NAGE PAY PLAN

Reflects 1% increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1020	CUSTOMER SERVICE ASSISTANT I	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
1022	CUSTOMER SERVICE ASSISTANT II	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
1030	OFFICE ASSISTANT	N08	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189
1032	SENIOR OFFICE ASSISTANT	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
1034	OFFICE SPECIALIST	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
1036	OFFICE MANAGER	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
1040	PUBLICATIONS SPECIALIST	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
1120	ACCOUNT CLERK I	N05	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700
1121	ACCOUNT CLERK II	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
1122	ACCOUNT CLERK III	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
1214	RIGHT-OF-WAY TECHNICIAN	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
1215	RIGHT-OF-WAY SPECIALIST	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
1218	REAL ESTATE CLERK	N08	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189
1306	STORES CLERK I	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
1307	STORES CLERK II	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
1463	COMPUTER OPERATOR I	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
1464	COMPUTER OPERATOR II	N16	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002
1466	INTERNET SUPPORT SPECIALIST	N20	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952
2216	HOUSING REHABILITATION ASST	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
3129	PUBLIC SERVICE OFFICER	N08	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189

Appendix "A"

NAGE PAY PLAN

Reflects 1% increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
3137	POLICE SERVICES SPECIALIST	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
3139	POLICE RECORDS TECHNICIAN	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
3147	CRIME ANALYSIS TECHNICIAN	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
3163	RADIO SYSTEM TECHNICIAN	N18	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425
3164	RADIO SYSTEM LEAD TECHNICIAN	N19	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177
3205	BUILDING INSPECTOR	N21	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755
3212	HOUSING INSPECTOR II	N21	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755
3213	HOUSING INSPECTOR I	N18	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425
3215	ELECTRICAL INSPECTOR	N21	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755
3217	HVAC INSPECTOR	N21	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755
3220	PERMIT ASSISTANT	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
3222	PERMIT TECHNICIAN	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
3225	PLUMBING INSPECTOR	N21	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755
3611	DENTAL ASSISTANT	N08	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189
3619	ENVIRONMENTAL HEALTH TECH	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
3690	ANIMAL CONTROL OFFICER I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
3691	ANIMAL CONTROL OFFICER II	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
3695	ANIMAL CONTROL DISPATCHER	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
4106	LIBRARY ASSISTANT I	N03	9.385	9.713	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789
4107	LIBRARY ASSISTANT II	N05	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700

NAGE PAY PLAN

Reflects 1% increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5008	LABORER I	N06	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179
5009	LABORER II	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
5023	GATEHOUSE ATTENDANT I	N05	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700
5024	GATEHOUSE ATTENDANT II	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
5031	LANDFILL OPERATOR I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5032	LANDFILL OPERATOR II	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5033	LANDFILL OPERATOR III	N17	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701
5104	MAINTENANCE MECHANIC	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
5105	MAINTENANCE REPAIR WORKER I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5106	MAINTENANCE REPAIR WORKER II	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5115	AUTOMOTIVE SERVICE WORKER	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
5116	AUTOMOTIVE MECHANIC	N15	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325
5117	HEAVY EQUIPMENT MECHANIC	N17	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701
5146	PARKS WELDER	N18	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425
5150	CONCRETE FINISHER I	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5151	CONCRETE FINISHER II	N15	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325
5201	DELIVERY CLERK	N04	9.713	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237
5205	EQUIPMENT OPERATOR I	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
5206	EQUIPMENT OPERATOR II	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5216	PUBLIC WORKS INSPECTOR	N15	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325

NAGE PAY PLAN

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CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5225	UTILITY EQUIPMENT OPERATOR I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5226	UTILITY EQUIPMENT OPERATOR II	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5228	PUBLIC WORKS LABORER	N09	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
5229	PUBLIC WORKS EQUIPMENT OPR I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5230	PUBLIC WORKS EQUIPMENT OPR II	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5232	BARRICADE WORKER	N10	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271
5303	UTILITY SERVICE TECHNICIAN	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5313	MAINTENANCE OPERATOR I	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
5314	MAINTENANCE OPERATOR II	N14	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
5316	ASST WATER PLANT OPERATOR	N16	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002
5325	METER READER I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5326	METER READER II	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
5330	WATER METER REPAIR WORKER I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5331	WATER METER REPAIR WORKER II	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
5332	WATER SERVICE WORKER I	N11	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
5333	WATER SERVICE WORKER II	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
5335	UTILITY PLANT MECHANIC II	N17	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701
5336	UTILITY PLANT MECHANIC I	N16	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002
5337	ASST UTILITY PLANT MECHANIC	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
5407	CUSTODIAN	N06	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179

NAGE PAY PLAN

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Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5435	COOK	N05	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700
5436	FOOD SERVICE WORKER	N03	9.385	9.713	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789
5510	GARDENER	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
5516	ARBORIST I	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
5517	ARBORIST II	N16	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002
5523	ATHLETIC FIELDS TECHNICIAN	N12	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
5538	PARKS PLUMBER I	N13	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
5539	PARKS PLUMBER II	N19	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177

NAGE - N RANGES

Reflects 1% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N01	ANNUAL	18,222.88	18,859.36	19,520.80	20,203.04	20,908.16	21,640.32	22,397.44	23,179.52	23,992.80	24,831.04
	MONTHLY	1,518.57	1,571.61	1,626.73	1,683.59	1,742.35	1,803.36	1,866.45	1,931.63	1,999.40	2,069.25
	BIWEEKLY	700.88	725.36	750.80	777.04	804.16	832.32	861.44	891.52	922.80	955.04
	HOURLY	8.761	9.067	9.385	9.713	10.052	10.404	10.768	11.144	11.535	11.938
N02	ANNUAL	18,859.36	19,520.80	20,203.04	20,908.16	21,640.32	22,397.44	23,179.52	23,992.80	24,831.04	25,700.48
	MONTHLY	1,571.61	1,626.73	1,683.59	1,742.35	1,803.36	1,866.45	1,931.63	1,999.40	2,069.25	2,141.71
	BIWEEKLY	725.36	750.80	777.04	804.16	832.32	861.44	891.52	922.80	955.04	988.48
	HOURLY	9.067	9.385	9.713	10.052	10.404	10.768	11.144	11.535	11.938	12.356
N03	ANNUAL	19,520.80	20,203.04	20,908.16	21,640.32	22,397.44	23,179.52	23,992.80	24,831.04	25,700.48	26,601.12
	MONTHLY	1,626.73	1,683.59	1,742.35	1,803.36	1,866.45	1,931.63	1,999.40	2,069.25	2,141.71	2,216.76
	BIWEEKLY	750.80	777.04	804.16	832.32	861.44	891.52	922.80	955.04	988.48	1,023.12
	HOURLY	9.385	9.713	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789
N04	ANNUAL	20,203.04	20,908.16	21,640.32	22,397.44	23,179.52	23,992.80	24,831.04	25,700.48	26,601.12	27,532.96
	MONTHLY	1,683.59	1,742.35	1,803.36	1,866.45	1,931.63	1,999.40	2,069.25	2,141.71	2,216.76	2,294.41
	BIWEEKLY	777.04	804.16	832.32	861.44	891.52	922.80	955.04	988.48	1,023.12	1,058.96
	HOURLY	9.713	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237
N05	ANNUAL	20,908.16	21,640.32	22,397.44	23,179.52	23,992.80	24,831.04	25,700.48	26,601.12	27,532.96	28,496.00
	MONTHLY	1,742.35	1,803.36	1,866.45	1,931.63	1,999.40	2,069.25	2,141.71	2,216.76	2,294.41	2,374.67
	BIWEEKLY	804.16	832.32	861.44	891.52	922.80	955.04	988.48	1,023.12	1,058.96	1,096.00
	HOURLY	10.052	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700

Appendix "B"

NAGE - N RANGES

Reflects 1% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N06	ANNUAL	21,640.32	22,397.44	23,179.52	23,992.80	24,831.04	25,700.48	26,601.12	27,532.96	28,496.00	29,492.32
	MONTHLY	1,803.36	1,866.45	1,931.63	1,999.40	2,069.25	2,141.71	2,216.76	2,294.41	2,374.67	2,457.69
	BIWEEKLY	832.32	861.44	891.52	922.80	955.04	988.48	1,023.12	1,058.96	1,096.00	1,134.32
	HOURLY	10.404	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179
N07	ANNUAL	22,397.44	23,179.52	23,992.80	24,831.04	25,700.48	26,601.12	27,532.96	28,496.00	29,492.32	30,524.00
	MONTHLY	1,866.45	1,931.63	1,999.40	2,069.25	2,141.71	2,216.76	2,294.41	2,374.67	2,457.69	2,543.67
	BIWEEKLY	861.44	891.52	922.80	955.04	988.48	1,023.12	1,058.96	1,096.00	1,134.32	1,174.00
	HOURLY	10.768	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675
N08	ANNUAL	23,179.52	23,992.80	24,831.04	25,700.48	26,601.12	27,532.96	28,496.00	29,492.32	30,524.00	31,593.12
	MONTHLY	1,931.63	1,999.40	2,069.25	2,141.71	2,216.76	2,294.41	2,374.67	2,457.69	2,543.67	2,632.76
	BIWEEKLY	891.52	922.80	955.04	988.48	1,023.12	1,058.96	1,096.00	1,134.32	1,174.00	1,215.12
	HOURLY	11.144	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189
N09	ANNUAL	23,992.80	24,831.04	25,700.48	26,601.12	27,532.96	28,496.00	29,492.32	30,524.00	31,593.12	32,701.76
	MONTHLY	1,999.40	2,069.25	2,141.71	2,216.76	2,294.41	2,374.67	2,457.69	2,543.67	2,632.76	2,725.15
	BIWEEKLY	922.80	955.04	988.48	1,023.12	1,058.96	1,096.00	1,134.32	1,174.00	1,215.12	1,257.76
	HOURLY	11.535	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722
N10	ANNUAL	24,831.04	25,700.48	26,601.12	27,532.96	28,496.00	29,492.32	30,524.00	31,593.12	32,701.76	33,843.68
	MONTHLY	2,069.25	2,141.71	2,216.76	2,294.41	2,374.67	2,457.69	2,543.67	2,632.76	2,725.15	2,820.31
	BIWEEKLY	955.04	988.48	1,023.12	1,058.96	1,096.00	1,134.32	1,174.00	1,215.12	1,257.76	1,301.68
	HOURLY	11.938	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271

NAGE - N RANGES

Reflects 1% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N11	ANNUAL	25,700.48	26,601.12	27,532.96	28,496.00	29,492.32	30,524.00	31,593.12	32,701.76	33,843.68	35,029.28
	MONTHLY	2,141.71	2,216.76	2,294.41	2,374.67	2,457.69	2,543.67	2,632.76	2,725.15	2,820.31	2,919.11
	BIWEEKLY	988.48	1,023.12	1,058.96	1,096.00	1,134.32	1,174.00	1,215.12	1,257.76	1,301.68	1,347.28
	HOURLY	12.356	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841
N12	ANNUAL	26,601.12	27,532.96	28,496.00	29,492.32	30,524.00	31,593.12	32,701.76	33,843.68	35,029.28	36,256.48
	MONTHLY	2,216.76	2,294.41	2,374.67	2,457.69	2,543.67	2,632.76	2,725.15	2,820.31	2,919.11	3,021.37
	BIWEEKLY	1,023.12	1,058.96	1,096.00	1,134.32	1,174.00	1,215.12	1,257.76	1,301.68	1,347.28	1,394.48
	HOURLY	12.789	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431
N13	ANNUAL	27,532.96	28,496.00	29,492.32	30,524.00	31,593.12	32,701.76	33,843.68	35,029.28	36,256.48	37,525.28
	MONTHLY	2,294.41	2,374.67	2,457.69	2,543.67	2,632.76	2,725.15	2,820.31	2,919.11	3,021.37	3,127.11
	BIWEEKLY	1,058.96	1,096.00	1,134.32	1,174.00	1,215.12	1,257.76	1,301.68	1,347.28	1,394.48	1,443.28
	HOURLY	13.237	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041
N14	ANNUAL	28,496.00	29,492.32	30,524.00	31,593.12	32,701.76	33,843.68	35,029.28	36,256.48	37,525.28	38,837.76
	MONTHLY	2,374.67	2,457.69	2,543.67	2,632.76	2,725.15	2,820.31	2,919.11	3,021.37	3,127.11	3,236.48
	BIWEEKLY	1,096.00	1,134.32	1,174.00	1,215.12	1,257.76	1,301.68	1,347.28	1,394.48	1,443.28	1,493.76
	HOURLY	13.700	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672
N15	ANNUAL	29,492.32	30,524.00	31,593.12	32,701.76	33,843.68	35,029.28	36,256.48	37,525.28	38,837.76	40,196.00
	MONTHLY	2,457.69	2,543.67	2,632.76	2,725.15	2,820.31	2,919.11	3,021.37	3,127.11	3,236.48	3,349.67
	BIWEEKLY	1,134.32	1,174.00	1,215.12	1,257.76	1,301.68	1,347.28	1,394.48	1,443.28	1,493.76	1,546.00
	HOURLY	14.179	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325

NAGE - N RANGES

Reflects 1% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N16	ANNUAL	30,524.00	31,593.12	32,701.76	33,843.68	35,029.28	36,256.48	37,525.28	38,837.76	40,196.00	41,604.16
	MONTHLY	2,543.67	2,632.76	2,725.15	2,820.31	2,919.11	3,021.37	3,127.11	3,236.48	3,349.67	3,467.01
	BIWEEKLY	1,174.00	1,215.12	1,257.76	1,301.68	1,347.28	1,394.48	1,443.28	1,493.76	1,546.00	1,600.16
	HOURLY	14.675	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002
N17	ANNUAL	31,593.12	32,701.76	33,843.68	35,029.28	36,256.48	37,525.28	38,837.76	40,196.00	41,604.16	43,058.08
	MONTHLY	2,632.76	2,725.15	2,820.31	2,919.11	3,021.37	3,127.11	3,236.48	3,349.67	3,467.01	3,588.17
	BIWEEKLY	1,215.12	1,257.76	1,301.68	1,347.28	1,394.48	1,443.28	1,493.76	1,546.00	1,600.16	1,656.08
	HOURLY	15.189	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701
N18	ANNUAL	32,701.76	33,843.68	35,029.28	36,256.48	37,525.28	38,837.76	40,196.00	41,604.16	43,058.08	44,564.00
	MONTHLY	2,725.15	2,820.31	2,919.11	3,021.37	3,127.11	3,236.48	3,349.67	3,467.01	3,588.17	3,713.67
	BIWEEKLY	1,257.76	1,301.68	1,347.28	1,394.48	1,443.28	1,493.76	1,546.00	1,600.16	1,656.08	1,714.00
	HOURLY	15.722	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425
N19	ANNUAL	33,843.68	35,029.28	36,256.48	37,525.28	38,837.76	40,196.00	41,604.16	43,058.08	44,564.00	46,128.16
	MONTHLY	2,820.31	2,919.11	3,021.37	3,127.11	3,236.48	3,349.67	3,467.01	3,588.17	3,713.67	3,844.01
	BIWEEKLY	1,301.68	1,347.28	1,394.48	1,443.28	1,493.76	1,546.00	1,600.16	1,656.08	1,714.00	1,774.16
	HOURLY	16.271	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177
N20	ANNUAL	35,029.28	36,256.48	37,525.28	38,837.76	40,196.00	41,604.16	43,058.08	44,564.00	46,128.16	47,740.16
	MONTHLY	2,919.11	3,021.37	3,127.11	3,236.48	3,349.67	3,467.01	3,588.17	3,713.67	3,844.01	3,978.35
	BIWEEKLY	1,347.28	1,394.48	1,443.28	1,493.76	1,546.00	1,600.16	1,656.08	1,714.00	1,774.16	1,836.16
	HOURLY	16.841	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952

NAGE - N RANGES

Reflects 1% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N21	ANNUAL	36,256.48	37,525.28	38,837.76	40,196.00	41,604.16	43,058.08	44,564.00	46,128.16	47,740.16	49,410.40
	MONTHLY	3,021.37	3,127.11	3,236.48	3,349.67	3,467.01	3,588.17	3,713.67	3,844.01	3,978.35	4,117.53
	BIWEEKLY	1,394.48	1,443.28	1,493.76	1,546.00	1,600.16	1,656.08	1,714.00	1,774.16	1,836.16	1,900.40
	HOURLY	17.431	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755
N22	ANNUAL	37,525.28	38,837.76	40,196.00	41,604.16	43,058.08	44,564.00	46,128.16	47,740.16	49,410.40	51,140.96
	MONTHLY	3,127.11	3,236.48	3,349.67	3,467.01	3,588.17	3,713.67	3,844.01	3,978.35	4,117.53	4,261.75
	BIWEEKLY	1,443.28	1,493.76	1,546.00	1,600.16	1,656.08	1,714.00	1,774.16	1,836.16	1,900.40	1,966.96
	HOURLY	18.041	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755	24.587
N23	ANNUAL	38,837.76	40,196.00	41,604.16	43,058.08	44,564.00	46,128.16	47,740.16	49,410.40	51,140.96	52,931.84
	MONTHLY	3,236.48	3,349.67	3,467.01	3,588.17	3,713.67	3,844.01	3,978.35	4,117.53	4,261.75	4,410.99
	BIWEEKLY	1,493.76	1,546.00	1,600.16	1,656.08	1,714.00	1,774.16	1,836.16	1,900.40	1,966.96	2,035.84
	HOURLY	18.672	19.325	20.002	20.701	21.425	22.177	22.952	23.755	24.587	25.448
N24	ANNUAL	40,196.00	41,604.16	43,058.08	44,564.00	46,128.16	47,740.16	49,410.40	51,140.96	52,931.84	54,783.04
	MONTHLY	3,349.67	3,467.01	3,588.17	3,713.67	3,844.01	3,978.35	4,117.53	4,261.75	4,410.99	4,565.25
	BIWEEKLY	1,546.00	1,600.16	1,656.08	1,714.00	1,774.16	1,836.16	1,900.40	1,966.96	2,035.84	2,107.04
	HOURLY	19.325	20.002	20.701	21.425	22.177	22.952	23.755	24.587	25.448	26.338
N25	ANNUAL	41,604.16	43,058.08	44,564.00	46,128.16	47,740.16	49,410.40	51,140.96	52,931.84	54,783.04	56,698.72
	MONTHLY	3,467.01	3,588.17	3,713.67	3,844.01	3,978.35	4,117.53	4,261.75	4,410.99	4,565.25	4,724.89
	BIWEEKLY	1,600.16	1,656.08	1,714.00	1,774.16	1,836.16	1,900.40	1,966.96	2,035.84	2,107.04	2,180.72
	HOURLY	20.002	20.701	21.425	22.177	22.952	23.755	24.587	25.448	26.338	27.259