

HISTORY
OF

DIVERSITY

Since 1895, minority officers have contributed to the rich history of the Lincoln Police Department. J.C. Early (back row, second from the right) was the first African American officer on the department.



Patrolman Major Gross (far right) was hired as a police officer on September 15, 1918. He is reported to be Lincoln's first motorcycle cop.



In the 1960's the Lincoln Police Department and the University of Nebraska partnered in a summer program that provided students with an opportunity to serve the Lincoln Community as patrolmen. The picture to the left is Patrolmen John Lee, a student from the University of Nebraska.



We are committed to recruit, hire, promote or transfer employees without regard to race, color, religion, sex, disability, national origin, age (40-70), marital status, receipt of public assistance, or political affiliation, except that no person shall be employed who advocates or belongs to a group which advocates the violent overthrow of our government.



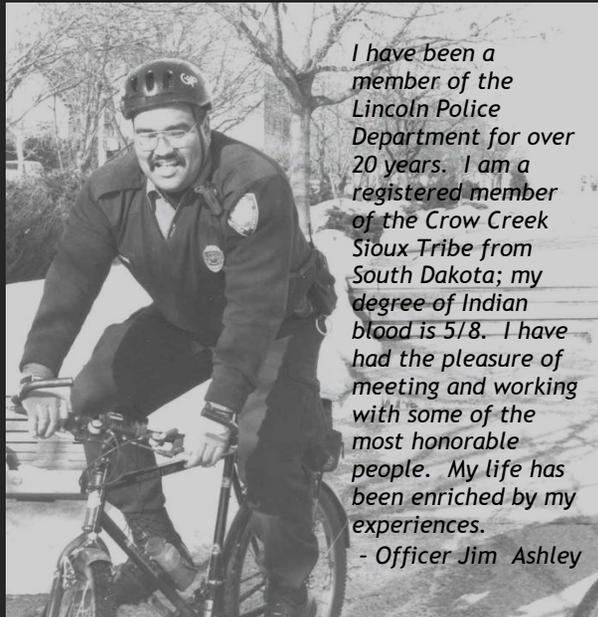


Becoming a Lincoln Police Officer was one of my many goals because of my cousin, James Hawkins, a former police sergeant and SWAT member. His positive image led me to emulate the service he provided to the department and the Lincoln community.

- Officer Mario Robinson



A DEPARTMENT THAT BELIEVES IN INCLUSION



I have been a member of the Lincoln Police Department for over 20 years. I am a registered member of the Crow Creek Sioux Tribe from South Dakota; my degree of Indian blood is 5/8. I have had the pleasure of meeting and working with some of the most honorable people. My life has been enriched by my experiences.

- Officer Jim Ashley



The Lincoln Police Department continues their commitment to recruit and hire diverse candidates. We strive to represent the community we serve. In 2011, ethnic minorities comprised 6.5% of the police force.



ADDRESSING THE NEEDS OF THE DEPARTMENT AND THE COMMUNITY

IT'S WHAT WE DO



"I have received support and encouragement in pursuit of my goals. I have been afforded every opportunity to succeed. "

– Sergeant Jeri Roeder

CONTINUED COMMITMENT

In 2011, the Lincoln Police Department's force consisted of 322 sworn officers. Forty-six of those officers were women - comprising 14% of the police force.



Women have played an integral role in the history of the Lincoln Police Department. As early as 1892, police women/matrons were mentioned in our daily logs. Today, they are captains, sergeants, detectives, crime scene techs, field force members.

They are LPD.



Michon Morrow was hired in December 1997. In 2005, she was promoted to sergeant. In 2011, she was selected as captain. Michon serves as a duty commander, overseeing all police field operations.



In 2009, Officer Nikki Loos became the first female certified as a canine handler for the Lincoln Police Department. Nikki and her police service dog, Dexter, assist with narcotics detection, building searches and tracking.



"I hope to contribute my own life experiences to the department and my fellow employees may learn something from me as well. That's how I feel a well-organized and diverse organization should work. "

- Officer Chassidy Jackson, left, singing at the Law Enforcement Memorial ceremony