

# Lincoln Police Department

## Annual Employee Incident Report Summary 2016

Sergeant Jake Dilsaver

### Category

	<u>2014</u>	<u>2015</u>	<u>2016</u>
I.A. Investigations	19	20	15
Other Complaints	309	333	325
Inquiries	13	33	32
Commendations	561	625	689

### Nature

Rudeness	12	12	18
Dissatisfied with Investigation	50	44	49
Policy Violation	212	226	218
Conduct	55	59	31
Other**	17	45	60
Discrimination Alleged	6	5	4

\*\*productivity/errors/officers unavailable

### Dispositions

Exonerated/Unsubstantiated	113	135	134
Education	41	67	42
Warning	146	154	183
Personnel Action	43	34	29
No Action Taken	0	4	2
Pending	0	0	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence