

LABORER II

NATURE OF WORK

This is routine laboring work of a semi-skilled nature.

Work involves the efficient and responsible performance of work of a more difficult nature than the Laborer I requiring manual skills or special knowledges acquired through on-the-job training or experience. Duties may be performed as a crew member or individually. Employees of this class are expected to use judgement and discretion in carrying out known work methods and procedures. An employee in this class may be asked to drive and operate equipment with the percent of work time spent on equipment operation being less than 50%. If equipment operation is the deciding factor as to the classification of the employee, the actual percent of time spent on equipment operation must be greater than 30% and less than 50%. Employees in this class may act for the supervisor in his absence. Work assignments are received through written and oral instructions and are inspected in progress or upon completion. Supervision is received from a technical or an administrative superior. Supervision may be exercised over subordinate employees.

EXAMPLES OF WORK PERFORMED

Operates small power rodding machine used in cleaning and unclogging storm sewer lines, storm sewer manholes and storm sewer catch basins; assists other personnel in laying storm sewer and water lines and building manholes for storm sewers.

Performs routine grounds keeping and building maintenance activities such as mowing grass, cleaning, mopping, and waxing floors; repairs or assists other personnel in the routine repair of equipment and checks indicator devices to ensure proper running of pumps and allied equipment.

Works on asphalt and penetration crew breaking pavement, pouring and shoveling asphalt, raking, tamping and smoothing asphalt; and operating a manual and automatic compactor; digs holes with automatic or manual digging tools; fills depressions with slag or gravel.

Performs various street maintenance duties including cleaning gutters and shoveling snow; loads and unloads heavy material from trucks; moves or aids in moving heavy boxes or equipment; operates aggregate spreader box in asphaltic concrete paving work.

Engages in a variety of gardening and grounds maintenance work requiring some specialized knowledges and skills; cultivates, prunes, sprays, and trims; cuts grass and weeds with hand tools and power mowers; weeds, sprays, and waters greens; assists in the construction and repair of golf course greens.

May operate equipment such as tractors and large mowers; drives various types of light and medium automotive equipment including pickup trucks; operates miscellaneous equipment; percentage of time spent on equipment operations is more than 30%, but less than 50% of the time.

Assists in the maintenance and repair of park equipment, including picnic tables, playground equipment, fences, and other related equipment and facilities; fills vehicles with gas and checks oil, lights, tires, etc.

Performs routine maintenance on new and existing traffic control devices such as installing, replacing and repairing traffic signs and sign posts.

Operates hand striping machines to install crosswalks and parking stall lines; uses hand paint guns to paint curbs and lines; sets cones on ground to protect work areas; installs plastic pavement markings.

Drives and operates paint striping vehicle and small miscellaneous equipment; maintains striping equipment as well as equipment used in the sign shop.

Assists other members of crew in varied work assignments.

Performs related work as required.

DESIRABLE KNOWLEDGE, ABILITIES, AND SKILLS

Knowledge of equipment, materials, power and hand tools used in the work.

Ability to perform heavy manual work for extended periods of time in all types of weather.

Ability to establish and maintain effective working relationships with co-workers and the general public.

Ability to identify work hazards and learn safety rules and precautions involved with all phases of the work.

Ability to operate various types of light equipment and vehicles in a safe and efficient manner.

Ability to understand and carry out written and oral instructions.

Ability to understand the English language.

Skill in the use of hand tools and the operation of relatively complex power equipment.

DESIRABLE TRAINING AND EXPERIENCE

Graduation from a senior high school or equivalent and experience in general laboring work.

(For positions within the Parks and Recreation Department only.) Possession of a Nebraska Certified Pesticide Applicator license.

MINIMUM QUALIFICATIONS

Graduation from a junior high school or equivalent and some experience in general laboring work; or any equivalent combination of training and experience which provides the desirable knowledge, abilities, and skills.

NECESSARY SPECIAL REQUIREMENT

Possession of a valid driver's license when operating a vehicle is necessary to the satisfactory performance of assigned duties.

When operating equipment that falls under the Nebraska Commercial Driver's License (CDL) status, the employee is required to possess and maintain the proper license and endorsement.

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