

Employee Incident Report Summary
January 1 through March 31, 2019
Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Category			
IA Complaints	5	10	5
Other Complaints	74	80	97
Inquiries	12	26	31
Commendations	129 (55 C)	262(59 C)	202(56 C)
(C denotes Citizen Commendation)			

Nature

Rudeness	1	3	1
Dissatisfied with Investigation	16	29	41
Policy Violation	62	67	83
Conduct	17	20	18
Other*	8	0	2
Discrimination Alleged	3	1	3

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	22	31	47
Education	5	5	8
Warning	48	63	57
Personnel Action	15	6	15
No Action Taken	0	0	0
Pending	0	1	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
January 1 – March 31, 2019
 Sergeant Grant Richards

For the first of quarter 2019, there were five (5) formal Internal Affairs investigations, which involved seventeen (17) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	19-01-01 (1)	Racial Profiling	Unfounded (1)
2.	19-01-02 (9)	Conduct Unbecoming	Sustained (4) Exonerated (4) Not Sustained (1)
3.	19-01-03 (1)	Racial Profiling	Unfounded (1)
4.	19-02-01 (2)	Racial Profiling	Unfounded (2)
5.	19-02-02 (4)	Excessive Force	Exonerated (4)

Statistical Summary
January 1 through March 31, 2019
 Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Total dispatched incidents:	26,417	27,305	27,822
Total arrests and citations:	15,915	14,818	13,924
Traffic:	10,923	9,949	9,088
Misdemeanor:	4,085	4,025	3,855
Felony:	907	844	981
Total assault on police officer:	8	17	9
Total resisting arrest:	60	62	52
Total complaints/inquiries:	89	106	128
Citizen:	24	39	49
Internal:	65	67	79
Resulting disciplinary action:	68	74	80
Complaints resulting in formal Internal Affairs investigation:	5	10	5
Complainant in formal IA cases:			
Caucasian	1	1	0
African American	2	3	4
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Chief of Police	2	6	1