

# FINANCE DEPARTMENT

INTERIM DIRECTOR  
OF FINANCE  
Steve Hubka

ACCOUNTING

BUDGET  
OFFICE

CITY  
CLERK

PURCHASING

CITY  
TREASURER

VIOLATIONS  
PAYMENTS

COPY  
SERVICES

INFORMATION  
SERVICES

# FINANCE DEPARTMENT

|  | <u>2010-11</u><br><u>Actual</u> | <u>2011-12</u><br><u>Adopted</u><br><u>Budget</u> | <u>2012-13</u><br><u>Council's</u><br><u>Budget</u> | <u>2013-14</u><br><u>Council's</u><br><u>Budget</u> |
|--|---------------------------------|---|---|---|
| <b>FUNDING SOURCE SUMMARY</b>                    |                                 |   |   |   |
| General Fund                                     |                                 | 4,869,577   | 2,413,123   | 2,448,893   |
| Lancaster County                                 |                                 | 168,700   | 0   | 0   |
| 9-1-1 Surcharge/Other                            |                                 | 1,573,990   | 0   | 0   |
| User Fees  |                                 | 7,526,590   | 7,254,089   | 7,467,832   |
| <b>Total Finance Dept. - All Funding Sources</b> |                                 | <b>14,138,857</b>                                 | <b>9,667,212</b>                                    | <b>9,916,725</b>                                    |
| <b>EXPENDITURE SUMMARY</b>                       |                                 |   |   |   |
| <b>FINANCE DEPT. - All FUNDS</b>                 |                                 |   |   |   |
| Personnel  | 9,404,293                       | 10,026,423  | 6,327,976   | 6,462,678   |
| Supplies   | 528,927                         | 496,948   | 400,794   | 400,227   |
| Serv. & Charges                                  | 2,928,779                       | 3,055,743   | 2,084,553   | 2,200,581   |
| Equipment  | 702,060                         | 559,743   | 343,889   | 343,239   |
| Transfers  | 2,478                           | 0   | 0   | 0   |
| Debt   | 0                               | 0   | 510,000   | 510,000   |
| <b>Total Finance Dept. - All Funds</b>           | <b>13,566,537</b>               | <b>14,138,857</b>                                 | <b>9,667,212</b>                                    | <b>9,916,725</b>                                    |

## SUMMARY OF CHANGES FOR 2012-14

### 2012-13 General Fund

1. Eliminated .10 Budget Officer position that was the result of the former Finance Director retiring and the reorganization of duties within the Budget and Administration divisions as well as assigning some additional duties to the Accounting and Treasurer's divisions.

### 2013-14 General Fund

1. No significant changes are proposed in this budget.

### 2012-13 9-1-1 Communications Fund

1. 9-1-1 Communications has been moved to the Police Department where it will operate under the Public Safety Director.

### 2013-14 9-1-1 Communications Fund

1. 9-1-1 Communications has been moved to the Police Department where it will operate under the Public Safety Director.

### 2012-13 Radio Maintenance Fund

1. Radio Maintenance has been moved to the Police Department where it will operate under the Public Safety Director.

|  | <b>2010-11</b>       | <b>2011-12</b>        | <b>2012-13</b>          | <b>2013-14</b>          |
|--|----------------------|-----------------------|-------------------------|-------------------------|
|  | <b><u>Actual</u></b> | <b><u>Adopted</u></b> | <b><u>Council's</u></b> | <b><u>Council's</u></b> |
|  |                      | <b><u>Budget</u></b>  | <b><u>Budget</u></b>    | <b><u>Budget</u></b>    |

**2013-14 Radio Maintenance Fund**

1. Radio Maintenance has been moved to the Police Department where it will operate under the Public Safety Director.

**2012-13 Information Services Fund**

1. The mainframe processing will be moved from in-house to the State of Nebraska and will eliminate 1 Tech Support Specialist I and 1 Tech Support specialist II.
2. Funding is added for email archiving software and a storage area network upgrade.
3. GIS services are now being billed to a broader, more generalized portfolio of city and county customers.

**2013-14 Information Services Fund**

1. No significant changes are proposed in this budget.

**2012-13 Copy Services Fund**

1. No significant changes are proposed in this budget.

**2013-14 Copy Services Fund**

1. No significant changes are proposed in this budget.

**FUNDING SOURCE AND EXPENDITURE DETAIL**

**GENERAL FUND - FINANCE DEPT.**

|   |                  |                  |                  |                  |
|---|------------------|------------------|------------------|------------------|
| <b>Total Funding Source: General Fund</b> |                  | <b>2,394,774</b> | <b>2,413,123</b> | <b>2,448,893</b> |
| Personnel                                 | 2,044,176        | 2,039,023        | 2,078,746        | 2,109,438        |
| Supplies                                  | 39,553           | 38,807           | 39,272           | 38,705           |
| Serv. & Charges                           | 348,326          | 316,944          | 294,455          | 300,750          |
| Equipment                                 | 2,186            | 0                | 650              | 0                |
| Transfers                                 | 0                | 0                | 0                | 0                |
| Debt                                      | 0                | 0                | 0                | 0                |
| <b>Total General Fund - Finance Dept.</b> | <b>2,434,241</b> | <b>2,394,774</b> | <b>2,413,123</b> | <b>2,448,893</b> |

**GENERAL FUND - ADMINISTRATION**

|                 |         |         |         |         |
|-----------------|---------|---------|---------|---------|
| Personnel       | 179,202 | 190,849 | 202,503 | 203,665 |
| Supplies        | 2,226   | 3,250   | 3,250   | 3,250   |
| Serv. & Charges | 129,217 | 134,492 | 136,182 | 136,478 |
| Equipment       | 190     | 0       | 0       | 0       |
| Transfers       | 0       | 0       | 0       | 0       |
| Debt            | 0       | 0       | 0       | 0       |

|  | <b>2010-11</b>       | <b>2011-12</b>        | <b>2012-13</b>          | <b>2013-14</b>          |
|--|----------------------|-----------------------|-------------------------|-------------------------|
|  | <b><u>Actual</u></b> | <b><u>Adopted</u></b> | <b><u>Council's</u></b> | <b><u>Council's</u></b> |
|  |                      | <b><u>Budget</u></b>  | <b><u>Budget</u></b>    | <b><u>Budget</u></b>    |
| <b>Total General Fund - Admin.</b>         | <b>310,835</b>       | <b>328,591</b>        | <b>341,935</b>          | <b>343,393</b>          |
| <b>GENERAL FUND - ACCOUNTING</b>           |                      |                       |                         |                         |
| Personnel                                  | 571,620              | 591,463               | 601,440                 | 606,948                 |
| Supplies                                   | 13,661               | 16,667                | 16,473                  | 16,723                  |
| Serv. & Charges                            | 14,924               | 21,609                | 20,794                  | 21,174                  |
| Equipment                                  | 0                    | 0                     | 0                       | 0                       |
| Transfers                                  | 0                    | 0                     | 0                       | 0                       |
| Debt                                       | 0                    | 0                     | 0                       | 0                       |
| <b>Total General Fund - Accounting</b>     | <b>600,205</b>       | <b>629,739</b>        | <b>638,707</b>          | <b>644,845</b>          |
| <b>GENERAL FUND - BUDGET</b>               |                      |                       |                         |                         |
| Personnel                                  | 378,217              | 264,542               | 259,724                 | 262,435                 |
| Supplies                                   | 714                  | 420                   | 340                     | 640                     |
| Serv. & Charges                            | 6,717                | 8,182                 | 10,752                  | 12,148                  |
| Equipment                                  | 0                    | 0                     | 0                       | 0                       |
| Transfers                                  | 0                    | 0                     | 0                       | 0                       |
| Debt                                       | 0                    | 0                     | 0                       | 0                       |
| <b>Total General Fund - Budget</b>         | <b>385,648</b>       | <b>273,144</b>        | <b>270,816</b>          | <b>275,223</b>          |
| <b>GENERAL FUND - CITY CLERK</b>           |                      |                       |                         |                         |
| Personnel                                  | 243,338              | 250,753               | 247,133                 | 250,422                 |
| Supplies                                   | 5,681                | 7,870                 | 8,109                   | 8,292                   |
| Serv. & Charges                            | 30,324               | 39,350                | 40,956                  | 41,571                  |
| Equipment                                  | 542                  | 0                     | 0                       | 0                       |
| Transfers                                  | 0                    | 0                     | 0                       | 0                       |
| Debt                                       | 0                    | 0                     | 0                       | 0                       |
| <b>Total General Fund - City Clerk</b>     | <b>279,885</b>       | <b>297,973</b>        | <b>296,198</b>          | <b>300,285</b>          |
| <b>GENERAL FUND - CITY TREASURER</b>       |                      |                       |                         |                         |
| Personnel                                  | 342,202              | 344,264               | 357,768                 | 366,160                 |
| Supplies                                   | 13,436               | 6,100                 | 6,500                   | 5,200                   |
| Serv. & Charges                            | 86,258               | 59,400                | 29,968                  | 33,075                  |
| Equipment                                  | 1,454                | 0                     | 650                     | 0                       |
| Transfers                                  | 0                    | 0                     | 0                       | 0                       |
| Debt                                       | 0                    | 0                     | 0                       | 0                       |
| <b>Total General Fund - City Treasurer</b> | <b>443,350</b>       | <b>409,764</b>        | <b>394,886</b>          | <b>404,435</b>          |
| <b>GENERAL FUND - PURCHASING</b>           |                      |                       |                         |                         |
| Personnel                                  | 329,597              | 397,152               | 410,178                 | 419,808                 |

|  | <b>2010-11</b>       | <b>2011-12</b>        | <b>2012-13</b>          | <b>2013-14</b>          |
|--|----------------------|-----------------------|-------------------------|-------------------------|
|  | <b><u>Actual</u></b> | <b><u>Adopted</u></b> | <b><u>Council's</u></b> | <b><u>Council's</u></b> |
|  |                      | <b><u>Budget</u></b>  | <b><u>Budget</u></b>    | <b><u>Budget</u></b>    |
| Supplies                               | 3,835                | 4,500                 | 4,600                   | 4,600                   |
| Serv. & Charges                        | 80,886               | 53,911                | 55,803                  | 56,304                  |
| Equipment                              | 0                    | 0                     | 0                       | 0                       |
| Transfers                              | 0                    | 0                     | 0                       | 0                       |
| Debt                                   | 0                    | 0                     | 0                       | 0                       |
| <b>Total General Fund - Purchasing</b> | <b>414,318</b>       | <b>455,563</b>        | <b>470,581</b>          | <b>480,712</b>          |
| <b>9-1-1 COMMUNICATIONS FUND</b>       |                      |                       |                         |                         |
| General Fund                           |                      | 2,474,803             | 0                       | 0                       |
| Lancaster County                       |                      | 168,700               | 0                       | 0                       |
| 9-1-1 Surcharge/Other                  |                      | 1,573,990             | 0                       | 0                       |
| <b>Total Funding Sources</b>           |                      | <b>4,217,493</b>      | <b>0</b>                | <b>0</b>                |
| Personnel                              | 3,038,417            | 3,213,330             | 0                       | 0                       |
| Supplies                               | 26,182               | 23,500                | 0                       | 0                       |
| Serv. & Charges                        | 568,631              | 615,663               | 0                       | 0                       |
| Equipment                              | 57,314               | 365,000               | 0                       | 0                       |
| Transfers                              | 2,478                | 0                     | 0                       | 0                       |
| Debt                                   | 0                    | 0                     | 0                       | 0                       |
| <b>Total 9-1-1 Communications Fund</b> | <b>3,693,022</b>     | <b>4,217,493</b>      | <b>0</b>                | <b>0</b>                |
| <b>RADIO MAINTENANCE FUND</b>          |                      |                       |                         |                         |
| <b>Total Funding Source: User Fees</b> |                      | <b>957,347</b>        | <b>0</b>                | <b>0</b>                |
| Personnel                              | 515,380              | 526,880               | 0                       | 0                       |
| Supplies                               | 47,518               | 72,050                | 0                       | 0                       |
| Serv. & Charges                        | 299,117              | 324,217               | 0                       | 0                       |
| Equipment                              | 8,197                | 34,200                | 0                       | 0                       |
| Transfers                              | 0                    | 0                     | 0                       | 0                       |
| Debt                                   | 0                    | 0                     | 0                       | 0                       |
| <b>Total Radio Maintenance Fund</b>    | <b>870,212</b>       | <b>957,347</b>        | <b>0</b>                | <b>0</b>                |
| <b>INFORMATION SERVICES FUND</b>       |                      |                       |                         |                         |
| <b>Total Funding Source: User Fees</b> |                      | <b>6,198,918</b>      | <b>6,874,775</b>        | <b>7,083,722</b>        |
| Personnel                              | 3,727,281            | 4,164,506             | 4,161,137               | 4,261,162               |
| Supplies                               | 155,607              | 87,591                | 86,522                  | 86,522                  |
| Serv. & Charges                        | 1,700,064            | 1,786,278             | 1,773,877               | 1,882,799               |
| Equipment                              | 634,363              | 160,543               | 343,239                 | 343,239                 |

|  | <b>2010-11</b>   | <b>2011-12</b>   | <b>2012-13</b>   | <b>2013-14</b>   |
|--|------------------|------------------|------------------|------------------|
|  | <b>Actual</b>    | <b>Adopted</b>   | <b>Council's</b> | <b>Council's</b> |
|  | <b>Actual</b>    | <b>Budget</b>    | <b>Budget</b>    | <b>Budget</b>    |
| Transfers                              | 0                | 0                | 0                | 0                |
| Debt                                   | 0                | 0                | 510,000          | 510,000          |
| <b>Total Information Services Fund</b> | <b>6,217,315</b> | <b>6,198,918</b> | <b>6,874,775</b> | <b>7,083,722</b> |

**COPY SERVICES FUND**

|  |                |                |                |                |
|--|----------------|----------------|----------------|----------------|
| <b>Total Funding Source: User Fees</b> |                | <b>370,325</b> | <b>379,314</b> | <b>384,110</b> |
| Personnel                              | 79,039         | 82,684         | 88,093         | 92,078         |
| Supplies                               | 260,067        | 275,000        | 275,000        | 275,000        |
| Serv. & Charges                        | 12,641         | 12,641         | 16,221         | 17,032         |
| Equipment                              | 0              | 0              | 0              | 0              |
| Transfers                              | 0              | 0              | 0              | 0              |
| Debt                                   | 0              | 0              | 0              | 0              |
| <b>Total Copy Services Fund</b>        | <b>351,747</b> | <b>370,325</b> | <b>379,314</b> | <b>384,110</b> |

**EQUIPMENT SUMMARY**

|  |               |                |            |          |
|--|---------------|----------------|------------|----------|
| <b>General Fund</b>                      | 2,186         | 0              |            |          |
| Replace Office Furniture                 | 0             | 0              | 650        | 0        |
| <b>Total Equipment - General Fund</b>    | <b>2,186</b>  | <b>-</b>       | <b>650</b> | <b>0</b> |
| <b>9-1-1 Communications Fund</b>         | 57,314        | 365,000        |            |          |
| Replace Computers                        |               |                | 0          | 0        |
| Replace Chairs                           |               |                | 0          | 0        |
| Replace Misc Equipment                   | 0             | 0              | 0          | 0        |
| <b>Total Equipment - 9-1-1 Fund</b>      | <b>57,314</b> | <b>365,000</b> | <b>0</b>   | <b>0</b> |
| <b>Radio Maintenance Fund</b>            | 8,197         | 34,200         |            |          |
| Replace Computer                         |               |                | 0          | 0        |
| Replace Service Monitor                  |               |                | 0          | 0        |
| Replace Obsolete Radio Equip.            |               |                | 0          | 0        |
| <b>Total Equipment - Radio Maint Fnd</b> | <b>8,197</b>  | <b>34,200</b>  | <b>0</b>   | <b>0</b> |
| <b>Information Services Fund</b>         | 634,363       | 160,543        |            |          |
| Computer Room A/C                        | 0             | 0              | 35,000     | 35,000   |
| Hardware Upgrade CJIS                    | 0             | 0              | 27,613     | 27,613   |
| TrackIT Licenses/4 PC's                  | 0             | 0              | 3,695      | 3,695    |
| Switch/Hub Replacements                  | 0             | 0              | 100,000    | 100,000  |
| Tablet/IPhone                            | 0             | 0              | 1,200      | 1,200    |
| New Server                               | 0             | 0              | 18,000     | 18,000   |

|   | <b>2010-11</b>       | <b>2011-12</b>        | <b>2012-13</b>          | <b>2013-14</b>          |
|---|----------------------|-----------------------|-------------------------|-------------------------|
|   | <b><u>Actual</u></b> | <b><u>Adopted</u></b> | <b><u>Council's</u></b> | <b><u>Council's</u></b> |
|   |                      | <b><u>Budget</u></b>  | <b><u>Budget</u></b>    | <b><u>Budget</u></b>    |
| Server Replacement                      | 0                    | 0                     | 15,600                  | 15,600                  |
| Backup Tapes                            | 0                    | 0                     | 1,500                   | 1,500                   |
| Virtual Host Accela/Co Financial        | 0                    | 0                     | 19,466                  | 19,466                  |
| SAN Upgrade                             | 0                    | 0                     | 121,165                 | 121,165                 |
| <b>Total Equipment - Info Serv Fund</b> | <b>634,363</b>       | <b>160,543</b>        | <b>343,239</b>          | <b>343,239</b>          |
| <b>Copy Services Fund</b>               | 0                    | 0                     |                         |                         |
| None                                    | 0                    | 0                     | 0                       | 0                       |
| <b>Total Equipment - Copy Svs Fund</b>  | <b>0</b>             | <b>0</b>              | <b>0</b>                | <b>0</b>                |
| <b>Total Equipment - All Funds</b>      | <b>702,060</b>       | <b>559,743</b>        | <b>343,889</b>          | <b>343,239</b>          |

---



---

**FINANCE PERSONNEL SUMMARY**

|                             | <b>Budgeted<br/>FTE'S<br/><u>2011-12</u></b> | <b>Amount*<br/>Budgeted<br/><u>2011-12</u></b> | <b>Council's<br/>Budgeted<br/>FTE'S<br/><u>2012-13</u></b> | <b>Council's<br/>Amount*<br/>Budgeted<br/><u>2012-13</u></b> | <b>Council's<br/>Budgeted<br/>FTE'S<br/><u>2013-14</u></b> | <b>Council's<br/>Amount*<br/>Budgeted<br/><u>2013-14</u></b> |
|-----------------------------|--|--|--|--|--|--|
| <b>GENERAL FUND</b>         |  |  |  |  |  |  |
| Administration              | 2.00   | 190,849  | 2.00   | 202,503  | 2.00   | 203,665  |
| Accounting                  | 9.20   | 591,463  | 9.20   | 601,440  | 9.20   | 606,948  |
| Budget                      | 3.10   | 264,542  | 3.00   | 259,724  | 3.00   | 262,435  |
| City Clerk                  | 4.00   | 250,753  | 4.00   | 247,133  | 4.00   | 250,422  |
| City Treasurer              | 6.00   | 344,264  | 6.00   | 357,768  | 6.00   | 366,160  |
| Purchasing                  | 6.60   | 397,152  | 6.60   | 410,178  | 6.60   | 419,808  |
| <b>TOTAL GENERAL FUND</b>   | <b>30.90</b>                                 | <b>2,039,023</b>                               | <b>30.80</b>   | <b>2,078,746</b>   | <b>30.80</b>   | <b>2,109,438</b>   |
| <b>SOCIAL SECURITY</b>      | <b>1.80</b>                                  | <b>134,910</b>                                 | <b>1.80</b>  | <b>123,474</b>   | <b>1.80</b>  | <b>126,557</b>   |
| <b>9-1-1 COMMUNICATIONS</b> | <b>41.50</b>                                 | <b>3,213,330</b>                               |  |  |  |  |
| <b>RADIO MAINTENANCE</b>    | <b>6.00</b>                                  | <b>526,880</b>                                 |  |  |  |  |
| <b>INFORMATION SERVICES</b> | <b>39.00</b>                                 | <b>4,164,506</b>                               | <b>37.00</b>   | <b>4,161,137</b>   | <b>37.00</b>   | <b>4,261,162</b>   |
| <b>COPY SERVICES</b>        | <b>1.40</b>                                  | <b>82,684</b>                                  | <b>1.40</b>  | <b>88,093</b>  | <b>1.40</b>  | <b>92,078</b>  |
| <b>TOTAL ALL FUNDS</b>      | <b>120.60</b>                                | <b>10,026,423</b>                              | <b>71.00</b>   | <b>6,327,976</b>   | <b>71.00</b>   | <b>6,462,678</b>   |

\*Social Security Fund dollar amount is not included in TOTAL ALL FUNDS .

---



---

**POSITION DETAIL**

|                         | <b>Position<br/>Class<br/>Code</b> | <b>FTE's<br/>Budgeted<br/><u>2011-12</u></b> | <b>Amount*<br/>Budgeted<br/><u>2011-12</u></b> | <b>Council's<br/>Budgeted<br/>FTE's<br/><u>2012-13</u></b> | <b>Council's<br/>Amount*<br/>Budgeted<br/><u>2012-13</u></b> | <b>Council's<br/>Budgeted<br/>FTE'S<br/><u>2013-14</u></b> | <b>Council's<br/>Amount*<br/>Budgeted<br/><u>2013-14</u></b> |
|-------------------------|------------------------------------|--|--|--|--|--|--|
| <b>GENERAL FUND</b>     |                                    |  |  |  |  |  |  |
| Executive Secretary     | E0630                              |  |  | 1.00   | 50,331   | 1.00   | 52,123   |
| Senior Office Assistant | N1032                              | 5.00   | 164,701  | 4.00   | 135,416  | 4.00   | 142,476  |
| Account Clerk II        | N1121                              | 1.00   | 36,899   | 2.00   | 74,471   | 2.00   | 78,876   |
| Account Clerk III       | N1122                              | 3.00   | 137,186  | 3.00   | 141,736  | 3.00   | 144,475  |
| Accounting Supervisor   | C1124                              | 0.20   | 9,519  | 0.20   | 8,650  | 0.20   | 8,888  |
| Accountant              | A1125                              | 2.00   | 108,675  | 2.00   | 110,299  | 2.00   | 111,848  |
| City Controller         | M1127                              | 1.00   | 122,677  | 1.00   | 124,767  | 1.00   | 124,767  |
| Assistant City Auditor  | A1128                              | 2.00   | 148,442  | 2.00   | 149,933  | 2.00   | 149,933  |



|                              | <b>Position</b> | <b>FTE's</b>    | <b>Amount*</b>   | <b>FTE's</b>    | <b>Amount*</b>   | <b>Budgeted</b> | <b>Amount*</b>   |
|------------------------------|-----------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|
|                              | <b>Class</b>    | <b>Budgeted</b> | <b>Budgeted</b>  | <b>Budgeted</b> | <b>Budgeted</b>  | <b>FTE'S</b>    | <b>Budgeted</b>  |
|                              | <b>Code</b>     | <b>2011-12</b>  | <b>2011-12</b>   | <b>2012-13</b>  | <b>2012-13</b>   | <b>2013-14</b>  | <b>2013-14</b>   |
| Financial Info System Coord  | A1129           | 1.00            | 78,854           | 1.00            | 78,854           | 1.00            | 78,854           |
| City Clerk                   | M1131           | 1.00            | 107,161          | 1.00            | 109,537          | 1.00            | 109,537          |
| Assistant City Clerk         | A1132           | 1.00            | 67,967           | 1.00            | 67,967           | 1.00            | 67,967           |
| Assistant City Treasurer     | A1139           | 1.00            | 66,791           | 1.00            | 66,791           | 1.00            | 66,791           |
| City Treasurer               | M1140           | 1.00            | 108,932          | 1.00            | 114,612          | 1.00            | 117,675          |
| Finance Director             | D1150           | 1.00            | 127,583          |                 |                  |                 |                  |
| Budget & Amin. Analyst       | M1166           | 2.00            | 173,466          | 2.00            | 177,169          | 2.00            | 177,758          |
| Grants Administrator         | M1168           | 1.00            | 78,027           | 1.00            | 81,987           | 1.00            | 84,109           |
| Interim Finance Director     | M1169           | 0.10            | 12,481           | 1.00            | 131,620          | 1.00            | 131,620          |
| Purchasing Agent             | M1310           | 0.95            | 116,259          | 0.95            | 117,969          | 0.95            | 118,529          |
| Assistant Purchasing Agent   | A1311           | 3.00            | 162,208          | 3.00            | 167,816          | 3.00            | 173,248          |
| Buyer                        | A1314           | 0.75            | 40,740           | 0.75            | 42,088           | 0.75            | 43,796           |
| Systems Specialist I         | C1512           | 0.90            | 48,118           | 0.90            | 48,117           | 0.90            | 48,117           |
| Administrative Secretary     | C1630           | 1.00            | 46,185           |                 |                  |                 |                  |
| Administrative Aide I        | A1631           | 1.00            | 54,294           | 1.00            | 54,294           | 1.00            | 54,294           |
| Para-Professional/Tech       | U4903           |                 | 0                |                 |                  |                 |                  |
| Overtime                     |                 |                 | 4,777            |                 | 3,770            |                 | 3,835            |
| Salary Adjustment            |                 |                 |                  |                 |                  |                 |                  |
| Workers Compensation         |                 |                 | 17,081           |                 | 20,552           |                 | 19,922           |
| <b>Total General Fund</b>    |                 | <b>30.90</b>    | <b>2,039,023</b> | <b>30.80</b>    | <b>2,078,746</b> | <b>30.80</b>    | <b>2,109,438</b> |
| <b>SOCIAL SECURITY</b>       |                 |                 |                  |                 |                  |                 |                  |
| Accounting Supervisor        | C1124           | 0.80            | 38,078           | 0.80            | 34,599           | 0.80            | 35,553           |
| Payroll Supervisor           | E1130           | 1.00            | 60,031           | 1.00            | 61,604           | 1.00            | 62,587           |
| Salary Adjustment            |                 |                 |                  |                 | -                |                 | -                |
| Fringe Benefits              |                 |                 | 36,801           |                 | 27,271           |                 | 28,417           |
| <b>Total Social Security</b> |                 | <b>1.80</b>     | <b>134,910</b>   | <b>1.80</b>     | <b>123,474</b>   | <b>1.80</b>     | <b>126,557</b>   |
| <b>9-1-1 COMMUNICATIONS</b>  |                 |                 |                  |                 |                  |                 |                  |
| Systems Specialist I         | C1512           | 1.00            | 44,491           |                 |                  |                 |                  |
| Systems Specialist III       | C1516           | 1.00            | 51,032           |                 |                  |                 |                  |
| Emergency Serv Call Taker    | C3100           | 1.00            | 36,955           |                 |                  |                 |                  |
| ESD II/Technology Support    | C3102           | 2.00            | 103,153          |                 |                  |                 |                  |
| Operations Training Coord.   | A3103           | 1.00            | 55,644           |                 |                  |                 |                  |
| Oper Quality Assurance Coor  | A3104           | 1.00            | 53,874           |                 |                  |                 |                  |
| Emergency Serv Dispatcher I  | C3105           | 9.50            | 361,297          |                 |                  |                 |                  |
| Emergency Serv Dispatcher II | C3106           | 19.00           | 947,167          |                 |                  |                 |                  |
| Emergency Serv Dispatch III  | C3107           | 4.00            | 222,372          |                 |                  |                 |                  |
| Communications Coord.        | M3161           | 1.00            | 107,635          |                 |                  |                 |                  |
| Communications Supervisor    | A3162           | 1.00            | 80,524           |                 |                  |                 |                  |
| Holiday Pay                  |                 |                 | 81,200           |                 |                  |                 |                  |
| Standby Pay                  |                 |                 | 42,629           |                 |                  |                 |                  |

|                                   | <b>Position</b> | <b>FTE's</b>    | <b>Amount*</b>   | <b>FTE's</b>    | <b>Amount*</b>   | <b>Budgeted</b> | <b>Amount*</b>   |
|-----------------------------------|-----------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|
|                                   | <b>Class</b>    | <b>Budgeted</b> | <b>Budgeted</b>  | <b>Budgeted</b> | <b>Budgeted</b>  | <b>FTE'S</b>    | <b>Budgeted</b>  |
|                                   | <b>Code</b>     | <b>2011-12</b>  | <b>2011-12</b>   | <b>2012-13</b>  | <b>2012-13</b>   | <b>2013-14</b>  | <b>2013-14</b>   |
| Trainer Pay                       |                 |                 | 5,000            |                 |                  |                 |                  |
| Overtime                          |                 |                 | 175,596          |                 |                  |                 |                  |
| Salary Adjustment                 |                 |                 |                  |                 |                  |                 |                  |
| Fringe Benefits                   |                 |                 | 844,761          |                 |                  |                 |                  |
| <b>Total 9-1-1 Communications</b> |                 | <b>41.50</b>    | <b>3,213,330</b> | <b>0.00</b>     | <b>-</b>         | <b>0.00</b>     | <b>-</b>         |
| <b>RADIO MAINTENANCE</b>          |                 |                 |                  |                 |                  |                 |                  |
| Stores Clerk II                   | N1307           | 1.00            | 45,948           |                 |                  |                 |                  |
| Radio System Specialist           | C3163           | 3.00            | 167,652          |                 |                  |                 |                  |
| Lead Radio System Spec.           | C3164           | 1.00            | 57,452           |                 |                  |                 |                  |
| Radio System Supervisor           | C3165           | 1.00            | 66,692           |                 |                  |                 |                  |
| Standby Pay                       |                 |                 | 22,796           |                 |                  |                 |                  |
| Overtime                          |                 |                 | 21,024           |                 |                  |                 |                  |
| Salary Adjustment                 |                 |                 |                  |                 |                  |                 |                  |
| Fringe Benefits                   |                 |                 | 145,316          |                 |                  |                 |                  |
| <b>Total Radio Maintenance</b>    |                 | <b>6.00</b>     | <b>526,880</b>   | <b>0.00</b>     | <b>-</b>         | <b>0.00</b>     | <b>-</b>         |
| <b>INFORMATION SERVICES</b>       |                 |                 |                  |                 |                  |                 |                  |
| Senior Office Assistant           | N1032           | 1.00            | 37,828           | 1.00            | 38,942           | 1.00            | 40,153           |
| Information Services Mgr          | M1450           | 1.00            | 120,039          | 1.00            | 126,589          | 1.00            | 127,668          |
| Systems Coordinator               | M1451           | 1.00            | 120,324          | 1.00            | 124,833          | 1.00            | 124,879          |
| Micro/Network Sup. Coord.         | M1452           | 1.00            | 122,594          | 1.00            | 124,880          | 1.00            | 124,880          |
| Operations Supervisor             | A1460           | 1.00            | 65,384           | 1.00            | 65,384           | 1.00            | 65,384           |
| Computer Operator I               | N1463           | 2.00            | 78,469           | 2.00            | 84,192           | 2.00            | 89,370           |
| Computer Operator II              | N1464           | 1.00            | 47,550           | 1.00            | 50,910           | 1.00            | 53,983           |
| Tech Support/Oper. Coord.         | M1471           | 1.00            | 117,495          | 1.00            | 123,206          | 1.00            | 124,179          |
| Tech Support Specialist II        | M1472           | 4.00            | 405,582          | 3.00            | 317,981          | 3.00            | 320,752          |
| Tech Support Specialist I         | A1473           | 1.00            | 67,735           |                 |                  |                 |                  |
| Systems Analyst/Prog II           | A1479           | 6.00            | 466,902          | 6.00            | 467,462          | 6.00            | 468,499          |
| Systems Project Supervisor        | M1480           | 2.00            | 214,670          | 2.00            | 218,373          | 2.00            | 218,373          |
| System Software Integrator        | A1481           | 2.00            | 153,899          | 2.00            | 155,466          | 2.00            | 155,466          |
| Network Specialist II             | A1485           | 2.00            | 133,219          | 2.00            | 135,619          | 2.00            | 137,658          |
| Network Supervisor                | M1486           | 1.00            | 105,584          | 1.00            | 107,914          | 1.00            | 107,985          |
| Microcomputer Sup Spec I          | C1495           | 2.00            | 93,623           | 2.00            | 94,873           | 2.00            | 97,435           |
| Microcomputer Sup Spec II         | C1496           | 8.00            | 543,366          | 8.00            | 547,084          | 8.00            | 549,217          |
| GIS Program Manager               | M1522           | 1.00            | 105,585          | 1.00            | 105,585          | 1.00            | 105,585          |
| Administrative Aide I             | A1631           | 1.00            | 54,294           | 1.00            | 54,294           | 1.00            | 54,294           |
| Overtime                          |                 |                 | 26,276           |                 | 33,036           |                 | 33,063           |
| Other Pay                         |                 |                 | 34,125           |                 | 61,255           |                 | 61,478           |
| Salary Adjustment                 |                 |                 |                  |                 | 37,740           |                 | 75,630           |
| Fringe Benefits                   |                 |                 | 1,049,963        |                 | 1,085,519        |                 | 1,125,231        |
| <b>Total Information Services</b> |                 | <b>39.00</b>    | <b>4,164,506</b> | <b>37.00</b>    | <b>4,161,137</b> | <b>37.00</b>    | <b>4,261,162</b> |

|                            | <b>Position</b> | <b>FTE's</b>    | <b>Amount*</b>    | <b>FTE's</b>    | <b>Amount*</b>   | <b>Budgeted</b> | <b>Amount*</b>   |
|----------------------------|-----------------|-----------------|-------------------|-----------------|------------------|-----------------|------------------|
|                            | <b>Class</b>    | <b>Budgeted</b> | <b>Budgeted</b>   | <b>Budgeted</b> | <b>Budgeted</b>  | <b>FTE'S</b>    | <b>Budgeted</b>  |
|                            | <b>Code</b>     | <b>2011-12</b>  | <b>2011-12</b>    | <b>2012-13</b>  | <b>2012-13</b>   | <b>2013-14</b>  | <b>2013-14</b>   |
| <b>COPY SERVICES</b>       |                 |                 |                   |                 |                  |                 |                  |
| Senior Office Assistant    | N1032           | 1.00            | 34,750            | 1.00            | 37,080           | 1.00            | 38,747           |
| Purchasing Agent           | M1310           | 0.05            | 6,119             | 0.05            | 6,209            | 0.05            | 6,238            |
| Buyer                      | A1314           | 0.25            | 13,580            | 0.25            | 14,030           | 0.25            | 14,599           |
| Systems Specialist I       | C1512           | 0.10            | 5,347             | 0.10            | 5,347            | 0.10            | 5,347            |
| Salary Adjustment          |                 |                 |                   |                 | 353              |                 | 713              |
| Fringe Benefits            |                 |                 | 22,888            | 0.00            | 25,074           |                 | 26,434           |
| <b>Total Copy Services</b> |                 | <b>1.40</b>     | <b>82,684</b>     | <b>1.40</b>     | <b>88,093</b>    | <b>1.40</b>     | <b>92,078</b>    |
| <b>TOTAL ALL FUNDS*</b>    |                 | <b>120.60</b>   | <b>10,026,423</b> | <b>71.00</b>    | <b>6,327,976</b> | <b>71.00</b>    | <b>6,462,678</b> |