

FACTSHEET

Instructions: If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

TITLE:
Request to amend Section 2.76.395 – Vacation Leave with Pay

BOARD/COMMITTEE:
Personnel Board

APPLICANT:
Doug McDaniel

RECOMMENDATION:
For

STAFF RECOMMENDATION:

OTHER DEPARTMENTS AFFECTED:
Various

SPONSOR:
Human Resources

OPPONENTS:

REASON FOR LEGISLATION:

Change to the amount of vacation employees earn after twelve years of service for employees in pay ranges prefixed by 'A', 'C', or 'E'.

DISCUSSION / FINDINGS OF FACT:

This change to the code reflects a change in vacation accruals at the 12 year level for employees in the 'A', 'C', and 'E' pay ranges. 'A' and 'C' pay ranges are those employees represented by LCEA, 'E' pay range are those employees who are excluded from representation but historically have followed the LCEA negotiated contract. This change puts into place vacation accrual of 148 hours at the 12 year level. The cost of this change is less than \$1000.

POLICY OR PROGRAM CHANGE: Yes No

OPERATIONAL IMPACT ASSESSMENT: NA

COST OF TOTAL PROJECT:

RELATED ANNUAL OPERATING COSTS:

SOURCE OF FUNDS:

CITY:

NON-CITY:

FACTSHEET PREPARED BY: Doug McDaniel

DATE: 07-17-14

REVIEWED BY:

DATE: