

Quarterly Employee Incident Report Summary

October 1 through December 31, 2017

Sergeant Grant Richards

Category

	<u>2015</u>	<u>2016</u>	<u>2017</u>
IA Investigations	3	4	8
Other Complaints	86	61	100
Inquiries	17	5	17
Commendations	176 (C53)	117 (C52)	185 (C35)

C Denotes citizen generated

Nature

Rudeness	2	3	4
Dissatisfied with Investigation	9	6	35
Policy Violation	70	57	75
Conduct	12	12	16
Other**	14	17	1
Discrimination Alleged	0	2	2

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

Exonerated	28	39	41
Education	25	7	8
Warning	46	35	57
Personnel Action	10	5	11
No Action Taken	0	0	0
Pending	0	1	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
October 1 – December 31, 2017
Sergeant Grant Richards

For the fourth of quarter 2017, there were eight (8) formal Internal Affairs investigations, which involved twelve (12) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	17-10-01 (1)	Misconduct	Sustained
2.	17-10-02 (1)	Misconduct	Sustained
3.	17-11-01 (1)	Misconduct	Sustained
4.	17-11-02 (2)	Misconduct	Not Sustained
5.	17-11-03 (1)	Misconduct	Sustained
6.	17-11-04 (1)	Misconduct	Not Sustained
7.	17-12-01 (4)	Misconduct/Racial Bias	Not Sustained
8.	17-12-02 (1)	Misconduct	Not Sustained