

Quarterly Employee Incident Report Summary

October 1 through December 31, 2018

Sergeant Grant Richards

Category

	<u>2016</u>	<u>2017</u>	<u>2018</u>
IA Investigations	4	8	7
Other Complaints	61	100	104
Inquiries	5	17	19
Commendations	117 (C52)	185 (C35)	174 (C38)

C Denotes citizen generated

Nature

Rudeness	3	4	5
Dissatisfied with Investigation	6	35	37
Policy Violation	57	75	72
Conduct	12	16	21
Other**	17	1	3
Discrimination Alleged	2	2	5

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

Exonerated	39	41	52
Education	7	8	5
Warning	35	57	63
Personnel Action	5	11	6
No Action Taken	0	0	0
Pending	1	0	2

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review

October 1 – December 31, 2018

Sergeant Grant Richards

For the fourth of quarter 2018, there were seven (7) formal Internal Affairs investigations, which involved eleven (11) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	18-10-01 (3)	Misconduct/Racial Bias	Exonerated (3)
2.	18-10-02 (1)	Racial Bias/Misconduct	Unfounded
3.	18-11-01 (2)	Excessive Force	Unfounded (2)
4.	18-11-02 (1)	Misconduct	Not Sustained
5.	18-12-01 (1)	Conduct Unbecoming	Pending
6.	18-12-02 (1)	Conduct Unbecoming	Sustained
7.	18-12-03 (1)	Use of Force/Weapon Discharge	Pending

Statistical Summary
October 1 through December 31, 2018
 Sergeant Grant Richards

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Total dispatched incidents:	28,963	30,119	28,858
Total arrests and citations:	21,824	21,403	24,103
Traffic citations:	9,151	8,552	9,209
Traffic warnings:	7,450	7,752	9,803
Misdemeanors:	4,330	4,316	4,097
Felonies:	893	783	994
Total assault on police officer:	15	6	13
Total resisting arrest:	52	75	74
Total complaints/inquiries:	70	125	130
Citizen:	24	52	54
Internal:	46	73	76
Resulting disciplinary action:	47	76	74
Formal Internal Affairs Investigations:	4	8	7
Complainant demographic in formal IA cases:			
Caucasian	2	1	1
African American	0	1	2
Native American	0	0	0
Hispanic American	0	0	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	2	6	4