the retail employees. In addition, five real properties (including the two businesses) were seized along with three motor vehicles, four bank accounts, precious metals, and more than \$265,000 cash. Total value of all seizures is estimated to be in excess of \$1.2 million dollars



EXEMPLARY PROJECTS

Community Engagement

For more than thirty years, community based policing has been the primary organizational goal of the Lincoln Police Department. We recognize the fact that the police cannot effectively deal with issues alone, and must partner with others who share a mutual responsibility for resolving problems. Community policing stresses prevention, early identification, and timely intervention to deal with issues before they become unwieldy problems. Officers are encouraged to spend considerable time and effort in developing and maintaining personal relationships with citizens, businesses, schools, and community organizations. It has become a philosophy and value system for our personnel.

In 2015, we initiated several new programs to further engage with the Lincoln community:

Pop with a Cop

Law enforcement agencies across the country have had great success with Pop with a Cop and Coffee with a Cop programs. The premise is simple: officers make themselves available to citizens for open ended discussions. There is no formal agenda, just an opportunity to chat in an informal atmosphere. Citizens can meet the men and women serving in their community, speak with officers about concerns in their neighborhood or ask questions about the law enforcement profession. During the Summer months, each community police team hosted their own Pop with a Cop event. The Salvation Army graciously offered to partner with us and provide the refreshments for Pop with a Cop.

Cops & Bobbers

In June, Sgt. Dee Toupin organized Cops & Bobbers. Children were selected through the Center for People in Need's summer program. They were transported to the lake and paired with department employees for a morning of fishing. We collaborated with the Nebraska Game & Parks Commission and Boys Scouts of America Day Camp. The LPD Explorers also assisted with making the day a success.

Catch-A- Cop Fun Run

In August, the Wellness Committee sponsored a 5K run and a children's 1 mile Fun Run. Children were given stickers and challenged to catch the officers to "tag" them with the stickers. Both runs took place at Holmes Lake with over 140 participants. Events like these provide opportunities for kids and their families to have positive contacts with police officers. It allows them to see past the badge and get to know the men and women of our department.



THE YEAR IN REVIEW

January 7
Police Service Dog Kony passed away. He had a highly aggressive form of cancer. Kony worked side-by-side with his handler, Officer Tyler Dean, for 8 years.

March 18
Jackson Hedrick, a middle school teacher, was arrested for 1st degree Sexual Assault, after investigators learned of his relationship with a 14 year old student.

Working with other community partners, a safety alert was initiated for K2. Within just 12 days in April, 44 K2 overdoses were reported to LPD. Search warrants were later executed, seizing the drug from local retailers.

On May 3rd, Anwasha Dey, a UNL student, disappeared. Friends later reported her missing. Video surveillance captured images of Anwasha falling into a creek and getting swept away by the rushing current. Coordinated searches by local law enforcement and volunteers continued for months. Anwasha has not been located.

May 16
Center Team coordinated our third Gun Amnesty Day, collecting unwanted firearms and ammunition.

On June 17th, ten officers graduated from the Spring academy and began Phase II of their training,



THE YEAR IN REVIEW

On September 22nd, Tariek Artis fled from an LPD officer, running east from 12th & K Streets. Members of LSO and US Marshalls caught up with Artis near the Capitol. Witnesses saw Tariek Artis point a handgun at the deputy before shots were fired by both members of law enforcement. Tariek was struck several times, but survived. After his release from the hospital, Artis was charged with multiple felonies.

Only homicide of the year occurred on November 29th. Two men were shot while attending at party at a residence near 48th & M Streets. Richard Randall died from his injuries. Brandon Benson was later identified as the shooter and charged with 1st degree Murder. Several others also arrested for their involvement in the crime.

On November 29th, while Zachary Grigsby was being arrested for felony warrants, he produced a handgun, firing at officers. Two of the three officers involved were injured. Two officers were able to return fire. Grigsby died at the scene.

Local screenprinter Tag Ink & Thread created custom t-shirts to honor and support LPD. They later teamed with Lincoln Stars Hockey to that further community support. Hundreds of shirts were ordered, with a large portion of the proceeds given to benefit our Wellness Committee.

Twelve new officers honored December 16th as they graduated from the Fall 2015 Academy.

LPD partnered with Target for our second Heroes & Helpers event. Donations helped provide 45 children with gift cards and a chance to shop with officers.



AWARD RECIPIENTS

Officer of the Year
Sergeant Jeff Bucher

Civilian Employee of the Year
Crime Analysis Tech Collene Chloupek

Volunteer of the Year
Kellon Johnson

Dispatcher of the Year
Dispatch Supervisor Amy Meier

ECC Trainer of the Year
Public Safety Dispatcher Paige Eastman

Physical Fitness
Officer Joseph Coleman
Officer Jason Drager
Officer Daniel Dufek
Officer Matthew Elikor
Officer Kiefer Hyland
Officer Matthew Jacobsen
Officer Kevin Meyer
Officer David Nelson
Officer Jason Papke
Officer Megan Schreiner
Officer Jonathan Sears
Officer Jessica Stake
Officer Justin Stone

Meritorious Conduct
Sergeant Daren Reynolds
Officer Derek Dittman
Officers Briana Pallas

Life Saving
Officer Shane Alesch
Officer Rob Brenner
Officer Tim Cronin
Officer Forrest Dalton
Officer Derek Dittman
Officer Andrew Gallagher
Officer Gregory Graham
Officer Alan Grell
Officer Chad Hein
Officer Jared Hermes
Officer Nate Hill
Officer Courtney Leaver
Officer Robert Martin
Officer Andrew Nichols
Officer James Quandt
Officer Briana Pallas
Officer Seth Petersen
Officer Michelle Poyer
Officer Dustin Romshek
Officer Michael Schaaf
Officer Matt Schiefelbein
Officer Trevor Schmidt

Exceptional Duty
Officer Joshua Atkinson
Officer Steve Berry
Officer Todd Groves
Officer Riley Hamilton
Officer Cindy Koenig-Warnke
Officer Dustin Lind
Officer Joshua Schaaf
Officer Ben Seeman
Officer Brytten Sorgenfrei
Dispatcher Brenda Roby

Civic Achievement
Captain Mike Woolman

Mayor's Award of Excellence
Officer Joseph Coleman
Officer Christopher Fields
Officer Kiefer Hyland
Officer David Wiggins, Jr.

Citizen Exceptional Service
Jill Clabaugh
Major James Pennington
& the Salvation Army

Citizen Meritorious Conduct
Danny Itzen
Salman Moshiri
Cameron Songer

Citizen Life Saving
Jamie Ligon
Deborah Sikyta
Cameron Songer
Julie Springer

Citizen Certificate of Merit
Isaac Anno
Alexis Fintel
Zachary Jacoby
Itan Mesa
Gage Stanteiski

MARKSMANSHIP AWARDS

Awarded to officers who have maintained a score of at least 95% for three consecutive qualifications.

Assistant Chief Brian Jackson
Captain Jeff Bucher
Captain Mayde McGuire
Captain Chris Peterson
Captain Donald Scheinost
Captain Jason Stille
Sergeant Tarvis Banks
Sergeant Chad Barrett
Sergeant Randall Clark
Sergeant Ryan Dale
Sergeant Derek Dittman
Sergeant Todd Hruza
Sergeant Destry Jaeger
Sergeant Mark James
Sergeant Michelle Jochum
Sergeant Bradley Junker
Sergeant Benjamin Kopsa
Sergeant Kenneth Koziol
Sergeant Mark Meyerson
Sergeant Daren Reynolds
Sergeant Grant Richards
Sergeant Michael Ripley
Sergeant Justin Roach
Sergeant Mario Robinson
Sergeant Jeffrey Sorensen
Sergeant Mark Unvert
Sergeant John Walsh
Sergeant Thomas Ward
Sergeant Steven Wiese
Sergeant Luke Wilke
Sergeant Duane Winkler
Sergeant Jarrod Wood

Officer Jason Adams
Officer Kent Bauer
Officer Aaron Beasley
Officer Luke Bonkiewicz
Officer John Brandl
Officer Robert Brenner
Officer Matthew Brodd
Officer Jason Brownell
Officer Chris Champoux
Officer Tim Cronin
Officer Carla Cue
Officer Todd Danson
Officer Jay Denzin
Officer Daniel Dufek
Officer Chris Eirich
Officer Benjamin Faz
Officer Matthew Fisher
Officer Mark Fluit
Officer Matthew Franken
Officer Joshua Fullerton
Officer Anthony Gratz
Officer Alan Grell
Officer Jeffrey Hahne
Officer Robert Hallowell
Officer Charity Hamm
Officer Mario Herrera
Officer Jesse Hilger
Officer Nate Hill
Officer Jeffrey Hillabrand
Officer Tobias Hite
Officer Michael Holm
Officer John Hudec

Officer Bradley Hulse
Officer Jeffery Jacobs
Officer Shawn Kennett
Officer Rusty Lashley
Officer Peter Lensing
Officer Matthew Lesiak
Officer Dustin Lind
Officer Nichole Loos
Officer David Lopez
Officer Michael Martin
Officer Robert Martin
Officer Eric Messersmith
Officer Kyle Meyerson
Officer Timothy Mika
Officer Chris Milisits
Officer Chris Monico
Officer Kenneth Morrow
Officer Michael Muff
Officer Andrew Nichols
Officer Tyler Nitz
Officer Robert Norton
Officer Bryon Pachunka
Officer Seth Petersen
Officer Trent Petersen
Officer Alan Pickering
Officer Grant Powell
Officer Michael Pratt
Officer Jon Rennerfeldt
Officer Parker Rice
Officer Andrew Ripley
Officer Richard Roh
Officer Dustin Romshek

Officer Michael Schmidt
Officer Trevor Schmidt
Officer Jefforey Schwartz
Officer Thomas Stumbo
Officer Jeffrey Urkevich
Officer Joseph Villamonte
Officer Chris Vollmer
Officer Matt Voss
Officer Brock Wagner
Officer Michael Wambold
Officer Brian Ward
Officer Chris Weber
Officer Cory Weinmaster
Officer Steven Wherry
Officer David Wiggins
Officer Jacob Wilkinson
Officer Curtis Wolbert
Officer David Wunderlich
Officer Joseph Yindrick, Jr.

SAFE DRIVING AWARDS

Awarded to officers employees who have had no preventable accidents, as determined by the Safety Committee, in three years.

Sergeant Brian Agnew
Sergeant Tarvis Banks
Sergeant Chad Barrett
Sergeant Todd Beam
Sergeant Randall Clark
Sergeant Jake Dilsaver
Sergeant Derek Dittman
Sergeant John Donahue
Sergeant Todd Hruza
Sergeant Destry Jaeger
Sergeant Mark James
Sergeant Shannon Karl
Sergeant Timothy Kennett
Sergeant Valerie Kinghorn
Sergeant Todd Kocian
Sergeant William Koepke
Sergeant Benjamin Kopsa
Sergeant Jonathan Kossow
Sergeant Kenneth Koziol
Sergeant Elgin Kuhlman
Sergeant Mayde McGuire
Sergeant Benjamin Miller
Sergeant David Munn
Sergeant Sandra Myers
Sergeant Craig Price
Sergeant Daren Reynolds
Sergeant Grant Richards
Sergeant Justin Roach
Sergeant Benjamin Seeman
Sergeant Jeffrey Sorensen
Sergeant Deanna Toupin
Sergeant Thomas Towle
Sergeant Mark Unvert
Sergeant John Walsh
Sergeant Thomas Ward

Sergeant Jason Wesch
Sergeant Steven Wiese
Sergeant Luke Wilke
Sergeant Duane Winkler
Sergeant Ryan Witzel
Sergeant Jarrod Wood
Officer Timothy Abele
Officer Jason Adams
Officer Troy Aksamit
Officer Shane Alesch
Officer Travis Amen
Officer Andrew Arnold
Officer Scott Arnold
Officer Joshua Atkinson
Officer Chad Baehr
Officer Michael Barry
Officer Kent Bauer
Officer Aaron Beasley
Officer Aaron Bergren
Officer Luke Bonkiewicz
Officer Matthew Brodd
Officer Timothy Carmichael
Officer Chris Champoux
Officer Cameron Cleland
Officer Court Cleland
Officer Troy Cockle
Officer Gregory Cody
Officer Joseph Coleman
Officer Tyler Cooper
Officer Timothy Cronin
Officer Forrest Dalton
Officer Todd Danson
Officer Tyler Dean
Officer Ty Denney
Officer Jay Denzin

Officer Jorge Dimas
Officer Eric Dlouhy
Officer Timothy Dolberg
Officer Ryan Duncan
Officer Benjamin Faz
Officer Justin Feldhaus
Officer Robert Ference
Officer Wendy Fisher
Officer Richard Fitch
Officer Kathleen Flood
Officer Nathan Flood
Officer Donald Fosler
Officer Frank Foster
Officer Joshua Fullerton
Officer Sara Genoways
Officer Jennifer Glantz
Officer Launa Groves
Officer Robert Hallowell
Officer Charity Hamm
Officer Nolan Hauser
Officer Chad Hein
Officer Jason Hellmuth
Officer Luis Herrera
Officer Elton Hill
Officer Jeffrey Hillabrand
Officer Kevin Hinton
Officer Brian Hoefler
Officer Michael Holm
Officer Chris Howard
Officer Bradley Hulse
Officer Robert Hurley
Officer Jeffery Jacobs
Officer Scott Jarecke
Officer Cole Jennings
Officer Mark Kounovsky

Officer Rusty Lashley
Officer Chilton Leedom
Officer Peter Lensing
Officer Matthew Lesiak
Officer Dustin Lind
Officer Nichole Loos
Officer David Lopez
Officer Robert Martin
Officer Lance Maxwell
Officer Kirk McAndrew
Officer Jerad McBride
Officer Eric Messersmith
Officer Kyle Meyerson
Officer Timothy Mika
Officer Chris Monico
Officer Dawn Moore
Officer Kenneth Morrow
Officer Michael Muff
Officer David Nelson
Officer Steven Niemeyer
Officer Cassandra Nissen
Officer Robert Norton
Officer Scott Parker
Officer Reed Pavelka
Officer Seth Petersen
Officer Alan Pickering
Officer Grant Powell
Officer Michelle Poyer
Officer Michael Pratt
Officer Stacy Pratt
Officer Julie Pucket
Officer Matisha Pulec
Officer Matthew Pulec
Officer James Quandt
Officer Stephen Redlin

Officer Lacey Reha
Officer Jon Rennerfeldt
Officer Andrew Ripley
Officer Melissa Ripley
Officer Dustin Romshek
Officer Lynette Russell
Officer Michael Schaaf
Officer Conan Schafer
Officer Stephen Schellpeper
Officer Matthew Schiefelbein
Officer Russell Schoenbeck
Officer Megan Schreiner
Officer Kurt Scovill
Officer Erin Spilker
Officer Chad Staley
Officer Matthew Stegman
Officer Justin Stone
Officer Thomas Stumbo
Officer Phillip Tran
Officer Tu Tran
Officer Joseph Villamonte
Officer Chris Vollmer
Officer Matt Voss
Officer Chris Weber
Officer Corey Weinmaster
Officer David Wiggins
Officer John Winter
Officer Shane Winterbauer
Officer Scott Wolf
Officer David Wunderlich
Officer Joseph Yindrick, Jr.
PSO Linda Ewoldt
PSO Brenda Miller

QUALITY SERVICE AUDIT

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.

A sample of survey questions and the responses are listed below from the 4,918 surveys administered in 2015.

	YES	NO
Did the officer seem to know what he or she was doing?	93.9 %	4.1 %
Did the officer listen to your side of the story or your point of view?	85.9 %	10.5 %
Were you treated with dignity when the officer approached you?	93.4 %	4.3 %
Do you feel you were treated fairly?	89.7 %	7.9 %
Was the behavior of the officer professional in every way?	93.7 %	4.0 %
Was the officer considerate of your feelings during the contact?	88.1 %	8.4 %
Did the officer say he or she would contact you again, or do something to follow up with the case?	46.9 %	53.1 %
Did the officer recontact you as promised?	69.7 %	29.0 %
Did the officer introduce himself or herself to you?	89.3 %	10.7 %
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	90.1 %	9.9 %

QUALITY SERVICE AUDIT

Respondents by gender



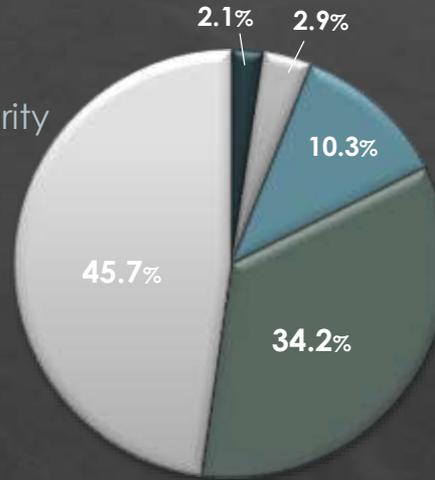
49%



51%

Safety & security

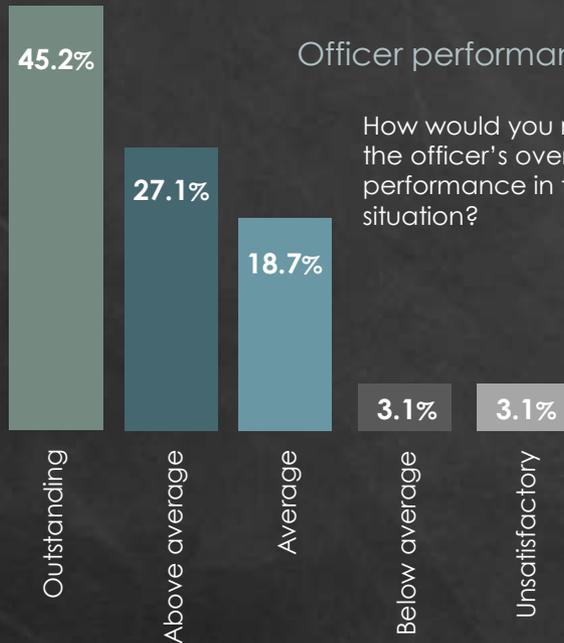
How safe and secure do you feel in the neighborhood where you live?



- Never feel safe & secure
- Usually unsafe & insecure
- Sometimes safe & secure
- Usually safe & secure
- Always feel safe & secure

Officer performance

How would you rate the officer's overall performance in this situation?



Type of police contact



ORGANIZATIONAL STRUCTURE



MANAGEMENT DIVISION

Management Services

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

Technical Resources

Josh Meyer and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.

Public Information

Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report and assists with accreditation.

Planning and Research

Sergeant Randy Clark is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

Internal Affairs

The Internal Affairs unit is staffed by Sergeant Jake Dilsaver. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Legal Advisor

Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

Administrative Secretary

JJ Mayer-Adams, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.



OPERATIONS DIVISION



Assistant Chief Jackson

OPERATIONS SUPPORT



Captain Bucher



Captain Farber



Captain McGuire



Captain Reitan



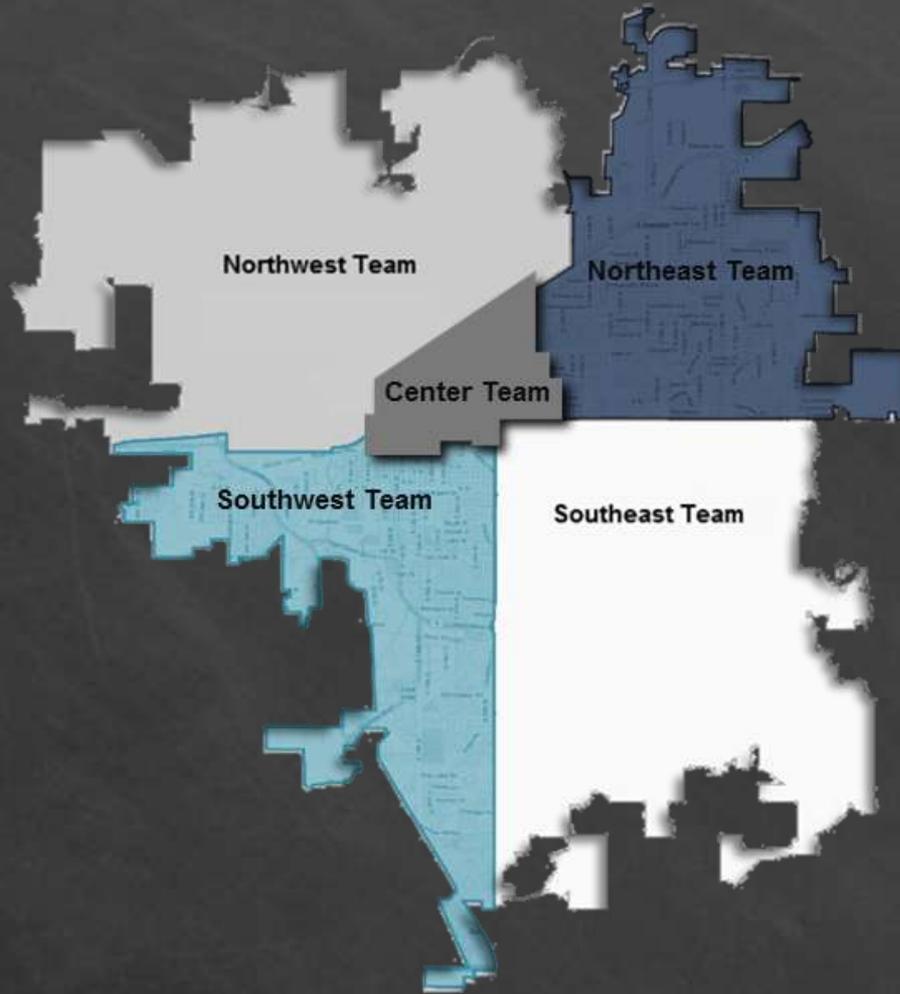
Captain Roeder



Captain Scheinost

The Operations Support Unit is staffed by six Captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly assigned Duty Commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Canine Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.

COMMUNITY POLICE TEAMS



- Alvo Road
- Fletcher Ave.
- Havelock Ave.
- Adams St.
- Holdrege St.
- O St.
- A St.
- Van Dorn St.
- Pioneers Blvd.
- Old Cheney Rd.
- Pine Lake Rd.
- Yankee Hill Rd.
- Rokeby Rd.
- Saltillo Rd.

- SW 70th
- SW 56th
- SW 40th
- SW 27th
- SW 12th
- 1st
- 14th
- 27th
- 40th
- 56th
- 70th
- 84th
- 98th
- 112th

CENTER TEAM

Team Statistics | Calls for Service 20,874 | Felony Arrests 358 | Misdemeanor Arrests 3,325 | Traffic Citations 5,465 | DUIs 244



Commanded by Captain Jason Stille, Center Team is situated in the heart of the city. It includes downtown Lincoln, the Haymarket, and neighborhoods of Clinton-Malone, Hartley and Hawley. Center Team functions from a stand-alone station located on the corner of N. 27th & Holdrege Streets. Center Team is the only team with a full-time bike patrol. Consisting of four officers, the bike patrol proactively patrols and monitors downtown activity.

Sergeant Dittman
Sergeant Jaeger
Sergeant Jochum
Sergeant Kuhlman
Sergeant Seeman
Sergeant Sheridan
Officer Adams
Officer Baehr
Officer Conlon
Officer Cronin
Officer Dahlgren
Officer Danson
Officer Dimas
Officer Drager

Officer Eliker
Officer Fitch
Officer N. Flood
Officer Fullerton
Officer Gallagher (bike)
Officer Graham (bike)
Officer Grayson
Officer Hilger
Officer Hill
Officer Lindstedt
Officer Luce
Officer Meyer
Officer Meyerson
Officer M. Moore

Officer Peth (bike)
Officer Pflanz
Officer Rennerfeldt
Officer Rice
Officer M. Ripley
Officer Schamber
Officer Schiefelbein
Officer Smith (bike)
Officer Stake
Officer Stone
Officer Stover
Officer Tucker
Officer Ward
Officer Winkler



NORTHEAST TEAM

Team Statistics | Calls for Service 23,131 | Felony Arrests 573 | Misdemeanor Arrests 3,970 | Traffic Citations 6,679 | DUIs 223



Commanded by Captain Jon Sundermeier, the Northeast Team encompasses the area north of O Street and east of 33rd Street, to the city limits. The team has one of two stand alone police facilities. Their station is located at N. 49th & Huntington, close to Wesleyan campus and thriving University Place. The team maintains a community oriented approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens.

Sergeant Armstrong
Sergeant Beam
Sergeant Hruza
Sergeant Junker
Sergeant Toupin
Sergeant Wood
Officer Aksamit
Officer Alesch
Officer S. Arnold
Officer Barksdale
Officer Ca. Cleland
Officer Coleman
Officer Domanski
Officer Dufek
Officer Engler

Officer W. Fisher
Officer Foster
Officer Gilleland
Officer Hegge
Officer Herrera
Officer Hyland
Officer Jacobsen
Officer Koso
Officer Lesiak
Officer McBride
Officer D. Moore SRO
Officer Morehouse
Officer Papke
Officer Pfeiffer

Officer M. Pulec
Officer Rensch
Officer Roh
Officer Spilker
Officer Tambke
Officer Villamonte
Officer Voss
Officer N. Wagner
Officer Weber
Officer Williams
Officer Winter
Officer Wunderlich
Officer Yindrick
PSO Ewoldt



NORTHWEST TEAM

Team Statistics | Calls for Service 23,506 | Felony Arrests 761 | Misdemeanor Arrests 3,998 | Traffic Citations 3,646 | DUIs 212



The Northwest Team has seen a great deal of growth over the past several years, as neighborhoods expand and more businesses open in north Lincoln. The team primarily covers areas north and west of West O Street and Cornhusker Highway. Captain Anthony Butler guides the team throughout the year with responsibilities including 4th of July at Oak Lake, Salt Dogs traffic and monitoring Husker game day activity near the stadium.

Sergeant Barrett
Sergeant Goodwin
Sergeant Kinghorn
Sergeant Munn
Sergeant Price
Sergeant Witzel
Officer Brandl
Officer Brodd
Officer Co. Cleland
Officer Denzin
Officer Ehrhorn
Officer Feldhaus
Officer Gaston
Officer Ground
Officer Hauser

Officer Hellings
Officer Hinton
Officer Hite
Officer Howard
Officer Jacobs
Officer Jennings
Officer Jensen (SRO)
Officer Kounovsky
Officer Lopez
Officer R. Martin
Officer McCord
Officer Meade
Officer Morrow
Officer Nichols

Officer Pachunka
Officer Prater
Officer Quandt
Officer Russell
Officer J. Schaaf
Officer M. Schaaf
Officer Sears
Officer Simpson
Officer Vigil
Officer Vocasek
Officer B. Wagner
Officer Wherry
Officer Zarasvand
PSO Northcott



SOUTHEAST TEAM

Team Statistics | Calls for Service 25,096 | Felony Arrests 359 | Misdemeanor Arrests 2,885 | Traffic Citations 8,003 | DUIs 276



Southeast Team is, geographically, the largest of the five police teams. It spans south from O Street and east from 27th Street, to the city limits. Captain Mike Woolman leads the busy team as they cover two major medical facilities, a bustling mall and 28 schools. As the area continues to expand, they are developing functional and creative solutions to increase officer availability and decrease response times. This year, several officers attended line-ups from satellite locations, allowing them to respond more quickly to calls for service

Sergeant Banks
Sergeant James
Sergeant Kopsa
Sergeant Meyerson
Sergeant Walsh
Sergeant Wiese
Officer Abele
Officer Ashley
Officer Atkinson
Officer Beasley
Officer Bonkiewicz
Officer Brownell
Officer Dahlke
Officer Dean
Officer Domeier
Officer M. Fisher

Officer Fluit
Officer Groves
Officer Hahne
Officer Hellmuth
Officer Hoefler
Officer Holm
Officer Hulse
Officer Jackson
Officer Keiser
Officer Khalil
Officer Loos
Officer Nicholson
Officer Noonan
Officer Pavelka
Officer Perkins
Officer S. Petersen

Officer Pickering (SRO)
Officer Pucket
Officer T. Pulec
Officer M. Schmidt
Officer T. Schmidt
Officer Scovill
Officer Stumbo (SRO)
Officer Wambold
Officer Welch
Officer Wilkinson
Officer Wingfield
Officer Winterbauer
Officer Wolbert
Officer Woodworth
PSO Miller



SOUTHWEST TEAM

Team Statistics | Calls for Service 25,096 | Felony Arrests 564 | Misdemeanor Arrests 3,552 | Traffic Citations 4,543 | DUIs 220



Captain Michon Morrow leads the Southwest Team. Boundaries of the team run west of 27th Street and south from G Street and Capital Parkway. The diverse nature of the area allows officers the opportunity to work with a cross section of the community, including cultures and nationalities from around the world. Having a major medical facility and crisis center on the team provides officers with insight and empathy for individuals and their families affected by mental health issues.

Sergeant Kennett
Sergeant Phillips
Sergeant Robinson
Sergeant Towle
Sergeant Ward
Sergeant Wesch
Officer Amen
Officer A. Arnold
Officer Bergren
Officer Brenner
Officer Burruss
Officer Cody
Officer Dlouhy
Officer Faz
Officer Ference
Officer J. Fisher (SRO)

Officer Genoways
Officer Grell
Officer Hamm
Officer Hein
Officer Hermes
Officer J. Hurley
Officer Jarecke
Officer Johnson
Officer P. Knopik
Officer Leedom
Officer Lingelbach
Officer M. Martin
Officer Maxwell
Officer McAndrew
Officer Messersmith

Officer Nitz
Officer Pallas
Officer Parker
Officer Poyer
Officer M. Pratt
Officer S. Pratt
Officer Roberts
Officer Romshek
Officer Schoenbeck
Officer Schreiner (SRO)
Officer P. Tran
Officer Urkevich
Officer Vollmer
Officer Wolf
PSO Standley



TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain Don Scheinost and supervised by Sergeant Todd Kocian. The unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the city.

The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, paying special attention to school zones, construction zones and arterial roadways. These officers also work to address specific problems in residential neighborhoods. The Traffic Unit regularly deploys a "Speed Trailer" which has the ability to record traffic volume and speed in problem areas. This, in turn, allows the officers to assess the need for additional enforcement. The unit receives grant assistance from the Nebraska Office of Highway Safety to help their programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are the: Spring and Fall School Zone Traffic Enforcement, Red Light Running Project and National Click It or Ticket Mobilization.

Members of the Traffic Unit also serve on the following committees: Lincoln/Lancaster County Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison Committee, Mayors Pedestrian/Bicycle Task Force and I80 Incident Management Committee. Members of the unit also provide traffic safety presentations to students at various driver education programs throughout the city. Motor escorts are provided by the unit throughout the year, these include the Law Enforcement Torch Run for Special Olympics, the Lincoln Marathon and the occasional fallen soldier escort.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Mike Muff is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Accident Reconstruction Team. They are highly trained and use specialized equipment to conduct the investigation and forensic mapping of traffic crash scenes. This is in addition to their normal assignments. Sergeant Todd Kocian, Investigator Mike Muff, Officers Derek Dittman and Grant Powell are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the country.



Sergeant Kocian
Officer Denney
Officer Fencil
Officer Hillabrand
Officer Hudec
Officer Muff
Officer Powell
Officer Schwartz
Officer Staley

CANINE UNIT



OFFICER LOOS & DEXTER

43 Utilizations
17 Tracks
6 Building searches
7 SWAT deployments
4 Narcotic sniffs
Currency seized \$1,451
11 Misdemeanor arrests
3 Warrants



OFFICER PULEC & MIKEY

96 Utilizations
22 Tracks
6 Building searches
8 SWAT deployments
33 Narcotic sniffs
Total drug value \$12,957
20 Felony arrests
14 Misdemeanor arrests
11 Infractions



OFFICER HOWARD & YURI

67 Utilizations
14 Tracks
5 Building searches
7 SWAT deployments
25 Narcotic sniffs
Total drug value \$2,367
17 Felony arrests
19 Misdemeanor arrests
3 Infractions



OFFICER FULLERTON & DIESEL

58 Utilizations
11 Tracks
8 Building searches
3 SWAT deployments
15 Narcotic sniffs
Total drug value \$267
7 Felony arrests
9 Misdemeanor arrests
4 Infractions



OFFICER ARNOLD & BEERSIE

64 Utilizations
13 Tracks
4 Building searches
2 SWAT deployments
16 Narcotic sniffs
Total drug value \$567
5 Felony arrests
4 Misdemeanor arrests
3 Infractions

SPECIALTY FUNCTIONS

Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.



SUPPORT DIVISION



CRIMINAL INVESTIGATIONS



Captain Marty Fehring commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Gang analysts are also assigned to the unit to track known gang populations and crimes associated with suspected gang members. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units help to complete the team.

Criminal Investigations

Sergeant Agnew
Sergeant Koziol
Sergeant Miller
Sergeant Roach
Sergeant Sorensen
Sergeant Wilke
Investigator Berry
Investigator Cooper
Investigator Dolberg
Investigator Fields
Investigator Franken
Investigator Glantz
Investigator Golden
Investigator R. Hurley
Investigator Lind
Investigator Messersmith
Investigator Milisits
Investigator A. Moore
Investigator Reha
Investigator A. Ripley
Investigator Sims
Investigator T. Tran

Family Crimes

Sergeant Unvert
Investigator Barry
Investigator Champoux
Investigator Cockle
Investigator Cue
Investigator Duncan
Investigator Norton
Office Assistant Cates

Technical Investigations

Sergeant Myers
Investigator Carmichael
Investigator D. Fosler
Investigator K. Knopik
Investigator Koenig-Warne
Investigator Mika
Investigator Wiggins

Electronic Evidence

Sergeant Donahue
Investigator Weinmaster



SUPPORT DIVISION



The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Genelle Moore, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim/Witness Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.



Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis lab.



The Property Unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.



Fleet Manager Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.

SUPPORT DIVISION



Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stopper's program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Jeff Peterson coordinates the unit which also provides an on-line summary of significant cases worked by officers.



Heather Baker coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.



Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.



The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.



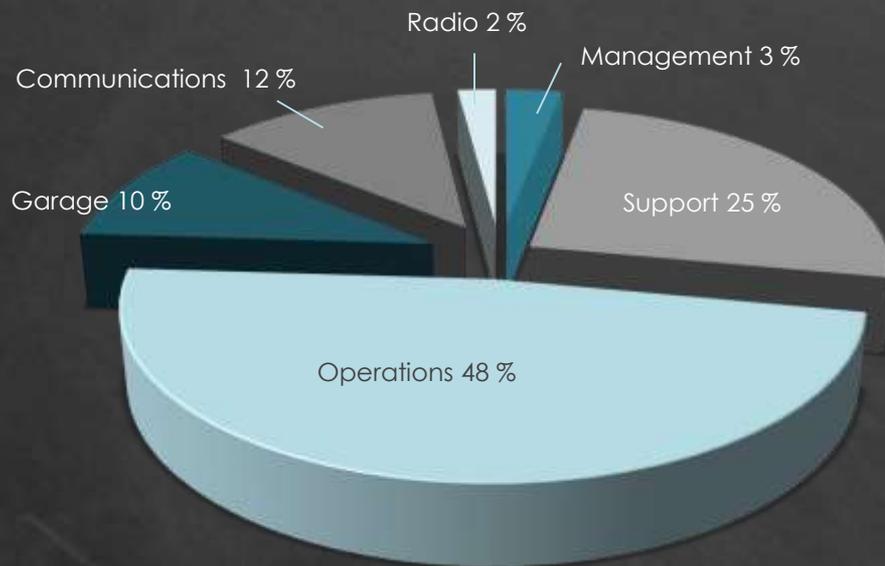
Julie Richter Dove manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed. For more information about the Emergency Communications Center, follow [this link](#) to their 2015 Annual Report.

2015 STATISTICS



DEPARTMENT BUDGET

Fiscal year 2015—2016 : \$45,451,242



Expenditures by Division

Operations	\$ 21,767,486
Support	\$ 11,554,220
Garage	\$ 4,681,280
Management	\$ 1,197,035
911 Communications	\$ 5,232,449
Radio Maintenance	\$ 1,018,772

Expenditures Summary

Personnel	\$ 33,773,430
Supplies	\$ 2,109,183
Services	\$ 7,916,529
Equipment	\$ 1,492,100
Transfers	\$ 160,000

PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Director	1.00	-	-	1.00
Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	11.00	3.00	15.00
Sergeant	2.00	31.00	17.00	50.00
Police Officer	2.00	185.00	66.00	253.00
Subtotal	8.00	226.00	86.00	321.00

Civilian Personnel	Management	Operations	Support	Total
Account Clerk II	-	-	1.00	1.00
Account Clerk III	-	-	2.00	2.00
Administrative Officer	-	-	1.00	1.00
Audio Video Technician	-	-	1.00	1.00
Automotive Mechanic	-	-	7.00	7.00
Automotive Service Worker	-	-	4.00	4.00
Communications Coordinator	-	-	1.00	1.00
Communications Supervisor	-	-	1.00	1.00
Crime Analysis Manager	-	-	1.00	1.00
Crime Analyst	-	-	1.00	1.00
Crime Analyst Technician	-	-	3.00	3.00
Emergency Service Dispatcher I	-	-	24.00	24.00
Emergency Service Dispatcher II	-	-	14.00	14.00
Emergency Service Dispatcher III	-	-	4.00	4.00
Emergency Service Call Taker	-	-	1.00	1.00
ESD II/Technology Support	-	-	1.00	1.00
Executive Secretary	1.00	-	-	1.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
ID Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	2.00	2.00

PERSONNEL ALLOCATION

Civilian Personnel	Management	Operations	Support	Total
ID Lab Technician	-	-	0.75	0.75
Computer Support Specialist I	1.00	-	-	1.00
Computer Support Specialist II	1.00	-	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Operations Quality Assurance Coordinator	-	-	1.00	1.00
Operations Training Coordinator	-	-	1.00	1.00
Police Service Specialist	-	-	6.00	6.00
Professional/Technical Workers (on call)	-	-	3.75	3.75
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Technician	-	-	4.00	4.00
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	4.00	4.00
Records Technician	-	-	25.63	25.63
Public Service Officer (PSO)	-	4.00	-	4.00
Senior Office Assistant	-	-	2.00	2.00
Stores Clerk II	-	-	2.00	2.00
Systems Supervisor	1.00	-	1.00	2.00
Systems Specialist I	-	-	1.00	1.00
Systems Specialist II	-	-	0.90	0.90
Systems Specialist III	-	-	1.00	1.00
Grants in Aid Fund				
Victim Witness Manager	-	-	1.00	1.00
Victim Witness Assistant	-	-	2.00	2.00
Police Officer	-	1.00	-	1.00
Subtotal	4.00	5.00	136.03	145.03
Department Base	13.00	231.00	223.03	467.03

SALARY SCHEDULE

	minimum – maximum
Account Clerk II	\$34,796 - \$45,290
Account Clerk III	\$37,588 - \$47,632
Administrative Officer	\$54,954 - \$72,244
Assistant Chief	\$78,549 - \$131,529
Audio Video Technician	\$42,187 - \$53,814
Automotive Mechanic	\$46,355 - \$55,590
Automotive Service Worker	\$37,602 - \$45,367
Captain	\$64,965 - \$108,776
Chief of Police	\$55,950 - \$173,250
Communications Coordinator	\$64,965 - \$108,776
Communications Supervisor	\$54,954 - \$72,244
Computer Support Specialist I	\$48,662 - \$62,140
Computer Support Specialist II	\$56,308 - \$71,904
Crime Analysis Manager	\$54,954 - \$72,244
Crime Analyst	\$48,662 - \$62,140
Crime Analysis Technician	\$46,430 - \$61,870
Director of Public Safety	\$55,950 - \$173,250
Emergency Service Call Taker	\$35,533 - \$61,067
Emergency Service Dispatcher I	\$37,197 - \$47,501
Emergency Service Dispatcher II	\$43,141 - \$55,089
Emergency Service Dispatcher III	\$56,050 - \$63,604
Executive Secretary	\$47,133 - \$60,168
Fleet Manager	\$54,954 - \$72,244
Garage Supervisor	\$49,856 - \$66,496
ID Lab Manager	\$52,289 - \$87,551
ID Lab Specialist	\$52,287 - \$66,770

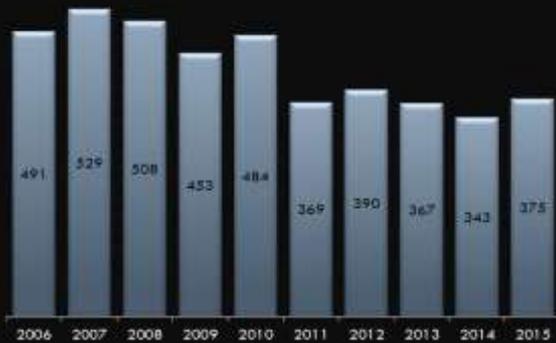
	minimum – maximum
ID Lab Technician	\$45,255 - \$57,791
Office Operations Specialist	\$42,187 - \$53,814
Office Specialist	\$35,533 - \$44,687
Operations Quality Assurance Coordinator	\$49,856 - \$66,496
Operations Training Coordinator	\$52,343 - \$69,813
Professional/Technical Workers (on call)	\$23,712 - \$83,200
Property & Evidence Manager	\$54,954 - \$72,244
Property & Evidence Technician	\$38,318 - \$48,905
Radio System Supervisor	\$53,608 - \$67,468
Radio System Lead Specialist	\$46,426 - \$59,282
Radio System Specialist	\$45,255 - \$57,791
Records Manager	\$54,954 - \$72,244
Records Supervisor	\$42,187 - \$53,814
Records Technician	\$35,664 - \$40,758
Police Officer	\$46,419 - \$65,620
Police Service Specialist (PSS)	\$36,180 - \$47,828
Public Service Officer (PSO)	\$34,482 - \$43,410
Senior Office Assistant	\$30,984 - \$39,618
Sergeant	\$60,852 - \$77,054
Stores Clerk II	\$34,613 - \$46,827
Systems Supervisor	\$52,289 - \$87,551
Systems Specialist I	\$42,187 - \$53,814
Systems Specialist II	\$48,662 - \$62,140
Systems Specialist III	\$53,608 - \$67,468
Victim Witness Manager	\$49,856 - \$66,496
Victim Witness Assistant	\$32,275 - \$41,213

DASHBOARD INDICATORS

In 2008, the City of Lincoln began its long-term commitment to moving away from incremental budgeting and toward outcome-based budgeting. In outcomes-based budgeting, city priorities and performance criteria are identified and assessed with active input from residents. The Lincoln Police Department plays an integral part in two areas seen as priorities for the City of Lincoln: Safety and Security and Livable Neighborhoods. This dashboard presents the status of the Lincoln Police Department's performance indicators, measuring progress toward the City goals.

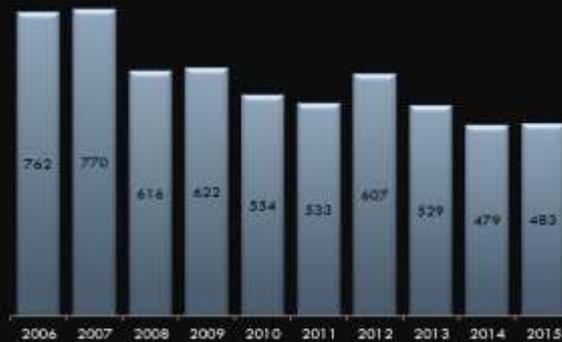
Safety and Security Goal 1: Maintain a Low Crime Rate

VIOLENT CRIME PER 100,000



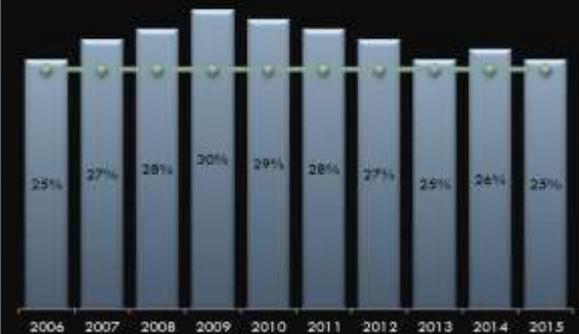
Maintain a violent crime rate 25% under the average for similar-sized cities.
(452 offenses per 100,000 residents)

BURGLARY RATE PER 100,000



Maintain a burglary rate 20% below the average for all cities within 50,000 of Lincoln's population.
(755 offenses per 100,000 residents)

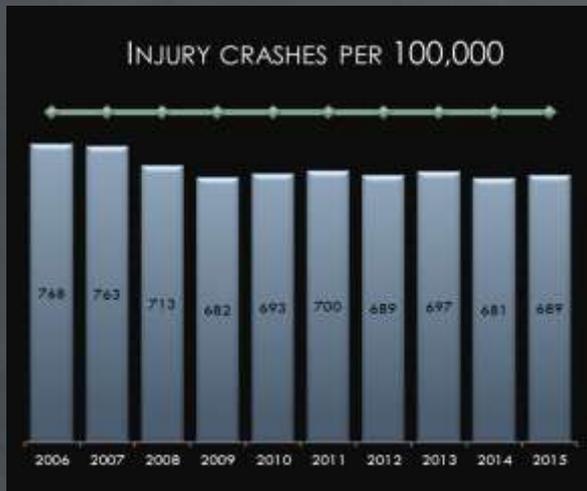
CLEARANCE RATE OVER 24%



Maintain a case clearance rate of at least 24%.
(National average is 23%)

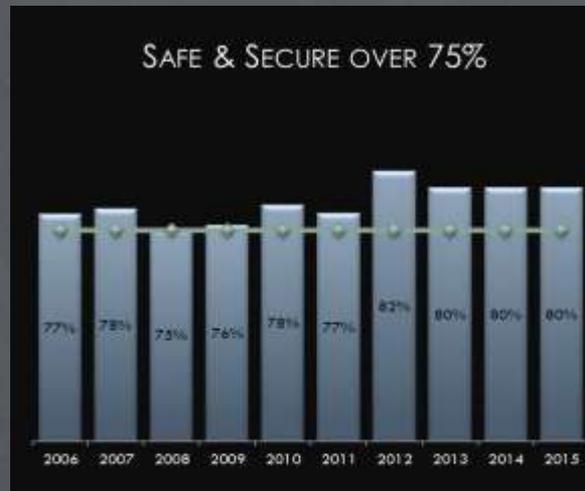
DASHBOARD INDICATORS

Safety and Security Goal 3:
Traffic Safety

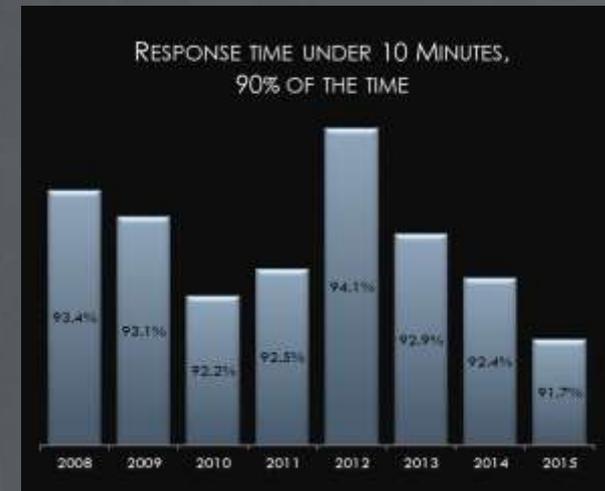


Maintain an injury traffic crash rate of no more than 850 crashes per 1000,000 residents.

Livable Neighborhoods Goal 2: Reduce neighborhood disorder by providing services that abate nuisances, solve issues, resolve conflict and support the quality of life.

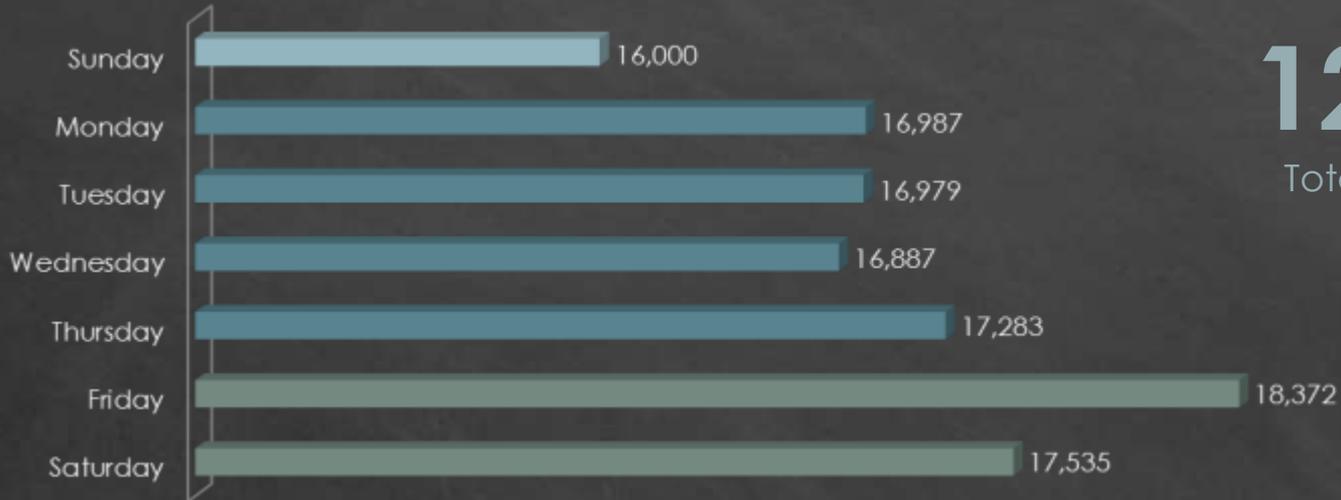


Maintain a positive response rate of 75% on the Quality Service Audit question: "How safe and secure do you feel in the neighborhood where you live?"



Maintain a ten minute response time for 90% of priority 1 and priority 2 dispatches.

CALLS FOR SERVICE

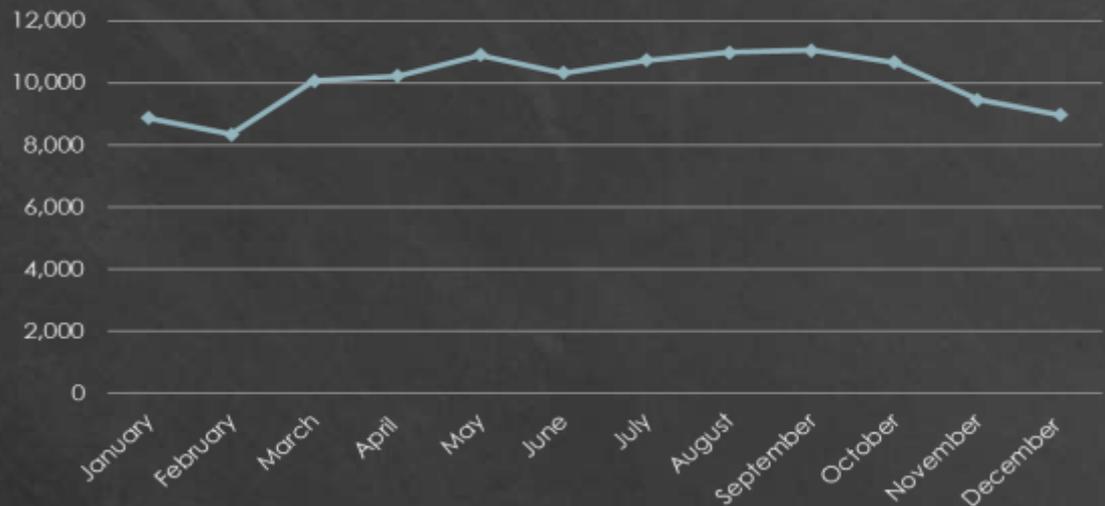


120,614

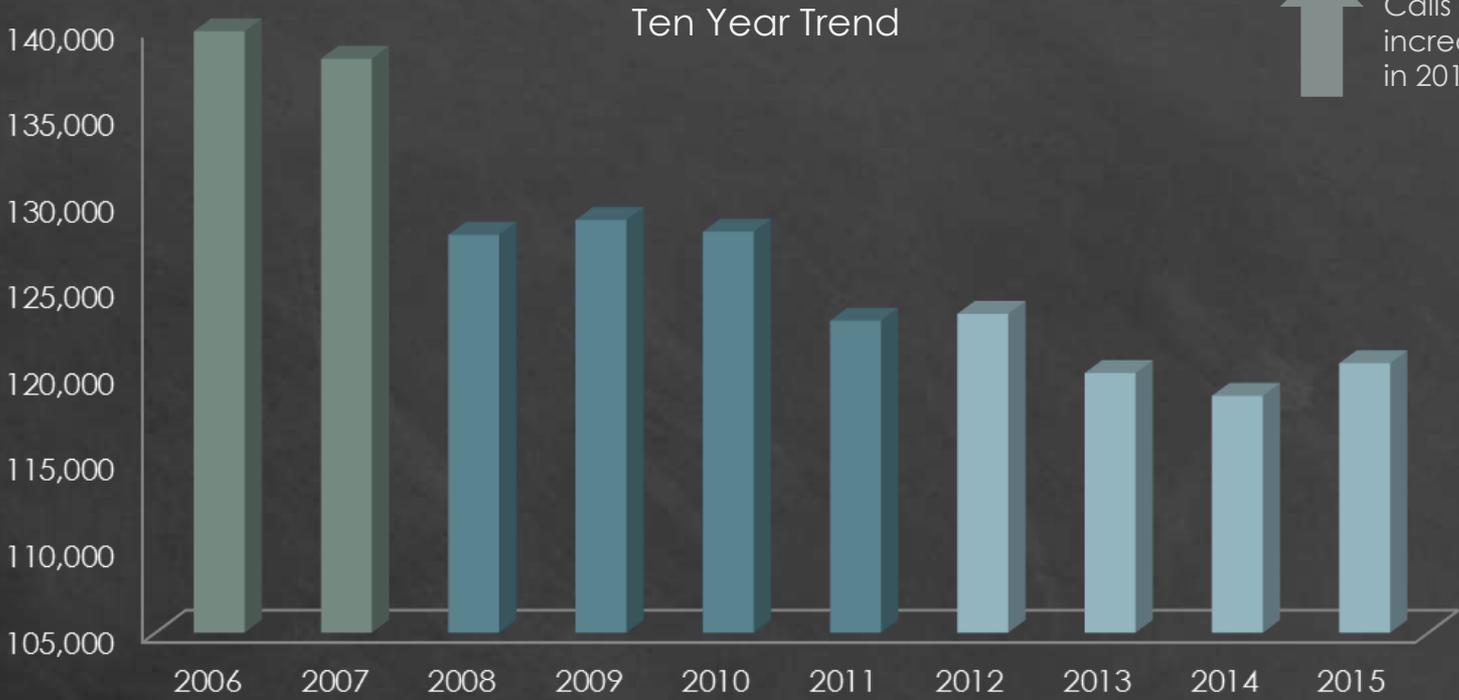
Total calls for service



Hour of day with the highest call load



CALLS FOR SERVICE



↑ Calls for service increased by 1,886 in 2015.

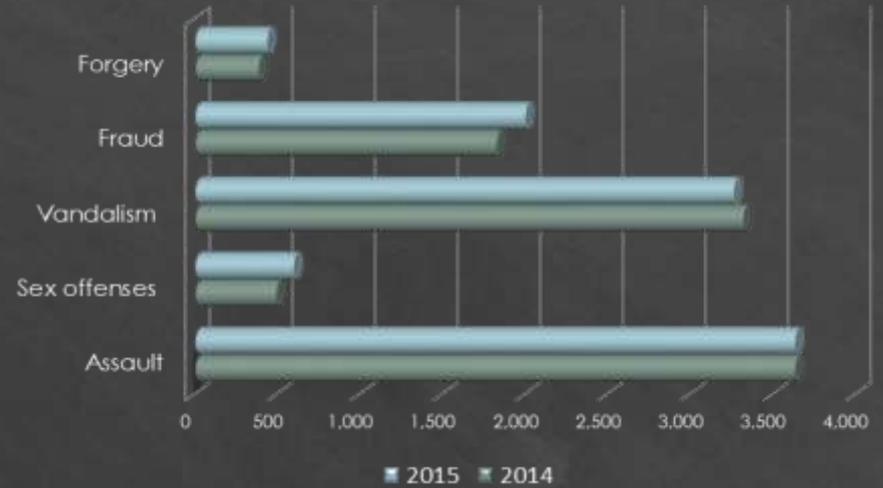
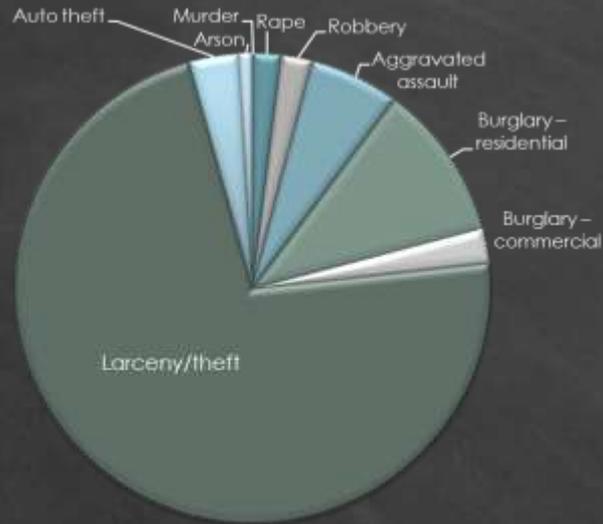
PART 1 INDEX CRIMES

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Murder	5	6	4	4	3	4	3	5	7	1
Rape	108	114	111	126	144	170	180	148	152	196
Robbery	154	167	217	190	178	176	198	208	205	213
Aggravated assault	937	1,029	946	836	927	603	642	613	557	616
Burglary - residential	1,310	1,456	1,218	1,231	1,116	1,069	1,251	1,116	1,037	1,085
Burglary - commercial	559	460	331	355	315	305	342	287	249	235
Larceny/theft	9,649	9,421	8,203	7,912	8,367	8,365	8,202	7,577	7,424	7,313
Auto theft	404	410	351	271	340	346	291	288	308	339
Arson	*	*	*	*	*	*	*	63	65	94
Total	13,126	13,063	11,381	10,925	11,389	11,038	11,109	10,305	10,004	10,092

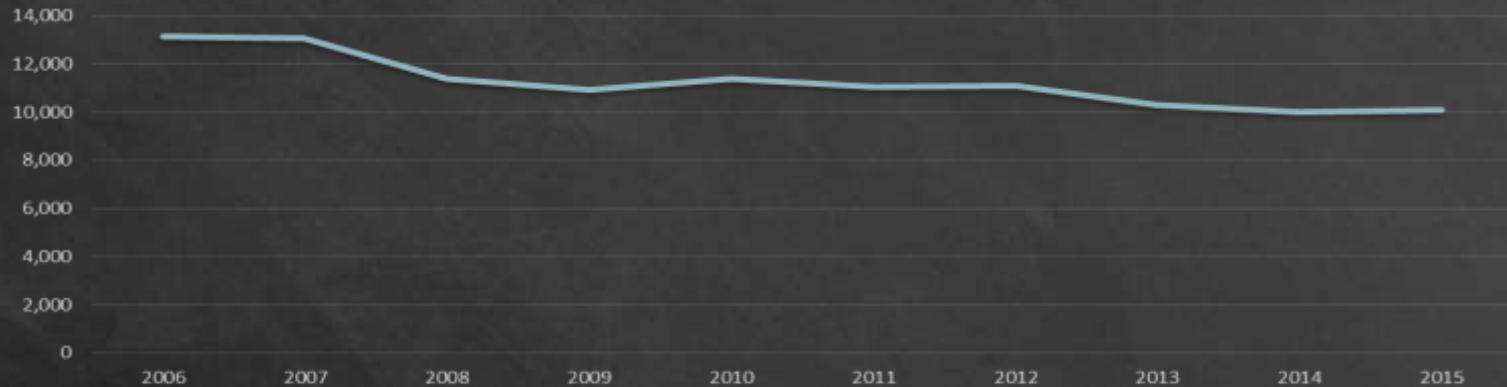
CRIME STATISTICS

	2014	2015	Difference	Cleared	Percent Cleared
PART 1 OFFENSES					
Murder	7	1	- 85.7 %	1	100 %
Rape	152	196	+ 28.9 %	24	12.2 %
Robbery	205	213	+ 3.9 %	76	35.7 %
Aggravated assault	557	616	+ 10.6 %	345	56.0 %
Burglary – residential	1,037	1,085	+ 4.6 %	110	10.1 %
Burglary – commercial	249	235	- 5.6 %	26	11.1 %
Larceny/theft	7,424	7,313	- 1.5 %	1,831	25.0 %
Auto theft	308	339	+ 10.1 %	84	24.8 %
Arson	65	94	+ 41.5 %	33	35.1 %
TOTAL	10,004	10,092	+ 0.9 %	2,530	25.1 %
PART 2 OFFENSES					
Forgery	400	451	+ 12.8 %	285	63.2 %
Fraud	1,840	2,014	+ 9.5 %	455	22.6 %
Vandalism	3,332	3,276	- 1.7 %	594	18.1 %
Sex offenses	506	612	+ 20.9 %	208	34.0 %
Misdemeanor assault	3,647	3,646	0.0 %	1,975	54.2 %
OTHER SELECTED OFFENSES					
Larceny/Shoplifting	1,783	1,821	+ 2.1 %	1,301	71.4 %
Larceny/Bicycle	470	450	- 4.3 %	19	4.2 %
Larceny from auto	2,388	2,613	+ 9.4 %	147	5.6 %
Weapons violations	301	305	+ 1.3 %	305	100 %

CRIME STATISTICS



Ten year trend



CRIMINAL ARRESTS

	2014	2015	Difference
FELONY ARRESTS			
Felony assault	355	397	+ 11.8 %
Burglary	91	90	- 1.1 %
Child abuse	7	5	- 28.6 %
Robbery	89	91	+ 2.2 %
Sexual assault of a child	18	25	+ 38.9 %
Sexual assault – 1 st degree	23	25	+ 8.7 %
Terroristic threats	64	67	+ 4.7 %
Use of a weapon to commit a felony	96	99	+ 3.1 %
Other felony arrests	2,315	2,380	+ 2.8 %
TOTAL	3,058	3,179	+ 4.0 %

MISDEMEANOR CITATIONS

Consuming alcohol in public	849	728	- 14.2 %
Minor in possession	570	532	- 6.7 %
Assault	1,501	1,278	- 14.9 %
Trespass	1,070	983	- 8.1 %
Theft	1,356	1,183	- 12.8 %
Disturbing the peace	1,044	859	- 17.7 %
Property damage	591	442	- 25.2 %
Resisting arrest	302	226	- 25.2 %
Hitchhiking	0	0	0 %
Using identification of another	18	10	- 44.4 %
Possession of marijuana	1,695	1,300	- 23.3 %
Other	10,703	8,863	- 17.2 %
TOTAL	19,814	16,404	- 17.2 %

JUVENILE ARRESTS BY AGE

	7	8	9	10	11	12	13	14	15	16	17	TOTAL
Felony assault	0	0	0	3	1	1	0	6	11	20	7	49
Burglary	0	0	3	4	1	7	6	1	15	9	11	57
Robbery	0	0	0	0	0	0	1	0	4	1	4	10
Sexual assault	0	0	0	0	0	2	8	12	1	4	2	29
Terroristic threats	0	0	0	0	0	1	0	2	1	1	1	6
Assault	0	4	6	12	15	28	33	58	69	87	62	374
Arson	0	1	1	2	1	1	6	1	2	0	3	18
Vandalism	2	5	2	10	12	19	20	19	25	72	42	228
Theft	0	2	3	3	21	42	67	110	100	138	112	625
Fraud/Forgery	0	0	0	0	0	0	2	6	5	10	6	29
Narcotics	0	0	0	1	0	5	15	24	50	135	202	432
Trespassing	0	0	0	2	5	15	16	18	18	38	38	150

TRAFFIC CITATIONS

	2014	2015	Difference
HAZARDOUS			
Speed	11,720	11,002	- 6.1 %
Fail to yield right of way (vehicle)	1,047	1,029	- 1.7 %
Fail to yield right of way (pedestrian)	24	38	+ 58.3%
Drive left of center	58	21	- 63.8 %
Improper overtaking	74	54	- 27.0 %
Violation of stop sign	1,280	617	- 51.8 %
School bus/stop	6	13	+ 116.7 %
Traffic signal	2,022	1,429	- 29.3 %
Follow too close	463	631	+ 36.3 %
Improper turn	512	447	- 12.7 %
Negligent driving	3,750	3,625	- 3.3 %
Defective brakes	8	12	+ 50.0 %
Drunk driving	1,244	1,131	- 9.1 %
Other hazardous	1,666	1,440	- 13.6 %
Total Hazardous	23,874	21,489	- 10.0 %
NON-HAZARDOUS			
Suspended license	3,887	3,079	- 20.8 %
Driver's license	3,532	3,008	- 14.8 %
Improper registration	10,145	8,247	- 18.7 %
Muffler/noise	124	115	- 7.2 %
Lights	705	595	- 15.6 %
Seatbelt/child restraint	4,258	3,507	- 17.6 %
Implied consent/refusal	191	222	+ 16.2 %
Other non-hazardous	5,137	3,800	- 26.0 %
Total Non-Hazardous	27,979	22,573	- 19.3 %
TOTAL TRAFFIC VIOLATION CITATIONS	51,853	44,062	- 15.0 %

PARKING & WARNING CITATIONS

	2014	2015	Difference
WARNING CITATIONS			
Speeding	7,946	6,409	- 19.3 %
Parking	730	672	- 12.0 %
Traffic signal	1,146	959	- 16.3 %
Stop sign	1,132	745	- 34.2 %
Negligent driving	988	794	- 19.6 %
Improper turn	1,974	1,653	- 16.3 %
Fail to yield right of way (vehicle)	314	243	- 22.6 %
Fail to yield right of way (pedestrian)	1	0	- 100.0 %
Child restraints	4	1	- 75.0 %
Speeding (school zone)	8	4	- 50.0 %
Unnecessary noise (fires)	3	0	- 100.0 %
Unnecessary noise (exhaust)	156	115	- 26.3 %
No proof of financial responsibility	5,758	4,897	- 14.9 %
No valid registration	4,390	3,728	- 15.1 %
Skateboard	5	4	- 20.0 %
Other	6,630	5,580	- 15.8 %
TOTAL WARNING CITATIONS ISSUED	47,212	39,086	- 17.2 %
PARKING CITATIONS			
Warning citations	2,468	2,440	- 1.1 %
Parking tickets	9,592	8,818	- 8.1 %
TOTAL PARKING CITATIONS ISSUED	12,060	11,258	- 6.6 %

ACCIDENT CITATIONS

	2014	2015	Difference
HAZARDOUS			
Speed	12	9	- 25.0 %
Fail to yield right of way (vehicle)	877	923	+ 5.2 %
Fail to yield right of way (pedestrian)	18	36	+ 100.0 %
Drive left of center	4	3	- 25.0 %
Improper overtaking	12	14	+ 16.7 %
Violation of stop sign	27	34	+ 25.9 %
Traffic signal	255	237	- 7.1 %
Follow too close	430	612	+ 42.3 %
Improper turn	91	104	+ 14.3 %
Negligent driving	3,022	2,992	- 1.0 %
Defective brakes	3	10	+ 233.3 %
Drunk driving	210	251	+ 19.5 %
Other hazardous	604	684	+ 13.2 %
Total Hazardous	5,565	5,909	+ 6.2 %
NON-HAZARDOUS			
Suspended license	235	278	+ 18.3 %
Driver's license	494	543	+ 9.9 %
Improper registration	273	237	- 13.2 %
Muffler/Noise	0	0	0 %
Lights	8	4	- 50.0 %
Seatbelt/Child restraint	90	86	- 4.4 %
Implied consent	22	43	+ 95.4 %
Other non-hazardous	407	343	- 15.7 %
Total Non-Hazardous	1,529	1,534	- 0.3 %
TOTAL TRAFFIC ACCIDENT CITATIONS	7,094	7,443	+ 4.9 %

ACCIDENT SUMMARY

	2014	2015	Difference
BICYCLE ACCIDENTS			
Property damage accidents	19	18	- 5.3 %
Injury accidents	115	107	- 7.0 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total accidents	134	125	- 6.7 %
MOTORCYCLE TRAFFIC ACCIDENTS			
Property damage accidents	29	26	- 10.3 %
Injury accidents	103	72	- 30.1 %
Fatality accidents	4	4	0 %
Total killed	4	4	0 %
Total accidents	136	102	- 25.0 %
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	4	7	+ 75.0 %
Injury accidents	123	122	- 0.8 %
Fatality accidents	1	1	0 %
Total killed	1	1	0 %
Total accidents	128	130	+ 1.6 %
TRAIN ACCIDENTS			
Property damage accidents	0	0	0 %
Injury accidents	0	0	0 %
Fatality accidents	0	0	0 %
Total injured	0	0	0 %
Total killed	0	0	0 %
Total accidents	0	0	0 %
TRAFFIC ACCIDENTS			
Property damage accidents	6,490	6,970	+ 7.4 %
Injury accidents	1,818	1,870	+ 2.9 %
Fatality accidents	15	14	- 6.7 %
Total killed	15	14	- 6.7 %
Total accidents	8,323	8,854	+ 6.4 %

UNIT STATISTICS

	2014	2015	Difference
CANINE UNIT			
Number of tracks	100	77	- 23.0 %
Building searches	23	29	+ 26.1%
Narcotic sniffs	100	93	- 7.0 %
Other searches	97	95	- 2.1 %
CHAPLAINCY CORPS			
Officer assists	61	68	+ 11.5 %
Transports	21	20	- 4.8 %
Volunteer hours for police	360	172	- 52.2 %
CRIME ANALYSIS & CRIME STOPPERS			
Tips received	1,990	1,953	+ 0.1 %
Cases cleared	318	240	- 24.5 %
Arrests (custodial & citation)	388	340	- 12.4 %
Dollar recovery (property & narcotics)	\$457,514	\$59,341	- 87.0 %
Reward payments authorized	\$14,200	\$10,750	- 24.3 %
ELECTRONIC EVIDENCE UNIT			
Child pornography cases	54	70	+ 29.6 %
Arrests	32	16	- 50.0 %
Forensic exams	311	341	+ 9.6 %
Subpoenas	97	96	- 1.0 %
Search warrants	36	43	+ 19.4 %
Training sessions/presentations	16	15	+ 6.7 %

UNIT STATISTICS

	2014	2015	Difference
EDUCATION & PERSONNEL			
Crime Prevention			
Active Neighborhood Watch groups	419	416	- 0.7 %
Number of Business Watch members	493	490	- 0.6 %
Crime prevention presentations	153	208	+ 35.9 %
Media presentations	220	250	+ 13.6 %
Cases entered on crimestoppers.com	464	569	+ 22.6 %
EDUCATION & PERSONNEL			
Employee turnover	50	35	- 30.0 %
Number of police applicant interviews	149	142	- 4.7 %
Positions filled inside the department	39	44	+ 12.8 %
Police officers hired	16	25	+ 56.2 %
Police officer applicants	650	658	+ 1.2 %
Promotions	6	12	+ 100.0 %
Non-commissioned	0	3	0 %
Sergeant	5	6	+ 20.0 %
Captain	1	3	+ 200.0 %
Assistant Chief	0	0	0 %
EMERGENCY COMMUNICATIONS CENTER			
Law enforcement calls	353,408	353,609	+ 0.1 %
Fire and medical calls	24,445	25,507	+ 4.3 %
Total	377,853	379,116	+ 0.3 %

UNIT STATISTICS

	2014	2015	Difference
FAMILY CRIMES UNIT			
Child abuse/neglect investigations	2,173	2,216	+ 2.0 %
Runaway reports, age 17 & under	1,484	1,527	+ 2.9 %
Domestic Violence			
Domestic assault reports	2,143	1,563	- 27.1 %
Protection order violation reports	278	155	- 44.2 %
Protection order violation arrests	172	145	- 15.7 %
Domestic disturbance calls	4,121	3,683	- 10.7 %
FORENSIC UNIT			
Case requests received	2,190	2,416	+ 10.3 %
Case requests completed	2,347	2,622	+ 11.7 %
Ten print cards processed (arrest/applicant)	2,072	4,593	+ 121.7 %
Latent prints searched in AFIS	934	1,084	+ 16.1 %
Latent prints identified	870	828	- 4.8 %
AFIS hits, no suspect	220	262	+ 19.1 %
Non-AFIS identifications	650	566	- 12.9 %
Questioned document cases	11	12	+ 9.1 %
Surveillance video enhancement requests	681	861	+ 26.4 %
ATF weapons traced	125	142	+ 13.6 %

UNIT STATISTICS

	2014	2015	Difference
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	19	20	+ 5.3 %
Informal complaints investigated	309	333	+ 7.8 %
Informal inquiries received	13	33	+ 153.8 %
MANAGEMENT SERVICES			
Inspections conducted	6	30	+ 400.0 %
General orders reviewed	103	103	0 %
General orders rewritten	33	45	+ 36.4 %
Accreditation standards reviewed	482	482	0 %
Planning			
Major planning projects	29	33	+ 13.8 %
Surveys conducted	10	17	+ 70.0 %
Information requests from outside agencies	241	216	- 10.4 %
Grants administered	10	7	- 30.0 %
NARCOTICS UNIT			
Cases investigated	583	463	- 20.6 %
Felony arrests	594	537	- 9.6 %
Misdemeanor arrests	297	133	- 55.2 %
Estimated street value of substances seized	\$994,972	\$463,179	- 53.4 %
Estimated property seized	\$357,548	\$1,295,695	+ 262.4 %
Estimated total value seized	\$1,352,520	\$1,758,874	+ 30.0 %

UNIT STATISTICS

	2014	2015	Difference
POLICE GARAGE			
Police fleet vehicles	257	258	+ 0.4 %
Marked cars	145	146	+ 0.7 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	2	2	0 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	27	24	- 11.1 %
Total miles driven	2,481,230	2,278,866	- 8.2 %
Total fuel used (gallons)	180,327	174,911	- 3.0 %
Gas mileage (mpg)	13.76	13.03	- 5.3 %
City vehicles maintained	299	299	0 %
Total vehicles maintained	556	557	+ 0.2 %
PROPERTY & EVIDENCE UNIT			
Cases received	23,833	28,048	+ 17.7 %
Evidence	12,664	12,440	- 1.8 %
Non-evidence	16,344	15,610	- 4.5 %
Cases released, sold, destroyed	36,452	27,164	- 25.5 %
Vehicles received	1,316	1,302	- 1.1 %
Vehicles released or sold	1,335	1,332	- 0.2 %
Bicycles received	656	683	+ 4.1 %
Bicycles released or sold	674	755	+ 12.0 %

UNIT STATISTICS

	2014	2015	Difference
RECORDS UNIT			
Investigative reports processed	122,815	116,846	- 4.9 %
Accident reports processed	8,297	8,840	+ 6.5 %
Misdemeanor citations processed	20,888	18,866	- 9.7 %
Felony citations processed	3,167	3,471	+ 9.6 %
Supplemental reports/statements typed	3,754	3,398	- 9.5 %
Pawns entered	48,689	48,457	- 0.5 %
Taxis, peddlers and solicitor permits	355	283	- 20.3 %
Criminal history requests processed	4,224	3,788	- 10.3 %
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	838	1,087	+ 29.7 %
Forgery cases investigated	386	566	+ 46.6 %
Forgery cases cleared	223	282	+ 26.5 %
Fraud cases investigated	342	455	+ 33.0 %
Misdemeanor arrests	25	43	+ 72.0 %
Felony arrests	121	171	+41.3 %
Assists to outside agencies	2,276	2,676	+ 17.6 %
Dollar loss investigated	\$12,565,880	\$10,945,322	- 12.9 %
Information reports	104	58	- 44.2 %
Presentations to the community	9	11	+ 22.2 %
Assists to LPD officers	1,922	2,372	+ 23.4 %
VICTIM/WITNESS UNIT			
Total incidents eligible	6,854	6,943	+ 1.3 %
Victim services	29,412	39,613	+ 34.7 %
Average number of victim services	4.29	5.7	+ 32.9 %
Protection order assists	209	279	+ 33.5 %
Volunteer hours donated	152	14.6	- 90.4 %

DEPARTMENT PERSONNEL



DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
Public Safety Director		Sergeant		Sergeant	
Tom Casady	01-10-1994	Elgin Kuhlman	11-25-1968	Jon Armstrong	06-18-1998
Chief		Edmund Sheridan	01-05-1976	Michael Ripley	06-18-1998
James Peschong	01-06-1975	Kenneth Koziol	01-05-1978	John Walsh	12-10-1998
Assistant Chief		Thomas Towle	05-01-1981	Craig Price	06-10-1999
Brian Jackson	09-03-1987	Sandra Myers	12-17-1981	Daren Reynolds	06-10-1999
Captain		Todd Beam	09-05-1985	Steven Wiese	06-10-1999
Joy Citta	01-08-1979	John Donahue	09-04-1986	Jonathan Kossow	12-09-1999
Genelle Moore	08-18-1982	Todd Hruza	09-08-1989	Shannon Karl	05-11-2000
Jeri Roeder	08-15-1984	Valerie Kinghorn	09-08-1989	Mark James	12-07-2000
Jonathan Sundermeier	09-04-1986	Mark Meyerson	09-08-1989	Duane Winkler	12-07-2000
Anthony Butler	09-04-1986	Grant Richards	09-08-1989	Benjamin Miller	06-07-2001
Michael Woolman	09-03-1987	Thomas Ward	09-08-1989	Ryan Witzel	06-07-2001
Robert Farber	09-08-1989	Randall Clark	09-05-1991	Jason Goodwin	01-31-2002
Martin Fehringer	09-08-1989	Destry Jaeger	09-05-1991	Jarrod Wood	06-05-2003
Donald Scheinost	09-08-1989	David Munn	09-05-1991	Jason Wesch	07-31-2003
Jeff Bucher	08-30-1990	Mark Unvert	09-05-1991	Ryan Dale	12-04-2003
Danny Reitan	08-30-1990	Timothy Kennett	04-02-1992	Justin Roach	06-03-2004
Chris Peterson	09-05-1991	Luke Wilke	04-02-1992	Jeffrey Sorensen	06-02-2005
Michon Morrow	12-11-1997	William Koepke	06-25-1992	Derek Dittman	12-01-2005
Jason Stille	12-11-1997	Kathleen Phillips	04-08-1993	Bradley Junker	12-01-2005
Mayde McGuire	06-18-1998	Todd Kocian	07-01-1993	Tarvis Banks	12-13-2007
		Mario Robinson	06-29-1994	Jake Dilsaver	12-13-2007
		Chad Barrett	05-04-1995	Benjamin Seeman	12-13-2007
		Deanna Toupin	12-11-1997	Benjamin Kopsa	05-29-2008
		Brian Agnew	06-18-1998	Michelle Jochum	11-27-2008

DEPARTMENT PERSONNEL

Officer	Date of Hire
Scott Arnold	03-07-1974
Michael Martin	12-17-1981
James Ashley	08-18-1982
Mark Fluitt	08-17-1983
Donald Fosler	02-10-1986
David Domeier	09-04-1986
Kirk McAndrew	09-04-1986
Carla Cue	09-03-1987
Mary Lingelbach	09-03-1987
Stephen Schellpeper	09-03-1987
Todd Groves	08-31-1988
Brian Hoefler	08-31-1988
Aaron Moore	08-31-1988
Michael Schaaf	08-31-1988
Kevin Hinton	09-08-1989
Julie Pucket	09-08-1989
Troy Cockle	08-30-1990
Gregory Cody	08-30-1990
Edward Simpson	08-30-1990
Michelle Poyer	11-26-1990
Nathan Flood	09-05-1991
Jeffrey Hahne	09-05-1991
Jennifer Hurley	09-05-1991
Robert Hurley	09-05-1991
Corey Weinmaster	09-05-1991
Michael Holm	06-25-1992
Bonnie Roberts	09-17-1992
Steven Niemeyer	12-17-1992
Brian Ward	04-08-1993

Officer	Date of Hire
Michael Pratt	07-01-1993
Forrest Dalton	09-23-1993
Tyler Dean	09-23-1993
Bryon Pachunka	09-23-1993
Court Cleland	10-11-1993
Chris Ehrhorn	12-27-1993
John Brandl	04-21-1994
Robert Mangels	04-21-1994
Stacy Pratt	04-21-1994
Richard Fitch	06-29-1994
Mario Robinson	06-29-1994
Launa Groves	05-04-1995
Chris Milisits	10-12-1995
Joseph Yindrick Jr.	10-12-1995
Todd Danson	09-05-1996
Timothy Abele	05-29-1997
Jason Adams	05-29-1997
Shane Alesch	05-29-1997
Chris Champoux	05-29-1997
Kathleen Flood	05-29-1997
Matthew Franken	05-29-1997
Jeffrey Hillabrand	05-29-1997
Shawn Kennett	05-29-1997
Michael Muff	05-29-1997
Conan Schafer	05-29-1997
Thomas Stumbo	05-29-1997
Jeffrey Urkevich	05-29-1997
Michael Barry	12-11-1997
Kent Bauer	12-11-1997

Officer	Date of Hire
Matthew Brodd	12-11-1997
Mario Herrera	12-11-1997
Krissa Knopik	12-11-1997
Cynthia Koenig-Warnke	12-11-1997
Chad Staley	12-11-1997
Steven Wherry	12-11-1997
Robert Brenner	06-18-1998
Benjamin Faz	06-18-1998
Lynette Russell	06-18-1998
Matt Voss	06-18-1998
Robert Ference	09-08-1998
Chilton Leedom	12-10-1998
Lance Maxwell	12-10-1998
Kenneth Morrow	12-10-1998
Cameron Cleland	03-22-1999
Chad Baehr	06-10-1999
Brock Wagner	12-09-1999
Timothy Cronin	05-11-2000
Jason Hellmuth	05-11-2000
Nate Hill	05-11-2000
Melissa Ripley	05-11-2000
Matthew Stegman	05-11-2000
Bradley Hulse	08-03-2000
Troy Aksamit	12-07-2000
Jason Brownell	12-07-2000
Chris Monico	12-07-2000
Chris Weber	12-07-2000
Frank Foster	02-01-2001
Scott Wolf	02-01-2001

DEPARTMENT PERSONNEL

Officer	Date of Hire
Travis Amen	06-07-2001
Tom Domanski	06-07-2001
Chassidy Jackson	12-20-2001
Alan Pickering	12-20-2001
Megan Schreiner	12-20-2001
Jesse Hilger	01-31-2002
Ty Denney	06-06-2002
Robert Norton	06-06-2002
Reed Pavelka	06-06-2002
Erin Spilker	06-06-2002
James Quandt	06-05-2003
Richard Roh	06-05-2003
Emily Noordhoek	12-04-2003
Patrick Tucker	12-04-2003
David Nelson	01-29-2004
Andrew Nichols	06-03-2004
Grant Powell	06-03-2004
Andrew Ripley	06-03-2004
Curtis Wolbert	06-03-2004
David Wunderlich	06-03-2004
Rusty Lashley	07-29-2004
Brian Golden	12-02-2004
John Hudec	12-02-2004
Seth Petersen	12-02-2004
Shane Winterbauer	12-01-2005
David Koso	01-27-2005
Cassandra Nissen	06-02-2005
Chad Hein	06-02-2005
Michael Wambold	07-28-2005

Officer	Date of Hire
Alan Grell	12-01-2005
Jon Rennerfeldt	01-26-2006
Nichole Loos	06-01-2006
Eric Messersmith	06-01-2006
Michael Schmidt	06-01-2006
Chris Vigil	06-01-2006
Chris Vollmer	06-01-2006
Wendi Ground	11-30-2006
Timothy Mika	11-30-2006
Scott Parker	11-30-2006
Aaron Beasley	05-31-2007
Jorge Dimas	05-31-2007
John Fencil	05-31-2007
Matthew Fisher	05-31-2007
Mark Kounovsky	05-31-2007
David Lopez	05-31-2007
Robert Martin	05-31-2007
Jeffery Jacobs	08-09-2007
Sara Genoways	12-13-2007
Jennifer Glantz	12-13-2007
Chris Howard	12-13-2007
Tyler Nitz	12-13-2007
Trevor Schmidt	12-13-2007
Russell Schoenbeck	12-13-2007
David Wiggins	12-13-2007
Joshua Atkinson	05-29-2008
Timothy Carmichael	05-29-2008
Tyler Cooper	05-29-2008
Jay Denzin	05-29-2008

Officer	Date of Hire
Eric Dlouhy	05-29-2008
Timothy Dolberg	05-29-2008
Chris Eirich	05-29-2008
Chris Fields	05-29-2008
Matisha Pulec	05-29-2008
Lacey Reha	05-29-2008
Chris Chamber	07-10-2008
Robert Hallowell	11-27-2008
Wendy Fisher	11-27-2008
Anthony Gratz	11-27-2008
Dawn Moore	11-27-2008
Matthew Pulec	05-28-2009
Ryan Duncan	05-28-2009
Nolan Hauser	05-28-2009
Matthew Pulec	05-28-2009
Tobias Hite	05-28-2009
Cole Jennings	05-28-2009
Shane Jensen	05-28-2009
Dustin Lind	05-28-2009
Paul Luce	05-28-2009
Phillip Tran	05-28-2009
Jacob Wilkinson	08-20-2009
Andrew Vocasek	12-10-2009
Aaron Bergren	12-10-2009
Lee Dahlgren	12-10-2009
Jared McBride	12-10-2009
Benjamin Pflanz	12-10-2009
Dustin Romshek	12-10-2009
Joshua Fullerton	02-04-2010

DEPARTMENT PERSONNEL

Officer	Date of Hire	Officer	Date of Hire	Officer	Date of Hire
Andrew Arnold	05-27-2010	Matthew Elier	06-20-2013	Briana Gaston	12-18-2014
Justin Feldhaus	05-27-2010	Gregory Graham	06-20-2013	Kathryn Meade	12-18-2014
Trent Petersen	05-27-2010	Jared Grayson	06-20-2013	Daniel Noonan	12-18-2014
Parker Rice	05-27-2010	Riley Hellings	06-20-2013	Briana Pallas	12-18-2014
Jefforey Schwartz	05-27-2010	Matthew Jacobsen	06-20-2013	Dillon Prater	12-18-2014
Kurt Scovill	05-27-2010	Sara Khalil	06-20-2013	Jacob Woodworth	12-18-2014
Tu Tran	05-27-2010	Kevin Meyer	06-20-2013	Maxwell Hubka	05-22-2015
John Winter	05-27-2010	Jonathan Sears	06-20-2013	Zachary Kleigl	06-18-2015
Joseph Fisher	12-23-2010	Quenton Smith	06-20-2013	Courtney Leaver	06-18-2015
Jared Hermes	12-23-2010	Jessica Stake	06-20-2013	Jacob McCord	06-18-2015
Kyle Meyerson	12-23-2010	Sarah Williams	06-20-2013	Matthew Monday	06-18-2015
Matthew Schiefelbein	12-23-2010	Aaron Peth	07-19-2013	Patrick Murphy	06-18-2015
Peter Lensing	02-18-2011	Andrew Barksdale	12-05-2013	Shane Orth	06-18-2015
Steven Berry	06-23-2011	Andrew Gallagher	12-05-2013	Seth Pinnow	06-18-2015
Luke Bonkiewicz	06-23-2011	Colton Hegge	12-05-2013	Alex Stover	06-18-2015
Daniel Dufek	06-23-2011	Joseph Keiser	12-05-2013	Nathan Wagner	06-18-2015
Charity Hamm	06-23-2011	Tyler Lindstedt	12-05-2013	Trey Wayne	06-18-2015
Justin Stone	06-23-2011	Mark Moore	12-05-2013	Marcus Hefley	07-31-2015
Joshua Zarasvand	06-23-2011	Anthony Perkins	12-05-2013	Giselle Armendariz	12-17-2015
Stephen Redlin	09-29-2011	Alessandra Welch	12-05-2013	Scott Bierle	12-17-2015
Scott Jarecke	02-16-2012	Patrick Wingfield	12-05-2013	Scott Chandler	12-17-2015
Matthew Lesiak	02-16-2012	David Burruss	06-19-2014	Francisco Cortes	12-17-2015
Angela Morehouse	02-16-2012	Colby Dahlke	06-19-2014	Colby Dostal	12-17-2015
Joseph Villamonte	02-16-2012	Matthew Gilleland	06-19-2014	Zachary Fallowfield	12-17-2015
Joseph Coleman	10-11-2012	Christopher Johnson	06-19-2014	Brent Lovett	12-17-2015
Kiefer Hyland	10-11-2012	Brian Nicholson	06-19-2014	Katherine Schwenke	12-17-2015
Jason Papke	10-11-2012	Amanda Pfeiffer	06-19-2014	Xavier Schwerdtfeger	12-17-2015
Joshua Schaaf	10-11-2012	Aaron Rensch	06-19-2014	Alex Stahl	12-17-2015
Jason Drager	06-20-2013	Andrew Winkler	06-19-2014		

DEPARTMENT PERSONNEL

	Date of Hire
Public Service Officer	
Steven Standley	06-01-1975
Linda Ewoldt	10-16-1975
Brenda Miller	08-30-1976
Debra Northcott	08-31-1976
Systems Supervisor	
Clair Lindquist	07-29-1968
Joshua Meyer	09-12-2013
Systems Specialist II	
Jacqueline Pfeifle	05-06-1982
Office Specialist	
Marcia Gates	10-08-1983
PC Support Specialist	
Riley Hamilton	12-09-2013
Tamara Foral	12-08-2014
Victim/Witness Manager	
Jo Anna Briggs	03-20-1986
Victim/Witness Assistant	
Kathleen Stevenson	06-27-1982
Jody Brott	02-26-1991

	Date of Hire
Executive Secretary	
Julia Mayer-Adams	09-06-2007
ID Lab Manager	
Erin Sims	08-18-1982
ID Lab Specialist	
Robert Citta	06-16-1975
James Betts	05-01-2013
ID Lab Technician	
Angela Adle	09-12-2013
Audio Visual Technician	
Jared Minary	12-07-2000
Administrative Officer	
Michele Selvage	03-06-2001
Accounting Clerk III	
Rhonda Ihrle	05-16-1979
Beth Kohl	10-03-1988
Accounting Clerk II	
Tracy Gillam	08-25-2008

	Date of Hire
Mayor's Administrative Aide	
Jon Carlson	03-13-2008
Senior Office Assistant	
Karen Cates	04-16-1979
Property Manager	
Pamela Fittje	05-28-1973
Property/Evidence Technician	
Dianne Campbell	10-06-1990
Toby Ryan	05-19-2000
Candace Popek	06-12-2001
Bill Cleckner	12-18-2002
Crime Analysis Manager	
Jeffrey Peterson	03-23-2015
Crime Analyst	
Charlene Estes	03-07-1982
Kerry Pavel	04-17-2014
Crime Analyst Technician	
Collene Chloupek	04-16-1979
Marie Mathine	10-26-1998

DEPARTMENT PERSONNEL

Records Manager	Date of Hire	Records Technician	Date of Hire	Fleet Manager	Date of Hire
Heather Baker	01-12-2006	June Nelson	09-17-2013	Patrick Wenzl	01-20-1994
Records Supervisor		Anne Mohr	09-18-2013	Garage Supervisor	
Cynthia Burmeister	03-06-1981	Katherine French	07-18-2014	Jason Burcham	07-28-2005
Dodi Warne	07-12-1981	Angela Byrkit	01-05-2015	Stores Clerk II	
Jacqueline Butler	11-07-1989	Tamara Giesmann	01-08-2015	Teresa Hammond	10-22-1980
Samantha Taylor	07-25-2007	Kathie Ninneman	01-09-2015	Timothy Panko	08-19-2002
Records Technician		Sara Lugn	06-14-2015	Auto Service Worker	
Lavonne Hennessey	06-09-1976	Professional Worker		David Hensel	08-31-1988
Mona Spratlen	01-05-1977	Paula Petersen	08-21-2008	Paul Sitzman	02-13-2006
Janeŕ O'Neal	06-25-1990	Carol Schroeder	03-01-2012	Louis Bialas	02-14-2011
Zona Westfall	07-29-1993	Lajeane Duff	10-22-2012	Martin Smith	09-05-2014
Amy Hurst	07-29-1993	Chad Schmidt	12-27-2013	Auto Mechanic	
Cindy Yung	01-30-1995	Rita Dondlinger	06-15-2014	David Mizell	08-26-1983
Shelly Anderson	06-11-2001	Michael Wylie	10-09-2014	Russell Widdowson	07-27-1985
Sulyn Medvin	03-25-2004	Matthew Baker	10-22-2015	Jonathan Saltzman	02-01-1999
Aletta Drown	09-08-2008	John Re	12-14-2015	Doug Shepherd	08-04-2004
Tina Topil	07-23-2009	Julie Diller	12-17-2015	Patrick Kohout	12-08-2011
Lucy Aguirre	12-17-2009	Radio System Supervisor		Aaron Loos	11-15-2012
John Cusano	07-01-2010	Raymond Ryan	04-08-1991	William McDuffee	08-01-2014
Julia Sorenson	07-19-2010	Radio System Specialist			
Mark Terry	05-24-2012	Peter Crawford	10-04-1993		
Roxane Weston	07-22-2012	Gregory Jacobsen	06-04-2001		
Susan Hildreth	07-24-2012	Mark Bartak	09-26-2011		
Marissa James	02-25-2013	Clint Kaspar	09-26-2011		
Rachel Verbeek	05-28-2013				
Amanda Modlin	09-16-2013				

DEPARTMENT PERSONNEL

	Date of Hire
Communications Coordinator	
Julie Righter Dove	08-12-1975
Operations Coordinator	
Sharon Codr	08-01-1991
Systems Specialist III	
Kelly Davila	03-13-1989
Systems Specialist I	
Bruce Wigodsky	09-04-2003
Public Safety Dispatch Supervisor	
Mark Murphy	03-08-1989
Cary Steele	05-27-1999
Brent Molthan	09-17-2007
Leslie Novak	05-28-2009
Amy Meier	11-19-2009
Senior Public Safety Dispatcher	
Lucinda Davis	04-06-1992
Gregg Witfoth	05-24-1993
Lisa Pachunka	09-15-1997
Patrick Delaney	09-21-1998
Steven Phillips	10-18-2001
Brenda Roby	10-18-2001
Jodi Standley	10-18-2001
Christine Harmon	11-13-2001
Jaime Johnson	03-18-2002
David Rood	09-30-2002
Lori Yaussi	09-30-2002

	Date of Hire
Tara Garza	10-21-2002
Bryan Kelly	03-17-2003
Mariah Elley	07-26-2004
Kari Byers	10-24-2005
Kassi Koerner	06-11-2009
Justin Cerra	10-04-2010
Lisa Brown	03-25-2011
Shasta Starkey	09-03-2013
Thomas Thornton	09-03-2013
Rebecca Lyons	12-18-2014
Public Safety Dispatcher	
Jamie Russell	06-14-2010
Maricki Rotert	09-12-2011
Paige Eastman	05-29-2012
Taylor Schreiter	09-03-2013
Mindy Streeter	09-03-2013
Brandi Rexinger	01-13-2014
Amanda Bigley	07-21-2014
Sara Prewett	07-21-2014
Larry Huisman	10-20-2014
Carl Kacvinsky	10-20-2014
Ronald Wever	10-20-2014
Gideon Badeer	05-07-2015
Prudence Sadler	07-16-2015
Jessica Anderson	08-13-2015
Michael Binder	08-13-2015
Carson Coles	08-13-2015
David Grasmick	08-13-2015
Brandi Villamonte	08-13-2015
Andrea Wiggins	08-13-2015

RETIREMENTS & PROMOTIONS

RETIREMENTS

	Dates of service	
David Beggs	04-16-1969	to 02-03-2015
Kim Koluch	06-25-1979	to 02-17-2015
Douglas Srb	08-27-1973	to 02-18-2015
Teresa Hruza	09-08-1989	to 05-01-2015
Patrick Knopik	08-31-1988	to 05-22-2015
Clark Wittwer	12-17-1981	to 05-26-2015
Ann Heermann	08-18-1982	to 06-09-2015
Gregory Sims	03-10-1975	to 10-07-2015

PROMOTIONS

Mario Robinson	promoted	to	sergeant	01-29-2015
Jeri Roeder	promoted	to	captain	03-12-2015
Jeff Bucher	promoted	to	captain	03-26-2015
Benjamin Kopsa	promoted	to	sergeant	03-26-2015
Michelle Jochum	promoted	to	sergeant	04-02-2015
Tarvis Banks	promoted	to	sergeant	04-09-2015
Mayde McGuire	promoted	to	captain	04-09-2015
Benjamin Seeman	promoted	to	sergeant	04-30-2015
Derek Dittman	promoted	to	sergeant	06-04-2015
Amy Meier	promoted	to	dispatch supervisor	10-08-2015
Leslie Novak	promoted	to	dispatch supervisor	10-08-2015
Cary Steele	promoted	to	dispatch supervisor	10-08-2015



