

GL - ATTACHMENT J

Customized Training Policy

Customized Training is Training:

- That is designed to meet the special requirements of an employer (including a group of employers), and
- That is conducted with a commitment by the employer to employ, or in the case of incumbent workers, continue to employ, an individual on successful completion of the training, and
- For which the employer pays for not less than 50% of the cost of the training.

Eligibility for Customized Training

There are two categories of individuals eligible for Customized Training:

1. Individuals eligible under the WIA adult or dislocated worker program, and
2. Eligible employed individuals that meet the following:
 - The employee is not earning a self-sufficient wage as determined by the Board policy, and
 - The training meets the definition of Customized Training, and
 - The Customized Training relates to the introduction of new technologies, introduction to new production or service procedures, upgrading to new job skills that require additional skills, workplace literacy, or other appropriate purposes identified by the Board, and
3. Have received a core and Intensive service, and
4. Have been assessed as appropriate for Customized Training.

Use of Funds

Use of funds from the WIA programs is an allowable activity to assist eligible WIA adults and dislocated workers to attend Customized Training. Customized Training does not use the Individual Training Account nor are providers of Customized Training required to be included on the Eligible Training Provider list. Determination of the level of WIA financial assistance is dependent on several factors, including but not limited to:

- Cost of Customized Training.
- Financial needs of the individual