GENERAL FACT SHEET

BILL NUMBER _____ 11-112 _____

BRIEF TITLE

Request to amend pay plan

Ranges prefixed by 'A' and 'C'

APPROVED DEADLINE

REASON

DETAILS

Request for an ordinance amending the pay schedule for a certain employee group by adjusting the hourly pay range schedule and schedules of annual, monthly, biweekly and hourly pay range equivalents for employees of the City of Lincoln whose classifications are assigned to pay ranges prefixed by 'A' and 'C'. Said pay schedules reflects a pay increase of 1.5% for LCEA.

The effective date for pay ranges 'A' and 'C' will be August 18, 2011.

See attached pay plans.

Discussion (Including Relationship to other Council Actions)

POSITIONS/RECOMMENDATIONS

Sponsor	Personnel Department
Program Departments, or Groups Affected	Departments with employees in ranges prefixed by 'A' or 'C'
Applicants/ Proponents	Applicant City Department Other
Opponents	Groups or Individuals Basis of Opposition
Staff Recommendations	❑ For ❑ Against Reason Against
Board or Commission Recommendation	BY ❑ For ❑ Against ❑ No Action Taken ❑ For with revisions or conditions (See Details column for conditions)
CITY COUNCIL ACTIONS (For Council Use Only)	❑ Pass ❑ Pass (As Amended) ❑ Council Sub. ❑ Without Recommendation ❑ Hold ❑ Do not Pass

DETAILS	POLICY/PROGRAM IMPACT	
	POLICY OR PROGRAM CHANGE	❏ NO ❏ YES _____ _____ _____
	OPERATIONAL IMPACT ASSESSMENT	_____ _____ _____ _____
	FINANCES	
	COST AND REVENUE PROJECTIONS	COST of total project: $ COST of this Ordinance/ Resolution $
		RELATED annual operating Costs $
		INCREASE REVENUE EXPECTED/YEAR $
	SOURCE OF FUNDS	CITY [Approximately] _____ $_____ ____% _____ $_____ ____% _____ $_____ ____% _____ $_____ ____% _____ $_____ ____% NON CITY [Approximately] _____ $_____ ____% _____ $_____ ____% _____ $_____ ____% _____ $_____ ____% _____ $_____ ____%
	BENEFIT COST ❏ Front Foot ❏ Square Foot $_____	Average Assessment $_____

APPLICABLE DATES: August 1, 2011

FACT SHEET PREPARED BY: Mark Koller

REVIEW BY:

REFERENCE NUMBER