

**CITY OF LINCOLN, NEBRASKA
COMMISSION ON HUMAN RIGHTS
MINUTES**

Thursday, June 24, 2021
555 S 10th Street, 1st Floor
City County Building, Council Chambers

CALL TO ORDER:

The June 24, 2021, meeting of the Lincoln Commission on Human Rights (LCHR) was called to order at 4:04 p.m. by Carlos Garcia, Chair.

ROLL CALL:

The roll was called.

MEMBERS PRESENT:

Commissioners: Carlos Garcia (Chair), Terry Werner, Rose Godinez, Kevin Abourezk and Alyssa Martin.

MEMBERS ABSENT:

Commissioners: Precious Loving-Afuh (Vice Chair), Sheri Blok, Emira Ibrahimasic and Jolene McCulley

STAFF PRESENT:

Mindy Rush Chipman, Abigail Littrell, Rob Rowan, Chassidy Jackson-Goodwin, Haefaa Hasan, Shanna Eckman and Mallorie Sckerl.

APPROVAL OF May 27, 2021, MINUTES:

A motion was made by Werner and seconded by Abourezk to approve the minutes of the previous meeting.

Hearing no discussion, Garcia asked for the roll call. Voting "aye" were Garcia, Werner, Godinez, Abourezk and Martin. Motion carried.

APPROVAL OF June 24, 2021, AGENDA:

A motion was made by Martin and seconded by Garcia to approve the meeting agenda. Hearing no discussion, Garcia asked for the roll call. Voting "aye" were Garcia, Werner, Godinez, Abourezk and Martin. Motion carried.

CASE DISPOSITIONS:

LCHR #20-0827-015-E-R

A motion was made by Garcia and seconded by Abourezk to delay the case due to a pending settlement.

Hearing no discussion, Garcia asked for the roll call. Voting “aye” were Garcia, Werner, Godinez, Abourezk and Martin. Motion carried.

LCHR #21-0202-001-H

Commissioner Werner cited a conflict of interest for this case and recused himself.

A motion was made by Abourezk and seconded by Garcia to recommend a finding of **no reasonable cause** on all allegations.

Godinez questioned whether there was potential reasonable cause in that the Respondent’s attempted accommodation was not reasonable considering Complainant’s disability; Littrell clarified that the discrimination allegation was directed towards Complainant’s ESAs and not towards her disability.

Hearing no further discussion, Garcia asked for the roll call. Voting “aye” were Garcia, Godinez, Abourezk and Martin. Motion carried.

LCHR #21-0302-002-H

A motion was made by Godinez and seconded by Martin to recommend a finding of **reasonable cause** on all allegations.

Godinez emphasized that it was clear the animal was an ESA, and Abourezk added that the Respondent understood as much from their own documentation.

Hearing no further discussion, Garcia asked for the roll call. Voting “aye” were Garcia, Werner, Godinez, Abourezk and Martin. Motion carried.

LCHR #21-0323-002-E-R

A motion was made by Werner and seconded by Garcia to recommend a finding of **no reasonable cause** on all allegations.

Garcia questioned if the email at issue was from Respondent or from a third party; Investigator Rowan clarified that it was auto-generated by Respondent. Godinez, Garcia and Werner all agreed that it appeared to be a misunderstanding on part of the Complainant.

Hearing no discussion, Garcia asked for the roll call. Voting “aye” were Garcia, Werner, Godinez, Abourezk and Martin. Motion carried.

OLD BUSINESS:

Outreach

PSAs in multiple languages are being worked on and will be distributed soon.

NEW BUSINESS:

Director Report

Joshua Barr from the Des Moines Commission on Human Rights / Raising the Barr, LLC will be coming to LCHR to provide training and technical support.

PUBLIC COMMENT:

There was no public comment.

The meeting was adjourned at 4:29 p.m.

Next Meeting:

Thursday, July 29, 2021, at 4:00 p.m.
555 S. 10th Street, 1st Floor, Council Chambers