

GUIDE TO INTERPRETATION OF LANCASTER COUNTY PAY PLAN 2016

The Lancaster County Pay Plan contains separate grade designations. Those designations and the employee groups covered are as follows:

PAY GRADE DESIGNATION	EXAMPLE	GROUP COVERED	PERCENT INCREASE
A	A11	AFSCME American Federation of State, County Municipal Employees Blue Collar - Clerical - Technical Workers	2.25%
G	G09	AFSCME American Federation of State, County Municipal Employees Certain County Engineer Classes	2.5%
C	C17	UNREPRESENTED Non-represented Employees	2.5%
E	E08	EXCLUDED Non-represented Employees	2.5%
D	D01	LDSA Lancaster Deputy Sheriff's Association	2.25%
J	J01	FOP Fraternal Order of Police Correctional Officers	2.5%
Y	Y01	FOP Fraternal Order of Police Juvenile Detention Officers	2.5%

NOTE: There is no correlation among the various grade designations. For example, the rates for grade A10 do not equate with the rates for grade C10.