

AFSCME PAY GRADES

Reflects 3.5% increase
Effective August 12, 2010
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A01	ANNUAL	17,628.00	18,260.32	18,921.76	19,601.92	20,304.96	21,037.12	21,796.32	22,578.40
	MONTHLY	1,469.00	1,521.69	1,576.81	1,633.49	1,692.08	1,753.09	1,816.36	1,881.53
	BIWEEKLY	678.00	702.32	727.76	753.92	780.96	809.12	838.32	868.40
	HOURLY	8.475	8.779	9.097	9.424	9.762	10.114	10.479	10.855
A02	ANNUAL	18,260.32	18,921.76	19,601.92	20,304.96	21,037.12	21,796.32	22,578.40	23,391.68
	MONTHLY	1,521.69	1,576.81	1,633.49	1,692.08	1,753.09	1,816.36	1,881.53	1,949.31
	BIWEEKLY	702.32	727.76	753.92	780.96	809.12	838.32	868.40	899.68
	HOURLY	8.779	9.097	9.424	9.762	10.114	10.479	10.855	11.246
A03	ANNUAL	18,921.76	19,601.92	20,304.96	21,037.12	21,796.32	22,578.40	23,391.68	24,234.08
	MONTHLY	1,576.81	1,633.49	1,692.08	1,753.09	1,816.36	1,881.53	1,949.31	2,019.51
	BIWEEKLY	727.76	753.92	780.96	809.12	838.32	868.40	899.68	932.08
	HOURLY	9.097	9.424	9.762	10.114	10.479	10.855	11.246	11.651
A04	ANNUAL	19,601.92	20,304.96	21,037.12	21,796.32	22,578.40	23,391.68	24,234.08	25,105.60
	MONTHLY	1,633.49	1,692.08	1,753.09	1,816.36	1,881.53	1,949.31	2,019.51	2,092.13
	BIWEEKLY	753.92	780.96	809.12	838.32	868.40	899.68	932.08	965.60
	HOURLY	9.424	9.762	10.114	10.479	10.855	11.246	11.651	12.070
A05	ANNUAL	20,304.96	21,037.12	21,796.32	22,578.40	23,391.68	24,234.08	25,105.60	26,008.32
	MONTHLY	1,692.08	1,753.09	1,816.36	1,881.53	1,949.31	2,019.51	2,092.13	2,167.36
	BIWEEKLY	780.96	809.12	838.32	868.40	899.68	932.08	965.60	1,000.32
	HOURLY	9.762	10.114	10.479	10.855	11.246	11.651	12.070	12.504

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A06	ANNUAL	21,037.12	21,796.32	22,578.40	23,391.68	24,234.08	25,105.60	26,008.32	26,946.40
	MONTHLY	1,753.09	1,816.36	1,881.53	1,949.31	2,019.51	2,092.13	2,167.36	2,245.53
	BIWEEKLY	809.12	838.32	868.40	899.68	932.08	965.60	1,000.32	1,036.40
	HOURLY	10.114	10.479	10.855	11.246	11.651	12.070	12.504	12.955
A07	ANNUAL	21,796.32	22,578.40	23,391.68	24,234.08	25,105.60	26,008.32	26,946.40	27,915.68
	MONTHLY	1,816.36	1,881.53	1,949.31	2,019.51	2,092.13	2,167.36	2,245.53	2,326.31
	BIWEEKLY	838.32	868.40	899.68	932.08	965.60	1,000.32	1,036.40	1,073.68
	HOURLY	10.479	10.855	11.246	11.651	12.070	12.504	12.955	13.421
A08	ANNUAL	22,578.40	23,391.68	24,234.08	25,105.60	26,008.32	26,946.40	27,915.68	28,922.40
	MONTHLY	1,881.53	1,949.31	2,019.51	2,092.13	2,167.36	2,245.53	2,326.31	2,410.20
	BIWEEKLY	868.40	899.68	932.08	965.60	1,000.32	1,036.40	1,073.68	1,112.40
	HOURLY	10.855	11.246	11.651	12.070	12.504	12.955	13.421	13.905
A09	ANNUAL	23,391.68	24,234.08	25,105.60	26,008.32	26,946.40	27,915.68	28,922.40	29,964.48
	MONTHLY	1,949.31	2,019.51	2,092.13	2,167.36	2,245.53	2,326.31	2,410.20	2,497.04
	BIWEEKLY	899.68	932.08	965.60	1,000.32	1,036.40	1,073.68	1,112.40	1,152.48
	HOURLY	11.246	11.651	12.070	12.504	12.955	13.421	13.905	14.406
A10	ANNUAL	24,234.08	25,105.60	26,008.32	26,946.40	27,915.68	28,922.40	29,964.48	31,041.92
	MONTHLY	2,019.51	2,092.13	2,167.36	2,245.53	2,326.31	2,410.20	2,497.04	2,586.83
	BIWEEKLY	932.08	965.60	1,000.32	1,036.40	1,073.68	1,112.40	1,152.48	1,193.92
	HOURLY	11.651	12.070	12.504	12.955	13.421	13.905	14.406	14.924

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A11	ANNUAL	25,105.60	26,008.32	26,946.40	27,915.68	28,922.40	29,964.48	31,041.92	32,156.80
	MONTHLY	2,092.13	2,167.36	2,245.53	2,326.31	2,410.20	2,497.04	2,586.83	2,679.73
	BIWEEKLY	965.60	1,000.32	1,036.40	1,073.68	1,112.40	1,152.48	1,193.92	1,236.80
	HOURLY	12.070	12.504	12.955	13.421	13.905	14.406	14.924	15.460
A12	ANNUAL	26,008.32	26,946.40	27,915.68	28,922.40	29,964.48	31,041.92	32,156.80	33,317.44
	MONTHLY	2,167.36	2,245.53	2,326.31	2,410.20	2,497.04	2,586.83	2,679.73	2,776.45
	BIWEEKLY	1,000.32	1,036.40	1,073.68	1,112.40	1,152.48	1,193.92	1,236.80	1,281.44
	HOURLY	12.504	12.955	13.421	13.905	14.406	14.924	15.460	16.018
A13	ANNUAL	26,946.40	27,915.68	28,922.40	29,964.48	31,041.92	32,156.80	33,317.44	34,517.60
	MONTHLY	2,245.53	2,326.31	2,410.20	2,497.04	2,586.83	2,679.73	2,776.45	2,876.47
	BIWEEKLY	1,036.40	1,073.68	1,112.40	1,152.48	1,193.92	1,236.80	1,281.44	1,327.60
	HOURLY	12.955	13.421	13.905	14.406	14.924	15.460	16.018	16.595
A14	ANNUAL	27,915.68	28,922.40	29,964.48	31,041.92	32,156.80	33,317.44	34,517.60	35,757.28
	MONTHLY	2,326.31	2,410.20	2,497.04	2,586.83	2,679.73	2,776.45	2,876.47	2,979.77
	BIWEEKLY	1,073.68	1,112.40	1,152.48	1,193.92	1,236.80	1,281.44	1,327.60	1,375.28
	HOURLY	13.421	13.905	14.406	14.924	15.460	16.018	16.595	17.191
A15	ANNUAL	28,922.40	29,964.48	31,041.92	32,156.80	33,317.44	34,517.60	35,757.28	37,044.80
	MONTHLY	2,410.20	2,497.04	2,586.83	2,679.73	2,776.45	2,876.47	2,979.77	3,087.07
	BIWEEKLY	1,112.40	1,152.48	1,193.92	1,236.80	1,281.44	1,327.60	1,375.28	1,424.80
	HOURLY	13.905	14.406	14.924	15.460	16.018	16.595	17.191	17.810

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A16	ANNUAL	29,964.48	31,041.92	32,156.80	33,317.44	34,517.60	35,757.28	37,044.80	38,380.16
	MONTHLY	2,497.04	2,586.83	2,679.73	2,776.45	2,876.47	2,979.77	3,087.07	3,198.35
	BIWEEKLY	1,152.48	1,193.92	1,236.80	1,281.44	1,327.60	1,375.28	1,424.80	1,476.16
	HOURLY	14.406	14.924	15.460	16.018	16.595	17.191	17.810	18.452
A17	ANNUAL	31,041.92	32,156.80	33,317.44	34,517.60	35,757.28	37,044.80	38,380.16	39,759.20
	MONTHLY	2,586.83	2,679.73	2,776.45	2,876.47	2,979.77	3,087.07	3,198.35	3,313.27
	BIWEEKLY	1,193.92	1,236.80	1,281.44	1,327.60	1,375.28	1,424.80	1,476.16	1,529.20
	HOURLY	14.924	15.460	16.018	16.595	17.191	17.810	18.452	19.115
A18	ANNUAL	32,156.80	33,317.44	34,517.60	35,757.28	37,044.80	38,380.16	39,759.20	41,192.32
	MONTHLY	2,679.73	2,776.45	2,876.47	2,979.77	3,087.07	3,198.35	3,313.27	3,432.69
	BIWEEKLY	1,236.80	1,281.44	1,327.60	1,375.28	1,424.80	1,476.16	1,529.20	1,584.32
	HOURLY	15.460	16.018	16.595	17.191	17.810	18.452	19.115	19.804
A19	ANNUAL	33,317.44	34,517.60	35,757.28	37,044.80	38,380.16	39,759.20	41,192.32	42,673.28
	MONTHLY	2,776.45	2,876.47	2,979.77	3,087.07	3,198.35	3,313.27	3,432.69	3,556.11
	BIWEEKLY	1,281.44	1,327.60	1,375.28	1,424.80	1,476.16	1,529.20	1,584.32	1,641.28
	HOURLY	16.018	16.595	17.191	17.810	18.452	19.115	19.804	20.516
A20	ANNUAL	34,517.60	35,757.28	37,044.80	38,380.16	39,759.20	41,192.32	42,673.28	44,210.40
	MONTHLY	2,876.47	2,979.77	3,087.07	3,198.35	3,313.27	3,432.69	3,556.11	3,684.20
	BIWEEKLY	1,327.60	1,375.28	1,424.80	1,476.16	1,529.20	1,584.32	1,641.28	1,700.40
	HOURLY	16.595	17.191	17.810	18.452	19.115	19.804	20.516	21.255

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PAY		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
GRADE									
A21	ANNUAL	35,757.28	37,044.80	38,380.16	39,759.20	41,192.32	42,673.28	44,210.40	45,801.60
	MONTHLY	2,979.77	3,087.07	3,198.35	3,313.27	3,432.69	3,556.11	3,684.20	3,816.80
	BIWEEKLY	1,375.28	1,424.80	1,476.16	1,529.20	1,584.32	1,641.28	1,700.40	1,761.60
	HOURLY	17.191	17.810	18.452	19.115	19.804	20.516	21.255	22.020
A22	ANNUAL	37,044.80	38,380.16	39,759.20	41,192.32	42,673.28	44,210.40	45,801.60	47,451.04
	MONTHLY	3,087.07	3,198.35	3,313.27	3,432.69	3,556.11	3,684.20	3,816.80	3,954.25
	BIWEEKLY	1,424.80	1,476.16	1,529.20	1,584.32	1,641.28	1,700.40	1,761.60	1,825.04
	HOURLY	17.810	18.452	19.115	19.804	20.516	21.255	22.020	22.813
A23	ANNUAL	38,380.16	39,759.20	41,192.32	42,673.28	44,210.40	45,801.60	47,451.04	49,158.72
	MONTHLY	3,198.35	3,313.27	3,432.69	3,556.11	3,684.20	3,816.80	3,954.25	4,096.56
	BIWEEKLY	1,476.16	1,529.20	1,584.32	1,641.28	1,700.40	1,761.60	1,825.04	1,890.72
	HOURLY	18.452	19.115	19.804	20.516	21.255	22.020	22.813	23.634
A24	ANNUAL	39,759.20	41,192.32	42,673.28	44,210.40	45,801.60	47,451.04	49,158.72	50,928.80
	MONTHLY	3,313.27	3,432.69	3,556.11	3,684.20	3,816.80	3,954.25	4,096.56	4,244.07
	BIWEEKLY	1,529.20	1,584.32	1,641.28	1,700.40	1,761.60	1,825.04	1,890.72	1,958.80
	HOURLY	19.115	19.804	20.516	21.255	22.020	22.813	23.634	24.485
A25	ANNUAL	41,192.32	42,673.28	44,210.40	45,801.60	47,451.04	49,158.72	50,928.80	52,761.28
	MONTHLY	3,432.69	3,556.11	3,684.20	3,816.80	3,954.25	4,096.56	4,244.07	4,396.77
	BIWEEKLY	1,584.32	1,641.28	1,700.40	1,761.60	1,825.04	1,890.72	1,958.80	2,029.28
	HOURLY	19.804	20.516	21.255	22.020	22.813	23.634	24.485	25.366