

LCEA PAY PLAN - A RANGES

Reflects 1.5% increase
Effective August 18, 2011
3.25% Between Steps

CLASS CODE	CLASS TITLE	PAY										
		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1125	ACCOUNTANT	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1128	ASSISTANT CITY AUDITOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
1129	FINANCIAL INFORMATION SYSTEM COOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1132	ASSISTANT CITY CLERK	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1139	ASSISTANT CITY TREASURER	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1142	UTILITIES SERVICE SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
1143	PW/U ACCOUNTING SUPV	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
1144	ASST PW/U BUSINESS MANAGER	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1216	REAL ESTATE & RELOC ASSISTANCE AGENT	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1311	ASSISTANT PURCHASING AGENT	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1314	BUYER	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1460	OPERATIONS SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
1473	TECHNICAL SUPPORT SPECIALIST I	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1478	SYSTEMS ANALYST/PROGRAMMER I	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1479	SYSTEMS ANALYST/PROGRAMMER II	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1481	SYSTEMS SOFTWARE INTEGRATOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1484	NETWORK SPECIALIST I	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1485	NETWORK SPECIALIST II	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1524	GIS ANALYST	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
1631	ADMINISTRATIVE AIDE I	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720

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1632	ADMINISTRATIVE AIDE II	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1633	ADMINISTRATIVE OFFICER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1642	PUBLIC INFORMATION SPECIALIST II	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
1643	PUBLIC INFORMATION SPECIALIST III	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
2003	SENIOR ENGINEERING SPECIALIST	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
2004	WATERSHED MANAGEMENT SPECIALIST	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
2012	TRANSPORTATION PLANNER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2035	ASSISTANT SANITARY ENGINEER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2040	UTILITIES SAFETY & TRAINING SPECIALIST	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
2110	PLANNER I	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
2111	PLANNER II	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2202	COMMUNITY DEVELOPMENT PROGRAM SPEC	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
2214	ECONOMIC DEVELOPMENT SPECIALIST	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
2260	PROGRAM MONITOR	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
2413	PROGRAM MANAGER	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
2414	AGING SERVICES SUPERVISOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2417	BUSINESS DEVELOPMENT SPECIALIST	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
2423	AGING SPECIALIST IV	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
2424	AGING PROGRAM COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3001	FIRE SYSTEM PROGRAMMER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127

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3010	EMS BUSINESS MANAGER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3011	EMS MANAGEMENT SUPPORT SPECIALIST	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3103	OPERATIONS TRAINING COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3104	OPERATIONS QUALITY ASSURANCE COOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3109	SERVICE DESK MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3138	POLICE PROPERTY & EVIDENCE MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3142	POLICE RECORDS MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3143	CRIME ANALYSIS MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3146	VICTIM/WITNESS MANAGER	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3150	POLICE FLEET MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3162	COMMUNICATIONS SUPERVISOR	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3202	PLANS EXAMINER II	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3206	CHIEF BUILDING INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3209	CHIEF PLANS EXAMINER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3211	PLANS REVIEW ENGINEER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3214	CHIEF HOUSING INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3216	CHIEF ELECTRICAL INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3218	CHIEF HVAC INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3226	CHIEF PLUMBING INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3230	ZONING COORDINATOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787

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3605	REGISTERED DIETITIAN	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
3614	DENTAL HYGIENIST II	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3616	PH EMERGENCY RESPONSE COORDINATOR	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3621	ENVIRONMENTAL HEALTH SPECIALIST II	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
3622	SR ENVIRONMENTAL HEALTH SPECIALIST	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3623	PUBLIC HEALTH EPIDEMIOLOGIST	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3624	ASST PUBLIC HEALTH EPIDEMIOLOGIST	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3625	ENVIRONMENTAL HEALTH SUPERVISOR	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
3631	ENVIRONMENTAL HEALTH EDUCATOR II	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
3632	SR ENVIRONMENTAL HEALTH EDUCATOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3640	ENVIRONMENTAL HEALTH ENGINEER I	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
3641	ENVIRONMENTAL HEALTH ENGINEER II	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3642	SR ENVIRONMENTAL HEALTH ENGINEER	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
3656	WIC SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
3657	PHYSICIAN ASSISTANT	A17	30.187	31.170	32.183	33.230	34.311	35.428	36.580	37.769	38.997	40.266
3659	REGISTERED NURSE	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
3660	NURSE PRACTITIONER	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
3661	PUBLIC HEALTH NURSE I	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
3662	PUBLIC HEALTH NURSE II	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3663	PUBLIC HEALTH NURSING ASST SUPERVISOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787

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3664	PUBLIC HEALTH NURSING SUPERVISOR	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
3665	SENIOR PUBLIC HEALTH NURSE	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3667	COMMUNITY HEALTH SERVICES ASST MGR	A17	30.187	31.170	32.183	33.230	34.311	35.428	36.580	37.769	38.997	40.266
3668	QUALITY ASSURANCE COORDINATOR	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3670	SERVICES COORDINATION SUPERVISOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
3674	PUBLIC HEALTH LAB TECHNOLOGIST	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
3675	PUBLIC HEALTH LAB SCIENTIST	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
3683	PUBLIC HEALTH EDUCATOR II	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
3684	PUBLIC HEALTH EDUCATOR III	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
4013	ASST RECREATION MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
4016	COMMUNITY CENTER SUPERVISOR	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
4018	NEIGHBORHOOD CENTER SUPERVISOR	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
4020	ATHLETICS SUPERVISOR	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
4022	LEARNING CENTER SUPERVISOR	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
4109	LIBRARIES SYSTEMS COORDINATOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
4110	LIBRARIAN I	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
4111	LIBRARIAN II	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
4112	LIBRARIAN III	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
4113	LIBRARIAN IV	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
4115	LIBRARY SERVICE SUPERVISOR	A04	16.009	16.529	17.066	17.622	18.195	18.788	19.398	20.030	20.681	21.354

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4116	LIBRARIAN	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
4117	LIBRARY MANAGER	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
4118	LIBRARY COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
4121	LIBRARY SUPERVISOR II	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
4122	LIBRARY SUPERVISOR III	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
4123	LIBRARY SUPERVISOR IV	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5011	LABOR SUPERVISOR II	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
5017	ASST SUPT OF SOLID WASTE OPERATIONS	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5019	RECYCLING COORDINATOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
5020	SUPT ROAD & STORM SEWER MAINTENANCE	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
5022	SOLID WASTE OPERATIONS SUPERVISOR	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
5110	BUILDING SUPERINTENDENT	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5121	GARAGE SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5122	ASST SUPT OF FLEET SERVICES	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5123	SUPT OF FLEET SERVICES	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
5302	SENIOR UTILITY ENGINEERING SPECIALIST	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5308	MANAGER OF LABORATORY SERVICES	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5311	ASST SUPT OPERATIONS - WPC	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5323	UTILITIES LABORATORY SUPERVISOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5329	WATER METER SHOP SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615

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5334	WATER SERVICE SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5341	ASST SUPT - WATER CONSTRUCTION	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5342	ASST SUPT - WATER SERVICE	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5344	ASST SUPT - WASTEWATER COLLECTION	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5348	ASST SUPT OPERATIONS - WP & TREATMENT	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5349	ASST SUPT - WP & TREATMENT	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5375	CONTROL SYSTEM SUPPORT SPECIALIST	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5430	FOOD PRODUCTION MANAGER	A04	16.009	16.529	17.066	17.622	18.195	18.788	19.398	20.030	20.681	21.354
5502	NATURE CENTER COORDINATOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5504	NATURALIST	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
5506	PARK PLANNING ASSISTANT	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
5511	PARK HORTICULTURIST	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5513	PARK PLANNER I	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5514	PARK PLANNER II	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5518	FORESTRY OPERATIONS SUPERVISOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5521	FORESTRY SUPERVISOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5522	PARK MAINTENANCE SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5524	DISTRICT PARK SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5527	GOLF COURSE SUPERINTENDENT	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5533	PARKS OPERATIONS COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550

LCEA PAY PLAN - A RANGES

Reflects 1.5% increase

Effective August 18, 2011

3.25% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5601	BUS OPERATIONS SUPERINTENDENT	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5602	STARTRAN HANDI-VAN SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5603	STARTRAN FIELD SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5605	BUS MAINTENANCE SUPERINTENDENT	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127