

PERSONNEL POLICY BOARD

August 7, 2012

SPECIAL MEETING

Meeting was held Tuesday, August 7, 2012, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Steve Eicher, Georgia Glass, Jerry Sellentin, John Dumonceaux. Members absent: Kathleen Neary, Randy Goyette. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Georgia Glass.

It was moved by Georgia Glass, and seconded by John Dumonceaux to approve the minutes from the April 5, 2012 meeting. Voting yes: Steve Eicher, Georgia Glass, John Dumonceaux. Abstaining: Jerry Sellentin.

Agenda Item 1 was the request to revise the classification 4956–Facilities Manager. Doug McDaniel of the Personnel Department explained this request was adding language to incorporate the Corrections department for the opening of the upcoming new jail. This classification originally covered only the Property Management department, and it was decided the duties from Corrections could be combined into this class. Following discussion, it was moved by John Dumonceaux and seconded by Jerry Sellentin to approve the revision as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to create the AFSCME–County Engineer–Pay Plan ‘G’. Doug McDaniel of the Personnel Department explained the creation of this new pay plan was due to a Commission of Industrial Relations (CIR) ruling that certain classes at County Engineering did not have a community of interest with the current AFSCME union. The employees held an election, and voted to form their own union. Pay Plan ‘G’ is identical to the current AFSCME pay ranges the classifications were in before, therefore, there will be no effect on employee’s pay. Following discussion, it was moved by Jerry Sellentin and seconded by John Dumonceaux to approve the creation of the pay plan as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to create the FOP #77–Juvenile Detention Officers–Pay Plan ‘Y’. Doug McDaniel of the Personnel Department explained the creation of this new pay plan was due to a Commission of Industrial Relations (CIR) ruling that the classification of Juvenile Detention Officer at the Youth Services Center did not have a community of interest with the current AFSCME union. The employees are in the process of holding an election to vote on becoming a union or not. Pay Plan ‘Y’ is identical to the current AFSCME pay range the classification was in before, therefore, there will be no effect on employee’s pay. Following discussion, it was moved by Jerry Sellentin and seconded by Steve Eicher to approve the creation of the pay plan as presented. Motion unanimously carried by roll call vote.

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Agenda Item 4 was the election of Chair. It was moved by Jerry Sellentin and seconded by John Dumonceaux to re-elect Georgia Glass as Chair. Motion unanimously carried by roll call vote.

Agenda Item 5 was the election of Vice-Chair. It was moved by Jerry Sellentin and seconded by Steve Eicher to re-elect Kathleen Neary. Motion unanimously carried by roll call vote.

Agenda Item 6 was miscellaneous discussion. Doug McDaniel of the Personnel Department introduced Richard Grabow of the County Attorney's office as the County's representative to replace Tom Fox.

There being no further business, the meeting adjourned at 1:45 p.m.

The next regularly scheduled meeting is tentatively set for Thursday, September 6, 2012.

Karen Eurich
Personnel Operations Specialist

pc: Mike Thurber
Don Killeen
Sheli Schindler
Don Thomas
Joy Shiffermiller
Gary Young