

PERSONNEL BOARD

May 20, 2010

MEETING

Meeting was held on Thursday, May 20, 2010, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Ruth Jones, Sarah Jones, Maggie Stine, Ed Wimes. Member absent: Pat Borer. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Vice-Chair Ed Wimes.

It was moved by Sarah Jones and seconded by Ruth Jones to approve the minutes of the April 15, 2010 meeting. Motion unanimously carried by roll call vote.

Agenda Item 1 was the request to amend Section 2.76.130 of the Lincoln Municipal Code — Compensation Plan; Position and Pay Range Allocation. Don Taute of the City Attorney's Office explained this request goes back to revisions presented to the Board last July regarding the 'M' pay plan and labor contract. The pay plan at that time was going to be a step pay plan. When that concept failed with the City Council, amendments were made to the Lincoln Municipal Code and this provisional change was left out of those new amendments. This amendment will address how an employee's pay is handled when they are reallocated to a different class in the same pay range with a higher level of responsibilities, and will allow for that person to receive a pay increase at that time. Following discussion, it was moved by Maggie Stine and seconded by Ruth Jones to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request for grievance hearing – Donray Wittstruck — Public Works/Utilities - Water. Ed Wimes read into the record a withdrawal of the grievance hearing from the employee's attorney, Gary Young.

Agenda Item 3 was miscellaneous discussion. Mark Koller of the Personnel Department thanked Don Taute for filling in for him on Agenda Item 1's discussion. Mark Koller also informed the Board of the City's withdrawal from previous agendas of the creation of the Labor Relations Administrator classification, and expressed his appreciation to the Board members for all their patience and suggestions regarding the creation of that classification.

There being no further business, the meeting adjourned at 1:40 p.m.

The next scheduled meeting is tentatively set for Thursday, June 17, 2010.

Karen Eurich
Personnel Operations Specialist

PC: Joan Ross, City Clerk
Directors
Gary Young
Donray Wittstruck
Don Taute