

# Harassment

## Is Against the Law

Based on:

- National Origin
- Race/Color
- Religion
- Disability
- Marital Status
- Sex
- Age
- Familial Status

### **Employers, Labor Unions, Employment Agencies, Landlords, Businesses:**

- \* Have a responsibility for maintaining an environment free of any harassment.
- \* Are required to implement policies prohibiting harassment and procedures and mechanisms for investigating complaints.

### **Employees and the Public:**

- \* Have a responsibility for reporting the harassment.

### **Sexual Harassment:**

- \* Quid Pro Quo--("This for That") Authority figure makes a "put out or get out" demand.
- \* Hostile Environment--Word or deeds that create an abusive work environment or interferes with employees work performance.

FOR INFORMATION OR AID, VISIT, WRITE OR CALL  
THE COMMISSION ON HUMAN RIGHTS

440 S. 8<sup>th</sup> Street, Suite 101

Lincoln, NE 68508

Phone 441-7624

[www.ci.lincoln.ne.us](http://www.ci.lincoln.ne.us)

*CITY OF LINCOLN COMMISSION ON HUMAN RIGHTS*



Handles discrimination complaints without cost to person making the complaint.

Complaints will be held confidential to the extent that is possible.

Retaliation against a Complainant or anyone involved in the investigation is also prohibited by law.