

*Unrepresented employees hired BEFORE December 25, 2014, who are eligible to make contributions to the 401(a) plan, will contribute 5.2% of their wages on a pre-tax basis and the County will match 1.5 times or one hundred fifty percent of those contributions to the plan.*

*Unrepresented employees hired on or AFTER December 25, 2014, who are eligible to make contributions to the 401(a) plan, will contribute 6.5% of their wages on a pre-tax basis and the County will match 1.0 times or one hundred percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with FOP, Lodge 29, who are eligible to make contributions to the 401(a) plan, will contribute 5.2% of their wages on a pre-tax basis and the County will match 1.5 times or one hundred fifty percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with FOP, Lodge 32, hired BEFORE August 23, 2012, who are eligible to make contributions to the 401(a) plan, will contribute 5.2% of their wages on a pre-tax basis and the County will match 1.5 times or one hundred fifty percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with FOP, Lodge 32, hired on or AFTER August 23, 2012, who are eligible to make contributions to the 401(a) plan, will contribute 6.5% of their wages on a pre-tax basis and the County will match 1.0 times or one hundred percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with FOP, Lodge 77, hired BEFORE August 31, 2014, who are eligible to make contributions to the 401(a) plan, will contribute 5.2% of their wages on a pre-tax basis and the County will match 1.5 times or one hundred fifty percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with FOP, Lodge 77, hired on or AFTER August 31, 2014, who are eligible to make contributions to the 401(a) plan, will contribute 6.5% of their wages on a pre-tax basis and the County will match 1.0 times or one hundred percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with AFSCME, Local 2468, hired BEFORE August 22, 2013, who are eligible to make contributions to the 401(a) plan, will contribute 5.2% of their wages on a pre-tax basis and the County will match 1.5 times or one hundred fifty percent of those contributions to the plan.*

*Employees, covered under the collective bargaining agreement with AFSCME, Local 2468 and AFSCME, Local Engineering, hired on or AFTER August 22, 2013, who are eligible to make contributions to the 401(a) plan, will contribute 6.5% of their wages on a pre-tax basis and the County will match 1.0 times or one hundred percent of those contributions to the plan.*