

2010

Civil Rights Conference

For More Information Contact

Lincoln Commission on Human Rights
440 S. 8th Street
Suite 101
Lincoln, NE 68508-2294

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Conference Underwriter

U.S. Department of Housing and Urban Development

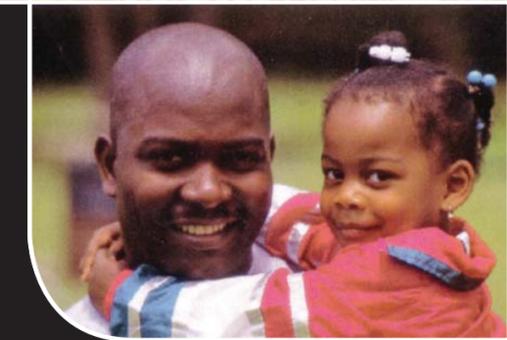
Conference Sponsors

- B&R Stores, Inc.
- Greater Lincoln Workforce Investment Board
- Midwest Housing Equity Group
- Nebraska Department of Economic Development
- Nebraska Equal Opportunity Commission
- Nebraska Housing Developers Association
- Nebraska Realtors® Association
- Omaha Human Rights and Relations Department
- Realtors® Association of Lincoln
- Vince Powers & Associates

Conference Partners

- Assistive Technology Partnership
- City of Lincoln Urban Development Department
- The Fair Housing Center of Nebraska, A Program of the Family Advisory Services, Inc.

PLEASE CIRCULATE



Tuesday, April 20 -
Wednesday, April 21, 2010

Cornhusker Marriott Hotel
Convention Center
Lincoln, Nebraska

An Intensive
One and a Half Day
Conference on
Civil Rights Issues

This program is funded in part under a HUD Grant

Lincoln Commission on Human Rights
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Registration deadline:

Monday, April 12, 2010

Registration is limited to the first 300 registrants. You must register, no matter what your registration type is. Separate registrations are required for each individual. You may photocopy the registration form as needed.

Cancellation deadline:

Friday, April 16, 2010

No luncheon refunds will be given after this date.

Out-of-Town Registrants

A block of rooms has been reserved at the Cornhusker Marriott Hotel for a rate of \$99 per day for a double room or single room.

Please call the Cornhusker Marriott Hotel directly at 866-706-7706 for reservations and mention the Civil Rights Conference.

For information regarding other hotel/motel accommodations in Lincoln, please contact Larry Williams at 402-441-7624 or email at: lwilliams@lincoln.ne.gov.

DON'T FORGET!

Please fill out the registration form on the inside of this brochure and mail it in along with a check made out for \$35.00 to attend the luncheon and breaks.

Also, nominations are needed for the Fair Housing Award and the Gerald Hendersen Human Rights Award. Please see details for these awards in the inside of this brochure.



Civil Rights Conference 2010

TUESDAY, APRIL 20 - WEDNESDAY, APRIL 21

Cornhusker Marriott Convention Center • 333 S. 13th Street • Lincoln, NE 68508

CONFERENCE AGENDA

CHECK IN Tuesday, April 20 (Check-In)
1st Floor: 12:00 - 1:00 p.m.

Wednesday, April 21 (Check-In)
1st Floor 8:00 - 9:00 a.m.



TUESDAY, APRIL 20

12:00 - 1:00 p.m.	CHECK-IN	
1:00 - 5:00 p.m.	No One Looks Good in Horizontal Stripes: How to Avoid Making a Jailhouse Statement – Trista Curzydlo	Design and Construction Requirements of the Fair Housing Act Technical Overview – Scott P. Moore

WEDNESDAY, APRIL 21

	HOUSING SESSIONS	EMPLOYMENT SESSIONS
8:00 - 9:00 a.m.	CHECK-IN	
9:00 - 9:30 a.m.	Welcome and Opening Remarks – Myrtle Wilson	Welcome and Opening Remarks – Jack Vasquez
9:30 - 10:30 a.m.	A Walk through the Fair Housing Act – Alphonso Eason	New Developments in Sexual Harassment: A Legal Update – Gail Perry
10:30 - 11:30 a.m.	Disability and Fair Housing: What you need to know – Tim Butz	What is the ADAAA all about? – Jim DeJong
11:30 a.m. - 1:00 p.m.	LUNCHEON: Your United States Department of Justice – Joann A. Sazama \$35.00 Luncheon Cost	
1:00 - 2:00 p.m.	How do you Affirmatively Further Fair Housing: What you need to know – Catherine Cole	LB 403 Update: How is this law affecting employers and employees? – James Goddard
2:00 - 3:00 p.m.	Landlord Tenant Law – Jan Beran	Everything you wanted to know about the E-verify system – Joann Sazama
3:00 - 3:15 p.m.	BREAK	
3:15 - 4:15 p.m.	How to Effectively Investigate Discrimination Complaints – Angela Wortman	Vince and Bob Show – Vince Powers & Bob Evnen
5:15 - 6:15 p.m.	The Dan Williams Civil Rights Lecture Honoring the legacy of Mr. Dan Williams, the founder of Citizen Against Racism and Discrimination (CARD), a panel will discuss civil rights issues in Lincoln. CARD and LCHR are jointly sponsoring this event.	

TUESDAY, APRIL 20

1:00 – 5:00 p.m.
NO ONE LOOKS GOOD IN HORIZONTAL STRIPES: HOW TO AVOID MAKING A JAILHOUSE STATEMENT (0282R CEUs)

Trista Curzydlo, *Lead Attorney, Government Affairs Director, Wichita Area Association of Realtors*

This session will summarize the role of the real estate industry in the implementation of the Fair Housing Act.

1:00 – 5:00 p.m.
DESIGN AND CONSTRUCTION REQUIREMENTS OF THE FAIR HOUSING ACT TECHNICAL OVERVIEW

Scott P. Moore, *Attorney, Baird Holm Law Firm*

This session provides an overview of the accessibility requirements of the Fair Housing Act, including a detailed look at the seven technical requirements.

WEDNESDAY, APRIL 21

HOUSING SESSIONS

9:00 - 9:30 a.m.
WELCOME AND OPENING REMARKS

Myrtle Wilson, *Director, Region VII Office of Fair Housing and Equal Opportunity*

Ms. Wilson will officially open our conference and speak on issues of importance in our region.

9:30 - 10:30 a.m.
A WALK THROUGH THE FAIR HOUSING ACT

Alphonso Eason, *Attorney, HUD, Kansas City*

This session will provide an overview of the Federal Fair Housing Act, providing basic information.

10:30 - 11:30 a.m.
FAIR HOUSING AND DISABILITY LAW

Tim Butz, *Fair Housing Center of Nebraska*

This session will provide you with an overview of our fair housing and disability laws.

1:00 - 2:00 p.m.
AFFIRMATIVELY FURTHERING FAIR HOUSING

Catherine Cole, *Equal Opportunity Specialist, HUD-Kansas City*

This session will provide you with practical information on what organizations and agencies need to do to comply with the requirement that all recipients of fair housing funds affirmatively further fair housing.

2:00 - 3:00 p.m.
LANDLORD TENANT LAW

Jan Beran, *Attorney, Beran Law Firm*

This session will provide you with the basic information you need to ensure compliance with landlord tenant laws.

3:15 - 4:15 p.m.
HOW TO EFFECTIVELY INVESTIGATE HOUSING DISCRIMINATION COMPLAINTS

Angela Wortman, *Senior Civil Rights Investigator, LCHR*

To effectively investigate a housing discrimination case requires a plan of attack and strategic thinking. Having over 10 years in this field of work, Ms. Wortman, will provide investigators, landlords and others, with the techniques to effectively investigate complaints.

EMPLOYMENT SESSIONS

9:00 - 9:30 a.m.
UPDATE ON EMPLOYMENT LAW

Jack Vasquez, *Acting Program Analyst, EEOC-St. Louis*

This session will provide a legal update on recent court cases and decisions by the EEOC, assessing their impact on employment discrimination law.

9:30 - 10:30 a.m.
SEXUAL HARRASSMENT: A LEGAL UPDATE

Gail Perry, *Attorney, Baylor Evnen Law Firm*

Sexual harassment continues to be an issue in the workplace. This session will provide a basic understanding of the law of sexual harassment and an update on recent court cases.

10:30 - 11:30 a.m.
AN UPDATE ON THE ADA

Jim DeJong, *Director, Great Plains ADA CENTER*

This year marks the 20th Anniversary of the Americans with Disabilities Act which was recently amended. This session will provide information on these changes and their impact.

1:00 - 2:00 p.m.
AN UPDATE ON LB 403

James Goddard, *Attorney, Nebraska Applesseed*

What should employers be doing to comply? This session will answer many of your questions about this new law.

2:00 - 3:00 p.m.
EVERYTHING YOU WANTED TO KNOW ABOUT E-VERIFY SYSTEM

Joann Sazama, *Equal Opportunity Specialist, Office of Civil Rights, Department of Justice*

This session will provide information on OSC's jurisdiction under the anti-discrimination provisions of the Immigration and Nationality Act. Information will be provided on the best practices for employers, while also providing an update on the four types of discrimination within OSC's purview, the Form I-9 process and how employers can avoid discrimination when using the E-verify system.

3:15 - 4:15 p.m.
THE VINCE AND BOB SHOW

Vince Powers, *Attorney, Vince Powers and Associates*
Bob Evnen, *Attorney & Partner, Woods & Aitken LLP*

Mr. Evnen and Mr. Powers will guide you through opposing counsel arguments in a give and take session using a civil rights case.



WEDNESDAY, APRIL 21

AWARDS LUNCHEON

11:30 - 1:00 p.m.
FAIR HOUSING AND HUMAN RIGHTS AWARDS LUNCHEON

Keynote speaker, Ms. Joann Sazama, Equal Opportunity Specialist with the Office of Special Counsel for Immigration Related Unfair Employment Practices, Department of Justice, will speak on "Your Department of Justice-Civil Rights Division"

NOMINATIONS NEEDED

FAIR HOUSING AWARD

You have the opportunity to nominate a person, organization or group who has contributed significantly in the field of housing. The recipient will be honored during the luncheon on Wednesday, April 21, 2010. For information on the specific criteria and nomination forms contact our office or access this information online at: lincoln.ne.gov, keyword: civil.

GERALD HENDERSON HUMAN RIGHTS AWARD

You have the opportunity to nominate a person, organization or group who has contributed significantly in the field of civil rights and equal opportunity. The recipient will be honored during the luncheon on Wednesday, April 21, 2010. For information on the specific criteria and nomination forms contact our office or access this information online at: lincoln.ne.gov, keyword: civil.

Nomination forms must be received in our office by April 12, 2010.

CIVIL RIGHTS CONFERENCE 2010

REGISTRATION FORM

Tuesday, April 20 (*Real Estate half-day session only*)
No cost to attend, but for this half-day session you must register with Liz Bruce, RAL at 402-441-3621 or lizb@lincolnrealtors.com

Tuesday, April 20 (*Design/Construction half-day session only*)
No cost to attend, but for this half-day session you must register with Larry Williams, LCHR at 402-441-8691 or lwilliams@lincoln.ne.gov

Wednesday, April 21 (*Full-day conference sessions*)
For the full conference sessions you must complete and return the form below, including \$35.00 to attend and cover the cost of the luncheon and breaks.

Please provide the following:

NAME _____

DAY PHONE _____

ORGANIZATION _____

EMAIL _____

ADDRESS _____

CITY _____

STATE _____ ZIP _____

Do you require any special accommodations?

Yes No

Vegetarian Meal? Yes No

If yes, please tell us what you require:

> **Registration deadline: April 12, 2010**

> **Cancellation deadline: April 16, 2010**

Please detach and return to
The Lincoln Commission on Human Rights
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or fax to:
402.441.6937