LCEA PAY PLAN - A RANGES

Reflects 1.75% increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1125	ACCOUNTANT	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
1128	ASSISTANT CITY AUDITOR	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1129	FINANCIAL INFORMATION SYSTEM COOR	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
1132	ASSISTANT CITY CLERK	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
1139	ASSISTANT CITY TREASURER	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
1142	UTILITIES SERVICE SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
1143	PW/U ACCOUNTING SUPV	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
1144	ASST PW/U BUSINESS MANAGER	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
1216	REAL ESTATE & RELOC ASSISTANCE AGENT	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1311	ASSISTANT PURCHASING AGENT	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
1460	OPERATIONS SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
1473	TECHNICAL SUPPORT SPECIALIST I	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1478	SYSTEMS ANALYST/PROGRAMMER I	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
1479	SYSTEMS ANALYST/PROGRAMMER II	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1481	SYSTEMS SOFTWARE INTEGRATOR	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
1484	NETWORK SPECIALIST I	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
1485	NETWORK SPECIALIST II	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1524	GIS ANALYST	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1631	ADMINISTRATIVE AIDE I	A06	15.530	16.035	16.556	17.095	17.651	18.225	18.818	19.430	20.062	20.714
1632	ADMINISTRATIVE AIDE II	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177

APPENDIX 'A'

LCEA PAY PLAN - A RANGES

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CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1633	ADMINISTRATIVE OFFICER	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
1642	PUBLIC INFORMATION SPECIALIST II	A07	16.306	16.836	17.384	17.949	18.533	19.135	19.758	20.400	21.064	21.749
1643	PUBLIC INFORMATION SPECIALIST III	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
2003	SENIOR ENGINEERING SPECIALIST	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
2012	TRANSPORTATION PLANNER	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
2035	ASSISTANT SANITARY ENGINEER	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
2040	UTILITIES SAFETY & TRAINING SPECIALIST	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
2110	PLANNER I	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
2111	PLANNER II	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
2202	COMMUNITY DEVELOPMENT PROGRAM SPEC	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
2214	ECONOMIC DEVELOPMENT SPECIALIST	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
2260	PROGRAM MONITOR	A08	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838
2413	PROGRAM MANAGER	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
2414	AGING SERVICES SUPERVISOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
2423	AGING SPECIALIST IV	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
2424	AGING PROGRAM COORDINATOR	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
3001	FIRE SYSTEM PROGRAMMER	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
3010	EMS BUSINESS MANAGER	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3011	EMS MANAGEMENT SUPPORT SPECIALIST	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3103	OPERATIONS TRAINING COORDINATOR	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759

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3104	OPERATIONS QUALITY ASSURANCE COOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
3109	SERVICE DESK MANAGER	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
3142	POLICE RECORDS MANAGER	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
3146	VICTIM/WITNESS MANAGER	A08	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838
3150	POLICE FLEET MANAGER	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
3202	PLANS EXAMINER II	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
3206	CHIEF BUILDING INSPECTOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3209	CHIEF PLANS EXAMINER	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3211	PLANS REVIEW ENGINEER	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3214	CHIEF HOUSING INSPECTOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3216	CHIEF ELECTRICAL INSPECTOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3218	CHIEF HVAC INSPECTOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3226	CHIEF PLUMBING INSPECTOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3230	ZONING COORDINATOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3605	REGISTERED DIETITIAN	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
3614	DENTAL HYGIENIST II	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
3616	PH EMERGENCY RESPONSE COORDINATOR	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
3621	ENVIRONMENTAL HEALTH SPECIALIST II	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
3622	SR ENVIRONMENTAL HEALTH SPECIALIST	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
3623	PUBLIC HEALTH EPIDEMIOLOGIST	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607

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3624	ASST PUBLIC HEALTH EPIDEMIOLOGIST	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
3625	ENVIRONMENTAL HEALTH SUPERVISOR	A16	25.299	26.122	26.971	27.848	28.754	29.689	30.655	31.652	32.681	33.744
3631	ENVIRONMENTAL HEALTH EDUCATOR II	A08	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838
3632	SR ENVIRONMENTAL HEALTH EDUCATOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
3640	ENVIRONMENTAL HEALTH ENGINEER I	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
3641	ENVIRONMENTAL HEALTH ENGINEER II	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
3642	SR ENVIRONMENTAL HEALTH ENGINEER	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
3656	WIC SUPERVISOR	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
3657	PHYSICIAN ASSISTANT	A17	26.560	27.424	28.316	29.237	30.188	31.170	32.184	33.231	34.311	35.427
3659	REGISTERED NURSE	A08	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838
3660	NURSE PRACTITIONER	A16	25.299	26.122	26.971	27.848	28.754	29.689	30.655	31.652	32.681	33.744
3661	PUBLIC HEALTH NURSE I	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
3662	PUBLIC HEALTH NURSE II	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
3663	PUBLIC HEALTH NURSING ASST SUPERVISOR	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
3664	PUBLIC HEALTH NURSING SUPERVISOR	A16	25.299	26.122	26.971	27.848	28.754	29.689	30.655	31.652	32.681	33.744
3667	COMMUNITY HEALTH SERVICES ASST MGR	A17	26.560	27.424	28.316	29.237	30.188	31.170	32.184	33.231	34.311	35.427
3668	QUALITY ASSURANCE COORDINATOR	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
3670	SERVICES COORDINATION SUPERVISOR	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
3674	PUBLIC HEALTH LAB TECHNOLOGIST	A07	16.306	16.836	17.384	17.949	18.533	19.135	19.758	20.400	21.064	21.749
3675	PUBLIC HEALTH LAB SCIENTIST	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177

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3683	PUBLIC HEALTH EDUCATOR II	A08	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838
3684	PUBLIC HEALTH EDUCATOR III	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
4013	ASST RECREATION MANAGER	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
4016	COMMUNITY CENTER SUPERVISOR	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
4018	NEIGHBORHOOD CENTER SUPERVISOR	A07	16.306	16.836	17.384	17.949	18.533	19.135	19.758	20.400	21.064	21.749
4020	ATHLETICS SUPERVISOR	A08	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838
4022	LEARNING CENTER SUPERVISOR	A06	15.530	16.035	16.556	17.095	17.651	18.225	18.818	19.430	20.062	20.714
4110	LIBRARIAN I	A06	15.530	16.035	16.556	17.095	17.651	18.225	18.818	19.430	20.062	20.714
4111	LIBRARIAN II	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
4112	LIBRARIAN III	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
4113	LIBRARIAN IV	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
4121	LIBRARY SUPERVISOR II	A07	16.306	16.836	17.384	17.949	18.533	19.135	19.758	20.400	21.064	21.749
4122	LIBRARY SUPERVISOR III	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
4123	LIBRARY SUPERVISOR IV	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
5011	LABOR SUPERVISOR II	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
5017	ASST SUPT OF SOLID WASTE OPERATIONS	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5019	RECYCLING COORDINATOR	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
5020	SUPT ROAD & STORM SEWER MAINTENANCE	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
5022	SOLID WASTE OPERATIONS SUPERVISOR	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
5110	BUILDING SUPERINTENDENT	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441

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5121	GARAGE SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5122	ASST SUPT OF FLEET SERVICES	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
5123	SUPT OF FLEET SERVICES	A15	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
5302	SENIOR UTILITY ENGINEERING SPECIALIST	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
5308	MANAGER OF LABORATORY SERVICES	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5311	ASST SUPT OPERATIONS - WPC	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5323	UTILITIES LABORATORY SUPERVISOR	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
5329	WATER METER SHOP SUPERVISOR	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
5334	WATER SERVICE SUPERVISOR	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
5341	ASST SUPT - WATER CONSTRUCTION	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5342	ASST SUPT - WATER SERVICE	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5344	ASST SUPT - WASTEWATER SERVICE	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5345	ASST SUPT - WASTEWATER CONSTRUCTION	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5348	ASST SUPT OPERATIONS - WP & TREATMENT	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5349	ASST SUPT - WP & TREATMENT	A14	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
5375	CONTROL SYSTEM SUPPORT SPECIALIST	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5430	FOOD PRODUCTION MANAGER	A04	14.085	14.543	15.016	15.505	16.009	16.529	17.067	17.622	18.195	18.787
5502	NATURE CENTER COORDINATOR	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
5504	NATURALIST	A06	15.530	16.035	16.556	17.095	17.651	18.225	18.818	19.430	20.062	20.714
5506	PARK PLANNING ASSISTANT	A06	15.530	16.035	16.556	17.095	17.651	18.225	18.818	19.430	20.062	20.714

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5511	PARK HORTICULTURIST	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
5513	PARK PLANNER I	A10	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
5514	PARK PLANNER II	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
5518	FORESTRY OPERATIONS SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5522	PARK MAINTENANCE SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5524	DISTRICT PARK SUPERVISOR	A09	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
5527	GOLF COURSE SUPERINTENDENT	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5533	PARKS OPERATIONS COORDINATOR	A12	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
5601	BUS OPERATIONS SUPERINTENDENT	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145
5602	STARTRAN HANDI-VAN SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5603	STARTRAN FIELD SUPERVISOR	A11	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
5605	BUS MAINTENANCE SUPERINTENDENT	A13	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145

LCEA - A RANGES

Reflects 1.75% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A04	ANNUAL	29,296.80	30,249.44	31,233.28	32,250.40	33,298.72	34,380.32	35,499.36	36,653.76	37,845.60	39,076.96
	MONTHLY	2,441.40	2,520.79	2,602.77	2,687.53	2,774.89	2,865.03	2,958.28	3,054.48	3,153.80	3,256.41
	BIWEEKLY	1,126.80	1,163.44	1,201.28	1,240.40	1,280.72	1,322.32	1,365.36	1,409.76	1,455.60	1,502.96
	HOURLY	14.085	14.543	15.016	15.505	16.009	16.529	17.067	17.622	18.195	18.787
A05	ANNUAL	30,767.36	31,767.84	32,801.60	33,868.64	34,971.04	36,106.72	37,281.92	38,494.56	39,746.72	41,038.40
	MONTHLY	2,563.95	2,647.32	2,733.47	2,822.39	2,914.25	3,008.89	3,106.83	3,207.88	3,312.23	3,419.87
	BIWEEKLY	1,183.36	1,221.84	1,261.60	1,302.64	1,345.04	1,388.72	1,433.92	1,480.56	1,528.72	1,578.40
	HOURLY	14.792	15.273	15.770	16.283	16.813	17.359	17.924	18.507	19.109	19.730
A06	ANNUAL	32,302.40	33,352.80	34,436.48	35,557.60	36,714.08	37,908.00	39,141.44	40,414.40	41,728.96	43,085.12
	MONTHLY	2,691.87	2,779.40	2,869.71	2,963.13	3,059.51	3,159.00	3,261.79	3,367.87	3,477.41	3,590.43
	BIWEEKLY	1,242.40	1,282.80	1,324.48	1,367.60	1,412.08	1,458.00	1,505.44	1,554.40	1,604.96	1,657.12
	HOURLY	15.530	16.035	16.556	17.095	17.651	18.225	18.818	19.430	20.062	20.714
A07	ANNUAL	33,916.48	35,018.88	36,158.72	37,333.92	38,548.64	39,800.80	41,096.64	42,432.00	43,813.12	45,237.92
	MONTHLY	2,826.37	2,918.24	3,013.23	3,111.16	3,212.39	3,316.73	3,424.72	3,536.00	3,651.09	3,769.83
	BIWEEKLY	1,304.48	1,346.88	1,390.72	1,435.92	1,482.64	1,530.80	1,580.64	1,632.00	1,685.12	1,739.92
	HOURLY	16.306	16.836	17.384	17.949	18.533	19.135	19.758	20.400	21.064	21.749
A08	ANNUAL	35,613.76	36,772.32	37,968.32	39,201.76	40,476.80	41,793.44	43,153.76	44,557.76	46,005.44	47,503.04
	MONTHLY	2,967.81	3,064.36	3,164.03	3,266.81	3,373.07	3,482.79	3,596.15	3,713.15	3,833.79	3,958.59
	BIWEEKLY	1,369.76	1,414.32	1,460.32	1,507.76	1,556.80	1,607.44	1,659.76	1,713.76	1,769.44	1,827.04
	HOURLY	17.122	17.679	18.254	18.847	19.460	20.093	20.747	21.422	22.118	22.838

APPENDIX 'B'

LCEA - A RANGES

Reflects 1.75% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A09	ANNUAL	37,390.08	38,606.88	39,863.20	41,159.04	42,496.48	43,879.68	45,306.56	46,781.28	48,301.76	49,872.16
	MONTHLY	3,115.84	3,217.24	3,321.93	3,429.92	3,541.37	3,656.64	3,775.55	3,898.44	4,025.15	4,156.01
	BIWEEKLY	1,438.08	1,484.88	1,533.20	1,583.04	1,634.48	1,687.68	1,742.56	1,799.28	1,857.76	1,918.16
	HOURLY	17.976	18.561	19.165	19.788	20.431	21.096	21.782	22.491	23.222	23.977
A10	ANNUAL	39,262.08	40,539.20	41,855.84	43,218.24	44,624.32	46,074.08	47,573.76	49,121.28	50,718.72	52,368.16
	MONTHLY	3,271.84	3,378.27	3,487.99	3,601.52	3,718.69	3,839.51	3,964.48	4,093.44	4,226.56	4,364.01
	BIWEEKLY	1,510.08	1,559.20	1,609.84	1,662.24	1,716.32	1,772.08	1,829.76	1,889.28	1,950.72	2,014.16
	HOURLY	18.876	19.490	20.123	20.778	21.454	22.151	22.872	23.616	24.384	25.177
A11	ANNUAL	41,231.84	42,573.44	43,956.64	45,387.68	46,864.48	48,387.04	49,961.60	51,586.08	53,264.64	54,997.28
	MONTHLY	3,435.99	3,547.79	3,663.05	3,782.31	3,905.37	4,032.25	4,163.47	4,298.84	4,438.72	4,583.11
	BIWEEKLY	1,585.84	1,637.44	1,690.64	1,745.68	1,802.48	1,861.04	1,921.60	1,984.08	2,048.64	2,115.28
	HOURLY	19.823	20.468	21.133	21.821	22.531	23.263	24.020	24.801	25.608	26.441
A12	ANNUAL	43,288.96	44,697.12	46,148.96	47,650.72	49,200.32	50,801.92	52,453.44	54,159.04	55,920.80	57,738.72
	MONTHLY	3,607.41	3,724.76	3,845.75	3,970.89	4,100.03	4,233.49	4,371.12	4,513.25	4,660.07	4,811.56
	BIWEEKLY	1,664.96	1,719.12	1,774.96	1,832.72	1,892.32	1,953.92	2,017.44	2,083.04	2,150.80	2,220.72
	HOURLY	20.812	21.489	22.187	22.909	23.654	24.424	25.218	26.038	26.885	27.759
A13	ANNUAL	45,450.08	46,926.88	48,453.60	50,030.24	51,656.80	53,337.44	55,072.16	56,863.04	58,712.16	60,621.60
	MONTHLY	3,787.51	3,910.57	4,037.80	4,169.19	4,304.73	4,444.79	4,589.35	4,738.59	4,892.68	5,051.80
	BIWEEKLY	1,748.08	1,804.88	1,863.60	1,924.24	1,986.80	2,051.44	2,118.16	2,187.04	2,258.16	2,331.60
	HOURLY	21.851	22.561	23.295	24.053	24.835	25.643	26.477	27.338	28.227	29.145

LCEA - A RANGES

Reflects 1.75% increase
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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A14	ANNUAL	47,729.76	49,281.44	50,885.12	52,538.72	54,248.48	56,012.32	57,834.40	59,716.80	61,657.44	63,662.56
	MONTHLY	3,977.48	4,106.79	4,240.43	4,378.23	4,520.71	4,667.69	4,819.53	4,976.40	5,138.12	5,305.21
	BIWEEKLY	1,835.76	1,895.44	1,957.12	2,020.72	2,086.48	2,154.32	2,224.40	2,296.80	2,371.44	2,448.56
	HOURLY	22.947	23.693	24.464	25.259	26.081	26.929	27.805	28.710	29.643	30.607
A15	ANNUAL	50,117.60	51,748.32	53,431.04	55,167.84	56,962.88	58,816.16	60,727.68	62,703.68	64,742.08	66,849.12
	MONTHLY	4,176.47	4,312.36	4,452.59	4,597.32	4,746.91	4,901.35	5,060.64	5,225.31	5,395.17	5,570.76
	BIWEEKLY	1,927.60	1,990.32	2,055.04	2,121.84	2,190.88	2,262.16	2,335.68	2,411.68	2,490.08	2,571.12
	HOURLY	24.095	24.879	25.688	26.523	27.386	28.277	29.196	30.146	31.126	32.139
A16	ANNUAL	52,621.92	54,333.76	56,099.68	57,923.84	59,808.32	61,753.12	63,762.40	65,836.16	67,976.48	70,187.52
	MONTHLY	4,385.16	4,527.81	4,674.97	4,826.99	4,984.03	5,146.09	5,313.53	5,486.35	5,664.71	5,848.96
	BIWEEKLY	2,023.92	2,089.76	2,157.68	2,227.84	2,300.32	2,375.12	2,452.40	2,532.16	2,614.48	2,699.52
	HOURLY	25.299	26.122	26.971	27.848	28.754	29.689	30.655	31.652	32.681	33.744
A17	ANNUAL	55,244.80	57,041.92	58,897.28	60,812.96	62,791.04	64,833.60	66,942.72	69,120.48	71,366.88	73,688.16
	MONTHLY	4,603.73	4,753.49	4,908.11	5,067.75	5,232.59	5,402.80	5,578.56	5,760.04	5,947.24	6,140.68
	BIWEEKLY	2,124.80	2,193.92	2,265.28	2,338.96	2,415.04	2,493.60	2,574.72	2,658.48	2,744.88	2,834.16
	HOURLY	26.560	27.424	28.316	29.237	30.188	31.170	32.184	33.231	34.311	35.427
A18	ANNUAL	58,007.04	59,893.60	61,840.48	63,851.84	65,929.76	68,074.24	70,287.36	72,573.28	74,934.08	77,371.84
	MONTHLY	4,833.92	4,991.13	5,153.37	5,320.99	5,494.15	5,672.85	5,857.28	6,047.77	6,244.51	6,447.65
	BIWEEKLY	2,231.04	2,303.60	2,378.48	2,455.84	2,535.76	2,618.24	2,703.36	2,791.28	2,882.08	2,975.84
	HOURLY	27.888	28.795	29.731	30.698	31.697	32.728	33.792	34.891	36.026	37.198

LCEA - A RANGES

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A19	ANNUAL	60,910.72	62,890.88	64,937.60	67,048.80	69,228.64	71,481.28	73,806.72	76,207.04	78,684.32	81,244.80
	MONTHLY	5,075.89	5,240.91	5,411.47	5,587.40	5,769.05	5,956.77	6,150.56	6,350.59	6,557.03	6,770.40
	BIWEEKLY	2,342.72	2,418.88	2,497.60	2,578.80	2,662.64	2,749.28	2,838.72	2,931.04	3,026.32	3,124.80
	HOURLY	29.284	30.236	31.220	32.235	33.283	34.366	35.484	36.638	37.829	39.060
A20	ANNUAL	63,962.08	66,042.08	68,190.72	70,408.00	72,698.08	75,060.96	77,502.88	80,023.84	82,625.92	85,313.28
	MONTHLY	5,330.17	5,503.51	5,682.56	5,867.33	6,058.17	6,255.08	6,458.57	6,668.65	6,885.49	7,109.44
	BIWEEKLY	2,460.08	2,540.08	2,622.72	2,708.00	2,796.08	2,886.96	2,980.88	3,077.84	3,177.92	3,281.28
	HOURLY	30.751	31.751	32.784	33.850	34.951	36.087	37.261	38.473	39.724	41.016

LCEA PAY PLAN - C RANGES

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Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1124	ACCOUNTING SUPERVISOR	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
1148	BILLING SUPERVISOR	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
1483	NETWORK TECHNICIAN	C25	17.154	17.626	18.111	18.610	19.123	19.649	20.190	20.746	21.318	21.905
1495	MICROCOMPUTER SUPPORT SPECIALIST I	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
1496	MICROCOMPUTER SUPPORT SPECIALIST II	C36	22.389	23.005	23.639	24.290	24.959	25.646	26.352	27.078	27.824	28.590
1512	SYSTEMS SPECIALIST I	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
1514	SYSTEMS SPECIALIST II	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
1516	SYSTEMS SPECIALIST IIII	C34	21.316	21.903	22.506	23.126	23.763	24.417	25.090	25.781	26.491	27.220
1630	ADMINISTRATIVE SECRETARY	C22	15.943	16.382	16.834	17.297	17.773	18.263	18.766	19.283	19.814	20.359
1634	OFFICE OPERATIONS SPECIALIST	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
1639	GRAPHIC DESIGNER I	C17	14.107	14.496	14.895	15.305	15.727	16.160	16.605	17.062	17.532	18.015
1640	GRAPHIC DESIGNER II	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
1641	PUBLIC INFORMATION SPECIALIST I	C17	14.107	14.496	14.895	15.305	15.727	16.160	16.605	17.062	17.532	18.015
2001	ASSOCIATE ENGINEERING SPECIALIST	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
2002	ENGINEERING SPECIALIST	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
2106	PLANNING ASSISTANT	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
2218	HOUSING REHAB SPECIALIST I	C26	17.580	18.064	18.562	19.073	19.598	20.138	20.692	21.262	21.847	22.449
2220	HOUSING REHAB SPECIALIST II	C29	18.885	19.405	19.940	20.489	21.053	21.633	22.228	22.840	23.469	24.116
2252	CIVIL RIGHTS INVESTIGATOR	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
2254	SR CIVIL RIGHTS INVESTIGATOR	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708

APPENDIX 'C'

LCEA PAY PLAN - C RANGES

Reflects 1.75% increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
2408	COMMUNITY RESOURCE SPECIALIST	C20	15.187	15.605	16.035	16.477	16.930	17.397	17.876	18.368	18.874	19.394
2420	AGING SPECIALIST I	C14	13.161	13.523	13.896	14.278	14.672	15.076	15.491	15.917	16.356	16.806
2421	AGING SPECIALIST II	C20	15.187	15.605	16.035	16.477	16.930	17.397	17.876	18.368	18.874	19.394
2422	AGING SPECIALIST III	C26	17.580	18.064	18.562	19.073	19.598	20.138	20.692	21.262	21.847	22.449
3028	URBAN SEARCH & RESCUE SPECIALIST	C17	14.107	14.496	14.895	15.305	15.727	16.160	16.605	17.062	17.532	18.015
3100	EMERGENCY SERVICE CALL TAKER	C12	12.539	12.885	13.239	13.604	13.979	14.364	14.759	15.166	15.583	16.012
3102	ESD II / CAD ADMINISTRATOR	C25	17.154	17.626	18.111	18.610	19.123	19.649	20.190	20.746	21.318	21.905
3105	EMERGENCY SERVICE DISPATCHER I	C19	14.791	15.198	15.617	16.047	16.489	16.943	17.410	17.889	18.382	18.888
3106	EMERGENCY SERVICE DISPATCHER II	C25	17.154	17.626	18.111	18.610	19.123	19.649	20.190	20.746	21.318	21.905
3107	EMERGENCY SERVICE DISPATCHER III	C31	19.805	20.351	20.911	21.487	22.079	22.687	23.312	23.954	24.613	25.291
3108	SERVICE DESK SUPERVISOR	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
3132	IDENTIFICATION LAB TECHNICIAN	C27	17.995	18.491	19.000	19.523	20.061	20.613	21.181	21.764	22.363	22.979
3134	IDENTIFICATION LAB SPECIALIST	C33	20.791	21.363	21.951	22.556	23.177	23.815	24.471	25.145	25.837	26.549
3138	POLICE PROPERTY & EVIDENCE SUPV	C27	17.995	18.491	19.000	19.523	20.061	20.613	21.181	21.764	22.363	22.979
3140	POLICE RECORDS SUPERVISOR	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
3144	VICTIM/WITNESS ASSISTANT	C13	12.832	13.185	13.548	13.921	14.305	14.699	15.103	15.519	15.947	16.386
3148	AUDIO VIDEO TECHNICIAN	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
3149	CRIME ANALYST	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
3165	RADIO SYSTEM SUPERVISOR	C34	21.316	21.903	22.506	23.126	23.763	24.417	25.090	25.781	26.491	27.220
3201	PLANS EXAMINER I	C29	18.885	19.405	19.940	20.489	21.053	21.633	22.228	22.840	23.469	24.116

LCEA PAY PLAN - C RANGES

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CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
3603	GENERAL NUTRITIONIST	C21	15.548	15.976	16.416	16.868	17.333	17.810	18.301	18.805	19.322	19.854
3613	DENTAL HYGIENIST I	C28	18.460	18.968	19.490	20.027	20.579	21.145	21.728	22.326	22.941	23.572
3620	ENVIRONMENTAL HEALTH SPECIALIST I	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
3630	ENVIRONMENTAL HEALTH EDUCATOR I	C21	15.548	15.976	16.416	16.868	17.333	17.810	18.301	18.805	19.322	19.854
3655	LICENSED PRACTICAL NURSE	C11	12.140	12.474	12.818	13.171	13.534	13.906	14.289	14.683	15.087	15.503
3672	PUBLIC HEALTH LAB TECHNICIAN	C17	14.107	14.496	14.895	15.305	15.727	16.160	16.605	17.062	17.532	18.015
3680	COMMUNITY OUTREACH SPECIALIST	C20	15.187	15.605	16.035	16.477	16.930	17.397	17.876	18.368	18.874	19.394
3682	PUBLIC HEALTH EDUCATOR I	C21	15.548	15.976	16.416	16.868	17.333	17.810	18.301	18.805	19.322	19.854
3692	ANIMAL CONTROL FIELD SUPERVISOR	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
4019	ASSISTANT CENTER SUPERVISOR	C18	14.465	14.864	15.273	15.693	16.126	16.570	17.026	17.495	17.977	18.472
4108	LIBRARY ASSISTANT III	C16	13.781	14.160	14.550	14.951	15.363	15.786	16.220	16.667	17.126	17.598
4120	LIBRARY SUPERVISOR I	C18	14.465	14.864	15.273	15.693	16.126	16.570	17.026	17.495	17.977	18.472
5010	LABOR SUPERVISOR I	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
5016	LANDFILL GATEHOUSE SUPERVISOR	C17	14.107	14.496	14.895	15.305	15.727	16.160	16.605	17.062	17.532	18.015
5021	ENVIRONMENTAL COMPLIANCE TECH	C19	14.791	15.198	15.617	16.047	16.489	16.943	17.410	17.889	18.382	18.888
5107	MAINTENANCE SUPERVISOR	C29	18.885	19.405	19.940	20.489	21.053	21.633	22.228	22.840	23.469	24.116
5108	PLANT MAINTENANCE SUPERVISOR	C29	18.885	19.405	19.940	20.489	21.053	21.633	22.228	22.840	23.469	24.116
5118	LEAD MECHANIC	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
5290	ENVIRONMENTAL LABORATORY SPEC I	C19	14.791	15.198	15.617	16.047	16.489	16.943	17.410	17.889	18.382	18.888
5292	ENVIRONMENTAL LABORATORY SPEC II	C25	17.154	17.626	18.111	18.610	19.123	19.649	20.190	20.746	21.318	21.905

LCEA PAY PLAN - C RANGES

Reflects 1.75% increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5300	UTILITY ENGINEERING SPECIALIST	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
5301	UTILITY PLANT TECHNICIAN	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
5304	TELEMETER CONTROL TECHNICIAN	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
5307	WW TREATMENT PLANT OPERATOR	C28	18.460	18.968	19.490	20.027	20.579	21.145	21.728	22.326	22.941	23.572
5317	WATER PLANT OPERATOR	C28	18.460	18.968	19.490	20.027	20.579	21.145	21.728	22.326	22.941	23.572
5320	ENVIRONMENTAL SPECIALIST I	C15	13.451	13.821	14.202	14.593	14.995	15.408	15.832	16.268	16.716	17.176
5321	ENVIRONMENTAL SPECIALIST II	C21	15.548	15.976	16.416	16.868	17.333	17.810	18.301	18.805	19.322	19.854
5322	ENVIRONMENTAL SPECIALIST III	C27	17.995	18.491	19.000	19.523	20.061	20.613	21.181	21.764	22.363	22.979
5338	FACILITY MAINTENANCE SUPERVISOR	C29	18.885	19.405	19.940	20.489	21.053	21.633	22.228	22.840	23.469	24.116
5339	UTILITY SUPERVISOR	C25	17.154	17.626	18.111	18.610	19.123	19.649	20.190	20.746	21.318	21.905
5371	UTILITY CONTROL/INSTRUMENTATION TECH	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
5372	CONTROL/INSTRUMENTATION TECH	C30	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708
5503	VISITOR SERVICES COORDINATOR	C14	13.161	13.523	13.896	14.278	14.672	15.076	15.491	15.917	16.356	16.806
5520	PARKS ELECTRICIAN	C23	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
5526	ASST GOLF COURSE SUPERINTENDENT	C24	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399

LCEA - C RANGES

Reflects 1.75% increase
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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C11	ANNUAL	25,251.20	25,945.92	26,661.44	27,395.68	28,150.72	28,924.48	29,721.12	30,540.64	31,380.96	32,246.24
	MONTHLY	2,104.27	2,162.16	2,221.79	2,282.97	2,345.89	2,410.37	2,476.76	2,545.05	2,615.08	2,687.19
	BIWEEKLY	971.20	997.92	1,025.44	1,053.68	1,082.72	1,112.48	1,143.12	1,174.64	1,206.96	1,240.24
	HOURLY	12.140	12.474	12.818	13.171	13.534	13.906	14.289	14.683	15.087	15.503
C12	ANNUAL	26,081.12	26,800.80	27,537.12	28,296.32	29,076.32	29,877.12	30,698.72	31,545.28	32,412.64	33,304.96
	MONTHLY	2,173.43	2,233.40	2,294.76	2,358.03	2,423.03	2,489.76	2,558.23	2,628.77	2,701.05	2,775.41
	BIWEEKLY	1,003.12	1,030.80	1,059.12	1,088.32	1,118.32	1,149.12	1,180.72	1,213.28	1,246.64	1,280.96
	HOURLY	12.539	12.885	13.239	13.604	13.979	14.364	14.759	15.166	15.583	16.012
C13	ANNUAL	26,690.56	27,424.80	28,179.84	28,955.68	29,754.40	30,573.92	31,414.24	32,279.52	33,169.76	34,082.88
	MONTHLY	2,224.21	2,285.40	2,348.32	2,412.97	2,479.53	2,547.83	2,617.85	2,689.96	2,764.15	2,840.24
	BIWEEKLY	1,026.56	1,054.80	1,083.84	1,113.68	1,144.40	1,175.92	1,208.24	1,241.52	1,275.76	1,310.88
	HOURLY	12.832	13.185	13.548	13.921	14.305	14.699	15.103	15.519	15.947	16.386
C14	ANNUAL	27,374.88	28,127.84	28,903.68	29,698.24	30,517.76	31,358.08	32,221.28	33,107.36	34,020.48	34,956.48
	MONTHLY	2,281.24	2,343.99	2,408.64	2,474.85	2,543.15	2,613.17	2,685.11	2,758.95	2,835.04	2,913.04
	BIWEEKLY	1,052.88	1,081.84	1,111.68	1,142.24	1,173.76	1,206.08	1,239.28	1,273.36	1,308.48	1,344.48
	HOURLY	13.161	13.523	13.896	14.278	14.672	15.076	15.491	15.917	16.356	16.806
C15	ANNUAL	27,978.08	28,747.68	29,540.16	30,353.44	31,189.60	32,048.64	32,930.56	33,837.44	34,769.28	35,726.08
	MONTHLY	2,331.51	2,395.64	2,461.68	2,529.45	2,599.13	2,670.72	2,744.21	2,819.79	2,897.44	2,977.17
	BIWEEKLY	1,076.08	1,105.68	1,136.16	1,167.44	1,199.60	1,232.64	1,266.56	1,301.44	1,337.28	1,374.08
	HOURLY	13.451	13.821	14.202	14.593	14.995	15.408	15.832	16.268	16.716	17.176

APPENDIX 'D'

LCEA - C RANGES

Reflects 1.75% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C16	ANNUAL	28,664.48	29,452.80	30,264.00	31,098.08	31,955.04	32,834.88	33,737.60	34,667.36	35,622.08	36,603.84
	MONTHLY	2,388.71	2,454.40	2,522.00	2,591.51	2,662.92	2,736.24	2,811.47	2,888.95	2,968.51	3,050.32
	BIWEEKLY	1,102.48	1,132.80	1,164.00	1,196.08	1,229.04	1,262.88	1,297.60	1,333.36	1,370.08	1,407.84
	HOURLY	13.781	14.160	14.550	14.951	15.363	15.786	16.220	16.667	17.126	17.598
C17	ANNUAL	29,342.56	30,151.68	30,981.60	31,834.40	32,712.16	33,612.80	34,538.40	35,488.96	36,466.56	37,471.20
	MONTHLY	2,445.21	2,512.64	2,581.80	2,652.87	2,726.01	2,801.07	2,878.20	2,957.41	3,038.88	3,122.60
	BIWEEKLY	1,128.56	1,159.68	1,191.60	1,224.40	1,258.16	1,292.80	1,328.40	1,364.96	1,402.56	1,441.20
	HOURLY	14.107	14.496	14.895	15.305	15.727	16.160	16.605	17.062	17.532	18.015
C18	ANNUAL	30,087.20	30,917.12	31,767.84	32,641.44	33,542.08	34,465.60	35,414.08	36,389.60	37,392.16	38,421.76
	MONTHLY	2,507.27	2,576.43	2,647.32	2,720.12	2,795.17	2,872.13	2,951.17	3,032.47	3,116.01	3,201.81
	BIWEEKLY	1,157.20	1,189.12	1,221.84	1,255.44	1,290.08	1,325.60	1,362.08	1,399.60	1,438.16	1,477.76
	HOURLY	14.465	14.864	15.273	15.693	16.126	16.570	17.026	17.495	17.977	18.472
C19	ANNUAL	30,765.28	31,611.84	32,483.36	33,377.76	34,297.12	35,241.44	36,212.80	37,209.12	38,234.56	39,287.04
	MONTHLY	2,563.77	2,634.32	2,706.95	2,781.48	2,858.09	2,936.79	3,017.73	3,100.76	3,186.21	3,273.92
	BIWEEKLY	1,183.28	1,215.84	1,249.36	1,283.76	1,319.12	1,355.44	1,392.80	1,431.12	1,470.56	1,511.04
	HOURLY	14.791	15.198	15.617	16.047	16.489	16.943	17.410	17.889	18.382	18.888
C20	ANNUAL	31,588.96	32,458.40	33,352.80	34,272.16	35,214.40	36,185.76	37,182.08	38,205.44	39,257.92	40,339.52
	MONTHLY	2,632.41	2,704.87	2,779.40	2,856.01	2,934.53	3,015.48	3,098.51	3,183.79	3,271.49	3,361.63
	BIWEEKLY	1,214.96	1,248.40	1,282.80	1,318.16	1,354.40	1,391.76	1,430.08	1,469.44	1,509.92	1,551.52
	HOURLY	15.187	15.605	16.035	16.477	16.930	17.397	17.876	18.368	18.874	19.394

LCEA - C RANGES

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C21	ANNUAL	32,339.84	33,230.08	34,145.28	35,085.44	36,052.64	37,044.80	38,066.08	39,114.40	40,189.76	41,296.32
	MONTHLY	2,694.99	2,769.17	2,845.44	2,923.79	3,004.39	3,087.07	3,172.17	3,259.53	3,349.15	3,441.36
	BIWEEKLY	1,243.84	1,278.08	1,313.28	1,349.44	1,386.64	1,424.80	1,464.08	1,504.40	1,545.76	1,588.32
	HOURLY	15.548	15.976	16.416	16.868	17.333	17.810	18.301	18.805	19.322	19.854
C22	ANNUAL	33,161.44	34,074.56	35,014.72	35,977.76	36,967.84	37,987.04	39,033.28	40,108.64	41,213.12	42,346.72
	MONTHLY	2,763.45	2,839.55	2,917.89	2,998.15	3,080.65	3,165.59	3,252.77	3,342.39	3,434.43	3,528.89
	BIWEEKLY	1,275.44	1,310.56	1,346.72	1,383.76	1,421.84	1,461.04	1,501.28	1,542.64	1,585.12	1,628.72
	HOURLY	15.943	16.382	16.834	17.297	17.773	18.263	18.766	19.283	19.814	20.359
C23	ANNUAL	33,976.80	34,910.72	35,873.76	36,861.76	37,876.80	38,918.88	39,990.08	41,092.48	42,224.00	43,386.72
	MONTHLY	2,831.40	2,909.23	2,989.48	3,071.81	3,156.40	3,243.24	3,332.51	3,424.37	3,518.67	3,615.56
	BIWEEKLY	1,306.80	1,342.72	1,379.76	1,417.76	1,456.80	1,496.88	1,538.08	1,580.48	1,624.00	1,668.72
	HOURLY	16.335	16.784	17.247	17.722	18.210	18.711	19.226	19.756	20.300	20.859
C24	ANNUAL	34,856.64	35,815.52	36,801.44	37,816.48	38,856.48	39,927.68	41,025.92	42,155.36	43,318.08	44,509.92
	MONTHLY	2,904.72	2,984.63	3,066.79	3,151.37	3,238.04	3,327.31	3,418.83	3,512.95	3,609.84	3,709.16
	BIWEEKLY	1,340.64	1,377.52	1,415.44	1,454.48	1,494.48	1,535.68	1,577.92	1,621.36	1,666.08	1,711.92
	HOURLY	16.758	17.219	17.693	18.181	18.681	19.196	19.724	20.267	20.826	21.399
C25	ANNUAL	35,680.32	36,662.08	37,670.88	38,708.80	39,775.84	40,869.92	41,995.20	43,151.68	44,341.44	45,562.40
	MONTHLY	2,973.36	3,055.17	3,139.24	3,225.73	3,314.65	3,405.83	3,499.60	3,595.97	3,695.12	3,796.87
	BIWEEKLY	1,372.32	1,410.08	1,448.88	1,488.80	1,529.84	1,571.92	1,615.20	1,659.68	1,705.44	1,752.40
	HOURLY	17.154	17.626	18.111	18.610	19.123	19.649	20.190	20.746	21.318	21.905

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C26	ANNUAL	36,566.40	37,573.12	38,608.96	39,671.84	40,763.84	41,887.04	43,039.36	44,224.96	45,441.76	46,693.92
	MONTHLY	3,047.20	3,131.09	3,217.41	3,305.99	3,396.99	3,490.59	3,586.61	3,685.41	3,786.81	3,891.16
	BIWEEKLY	1,406.40	1,445.12	1,484.96	1,525.84	1,567.84	1,611.04	1,655.36	1,700.96	1,747.76	1,795.92
	HOURLY	17.580	18.064	18.562	19.073	19.598	20.138	20.692	21.262	21.847	22.449
C27	ANNUAL	37,429.60	38,461.28	39,520.00	40,607.84	41,726.88	42,875.04	44,056.48	45,269.12	46,515.04	47,796.32
	MONTHLY	3,119.13	3,205.11	3,293.33	3,383.99	3,477.24	3,572.92	3,671.37	3,772.43	3,876.25	3,983.03
	BIWEEKLY	1,439.60	1,479.28	1,520.00	1,561.84	1,604.88	1,649.04	1,694.48	1,741.12	1,789.04	1,838.32
	HOURLY	17.995	18.491	19.000	19.523	20.061	20.613	21.181	21.764	22.363	22.979
C28	ANNUAL	38,396.80	39,453.44	40,539.20	41,656.16	42,804.32	43,981.60	45,194.24	46,438.08	47,717.28	49,029.76
	MONTHLY	3,199.73	3,287.79	3,378.27	3,471.35	3,567.03	3,665.13	3,766.19	3,869.84	3,976.44	4,085.81
	BIWEEKLY	1,476.80	1,517.44	1,559.20	1,602.16	1,646.32	1,691.60	1,738.24	1,786.08	1,835.28	1,885.76
	HOURLY	18.460	18.968	19.490	20.027	20.579	21.145	21.728	22.326	22.941	23.572
C29	ANNUAL	39,280.80	40,362.40	41,475.20	42,617.12	43,790.24	44,996.64	46,234.24	47,507.20	48,815.52	50,161.28
	MONTHLY	3,273.40	3,363.53	3,456.27	3,551.43	3,649.19	3,749.72	3,852.85	3,958.93	4,067.96	4,180.11
	BIWEEKLY	1,510.80	1,552.40	1,595.20	1,639.12	1,684.24	1,730.64	1,778.24	1,827.20	1,877.52	1,929.28
	HOURLY	18.885	19.405	19.940	20.489	21.053	21.633	22.228	22.840	23.469	24.116
C30	ANNUAL	40,245.92	41,354.56	42,492.32	43,663.36	44,865.60	46,101.12	47,369.92	48,674.08	50,015.68	51,392.64
	MONTHLY	3,353.83	3,446.21	3,541.03	3,638.61	3,738.80	3,841.76	3,947.49	4,056.17	4,167.97	4,282.72
	BIWEEKLY	1,547.92	1,590.56	1,634.32	1,679.36	1,725.60	1,773.12	1,821.92	1,872.08	1,923.68	1,976.64
	HOURLY	19.349	19.882	20.429	20.992	21.570	22.164	22.774	23.401	24.046	24.708

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C31	ANNUAL	41,194.40	42,330.08	43,494.88	44,692.96	45,924.32	47,188.96	48,488.96	49,824.32	51,195.04	52,605.28
	MONTHLY	3,432.87	3,527.51	3,624.57	3,724.41	3,827.03	3,932.41	4,040.75	4,152.03	4,266.25	4,383.77
	BIWEEKLY	1,584.40	1,628.08	1,672.88	1,718.96	1,766.32	1,814.96	1,864.96	1,916.32	1,969.04	2,023.28
	HOURLY	19.805	20.351	20.911	21.487	22.079	22.687	23.312	23.954	24.613	25.291
C32	ANNUAL	42,215.68	43,378.40	44,574.40	45,801.60	47,062.08	48,357.92	49,689.12	51,057.76	52,463.84	53,909.44
	MONTHLY	3,517.97	3,614.87	3,714.53	3,816.80	3,921.84	4,029.83	4,140.76	4,254.81	4,371.99	4,492.45
	BIWEEKLY	1,623.68	1,668.40	1,714.40	1,761.60	1,810.08	1,859.92	1,911.12	1,963.76	2,017.84	2,073.44
	HOURLY	20.296	20.855	21.430	22.020	22.626	23.249	23.889	24.547	25.223	25.918
C33	ANNUAL	43,245.28	44,435.04	45,658.08	46,916.48	48,208.16	49,535.20	50,899.68	52,301.60	53,740.96	55,221.92
	MONTHLY	3,603.77	3,702.92	3,804.84	3,909.71	4,017.35	4,127.93	4,241.64	4,358.47	4,478.41	4,601.83
	BIWEEKLY	1,663.28	1,709.04	1,756.08	1,804.48	1,854.16	1,905.20	1,957.68	2,011.60	2,066.96	2,123.92
	HOURLY	20.791	21.363	21.951	22.556	23.177	23.815	24.471	25.145	25.837	26.549
C34	ANNUAL	44,337.28	45,558.24	46,812.48	48,102.08	49,427.04	50,787.36	52,187.20	53,624.48	55,101.28	56,617.60
	MONTHLY	3,694.77	3,796.52	3,901.04	4,008.51	4,118.92	4,232.28	4,348.93	4,468.71	4,591.77	4,718.13
	BIWEEKLY	1,705.28	1,752.24	1,800.48	1,850.08	1,901.04	1,953.36	2,007.20	2,062.48	2,119.28	2,177.60
	HOURLY	21.316	21.903	22.506	23.126	23.763	24.417	25.090	25.781	26.491	27.220
C35	ANNUAL	45,404.32	46,654.40	47,939.84	49,260.64	50,616.80	52,010.40	53,443.52	54,914.08	56,426.24	57,980.00
	MONTHLY	3,783.69	3,887.87	3,994.99	4,105.05	4,218.07	4,334.20	4,453.63	4,576.17	4,702.19	4,831.67
	BIWEEKLY	1,746.32	1,794.40	1,843.84	1,894.64	1,946.80	2,000.40	2,055.52	2,112.08	2,170.24	2,230.00
	HOURLY	21.829	22.430	23.048	23.683	24.335	25.005	25.694	26.401	27.128	27.875

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Reflects 1.75% increase
Effective August 11, 2005

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C36	ANNUAL	46,569.12	47,850.40	49,169.12	50,523.20	51,914.72	53,343.68	54,812.16	56,322.24	57,873.92	59,467.20
	MONTHLY	3,880.76	3,987.53	4,097.43	4,210.27	4,326.23	4,445.31	4,567.68	4,693.52	4,822.83	4,955.60
	BIWEEKLY	1,791.12	1,840.40	1,891.12	1,943.20	1,996.72	2,051.68	2,108.16	2,166.24	2,225.92	2,287.20
	HOURLY	22.389	23.005	23.639	24.290	24.959	25.646	26.352	27.078	27.824	28.590