

**IN LIEU OF DIRECTORS' ORGANIZATIONAL MEETING**  
**Monday, February 28<sup>th</sup>, 2022**

**I. DIRECTORS CORRESPONDENCE**

1. BP220211-1 Historic Preservation commission, Shelli Reid
2. BP220214-1 Annexation Map 21006, Geri Rorabaugh
3. AN21011, CZ21055 Public Comments, Geri Rorabaugh
4. BP220215-2 Annexation Map, Geri Rorabaugh
5. BP220215-3 Annexation Map, Geri Rorabaugh
6. BP220218-1 NE Capitol Environs Commission, Geri Rorabaugh
7. BP220223-1 MPO Technical Committee, Shelli Reid
8. BP220223-2 Urban Design Committee, Shelli Reid

**II. CONSTITUENT CORRESPONDENCE**

1. Against Fairness Ordinance, Cathy Quinones
2. Fairness Ordinance, Sue Rikli
3. Title 11 5F. Fairness Ordinance, Lin Jurgena
4. Oppose Unfairness Ordinance, Title 11 Change, Tad Stryker
5. "Fairness Ordinance", Heidi Weinert
6. Redefining Sex as used in Title 11 of LMC, Mark Gill
7. Oppose Gender Identity Ordinance, Linda Gerner
8. Strike down the alliance. We are watching, 4028533064
9. Title 11 Opinion, Sherri Erickson
10. Changes to Lincoln City Ordinances, Gregory Brown
11. Kill title 11, Jeanne Kaiser
12. (no subject), Paul & Madonna Kardell
13. Fairness Ordinance, Jeni Borer
14. Title 11 Opposition, Patty Eaton
15. Oppose Gender Identity Ordinance, Shelli Cook
16. Fairness ordinance, Laurie Brokaw (Non Resident)
17. Oppose Gender Identity Ordinance, Jessica Bailey
18. Oppose Gender Identity Ordinance, Kiley Peterson
19. Oppose Gender Identity Ordinance, Amanda Hoehne
20. Oppose Gender Identity Ordinance, Kelsey Peterson
21. Oppose Gender Identity Ordinance, Ally Niday
22. Oppose Gender Identity Ordinance, Clark Brumm
23. Oppose Gender Identity Ordinance, Don & Julie Henslee
24. Oppose Gender Identity Ordinance, Tracie Beck
25. Oppose Gender Identity Ordinance, Shannon Buzynski
26. Oppose Gender Identity Ordinance, Lisa Burke
27. Oppose Gender Identity Ordinance, Tim Brumm
28. Oppose Gender Identity Ordinance, Clark Brumm
29. Oppose Gender Identity Ordinance, Jesse Schmid

30. Oppose Gender Identity Ordinance, Monica Dawson
31. Fairness Ordinance, David Hiatt – Non Resident
32. No TO THE FAIRNESS ORDIUNANCE, Beth Hiatt – Non Resident
33. Oppose Gender Identity Ordinance, Dmitriy Osiychuk
34. Oppose Gender Identity Ordinance, Georgeen Galois
35. Oppose Gender Identity Ordinance, Doug Sittler
36. Oppose Gender Identity Ordinance, Stephen Benson
37. Oppose Gender Identity Ordinance, Amos Davis
38. Oppose Gender Identity Ordinance, Bob and Martha Plambeck
39. Public Restroom, Mary Kathryn Hagge
40. Title 11, Greg Skalak
41. Oppose Gender Identity Ordinance, Megan Hird
42. Oppose Gender Identity Ordinance, Sandra Miller
43. Testimony in support of nondiscrimination, Charles Pratt
44. Oppose Gender Identity Ordinance, Jean Roberts
45. Oppose Gender Identity Ordinance, Susan T
46. LB745, Noah and Heidi Twohig
47. Oppose Gender Identity Ordinance, Ruth Wright
48. Keep Biological females safe!, Janice McIntyre
49. Strike down the Fairness Ordinance and Follow the Charter!!!, Pam Luedtke
50. Oppose Gender Identity Ordinance, Jodell Pugsley
51. Title 11, Denise Maack
52. Gender Identity Ordinance Opposition, Sheila Anderson
53. Oppose Gender Identity Ordinance, Scott Topham
54. Oppose Gender Identity Ordinance, Heidi Topham
55. Oppose Gender Identity Ordinance, Beth Morgan
56. Oppose Gender Identity Ordinance, Mckenna Topham
57. Oppose Gender Identity Ordinance, Travis Sedlak
58. Oppose Gender Identity Ordinance, Carly Zimmer – Non Resident
59. Oppose Gender Identity Ordinance, Dale Baty
60. Oppose Gender Identity Ordinance, Lynn A Saeger
61. Title 11, Kathryn Gustafson
62. Oppose Gender Identity Ordinance, Tony Seager
63. Oppose Gender Identity Ordinance, William Pugsley
64. Oppose Gender Identity Ordinance, Brighton Spangler
65. Oppose Gender Identity Ordinance, Dave Schwerdtfeger
66. Fairness Ordinance, Lori Bridgmon
67. Oppose Gender Identity Ordinance, Jo Fortkamp
68. Oppose Gender Identity Ordinance, Krista Juenning
69. Oppose Gender Identity Ordinance, Jeri Gibson
70. Oppose Gender Identity Ordinance, William Van Lamb
71. Oppose Gender Identity Ordinance, Courtney Voges
72. Oppose Gender Identity Ordinance, Cynthia Harre

73. Oppose Gender Identity Ordinance, Ron Schmidt
74. Oppose Gender Identity Ordinance, Barbara L Schmidt
75. Oppose Gender Identity Ordinance, Nikke Long
76. Oppose Gender Identity Ordinance, Therese Hill Peregrine
77. Oppose Gender Identity Ordinance, Janice Swanson
78. Oppose Gender Identity Ordinance, Robert Swanson
79. Oppose Gender Identity Ordinance, Kimberly Coffey
80. Oppose Gender Identity Ordinance, Ann Schriener
81. Redefining Sex in LMC, Roberta Newburn
82. Fairness Ordinance, Kurtis Conover
83. Title 11, Rachele Walter
84. Oppose Gender Identity Ordinance, Vicki Woodburn
85. Oppose Gender Identity Ordinance, Kara Kuenning
86. Oppose Gender Identity Ordinance, Melinda Scheich
87. Oppose Gender Identity Ordinance, Jeff Scheich
88. Oppose Gender Identity Ordinance, Cory Steele
89. Oppose Gender Identity Ordinance, Lynda Nordyke
90. Oppose Gender Identity Ordinance, Terri Brand
91. Oppose Gender Identity Ordinance, Salena Hirschbrunner
92. Oppose Gender Identity Ordinance, Sarah Hunter
93. Fairness Ordinance - DO NOT SUPPORT, Jolene Allen
94. Fairness ordinance, Amanda Ripley
95. Oppose Gender Identity Ordinance, Scott Hunter
96. Oppose Gender Identity Ordinance, Julie Williamson
97. Oppose Title 11, Lory Erving
98. Oppose Gender Identity Ordinance, Laurie Harms
99. Oppose Gender Identity Ordinance, Kathy Isherwood
100. Oppose Gender Identity Ordinance, Casandra Engel
101. Another Divisive Decree..., Gary Caster
102. Oppose Gender Identity Ordinance, Patti Zechmann
103. Oppose Gender Identity Ordinance, Brian and Pam Faubion
104. Fairness Ordinance, Trujdy Irwin
105. Changes to the municipal code, James Childers
106. Oppose Gender Identity Ordinance, Jodi Osborn
107. Oppose Gender Identity Ordinance, Ed Osborn
108. municipal code changes, James Childers
109. Title 11 5F. Fairness Ordinance, Janet Rice
110. Sexual Ordinance-gender Identity, Rico Kotrous
111. Proposed Ordinance, Dawn Bruns
112. Bible Study, Herb Welter
113. Equal Opportunity amendment, Michael Herman
114. Sexual Orientation and Gender Identity in Title 11, Cynthia Hanus
115. Against proposed Title 11 changes, Bill Hanus

116. Fairness Ordinance changes, Dianne Mota
117. Oppose Gender Identity Ordinance, Dominic Pynes
118. Oppose Gender Identity Ordinance, Marilyn Newland
119. Kill Title 11, Deb Wall
120. Title 11 municipal code-Please vote no, Heidi Barry-Rettele
121. Thank you for passing this ordinance!, Sue Harrold
122. Oppose Gender Identity Ordinance, David Brammer
123. Fairness Ordinance, Robert & Marcella Shortt
124. Fairness Ordinance, Bob Haller
125. Oppose Gender Identity Ordinance, Bill Watson
126. Oppose Gender Identity Ordinance, Larry Gunn
127. Oppose Gender Identity Ordinance, Tatiana Levtsenyuk
128. LPS/Lancaster masking, Bryce Gillett
129. Oppose – Gender Identity in Title 11 of LMC, Da’Nelle Earl
130. City nondiscrimination policy, Luann Larsen & Steve Prell
131. Oppose Gender Identity Ordinance, Judy Gunn
132. Oppose Gender Identity Ordinance, Beth Ohman
133. Oppose Gender Identity Ordinance, Danny Stetler
134. Oppose Gender Identity Ordinance, Brandon McClintock
135. Oppose Gender Identity Ordinance, Casey Winkels
136. Letter of Opposition Item 6.e. 21-172 Ordinance 2.18.034, Tim Cheney
137. Oppose Gender Identity Ordinance, Emily Villa
138. Oppose Gender Identity Ordinance, Tammie Awtry
139. Oppose Gender Identity Ordinance, Mary Pedersen
140. Oppose redefining sex in Title 11 of LMC...Amanda Morrow
141. Oppose Gender Identity Ordinance, Wanda Brammer
142. Oppose Gender Identity Ordinance, Brenda Koenig
143. Oppose Gender Identity Ordinance, Leanne Mairs
144. Oppose Gender Identity Ordinance, Tara Wilkinson
145. Oppose Gender Identity Ordinance, Melodee Thompson (Omaha Resident)
146. Fairness Ordinance, Robin Mignogna
147. Against title 11, Sonya Howsden
148. Junior League of Lincoln 100<sup>th</sup> Year Celebration Sponsorship, Trish Hoelting
149. Thank you one and all, Claudia Lindley
150. Oppose Gender Identity Ordinance, Jim Gustafson
151. Request, John Strobe
152. Oppose Gender Identity Ordinance, Marilyne Evans
153. Ordinance Data Request, Sarah Friedman
154. Oppose Gender Identity Ordinance, Kathy Monroe
155. Oppose Gender Identity Ordinance, Rhonda David
156. Fairness ordinance, lonelyguylookin
157. Law, George and Linda Gee (Non-Resident)
158. Fwd: RELEASE: Gov. Ricketts, conservatives slam...Sean Salai
159. Oppose Gender Identity Ordinance, Lucas Wieser

160. Fairness Act/Title 11, Daniel Olsen
161. Copy of Title 11, Bob Kittelson
162. YOUR IDIOCY, Milton Schulz (Kansas)
163. Explicit Picture, Milton Schulz (Kansas)
164. Fairness Ordinance, Stephanie Bondi
165. Support for Ordinance 21.18.034, Michael J. Arnold
166. Fairness Ordinance, Jo Foley
167. Fairness ordinance, Tom Deibler

# HISTORIC PRESERVATION COMMISSION

The City of Lincoln Historic Preservation Commission will hold a public meeting on Thursday, **February 17, 2022**, at **1:30 p.m.** in Room 113, County-City Building, 555 S. 10th Street, Lincoln, Nebraska, to consider the following agenda. For more information, contact the Planning Department at (402) 441-7491.

Masks are strongly encouraged for our public meetings in this building.

## AGENDA

1. Approval of HPC meeting record of January 20, 2022.
2. Opportunity for persons with limited time or an item not on the agenda to address the Commission.

\* Staff Memo

## HEARING AND ACTION

3. Certificate of Appropriateness for work at 2012 A St, in the Hillside Landmark District – *UDR22013*
4. Certificate of Appropriateness for work at 725 O St, in the Haymarket Landmark District – *UDR22014*

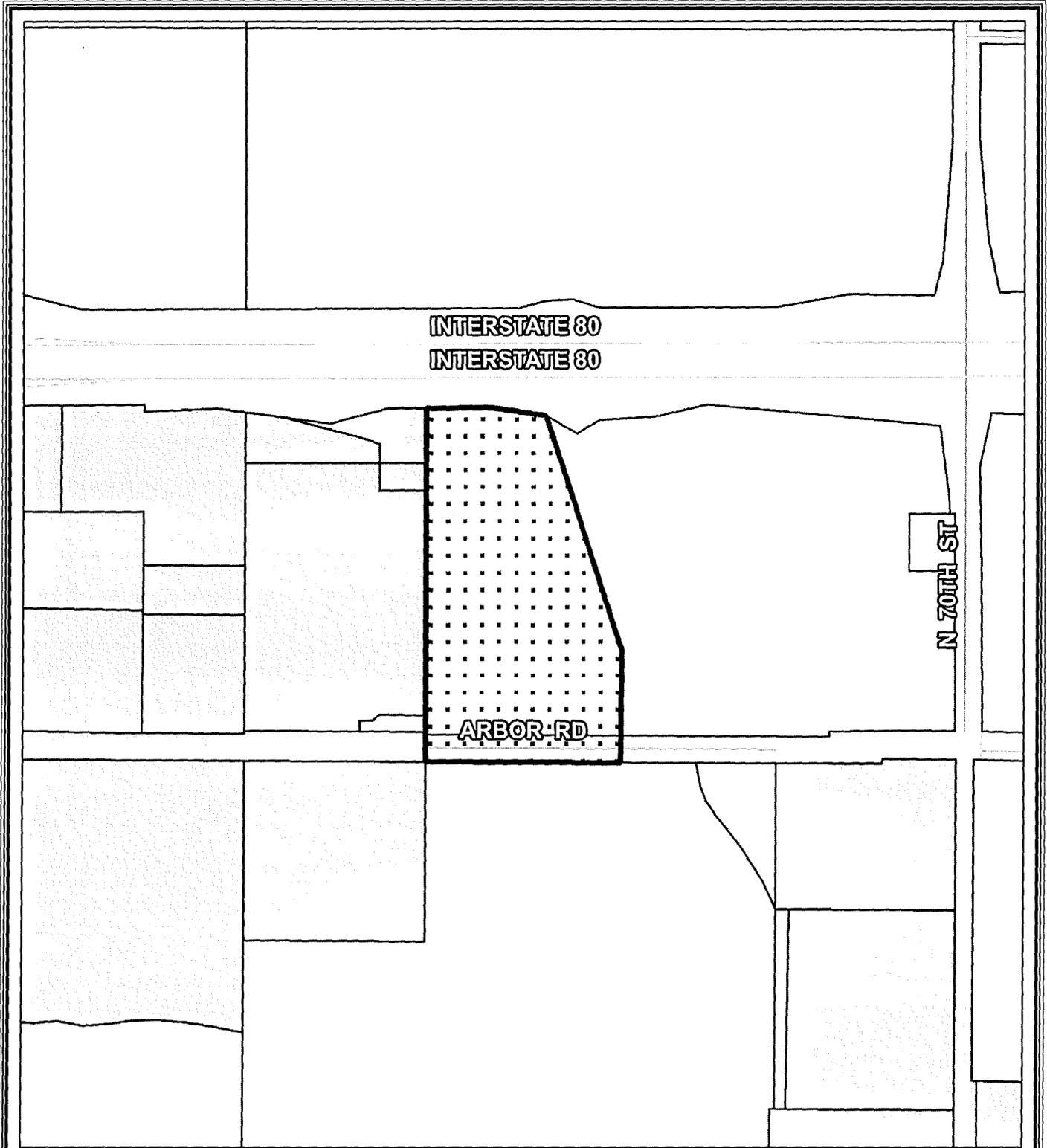
## DISCUSS AND ADVISE

5. Advisory Review for work at 801 O St, in the Haymarket Landmark District – *UDR22015*
6. Advisory Review of YWCA Redevelopment Project – *UDR22016*
7. Discussion on Gold's Building Redevelopment Project
8. Misc. & Staff Report; Annual Report

*The Historic Preservation Commission's agenda may be accessed on the Internet at*  
<https://www.lincoln.ne.gov/City/Departments/Planning-Department/Boards-and-Commissions/Historic-Preservation-Commission>

## ACCOMMODATION NOTICE

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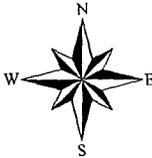
INTERSTATE 80

INTERSTATE 80

N 70TH ST

ARBOR RD

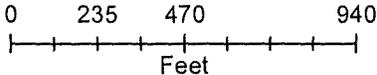
**Annexation by Ordinance**  
**N 70th St & Arbor Rd**  
**Effective: February 15, 2022**



 Area of Annexation

 Tax Parcels

 Current City Limits



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**PLANNING**

**From:** Barbara Bettin <[bbettin@neb.rr.com](mailto:bbettin@neb.rr.com)>

**Date:** February 15, 2022 at 12:35:51 PM CST

**To:** "David R. Cary" <[dcary@lincoln.ne.gov](mailto:dcary@lincoln.ne.gov)>

**Subject:** Highway 77 and Folsom

Hello David,

As discussed here is a letter regarding the Highway 77 and Pioneers intersection. Thank you for all the work you do to make Lincoln a great city!

Best regards,

Barbara A. Bettin

President and CEO

Lincoln YMCA

570 Fallbrook Blvd, Suite 210

Lincoln, Ne. 68521

402-434-9201- Office

402-430-6275 - Cellular

[bbettin@ymcalincoln.org](mailto:bbettin@ymcalincoln.org)



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

David Cary – Director  
City of Lincoln Planning Department  
555 S. 10<sup>th</sup> Street  
Lincoln, NE 68508

Dear David,

I am aware of some significant development taking place at Pioneer and Highway 77 as well as South Folsom and Highway 77 and perhaps an interchange or overpass on Highway 77 at Pioneers. As you know the YMCA is the owner of the YMCA Wright Park and we have an interest in the area for our constituents. As you know in the Spring, Summer and Fall thousands of cars flow into Wright Park from all directions of the city.

I am writing today to ask the city to take into consideration the access at Pioneers to South Folsom. An interchange would be wonderful but an overpass would be acceptable. Discontinuing connectivity over Hwy 77 at Pioneers would lead to great inconvenience for many families wishing to access Wright Park. In my discussions, it has been suggested that Old Cheney may terminate at Highway 77. If this happens, it is even more imperative that Pioneers has an interchange or overpass option to South Folsom which is just west of Highway 77.

In addition, I have also been made aware that the Hoppe development will have an entrance on South Folsom exactly lined up with the YMCA Wright Park entrance. I would ask that the city would consider making sure whatever enhancements are being made to the Hoppe development also include the YMCA entrance and positive traffic flow whether a family is turning east or west and or coming from the north or south to Wright Park.

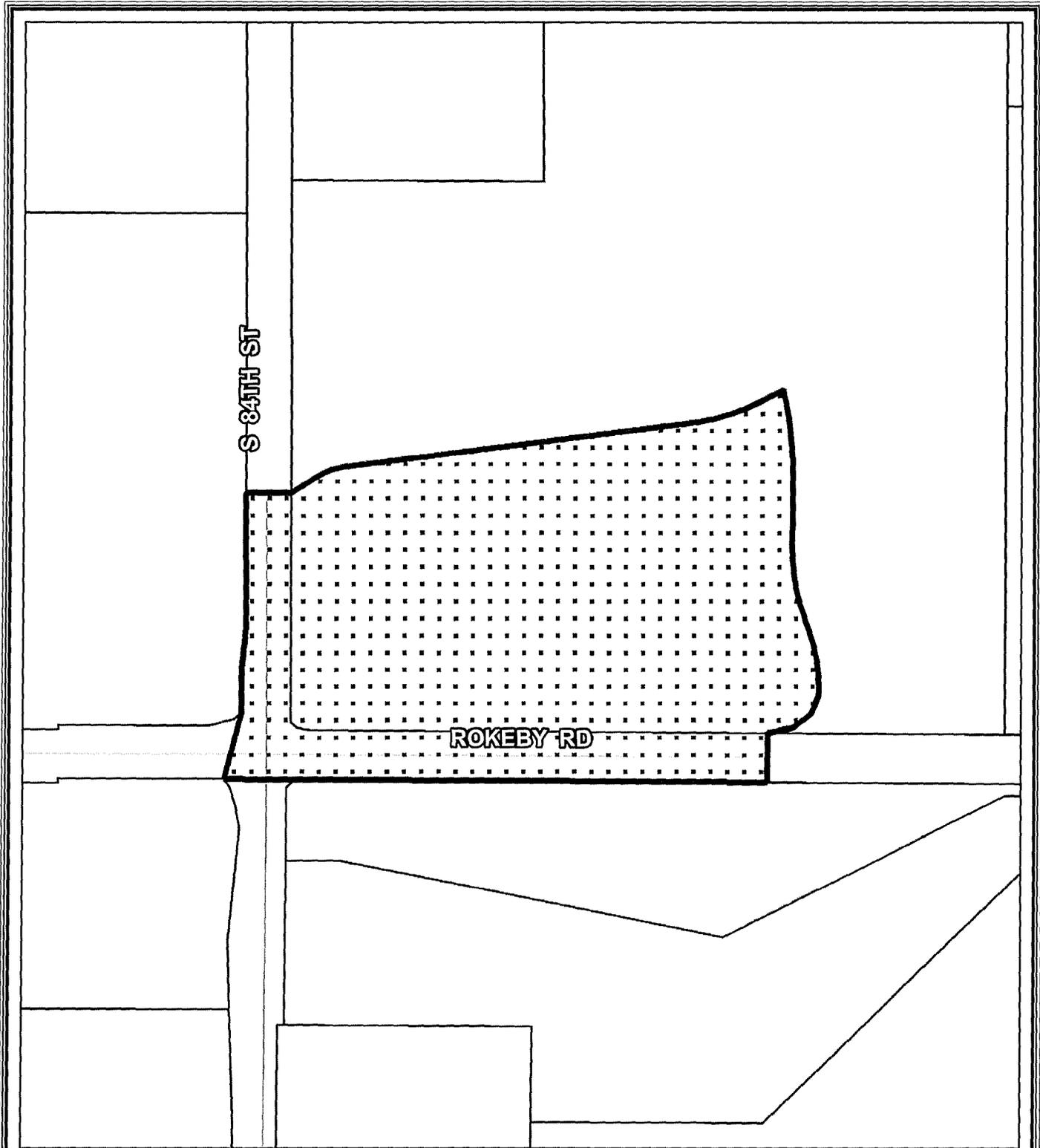
Thank you for your consideration and we appreciate your thoughtfulness for thousands of families who live, work and play in our beautiful city of Lincoln.

Best regards,  
Barbara Bettin

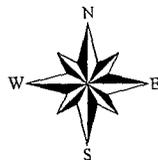
President and CEO  
570 Fallbrook Blvd, Ste.210  
Lincoln, NE 68521

**YMCA of Lincoln, Nebraska**  
570 Fallbrook Blvd, Ste 210 | Lincoln, NE 68521 | 402-434-9200 | info@ymcalincoln.org

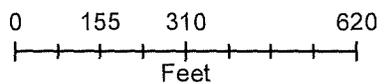
Cooper	Copple Family	Fallbrook	Northeast	Youth Sports	Camp Kitaki
6767 S 14th St Lincoln, NE 68512	8700 Yankee Woods Dr, Ste B Lincoln, NE 68526	700 Penrose Dr, Ste B Lincoln, NE 68521	2601 N 70th St Lincoln, NE 68507	570 Fallbrook Blvd, Ste 210 Lincoln, NE 68521	14917 East Park Highway Louisville, NE 68037
402-323-6400	402-327-0037	402-323-6444	402-434-9262	402-434-9217	402-434-9222



**Annexation by Ordinance  
S 84th St & Rokeby Rd  
Effective: February 22, 2022**



-  Area of Annexation
-  Tax Parcels
-  Current City Limits



## PLANNING COMMISSION FINAL ACTION NOTIFICATION

**TO:** Mayor Leirion Gaylor Baird  
Lincoln City Council

**FROM:** Geri Rorabaugh, Planning

**DATE:** February 17, 2022

**RE:** Notice of final action by Planning Commission: February 16, 2022

Please be advised that on February 16, 2022, the Lincoln City-Lancaster County Planning Commission adopted the following resolutions:

**Resolution PC-01797**, approving USE PERMIT 117F, to allow for the sale of alcohol for consumption off the premises on property legally described as Lot 1, Horizon Business Center 6th Addition, located in the NE 1/4 of Section 23-9-6, Lincoln, Lancaster County, Nebraska, generally located at 1245 Libra Drive; and

**Resolution PC-01798**, approving SPECIAL PERMIT 22001, to allow for the sale of alcohol for consumption both on and off the premises, on property legally described as a portion of Lot 3, Block 12, Newman Addition and the adjacent vacated North 47th Street right-of-way, located in the NW ¼ of Sec. 20-10-7, Lancaster County, Nebraska, generally located at 901 North 48th Street.

The Planning Commission action on these applications is final, unless appealed to the City Council by filing a notice of appeal with the Planning Department within 14 days of the action by the Planning Commission

The Planning Commission Resolution may be accessed on the internet at [www.lincoln.ne.gov](http://www.lincoln.ne.gov) (search for "PATS"). Click on "Planning Application Tracking Service (PATS)" at the top of the page, click "Selection Screen" under "PATS Tools" on the right side of the screen, type in the application number (i.e. UP117F, SP22001), click on "Search", then "Select", and go to "Related Documents".

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## NEBRASKA CAPITOL ENVIRONS COMMISSION

The Nebraska Capitol Environs Commission will hold a meeting on **Friday, February 25th, 2022**. The meeting will convene at **8:30 a.m.** in the City Council Chambers, Hearing Room 112 on the 1<sup>st</sup> Floor of the County/City Building, 555 S. 10<sup>th</sup> Street (10<sup>th</sup> & "K" Streets), Lincoln, Nebraska.

For more information, please contact the Lincoln/Lancaster County Planning Department at 402-441-7491.

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### AGENDA

February 25, 2022

1. Approval of meeting record of December 17, 2021
2. Introduction of new Commissioner Andrea Gebhart
3. Election of vice-chair

#### Public Hearing & Action

4. New construction work at 220 Centennial Mall S (*White Lotus Group; UDR22001*)

#### Discussion

5. YWCA presentation and discussion
6. Pershing mural update
7. 2021 Annual Report
8. Staff updates & miscellaneous

#### Accommodation Notice

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# Lincoln Metropolitan Planning Organization

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County-City Building  
555 South 10<sup>th</sup> Street - Suite 213  
Lincoln, Nebraska 68508  
(402) 441-7491

**To:** Officials Committee Members  
**From:** Pam Dingman, Technical Committee Chair  
**Subject:** Officials Committee Meeting

**Date:** March 7, 2022  
**Time:** 11:00 a.m. – 12:00 p.m.  
**Place:** City Council Chambers, County-City Building

**Meeting Agenda:**

*Roll call and acknowledge the "Nebraska Open Meeting Act"*

1. Review and action on the draft minutes of the December 15, 2021 Officials Committee meeting
2. Election of the Officials Committee Officers
3. Review and action on revisions to the FY 2022-2025 Transportation Improvement Program
  - a. Nebraska Department of Transportation, I-80, Milford to Lincoln: Remove the project
4. Report on the development and review schedule for FY 2023-2026 Transportation Improvement Program
5. Report on the FHWA/FTA MPO Certification Report
6. Other topics for discussion

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# URBAN DESIGN COMMITTEE

The City of Lincoln Urban Design Committee will have a regularly scheduled public meeting on Tuesday, **March 1, 2022**, at **3:00 p.m.** in City Council Chambers on the 1<sup>st</sup> floor, County-City Building, 555 S. 10<sup>th</sup> Street, Lincoln, Nebraska, to consider the following agenda. For more information, contact the Planning Department at (402) 441-7491.

## AGENDA

1. Approval of UDC meeting record of February 1, 2022.

### DISCUSS AND ADVISE

2. Lincoln Logistics Redevelopment Project – *UDR22017*

### STAFF REPORT & MISC.

3. Staff report & misc.

*Urban Design Committee's agendas may be accessed on the Internet at*  
<https://www.lincoln.ne.gov/City/Departments/Planning-Department/Boards-and-Commissions/Urban-Design-Committee>

### ACCOMMODATION NOTICE

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<https://linclanc.sharepoint.com/sites/PlanningDept-Boards/Shared Documents/Boards/UDC/Agendas/2022/ag030122.docx>

## JaMel E. Ways

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**From:** Cathy Quinones <cquin4@hotmail.com>  
**Sent:** Friday, February 11, 2022 5:29 PM  
**To:** Council Packet  
**Subject:** Against Fairness Ordinance

The Council should follow the law from the previous time this item was before the council. The ordinance should be removed as order by the Judge.

Aside from that, the proposed fairness ordinance is not “fair”. The only things that should be considered “Fair” are the State Fair and the County Fair. This ordinance creates a new way to discriminate against citizens of Lincoln. Creating new identifications is not necessary or sought. Based on testimony and my experience, Lincoln is very open minded and an wonderful place to live. It does not need additional regulations and ordinances to accomplish what can only be accomplished by individuals.

Also, there is not discrimination against Trans Gender, etc. If an business or organization wishes to provide a “family bathroom or unisex” individual unit, then no one has to worry about what “gender” is on their birth certificate. All women and men’s rooms/bathrooms/locker, should only be used by those of the gender identified on their legal documents including birth certificates. Problems with the proposed “new group” have been shown to cause abuse and sexual assult in various states and localities across the country. When such an issue is raised in a public building in Lincoln, NE is the city going to have the funds to prosecute or defend the citizens.

Thank you for your time,

Catherine Quinones

Sent from Mail for Windows

**JaMel E. Ways**

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**From:** Sue Rikli <[suerikli@gmail.com](mailto:suerikli@gmail.com)>  
**Sent:** Friday, February 11, 2022 5:59 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

Please DO NOT pass this ordinance that would allow men in women's restrooms or locker rooms. This is NOT right and NOT what we want.

Sincerely,  
Sue Rikli

## JaMel E. Ways

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**From:** Lin Jurgena <ljurgena@outlook.com>  
**Sent:** Friday, February 11, 2022 6:33 PM  
**To:** Council Packet  
**Subject:** Title 11 5 F. Fairness Ordinance

We are fervently opposed to voting in this nonsense. Biological males have NO place in restrooms, locker rooms or sports with biological females. Transgenders have mental dysphoria much like anorexic individuals. Did you not learn from the Colorado male that raped the young girl at school. You think you are facing backlash from parents now on CRT and CSE in schools, pass this and you will be held accountable. Your vote will be made public.

This Mayor brought her west coast craziness to implode our city. VOTE NO!!

Steve and Lin Jurgena

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## JaMel E. Ways

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**From:** Tad Stryker <tad.stryker@gmail.com>  
**Sent:** Friday, February 11, 2022 7:03 PM  
**To:** Council Packet  
**Subject:** Oppose Unfairness Ordinance, Title 11 change

I write this message to urge you as City Council members to vote against the so-called "Fairness Ordinance" on Monday, Feb. 14, 2022. I respectfully urge you not to redefine "sex" in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity.

I'm thinking how this will affect people from many different walks of life who are part of our church. People who struggle with greed, anger, bitterness, alcoholism, and drug addiction, those who are straight, and those who identify as LGBTQ, are welcome at my church in our south of downtown neighborhood. We treat all people with respect, regardless of whether there is a "Fairness Ordinance" on the books. As a church of acceptance and direction, we welcome all, but we also challenge all to come to grips with the fact that God has a better way to live. Part of that is challenging all of us, with God's help, to change the unbiblical decisions we have been making.

I believe the item you are about to vote on, the "Fairness Ordinance" is wrong, unhealthy for our community, and its title is misleading.

It gives special rights and guarantees to some segments of society, those who choose to identify as LGBTQ, and choose to practice unbiblical decisions in a profoundly unrepentant manner, while ignoring others. Why doesn't your ordinance also give rights and guarantees to those who practice other unbiblical decisions, such as proud adulterers? If you're determined to go down this path, this selective promotion of some types of ungodly sexual behavior and the exclusion of others seems profoundly unfair to me.

Beyond this irony, though, I believe this would be an unwise, needlessly divisive and potentially harmful policy. I think that the City of Lincoln could use this ordinance, if passed, as a weapon against people who don't conform to one particular controversial view on sex and gender.

Under the proposed ordinance, "sex" would be redefined to mean "female, male, neither, or both." This unscientific attempt to explain away obvious inherent biological realities is doublespeak to an Orwellian extent. It is a turn toward "woke" psychology and a turn away from the hard sciences, particularly biology. In my opinion, it is dangerous. For one thing, it would attempt to prevent our church from keeping men who self-identify as females out of our women's restroom, a situation that could be harmful to people of our church, and certainly would create mistrust among them.

Tad Stryker  
1114 C St.  
Lincoln NE 68502

## JaMel E. Ways

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**From:** Heidi Weinert <mrshrgw@yahoo.com>  
**Sent:** Friday, February 11, 2022 7:08 PM  
**To:** Council Packet  
**Subject:** "Fairness Ordinance"

I am a lifelong Lincolnite and I do not accept the so called "Fairness Ordinance" as fair. Biological men do not belong with vulnerable biological women and children in places that have been set aside for their safety and privacy. Men very frequently have an unfair physical advantage over a female. Also, many women have suffered abuse at the hands of men and need to be able to feel safe in these spaces. If you implement this system you may be creating problems you will just have to use our money to fix and cause a lot of damage in the process.

Sent from Yahoo Mail on Android

## JaMel E. Ways

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**From:** Mark Gill <rmgill65@gmail.com>  
**Sent:** Friday, February 11, 2022 7:18 PM  
**To:** Council Packet  
**Subject:** Redefining Sex as used in Title 11 of Lincoln Municipal Code

To the members of the Lincoln City Council,  
God made two genders period. No matter how much you wish it were not so. It doesn't change the fact that God made male and female. Your proposal to redefine God's created order is not only morally wrong but it also puts the safety of our women and children at risk. I have included this reminder from God's word as a preface to the remainder of the message.

Genesis 1:26-28

English Standard Version

26 Then God said, "Let us make man[a] in our image, after our likeness. And let them have dominion over the fish of the sea and over the birds of the heavens and over the livestock and over all the earth and over every creeping thing that creeps on the earth."

27 So God created man in his own image,  
in the image of God he created him;  
male and female he created them.

28 And God blessed them. And God said to them, "Be fruitful and multiply and fill the earth and subdue it, and have dominion over the fish of the sea and over the birds of the heavens and over every living thing that moves on the earth."

If we expect God to bless our City, State and Nation then we had best stop Codifying to make legal the things he calls sin. When you because of a political Agenda violate your own City Charter to change, in this case, redefining sex in Title 11 of the Lincoln Municipal Code in a manner that gives those born as biological males legal access to public restrooms, school showers and locker rooms intended for use solely by those born as biological females then you are putting the safety of our women and children at risk.

You will in essence have been derelict in your duty to protect all, rather than simply placating a small select group who just happens to be screaming the loudest.

We the people of Lincoln, Nebraska have spoken out against this and in fact sent hundreds of emails in opposition to this to Mayor Baird and to the City Council.

The vote is set for Monday February 14, 2022. I trust the irony of the date is not lost to you it certainly has not been lost on us.

Respectfully yours,  
Reginald (Mark) Gill

## JaMel E. Ways

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**From:** Linda Gerner <lindagerner77@gmail.com>  
**Sent:** Friday, February 11, 2022 8:19 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Linda J Gerner, and I live in Lincoln at 7830 Hacienda Drive. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

While I agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity, I cannot agree with sacrificing my First Amendment freedoms of privacy and safety.

Where enacted, these policies have been used to violate bodily privacy and safety by allowing men who self-identify as female to have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

I challenge you who have daughters and granddaughters to consider whether they could be safe in a public restroom if men, who self identify as women, are allowed in that restroom with them. How many assaults or girls being violated will it take to change the ordinance?

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a weapon against people who don't conform to one particular view on sex and gender.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Linda J Gerner

**JaMel E. Ways**

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**From:** 4028533064@vtext.com  
**Sent:** Friday, February 11, 2022 8:26 PM  
**To:** Council Packet  
**Subject:** Strike down the alliance. We are watching

Strike down the alliance. We are watching

**JaMel E. Ways**

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**From:** Sherri Erickson <sherrilady@hotmail.com>  
**Sent:** Friday, February 11, 2022 10:32 PM  
**To:** Council Packet  
**Subject:** Title 11 opinion

City Council members:

I have been a resident of Lincoln Nebraska since 1985. I have loved living in this community, but I have to tell you, I am getting really disheartened by the lack of ear that is given to a percentage of residents of this community. Title 11 needs to be dropped or voted on by ALL the people of Lincoln. This city council is not a representative body of this city. If you can't represent or acknowledge the wishes of the entire community, then let us vote.

Sherri Erickson  
2920 Prairie Rd

## JaMel E. Ways

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**From:** Gregory Brown <brownga@unk.edu>  
**Sent:** Saturday, February 12, 2022 8:49 AM  
**To:** Council Packet  
**Subject:** Changes to Lincoln City Ordinances

Dear Members of the Lincoln City Council,

News reports have stated that there were no emails in opposition to the proposed changes to Lincoln City municipal code in which the definition of sex is changed to include sexual orientation and gender identity. I know that is not correct, as I have previously sent an email about this. However, I am sending this email once again, with an additional comment about the Supreme Court's Bostock ruling on Title VII. I understand that there are individuals whose gender identity does not align with their biological sex, and these individuals deserve respect and compassion. However, to ignore or deny the important biological realities of sex is a proposition fraught with challenges.

Some people are going to say that Lincoln city ordinances need to update the definition of sex because of the Supreme Court Bostock ruling. However, the Bostock ruling from the Supreme Court applies only to Title VII, which applies to employers of at least fifteen employees in matters of employee rights, and does not apply to areas such as housing and public accommodation. Indeed, in the Bostock ruling the Supreme Court expressly declined to decide questions about how its interpretation of Title VII would affect other statutes "The employers worry that our decision will sweep beyond Title VII to other federal or state laws that prohibit sex discrimination. And, under Title VII itself, they say sex-segregated bathrooms, locker rooms, and dress codes will prove unsustainable after our decision today. But none of these other laws are before us; we have not had the benefit of adversarial testing about the meaning of their terms, and we do not prejudge any such question today."

Although sex and gender are used interchangeably in common conversation, government documents, and in the scientific literature, the American Psychological Association defines sex as "physical and biological traits that distinguish between males and females" whereas gender "implies the psychological, behavioral, social, and cultural aspects of being male or female (i.e., masculinity or femininity)" (<https://dictionary.apa.org>, accessed February 5, 2022). The concept that sex is an important biological factor determined at conception is a well-established scientific fact that is supported by statements from a number of respected organizations including, but not limited to, the Endocrine Society (Bhargava et al., 2021 at 220), the American Physiological Society (Shaw et al, 2014 at C3), the Institute of Medicine, and the National Institutes of Health (Miller 2014 at H781). Collectively, these and other organizations have stated that every cell has a sex and every system in the body is influenced by sex. Indeed "sex often influences gender, but gender cannot influence sex" (Bhargava 2021 at 228).

To further explain “The classical biological definition of the 2 sexes is that females have ovaries and make larger female gametes (eggs), whereas males have testes and make smaller male gametes (sperm) ... the definition can be extended to the ovaries and testes, and in this way the categories—female and male—can be applied also to individuals who have gonads but do not make gametes ... sex is dichotomous because of the different roles of each sex in reproduction” (Bhargava 2021 at 220). Furthermore, “sex determination begins with the inheritance of XX or XY chromosomes” (Bhargava 2021 at 221). And “Phenotypic sex differences develop in XX and XY embryos as soon as transcription begins. The categories of X and Y genes that are unequally represented or expressed in male and female mammalian zygotes ... cause phenotypic sex differences” (Bhargava 2021 at 222). As stated by Sax (2002, at 177) “More than 99.98% of humans are male or female.”

Although disorders of sexual development (DSDs) are sometimes confused with discussions of transgender individuals, the two are different phenomena. DSD are disorders of physical development. Many DSD’s are “associated with genetic mutations that are now well known to endocrinologists and geneticists” (Bhargava 2021 at 225). By contrast, a sense of transgender identity is usually not associated with any physical disorder, and “a clear biological causative underpinning of gender identity remains to be demonstrated” (Bhargava 2021 at 226).

All humans who do not suffer from some genetic or developmental disorder are unambiguously male or female. It is now well recognized that dimorphic sex is so fundamental to human development that, as stated in a recent position paper issued by the Endocrine Society, it “must be considered in the design and analysis of human and animal research. . . . Sex is dichotomous, with sex determination in the fertilized zygote stemming from unequal expression of sex chromosomal genes. (Bhargava et al., 2021 at 219). Shaw (2014) explains that sex is so fundamentally important that even cell based research should clearly indicate the sex of the cell lines.

Further demonstrating the biological importance of sex, Gershoni and Pietrokovski (2017) detail the results of an evaluation of “18,670 out of 19,644 informative protein-coding genes in men versus women” and reported that “there are over 6500 protein-coding genes with significant S[ex]D[ifferential] E[xpression] in at least one tissue. Most of these genes have SDE in just one tissue, but about 650 have SDE in two or more tissues, 31 have SDE in more than five tissues, and 22 have SDE in nine or more tissues” (Gershoni 2017 at 2). Some examples of tissues identified by these authors that have SDE genes include breast mammary tissue, skeletal muscle, skin, thyroid gland, pituitary gland, subcutaneous adipose, lung, and heart left ventricle. Based on these observations the authors state “As expected, Y-linked genes that are normally carried only by men show SDE in many tissues” (Gershoni 2017 at 3). In a review of 56 articles on the topic of sex-based differences in skeletal muscle, Haizlip et al., (2015) state that “More than 3,000 genes have been identified as being differentially expressed between male and female skeletal muscle” (Haizlip 2015 at 30). As stated by Heydari et al. (2022, at 1) “Y chromosome harbors male-specific genes, which either solely or in cooperation with their X-counterpart, and independent or in conjunction with sex hormones have a considerable impact on basic physiology and disease mechanisms in most or all tissues development.”

I hope that this small sampling of biologically based scholarly publications demonstrate the importance sex as something that should not be ignored. Beyond the biological importance of sex, there are numerous legal issues involved with redefining sex to include gender identity. For example, a transwoman in a women’s locker room who exposes their male genitalia may be guilty of indecent exposure, sexual harassment, and various Title IX infractions as pointed out in a recent letter from Women’s Declaration USA to various authorities at the University of Pennsylvania, Philadelphia District Attorney, Philadelphia Police Commissioner, and the Philadelphia Sherriff (<https://womensdeclarationusa.com/letter-regarding-upenn-womens-swim-team/>, accessed February 5, 2022). As has been well stated recently by Colin Wright (2022) “We simply can’t ignore fundamental realities of our biology and expect positive outcomes for society.”

As a Professor of Exercise Physiology with considerable academic training in human and mammalian physiology, as well as conducting research on human health and sports performance, I hope that you will reject

the proposal redefining “sex” to include “sexual orientation and gender identity” in the city of Lincoln’s municipal code. Ignoring what we know about the very important biological differences between males and females is not science based and is not evidence-based policy-making.

Sincerely,

Greg

#### Sources Cited

Bhargava, A. et al. *Considering Sex as a Biological Variable in Basic and Clinical Studies: An Endocrine Society Scientific Statement*. *Endocr Rev.* 42:219-258 (2021).

Gershoni, M. & Pietrokovski, S. *The landscape of sex-differential transcriptome and its consequent selection in human adults*. *BMC BIOL* 15: 7 (2017)

Haizlip, K.M. et al., *Sex-based differences in skeletal muscle kinetics and fiber-type composition*. *PHYSIOLOGY (BETHESDA)* 30: 30–39 (2015).

Heydari R, et al. *Y chromosome is moving out of sex determination shadow*. *Cell Biosci.* 12:4. (2022)

Miller, V.M. *Why are sex and gender important to basic physiology and translational and individualized medicine?* *Am J Physiol Heart Circ Physiol* 306: H781-788, (2014).

Sax, L. *How common is intersex? a response to Anne Fausto-Sterling*. *J Sex Res.* 39:174-8 (2002).

Shah, K. et al. *Do you know the sex of your cells?* *Am J Physiol Cell Physiol.* 306:C3-18 (2014)

Wright, C. *When Asked ‘What Are Your Pronouns,’ Don’t Answer*. *Wall Street Journal*. Feb. 4, 2022

These are my own opinions, and do not represent a statement from my employer.

Gregory A. Brown PhD, FACSM

Professor, KSS Dept.

Director of General Studies

University of Nebraska Kearney

Physical Activity & Wellness Lab

Wellness Building, W 221

Kearney, NE 68849

(308) 865-8333

**JaMel E. Ways**

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**From:** Jeanne Kaiser <jrkaiser@gpcom.net>  
**Sent:** Saturday, February 12, 2022 8:59 AM  
**To:** Council Packet  
**Subject:** Kill title 11

To whom it may concern:

I want you to kill Title 11. I have family and friends in Lincoln. I attend events in Lincoln. I do NOT want someone else using facilities that shouldn't be!! I worry about women safety (true women gender)!! My how our world has gone off the deep end. Please do NOT let this go through.

Thank you  
Jeanne Kaiser

**JaMel E. Ways**

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**From:** Paul and Madonna Kardell <pmkardell@gmail.com>  
**Sent:** Saturday, February 12, 2022 9:08 AM  
**To:** Council Packet

We respectfully urge you not to redefine sex in title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Genesis 5:2 - God created male and female and blessed them.  
Thank you for your time and considering our request.  
Paul & Madonna Kardell.

## JaMel E. Ways

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**From:** Jeni Borer <jenieleese@gmail.com>  
**Sent:** Saturday, February 12, 2022 9:20 AM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

I am asking that you please strike down the fairness ordinance that would allow men in women's restrooms and locker rooms. We need to keep our women and girls safe. If you, as a council, decide this is something you want it should go to a vote of the people so our voices can be heard.

Jeni Borer

Sent via the Samsung Galaxy S21 5G, an AT&T 5G smartphone

**JaMel E. Ways**

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**From:** Patty Eaton <bpeaton2003@yahoo.com>  
**Sent:** Saturday, February 12, 2022 9:24 AM  
**To:** Council Packet  
**Subject:** Title 11 Opposition

Dear City Council,

My name is Patricia Eaton and I am a resident of Lincoln. I am writing for a 2nd time to voice my opposition to Title 11 because I understand my first email has not been recognized.

Title 11 must be killed or put to the people of the city of Lincoln for a vote.

Please confirm you have received this email and that is a part of the public record.

Sincerely,  
Patricia Eaton  
9741 S 79TH ST  
Lincoln, NE. 68516

Sent from Yahoo Mail for iPhone

## JaMel E. Ways

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**From:** Shelli Cook <shelli777@hotmail.com>  
**Sent:** Saturday, February 12, 2022 12:20 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

> Dear Lincoln City Council,

>

> I am again contacting you to ask that you PLEASE oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

> WE ARE VERY CONCERNED ABOUT PUBLIC RESTROOM SAFETY.

> To say this ordinance would make many, many, many people uncomfortable to use public facilities is an understatement. Please be considerate of these peoples feelings as well.

> Such ordinances has causes problems in other cities. Please do a simple search engine search to research that for yourself. This is not time to be NAIVE.

> Yes, everyone should have free access to public restrooms and be treated fairly. This does not mean, however, that men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination.

>

> First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code.

>

> Thank you for your time and for considering my request.

>

> Sincerely,

> Shelli Cook, Lincoln

>

> Sent from my iPhone

## JaMel E. Ways

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**From:** Laurie Brokaw <loubrokaw@gmail.com>  
**Sent:** Saturday, February 12, 2022 3:30 PM  
**To:** Council Packet  
**Subject:** Fairness ordinance

Lincoln council members,

My name is Laurie B rokaw. I am writing concerning this so-called 'fairness ordinance' that I understand will come to your attention in the very near future. Although I don't live IN Lincoln, I am adamantly opposed to such an ordinance. My husband and I frequently shop within the city limits of Lincoln. We attend school functions held there when one of our nine grandchildren are involved. We have several relatives who live in your city and immediate family who work within the city limits. I don't want to be exposed to men in the women's bathrooms while shopping or attending these school functions. Nor do I want MY family and grandchildren exposed to such insane ideas. IT IS NOT RIGHT!! It scares me to death to think about the safety of my granddaughters, whether they are just in Lincoln to shop and have a good time or attending a high school activity with their friends. Do you realize you would be promoting sexual misconduct, rape and criminal offences, if such an ordiance were to pass? Think about it! Then drop this nonsense!!

The Bible tells us in Genesis 1:27, "So God created man in His own image, in the image of God he created him; MALE AND FEMALE HE CREATED THEM." And I emphasize the PERIOD!!

And in Luke 17:1-3a, Jesus is speaking. "Temptations to sin are sure to come, but woe to the one through whom they come! It would be better for him if a millstone were hung around his neck and he were cast into the sea than that he should cause one of these little ones to sin. Pay attention to yourselves!"

Take heed. We will ALL stand before Our Maker, someday, and be asked to give an answer for our actions. Do the RIGHT THING for ALL the citizens of Nebraska!

And while you're at it, DROP THE STUPID COVID RESTRICTIONS AND MANDATES ALREADY and get on with living!!!!

A concerned Nebraskan,  
Laurie Brokaw  
103 Washington St  
Bancroft, NE 68004

## JaMel E. Ways

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**From:** Jessica Bailey <Jessica.Bailey@lifestrokes.com>  
**Sent:** Saturday, February 12, 2022 3:40 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jessica A. Bailey and I live in Lincoln at 8800 S. 120th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Jessica A. Bailey <><  
owner//operator  
LifeSTROKES Swim School  
c // 402.580.0538  
o // 402.421.SWIM  
w // [www.lifestrokes.com](http://www.lifestrokes.com)

## JaMel E. Ways

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**From:** Jessica Bailey <Jessica.Bailey@lifestrokes.com>  
**Sent:** Saturday, February 12, 2022 3:41 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jessica A. Bailey, and I live in Lincoln at 8800 S. 120th St. . I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Jessica A. Bailey <><  
owner//operator  
LifeSTROKES Swim School  
c // 402.580.0538  
o // 402.421.SWIM  
w // [www.lifestrokes.com](http://www.lifestrokes.com)

## JaMel E. Ways

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**From:** Kiley Peterson <kiley25@gmail.com>  
**Sent:** Saturday, February 12, 2022 3:46 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Kiley Peterson and I live in Lincoln! I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Thank you,  
Kiley

Sent from my iPhone

## JaMel E. Ways

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**From:** Amanda Hoehne <amanda7hoehne@gmail.com>  
**Sent:** Saturday, February 12, 2022 3:58 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Amanda Hoehne, and I live in Lincoln at 7240 Andy Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Kelsey Peterson <kelslynn2831@gmail.com>  
**Sent:** Saturday, February 12, 2022 4:02 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Kelsey Marschman and I live in Lincoln at 8031 S 67th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Kelsey Marschman  
Sent from my iPhone

## JaMel E. Ways

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**From:** Ally Niday <allyniday@gmail.com>  
**Sent:** Saturday, February 12, 2022 4:35 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Ally Niday and I live in Lincoln at 8120 N Hazelwood Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Clark Brumm <leahbru@msn.com>  
**Sent:** Saturday, February 12, 2022 4:37 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Leah Brumm, and I live in Lincoln at 5101 Fir Hollow Lane, 68516. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my Galaxy

## JaMel E. Ways

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**From:** DON & Julie Henslee <henslee6@aol.com>  
**Sent:** Saturday, February 12, 2022 4:43 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Julie Henslee and I live in Lincoln at 8900 S 120th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Tracie Beck <traciesbeck@gmail.com>  
**Sent:** Saturday, February 12, 2022 4:57 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Tracie Beck, and I live in Lincoln at 6720 S Bermuda Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPad

**JaMel E. Ways**

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**From:** Shannon Buzynski <shannon759@icloud.com>  
**Sent:** Saturday, February 12, 2022 4:49 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Shannon Buzynski, and I live in Lincoln at 4055 Hohensee Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Lisa R Burke <lburke1966@gmail.com>  
**Sent:** Saturday, February 12, 2022 5:00 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [Lisa Burke], and I live in Lincoln at [8021 S 98th St Lincoln Ne 68526]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. <BR> <BR>We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. <BR> <BR>Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. <BR> <BR>Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. <BR> <BR>Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. <BR> <BR>Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. <BR> <BR>First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. <BR> <BR>I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Lisa Burke

Sent from my iPhone

## JaMel E. Ways

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**From:** Tim Brumm <tbrumm82@gmail.com>  
**Sent:** Saturday, February 12, 2022 4:59 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Timothy Brumm, and I live in Lincoln at 8301 S 91street. I am contacting you to demand that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Clark Brumm <b-fife@live.com>  
**Sent:** Saturday, February 12, 2022 5:00 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [Clark brumm and I live in Lincoln at [5101 fir Hollow lane ]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my Galaxy

## JaMel E. Ways

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**From:** Jesse Schmid <j.l.schmid1990@gmail.com>  
**Sent:** Saturday, February 12, 2022 5:10 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jesse Schmid, and I live in Lincoln at 5645 S 96th Pl. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women (such as my wife and many parents' children), such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** monica dawson <pilatesmethod@icloud.com>  
**Sent:** Saturday, February 12, 2022 5:27 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Monica Dawson and I live in Lincoln at 7105 Beaver Creek Lane. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** davidcares <davidcares@yahoo.com>  
**Sent:** Saturday, February 12, 2022 6:11 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

Concerning allowing men and women in the same bathroom creates a dangerous situation for all women, especially young girls who are more vulnerable. I would not want my daughters or grandchildren put in that situation. Vote NO on this proposal!

David Hiatt  
Minden, NE

Sent from my Galaxy

## JaMel E. Ways

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**From:** besh dabytoes <beshewayne@gmail.com>  
**Sent:** Saturday, February 12, 2022 6:16 PM  
**To:** Council Packet  
**Subject:** NO TO THE 'FAIRNESS ORDINANCE'

Traveling to Lincoln was a great family outing. We would spend the day, spend the night and enjoy the next day, too. Our family has shopped in Lincoln, doctored there and attended activities and two of your institutes of higher learning. But, if you pass this deceptively titled ordinance allowing men into woman's facilities; all that ends for me and those I can influence.!!

Have you carefully considered the CERTAIN LAWSUITS BECAUSE OF THE INEVITABLE SEXUAL ASSAULTS because of this ordinance? You must be ignoring other city's rapes and debauches because of this same type of ordinance!

Do you understand Lincoln would suffer FINANCIAL LOSS to your universities, colleges, restaurants, theatres, sporting events, hotels, zoo and shops because of your wrong decision?

I will take my business else where! Lincoln is heading down a path you do not want it to be on!

Make the right decision: VOTE NO, Lincoln City Council, VOTE NO!

Beth Hiatt

Minden, NE

## JaMel E. Ways

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**From:** Salvage Mail <salvagetitleride@gmail.com>  
**Sent:** Saturday, February 12, 2022 6:26 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Dmitriy Osiychuk and I live in Lincoln at 7550 San Mateo LN. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Jesus is Lord.

## JaMel E. Ways

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**From:** Georgeen Galois <georgiegalois@yahoo.com>  
**Sent:** Saturday, February 12, 2022 6:27 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Georgie Galois and I live in Lincoln at 5715 Cavvy Road. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Doug Sittler <dls5054@reagan.com>  
**Sent:** Saturday, February 12, 2022 6:36 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Linda Sittler and I live in Lincoln. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Stephen Benson <svanbenson@gmail.com>  
**Sent:** Saturday, February 12, 2022 6:42 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Stephen V Benson, and I live in Lincoln at 9550 Prairie Wind Rd. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** ravlincoln@gmail.com  
**Sent:** Saturday, February 12, 2022 7:07 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Amos Davis and I live in Lincoln at 6405 Rim Rock Road. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Amos Davis

## JaMel E. Ways

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**From:** ROBERT PLAMBECK <rplamx7@aol.com>  
**Sent:** Saturday, February 12, 2022 7:15 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, our names are Bob and Martha Plambeck and we live in Lincoln at 5610 Hickory Crest Rd in Lincoln. We are contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

We respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering our request.

Sincerely,  
Bob & Martha Plambeck

Sent from my iPhone

**JaMel E. Ways**

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**From:** MaryKathryn Hagge <mkhagge2014@gmail.com>  
**Sent:** Saturday, February 12, 2022 7:20 PM  
**To:** Council Packet  
**Subject:** Public Restrooms

Public restrooms for women should be for biological women only!

Sent from my iPhone

## **JaMel E. Ways**

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**From:** Greg Skalak <majorhusker@gmail.com>  
**Sent:** Saturday, February 12, 2022 7:26 PM  
**To:** Council Packet  
**Subject:** Title 11

In all due respect for the City of Lincoln, and the State of Nebraska, it is imperative to the health, safety, and wellbeing of this beautiful city, and state, that the following actions must be taken.

Kill Title 11.

This "Fairness" act has no place here, or anywhere for that matter. Biological Men, regardless of what they "feel" like, have absolutely no business being in the same restrooms as women. Has everyone forgotten what happened in Loudon County, Virginia, when this type of "legislation" was passed there? Two girls ended up raped. This is not the kind of livelihood we want in America.

Listen to the people. Use Common Sense.

Don't California our Lincoln.

## JaMel E. Ways

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**From:** Megan <meganhirdpt@gmail.com>  
**Sent:** Saturday, February 12, 2022 8:03 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Megan Hird, and I live in Lincoln at 5901 Rebel Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Megan Hird

## JaMel E. Ways

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**From:** Sandra Miller <drskmiller@gmail.com>  
**Sent:** Saturday, February 12, 2022 8:26 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Sandra Miller. I live in Lincoln at 7015 Beaver Creek Ln.

I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Where enacted, these policies have been used to violate bodily privacy and safety of our daughters, sisters, nieces and friends.

Disagreement is not discrimination.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code.

Thank you for your time and for considering my request.

Sandra Miller

## JaMel E. Ways

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**From:** Charles Pratt <charpratt.photo@gmail.com>  
**Sent:** Saturday, February 12, 2022 8:59 PM  
**To:** Council Packet  
**Subject:** Testimony in support of nondiscrimination

Hello,

My name is Charles Pratt, I live at 4445 N 1st St, APT 145, Lincoln, NE 68521. I am writing today in support of the nondiscrimination code for the city of Lincoln. I believe this policy ensures critical protection for members of the LGBT community, People of color, veterans, and individuals with disabilities, showing that Lincoln is a place for growth. More so it shows the students I work with that the place they live is safe and welcoming.

Thank you for your time

--

Charles Pratt

## JaMel E. Ways

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**From:** Jean Roberts <jeanroberts222@gmail.com>  
**Sent:** Saturday, February 12, 2022 8:59 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [Jean RobertFULL NAME], and I live in Lincoln at 5633 Barrington Park Drive [ADDRESS]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Susan t <sjt2533@hotmail.com>  
**Sent:** Saturday, February 12, 2022 9:20 PM  
**To:** Council Packet

Hello, my name is Susan trausch[and I live in Lincoln at 2533 Nw 9th street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Thank you for your time and for considering my request.

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

## JaMel E. Ways

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**From:** Heidi Twohig <heidi.twohig@gmail.com>  
**Sent:** Saturday, February 12, 2022 9:36 PM  
**To:** Council Packet  
**Subject:** LB745

To the member is Lincoln City Council,

As concerned citizens, we are truly saddened for those who have encountered being denied housing or other hurtful behaviors from unloving people. For the past 10 years our community has grown leaps and bounds because we are diverse, loving, generous, and law abiding. This is a representation of how well the laws work. It is however, unlawful to change laws without the consent of the people. The attempt to slip changes in without regard to the will of the people is tyrannical! The last time the proposed, "definition changes" were passed by city council, WE THE PEOPLE recalled the decision. You are fully aware that it MUST be dropped completely or put on the ballot for a vote. Anything else is the council denying rights and forcing a small group's will on a majority. I could argue points to each of the changes, but it ultimately it is about following the law for citizens to decide.

Thank You for your time in service and on this matter.

Sincerely,  
Noah and Heidi Twohig  
Husband and Wife for 11 years and counting.

--  
*Heidi Twohig*

## JaMel E. Ways

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**From:** redeemerlives4u@windstream.net  
**Sent:** Saturday, February 12, 2022 9:27 PM  
**To:** Council Packet  
**Cc:** info@nebraskafamilyalliance.org  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Ruth Wright, and I live in Lincoln at 5716 Enterprise Dr 68521. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Janice McIntyre <onedwarf.jm@gmail.com>  
**Sent:** Saturday, February 12, 2022 11:12 AM  
**To:** Council Packet  
**Subject:** Keep biological females safe!

The vast majority of Nebraskans are kind and mostly tolerant of differences BUT we stand firmly AGAINST the proposal to allow those who identify with the opposite sex to use the bathroom and locker room of his/her choice. We have already seen the trouble this has invited to other communities across the nation. Biological, DNA established males do not belong in women's bathrooms and locker rooms!

I live in Jefferson County, but I assure you that if this is passed, I and many, many others will NOT be coming to Lincoln to spend our money! We do not go where danger may be lurking in the bathroom!

## **JaMel E. Ways**

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**From:** pamela <decor8wpsl@earthlink.net>  
**Sent:** Saturday, February 12, 2022 11:29 PM  
**To:** Council Packet  
**Subject:** Strike down the Fairness Ordinance and follow the Charter!!!

**I am totally against Mayor Baird again going against the rule of law!! This should be put to a public vote!! My granddaughter who goes to East High is already complaining about the new gender neutral bathroom construction in process. This is WRONG!!! I realize Mayor Baird isn't from Nebraska but if she's going to walk our walk, she needs to understand the RULE OF LAW!! Thank you! Pam Luedtke**

## JaMel E. Ways

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**From:** Jodell Pugsley <jmp2310@yahoo.com>  
**Sent:** Sunday, February 13, 2022 3:39 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jodell Pugsley and I live in Lincoln at 6831 Marcus Road. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Denise Maack <maackdenise@gmail.com>  
**Sent:** Sunday, February 13, 2022 4:52 AM  
**To:** Council Packet  
**Subject:** Title 11

I am a deeply concerned with the content of title 11. I urge you all to kill title 11 or let the people have the vote. Please take all of your emails, published or not into consideration. You work for US. Thankyou, Denise Maack. 535 Pennsylvania Ave. Lincoln Nebr. Reply requested

## JaMel E. Ways

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**From:** Sheila Anderson <stranderson29@hotmail.com>  
**Sent:** Sunday, February 13, 2022 6:13 AM  
**To:** Council Packet  
**Subject:** Gender Identity Ordinance Opposition

Members of the Lincoln City Council:

My name is Sheila Anderson and I live in Lincoln at 5934 Minter Lane. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

I do agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Nevertheless, where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

I strongly hold the view that men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Disagreement is not discrimination. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you NOT to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sheila Anderson

## JaMel E. Ways

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**From:** Scott Topham <scotttopham@yahoo.com>  
**Sent:** Sunday, February 13, 2022 6:48 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Scott Topham, and I live in Lincoln at 440 C St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Heidi Topham <heiditopham@yahoo.com>  
**Sent:** Sunday, February 13, 2022 6:49 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Heidi Topham, and I live in Lincoln at 440 C St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from Yahoo Mail on Android

## JaMel E. Ways

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**From:** Beth Morgan <morganlinc6@icloud.com>  
**Sent:** Sunday, February 13, 2022 7:16 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Beth R Morgan, and I live in Lincoln at 1515 Circle Drive. I am contacting you to ask that you OPPOSE the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you NOT to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sincerely, Beth R Morgan

## JaMel E. Ways

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**From:** Mckenna Topham <tophammckenna@yahoo.com>  
**Sent:** Sunday, February 13, 2022 7:21 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [McKenna Topham], and I live in Lincoln at [1801 SW 30th Street Lincoln, NE 68522]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Travis Sedlak <tsedlak8@gmail.com>  
**Sent:** Sunday, February 13, 2022 7:22 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Travis Sedlak and I live in Lincoln at 1801 SW 30th street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

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Have a great day!  
Travis Sedlak

## JaMel E. Ways

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**From:** carlyzimmer21@gmail.com  
**Sent:** Sunday, February 13, 2022 7:33 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Carly Zimmer and I live in Palmyra. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Eddyjane <dale.baty@gmail.com>  
**Sent:** Sunday, February 13, 2022 7:34 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Dale Baty, and I live in Lincoln at 824 Smoky Hill Rd. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my T-Mobile 4G LTE Device

## JaMel E. Ways

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**From:** Claire Munger <clairekmunger@gmail.com>  
**Sent:** Sunday, February 13, 2022 7:36 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Claire Munger and I live in Lincoln at 4860 Thomasbrook Lane. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Lynn Saeger <tonysaeger@windstream.net>  
**Sent:** Sunday, February 13, 2022 7:40 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Lynn A Saeger, and I live in Lincoln at 3333 Manassas Place. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone  
Lynn Saeger

## JaMel E. Ways

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**From:** K Gustafson <kathryngustafson1@gmail.com>  
**Sent:** Sunday, February 13, 2022 7:41 AM  
**To:** Council Packet  
**Subject:** Title 11

I oppose Title 11. I do NOT want my myself or my daughter to be concerned about walking into a restroom in Lincoln to find a male using it. It's takes away from all the rights women have worked for! There are only TWO genders.--  
Kathryn Gustafson

## JaMel E. Ways

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**From:** Tony Saeger <tonysaeger@windstream.net>  
**Sent:** Sunday, February 13, 2022 7:42 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Tony Saeger, and I live in Lincoln at 3333 Manassas Pl. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. <BR> <BR>We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. <BR> <BR>Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. <BR> <BR>Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. <BR> <BR>Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. <BR> <BR>Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. <BR> <BR>First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. <BR> <BR>I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** William Pugsley <bpugsley1010@icloud.com>  
**Sent:** Sunday, February 13, 2022 7:37 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Bill Pugsley, and I live in Lincoln at 6831 Marcus Road. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Brighton Spangler <brightonspang@gmail.com>  
**Sent:** Sunday, February 13, 2022 7:51 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Brighton Spangler, and I live in Lincoln at 2526 S 33rd Stree. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Brighton Spangler  
brightonspang@gmail.com

## JaMel E. Ways

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**From:** Dave Schwerdtfeger <dldcgs@gmail.com>  
**Sent:** Sunday, February 13, 2022 8:05 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Dave Schwerdtfeger, and I live in Lincoln at 1937 N 60th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Dave Schwerdtfeger

**JaMel E. Ways**

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**From:** Lori Bridgmon <lorirevenit@gmail.com>  
**Sent:** Sunday, February 13, 2022 8:11 AM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

Do the right thing!  
Now that the Fairness Ordinance has been dug out, put it to the vote of the people.  
Lori Bridgmon-Corum

## JaMel E. Ways

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**From:** Jo Fortkamp <jpfortkamp@outlook.com>  
**Sent:** Sunday, February 13, 2022 8:14 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jo Fortkamp, and I live in Omaha. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Jo Pugsley Fortkamp

"And we know that in all things God works for the good of those who love him, who have been called according to his purpose."

Romans 8:28 NIV

Faith doesn't promise us answers; faith gives us hope.  Sent from my iPhone

## JaMel E. Ways

---

**From:** Krista Kuenning <kristakuenning@yahoo.com>  
**Sent:** Sunday, February 13, 2022 8:15 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Krista L. Kuenning and I live in Lincoln at 2801 N 78th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Krista Kuenning  
Sent from Yahoo Mail on Android

## JaMel E. Ways

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**From:** Jeri Gibson <grandmagibson\_3@hotmail.com>  
**Sent:** Sunday, February 13, 2022 8:17 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [Jeri Ruth Lamb], and I live in Lincoln at [1525 North 71st Street]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Get [Outlook for Android](#)

## JaMel E. Ways

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**From:** Jeri Gibson <grandmagibson\_3@hotmail.com>  
**Sent:** Sunday, February 13, 2022 8:18 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is William Van Lamb and I live in Lincoln at 1525 Noth 71st Street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Get [Outlook for Android](#)

## JaMel E. Ways

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**From:** Courtney Voges <courtney.voges@gmail.com>  
**Sent:** Sunday, February 13, 2022 8:30 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is CourtneyVoges, and I live in Lincoln at P.O Box 21663, LincolnNE 68542. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** cynthia harre <csharre@gmail.com>  
**Sent:** Sunday, February 13, 2022 8:32 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Cynthia S Harre, and I live in Lincoln at 6531 Mesaverde Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Ron <runnerron@hotmail.com>  
**Sent:** Sunday, February 13, 2022 9:57 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Ron Schmidt and I live in Lincoln at 4433 Red Deer Drive. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. <BR> <BR>We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. <BR> <BR>Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. <BR> <BR>Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. <BR> <BR>Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. <BR> <BR>Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. <BR> <BR>First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. <BR> <BR>I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Ron <runnerron@hotmail.com>  
**Sent:** Sunday, February 13, 2022 10:17 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Barbara L Schmidt and I live in Lincoln at 4433 Red Deer Drive. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. <BR> <BR>We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. <BR> <BR>Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. <BR> <BR>Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. <BR> <BR>Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. <BR> <BR>Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. <BR> <BR>First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. <BR> <BR>I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Nikki <nlong13@gmail.com>  
**Sent:** Sunday, February 13, 2022 10:20 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Nikki along, and I live in Lincoln at 3130 Sequoia Dr. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone.

**JaMel E. Ways**

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**From:** Therese Hill Peregrine <huskerfalcon@gmail.com>  
**Sent:** Sunday, February 13, 2022 11:02 AM  
**To:** Council Packet  
**Subject:** Bathrooms/restrooms policies

Hello, my name is Therese Hill Peregrine and I live in Lincoln at 8133 Joshua Drive, 68507. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

- We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.
- Where enacted, these policies have been used to violate bodily privacy and safety. Assaults have occurred.
- Men who identify as women should not have complete access to places designated specifically for biological women, such as bathrooms, changing rooms, and locker rooms.
- Disagreement is not discrimination! These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who disagree with 'woke' ideas.
- Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.
- First Amendment freedoms and the privacy and safety of women should not be compromised.
- Consider this: You are taking your young granddaughter to the restroom at the movie theater, only to find a man or men in this heretofore private area. Or worse, you allow her to go by herself! It would be terrifying and confusing to a young girl.
- If you somehow see separate bathrooms as discriminatory, then have places add bathrooms with one toilet and a door that locks and label them as family rooms and M/F. This way, no one is comprised or threatened.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Thank you for your time and for considering my request.

Sincerely,

Therese Hill Peregrine

Lincoln, NE  
[huskerfalcon@gmail.com](mailto:huskerfalcon@gmail.com)

## JaMel E. Ways

---

**From:** Janice Swanson <janice.swanson7@gmail.com>  
**Sent:** Sunday, February 13, 2022 11:16 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Janice Swanson, and I live in Lincoln at 3353 Woods Ave. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

---

**From:** Jan Swanson <jsmadreof7@gmail.com>  
**Sent:** Sunday, February 13, 2022 11:18 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Robert Swanson, and I live in Lincoln at 3353 Woods Ave, Lincoln NE 68510. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Thank you,  
Bob Swanson

## JaMel E. Ways

---

**From:** Kim Coffey <8kmmbc8@gmail.com>  
**Sent:** Sunday, February 13, 2022 11:24 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Kimberly Coffey, and I live in Lincoln at 2555 West High Ridge Circle. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

---

**From:** Ann Schriner <annschrin@icloud.com>  
**Sent:** Sunday, February 13, 2022 11:41 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Ann Schriner, and I live in Lincoln at 3110 South 52nd Street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Roberta Newburn <robertanewburn7@gmail.com>  
**Sent:** Sunday, February 13, 2022 11:47 AM  
**To:** Council Packet  
**Subject:** Redefining Sex in Lincoln Municipal Code

TO: Lincoln City Council Members

Hello, my name is Roberta Newburn, and I live in Lincoln at 8729 South 37th. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

1. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.
2. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.
3. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.
4. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.
5. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.
6. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Thank you for your time and for considering my request.

Roberta Newburn

## JaMel E. Ways

---

**From:** Kurtis Conover <conoverkurtis@yahoo.com>  
**Sent:** Sunday, February 13, 2022 12:34 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

I'm emailing to let you know Lincoln citizens are well aware that you are breaking City Council rules to push an ordinance on Lincoln citizens that they do not want. We do not want our wife's, daughters, mother's, and women exposed too men in Women's restrooms or locker rooms. And the same goes for men being exposed to women in mens restrooms and locker rooms. If this ordinance is passed and if any women or man is harmed by the opposite sex by being in a restroom or locker room they biologically shouldn't be in, each one of you that votes for this will be held accountable as an accessory to the fact.

Don't be incompetent and for once think of the incnet people you're about too willingly put in danger.

Thanks,  
Kurtis Conover

Sent from my T-Mobile 5G Device

## JaMel E. Ways

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**From:** Rachele Walter <rachele.walter@gmail.com>  
**Sent:** Sunday, February 13, 2022 12:37 PM  
**To:** Council Packet  
**Subject:** Title11

I support the revisions to protect marginalized populations

Rachele Walter  
2230 NW 57th St, Lincoln, NE 68528  
609-412-6659

**JaMel E. Ways**

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**From:** Vicki Woodburn <vwoodbu@gmail.com>  
**Sent:** Sunday, February 13, 2022 12:49 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [Vicki Woodburn, and I live in Lincoln at 5842 Opus Drive. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

**JaMel E. Ways**

---

**From:** Kara Kuenning <directioner4505@gmail.com>  
**Sent:** Sunday, February 13, 2022 1:54 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Kara Kuenning, and I live in Lincoln at 2801 N 78th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Melinda Scheich <melinda.scheich@gmail.com>  
**Sent:** Sunday, February 13, 2022 1:56 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Melinda Scheich and I live in Lincoln at 5141 Larkwood Rd. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Melinda Scheich

**JaMel E. Ways**

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**From:** Jeff Scheich <jscheich@christlincoln.org>  
**Sent:** Sunday, February 13, 2022 1:57 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

I live in Lincoln at 5141 Larkwood Rd. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

Pastor Jeff Scheich

**JaMel E. Ways**

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**From:** Women's Lacrosse <brackett.b@wwwc.edu>  
**Sent:** Sunday, February 13, 2022 2:21 PM  
**To:** Council Packet  
**Subject:** Women's Lacrosse

**Follow Up Flag:** Follow up  
**Flag Status:** Completed

Case: 8:21-cv-00241-RGK-PRSE Brackett vs. Midland University

I am requesting a trial for my case to be heard before the UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEBRASKA

My goal is to be restored to my position as HEAD WOMEN'S LACROSSE COACH at MIDLAND UNIVERSITY.

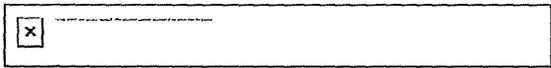
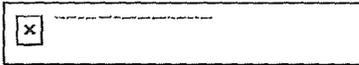
In the absence of a reasonable settlement offer, I am requesting a trial date, as soon as possible.

The facts of the case depend upon the lie told by Dave Gillespie, in the presence of his peers, on behalf of Jody Horner. My increase in recruiting numbers cannot be called into question. I have in my possession Talisma reports from my predecessor and the subsequent reports during my twelve months which quantify my efforts exceeding the recruiting and retention goals for the team. At the very moment he offered me the option to resign due to the numbers, I was holding the reports of the numbers in my hand. He literally could have said anything else; he chose the one untrue statement upon which my case hinges. He was mildly belligerent in that meeting, which further demonstrates unrest in his heart and mind, indicative of deception. Since he said the one thing that was untrue about my termination, there must be other discriminatory reasons for my termination. His peers in that meeting, when placed under oath, will prove this to be accurate, in my favor, when placed under oath at a trial.

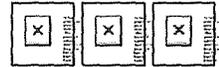
My allegation is that I was terminated due to my marital status and the fact that I am required to pay child support to another state, which is related to sex. HOW MANY OTHER COACHES WHO CAN PROVE THAT THEY TRIPLED RECRUITING NUMBERS, REGARDLESS OF SEX OR MARITAL STATUS, WERE ASKED TO RESIGN? I believe the answer can be proven to be 0. This places me in a minority of 1. This can be proven by the testimony of the defendants when placed under oath at a trial.

I am protected by law because of my military status, regardless of whether it was a determining factor in my employment, AND IT WAS A DETERMINING FACTOR IN THE HIRING PROCESS. My military status was considered during interviews with Bodie Hill and Dave Gillespie. They hired me with full disclosure of the Army Reserve actively recruiting me. I had been contacted by the reserves to re-enter as a 1LT just prior to Midland interviewing me for the vacancy. Since this was a determining factor in the hiring process it affords me protection from being terminated later.

Discrimination lives in the darkest recesses of the heart. Dave Gillespie, Bode Hill, and the HR lady were acting on behalf of Merritt Nelson and Jody Horner. I am confident that a motion for discovery of emails containing my name, to and from all the aforementioned parties, will reveal that they explicitly acknowledged the quality of my recruiting efforts, which had been validated at my official performance review, which took place after the receipt of child support paperwork by HR and Jody Horner. I am immediately requesting a trial date and at this trial, Jody Horner needs to be called to give a public account. I deserve to have my day in court, and I demand justice. All of my allegations have documented proof and I am requesting a trial to present my case.



Company Name | [Website](#)

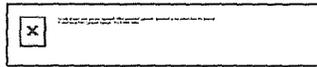


Women's Lacrosse | 1234, WASHINGTON DC , DC 20001

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## JaMel E. Ways

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**From:** Cory Steele <corsteele@icloud.com>  
**Sent:** Sunday, February 13, 2022 2:36 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Cory Steele and I live in Lincoln at 4611 Old Cheney RD. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

**JaMel E. Ways**

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**From:** Lynda Nordyke <alnordyke1@gmail.com>  
**Sent:** Sunday, February 13, 2022 2:48 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

What could be more fair than putting this ordinance before the people to vote on? Please do that!  
Thank you.

Aaron and Lynda Nordyke

## JaMel E. Ways

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**From:** Terri Brand <terrib226@gmail.com>  
**Sent:** Sunday, February 13, 2022 2:58 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Terri Brand, and I live in Lincoln at 5101 Sherman St. I am contacting you to ask that you OPPOSE the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you NOT to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Salena Hirschbrunner <shirsch@live.com>  
**Sent:** Sunday, February 13, 2022 3:04 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Salena Hirschbrunner and I live in Lincoln at 9200 S. 28th St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Sarah Hunter <sarahlangle1@gmail.com>  
**Sent:** Sunday, February 13, 2022 3:57 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Sarah Hunter, and I live in Lincoln at 2828 Cedar Avenue. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sincerely,  
Sarah Hunter

Sent from my iPhone

## JaMel E. Ways

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**From:** Jolene Allen <jdallen@diodecom.net>  
**Sent:** Sunday, February 13, 2022 3:49 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance - DO NOT SUPPORT

Lincoln City Council Members-

Please do not vote for this nonsense! I currently do not have children in LPS but I do have grandbabies and no way do I want the Lincoln City Council to vote in favor of this proposed ordinance. I guess you're ok with whatever gender someone feels like that day to have a RIGHT to whatever bathroom they FEEL comfortable in using. This is so WRONG!!!! I hope you all know YOU WILL BE JUDGED before God when you die.

Thank you for reading this response. Did you read it?? Please respond to acknowledging this email. Thank you!

Jolene Allen  
Panama NE  
Lancaster County Resident  
My voice counts too!!

Sent from my iPhone...blessings to you!!

## JaMel E. Ways

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**From:** Amanda Ripley <ajb4113@gmail.com>  
**Sent:** Sunday, February 13, 2022 4:16 PM  
**To:** Council Packet  
**Subject:** Fairness ordinance

I am writing in opposition to the fairness ordinance that you are looking at. I find it despicable that you would consider endangering women and children with this new ordinance. You are also putting more burden on businesses to make appropriate accommodations. I ask that you either get rid of this or put it to a vote of the people like was supposed to be done 10 years ago!

Follow the laws!

Amanda Ripley

6131 Chatsworth Ln, Lincoln, NE 68516

## JaMel E. Ways

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**From:** Richard Hunter <rshunter89@gmail.com>  
**Sent:** Sunday, February 13, 2022 4:29 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Scott Hunter, and I live in Lincoln at [2828 Cedar Ave. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Scott Hunter  
(402)803-0306

## JaMel E. Ways

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**From:** Julie Bisset <juliebisset28@yahoo.com>  
**Sent:** Sunday, February 13, 2022 6:45 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Julie Williamson and I live in Lincoln at 8844 Sicily Lane.

I have 5 grandchildren who attend Lincoln Public schools and I am extremely concerned for their well being with this proposed Gender Identity Ordinance. It's appalling to me how far we have degenerated as a Society... although to be expected when we as a nation have no regard for absolute truth. Men and women who think this type of "fairness " is ok have to deny what we know instinctively... that we are Male or Female, which ever we were birthed from our mother and the way we were created by God Almighty.

I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination! These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Lory Erving <page.lory@icloud.com>  
**Sent:** Sunday, February 13, 2022 7:24 PM  
**To:** Council Packet  
**Subject:** Oppose Title 11

Hello, my name is Lory Erving and I live in Lincoln. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Laurie Harms <laurie.harms@icloud.com>  
**Sent:** Sunday, February 13, 2022 9:50 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Laurie Harms, and I live in Lincoln at 2200 N 98th St and I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** KATHY ISHERWOOD <nehuskermom@gmail.com>  
**Sent:** Sunday, February 13, 2022 10:15 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Kathy Isherwood, and I live in Lincoln at 4112 boulder drive I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request. This needs to be voted on by the people.

## JaMel E. Ways

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**From:** Tanner E. <tcengelfamily@gmail.com>  
**Sent:** Sunday, February 13, 2022 10:32 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Casdandra Engel, and I live in Lincoln at 8815 Rocky Top Rd. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Gary C <castergl@aol.com>  
**Sent:** Monday, February 14, 2022 1:03 AM  
**To:** Richard W. Meginnis; Council Packet  
**Subject:** Another Divisive Decree or Hopefully a Moral/Lawful Ordinance Vote by Lincoln Citizens?

Lincoln City Council Members,

In the words of William Austin, Sunday LJS :

"...The council just needs to order the submittal. Times and opinions may well have changed, but the acid test of that premise is a vote of the people. The introducer of the repackaged version has stated that she is not opposed to a vote, if necessary. Fairness makes submittal to the electorate a moral necessity."

Is the Council about to force a Decree, or, preferably allow Citizen Majority Vote to hopefully change our City Charter? Which approach will be less divisive and more accepted? Don't just force this "because we can", or "might makes right" and the time is right. We're better than that.

The recent Building & Safety Decree mandating business registration/fee payment on-line, no longer accepting checks (been told by B&S they're actually returning checks) or cash for a once a year fee of \$100 is a minor example of a city decree. What's the benefit? Any savings to fee/taxpayers to go along with the coercion and extra time/effort/expense required?

If Decreed; What is the measurable outcome expected of Fairness Ordinance? Last year 3/38 or 8% of cases brought forward were found to be of reasonable cause. Hundreds more envisioned?

Will those who willfully abuse or frighten others by gender-choice-of-the-moment rest room or dressing room use etc. be covered? How about City Rec Leagues? City Pools? If Council Members approve without electorate majority, are you individually and the City (we taxpayers) more liable for consequential damages?

While I have no animus towards a true and transparent Fairness Ordinance, there is confusion about the appropriate approval method of same. Please allow the Fairness Ordinance to be approved or not by a majority of the electorate.

You've got the media, a big bunch of luminaries and numerous well known organizations supporting it. You should be pointing out tangible advantages and encouraging us to vote yes , not taking away our civic rights to pass a Fairness Ordinance.

Order the submittal. Let us vote.

Thanks for your consideration.

Gary Caster

Lincoln

Sent from Mail for Windows

## JaMel E. Ways

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**From:** Patti Zechmann <pattik822@outlook.com>  
**Sent:** Monday, February 14, 2022 5:40 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Patti Zechmann and I live in Lincoln at 2600 N 81st I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my Verizon, Samsung Galaxy smartphone

## JaMel E. Ways

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**From:** Brian and Pam Faubion <pnbfaubion@windstream.net>  
**Sent:** Monday, February 14, 2022 7:15 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Brian Faubion, and I live in Lincoln at 7710 South 26<sup>th</sup> Street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

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I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

**JaMel E. Ways**

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**From:** Trudy Irwin <TJohnson@wolfesnowden.com>  
**Sent:** Monday, February 14, 2022 8:34 AM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

**i This message needs your attention**  
• This is their first email to you.

Report or Mark Safe

Bring this to a vote by the people. I DO NOT want men allowed in women's restrooms and locker rooms. Is Mayor Baird nuts? Yes, I believe so.

**Trudy Johnson | Legal Assistant**  
Wolfe Snowden Hurd Ahl Sitzmann Tannehill & Hahn, LLP  
1248 O Street, Suite 800 | Lincoln NE 68508  
402.474.1507 | 402.474.3170 fax



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**JaMel E. Ways**

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**From:** James Childers <jimbob19511@hotmail.com>  
**Sent:** Monday, February 14, 2022 9:28 AM  
**To:** Council Packet  
**Subject:** Changes to the municipal code

Please use common sense and vote AGAINST any change to municipal code regarding the word "sex"!!!! NO man belongs in private places designated for real females and girls!!!! Anita Childers

## JaMel E. Ways

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**From:** Jodi Osborn <jodiosborn1@gmail.com>  
**Sent:** Monday, February 14, 2022 9:30 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jodi Osborn and I live in Lincoln at 6602 Pheasant Run Pl., Lincoln, NE 68516. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Jodi Osborn

Sent from my iPhone

## JaMel E. Ways

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**From:** Ed Osborn <eosborn1952@gmail.com>  
**Sent:** Monday, February 14, 2022 9:36 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Ed Osborn and I live in Lincoln at 6602 Pheasant Run Place, Lincoln NE 68516. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

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First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Ed Osborn

Sent from my iPhone

## JaMel E. Ways

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**From:** James Childers <smokedpork2016@gmail.com>  
**Sent:** Monday, February 14, 2022 10:29 AM  
**To:** Council Packet  
**Subject:** municipal code changes



### **This message needs your attention**

- This is their first email to you.

Report or Mark Safe

I urge you in th strongest possible terms to vote against the proposed change to the definition of sex identification.. I do not want my wife or granddaughter exposed to some perverted man walking around naked with his penis and testicles hanging out for everyone to see. If you are going to make this change the code should also include a provision that any man or boy that wants to claim transgender status must submit to castration before being allowsd to use women's facilities. You liberals are always ranting and raving about democracy and majority rule so I say if you really believe this put this issue to a vote before the citizens of Lincoln and see what we think! My research indicates that only 5.6 % of adults in this country claim to identify as LGBTQ. If this country is indeed a democracy then that means that 94.4% of the country are straight so vote accordingly! Since this country is actually a representative form of government your personal sexual orientation and feeling should not be what guides your voting decisions. You need to find out how your constituents feel about this issue by voting that it be place on the ballot so we can vote our opinion. I assure you that if the code is changed to allow men to use women's facilities I will work as hard as possible to get you all voted out of office!

James Childers

## JaMel E. Ways

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**From:** Janet Rice <lincolnrice.jr@gmail.com>  
**Sent:** Monday, February 14, 2022 11:58 AM  
**To:** Council Packet  
**Subject:** Re: Title 11 5F



### **This message needs your attention**

• This is their first email to you.

Report or Mark Safe

Dear To all of the City Council members,  
Today I'm writing to you to ask you to vote no against Title 11 5F.

I oppose this because I'm deeply concerned with the ramifications that this will have on every citizen of Lincoln, Nebraska. We do not need to have another incident like that of Loudon County in Virginia. We need to protect the children, women and men from having further incidences of assault, sexual assault and exploitation. The other threat that I see is the women's shelters and the men's shelters along with the shelters in the homeless community. Women need to know that they are going to be in a safe environment. I know that children are already concerned about this. Women are concerned about this. This will allow more crime and sexual assault to happen. As I know others have shared and I have already alluded to the concerns for those in shelters. You city council members were elected to represent all of the citizens in your district and for all of Lincoln, Nebraska.

Men who want to identify themselves as a women do not belong in the ladies bathroom, locker rooms and a home to protect those who were in an abusive relationship. The same applies for women who identify as a man. I love this city, but I'm deeply concerned about the direction that you are willing to take our city. I'm strongly encouraging you to oppose Title 11 5F.  
Sincerely yours,  
Mrs. Janet Rice

**JaMel E. Ways**

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**From:** drrico@juno.com  
**Sent:** Monday, February 14, 2022 9:28 AM  
**To:** Council Packet  
**Subject:** Sexual Ordinance-gender Identity

Council Members,

I am opposed to proposed ordinance on sexual & gender identity. As a counselor and as a sane human we all know that when we are born we have our sexual identity, we are a male or female. It can't be changed. Please use your God given common sense & wisdom to realize that a man is man and a woman is woman, that intimacy is between a man and a woman, not man to man etc. You get the drift of my heart. Our nation needs a city like Lincoln to take a stand for what is right & not give in the the pressure of confused people who are in need of help to understand who they are. I have 5 daughters. They do not need to fear using a restroom where some confused male has entered the restroom where they are. You leaders are to give clear direction to our city. Don't be confused with the concepts of the world that are doing everything possible to make this world we live in a complete disaster and unhealthy place to live. Don't be foolish. Be a God fearing man or woman and vote no. God Bless, Dr Rico D Kotrous, PhD: CCP

## JaMel E. Ways

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**From:** Dawn Bruns <dawn.bruns@hotmail.com>  
**Sent:** Monday, February 14, 2022 12:39 PM  
**To:** Council Packet  
**Subject:** Proposed Ordinance

Hello, my name is Dawn Bruns and I live in Lincoln at 2504 Vine Street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Thank you for your time and for considering my request.

Sent from my iPhone

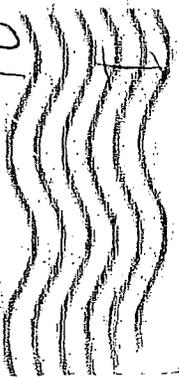
HERB WELTER  
8750 GARLAND ST.  
LINCOLN NE, 68505

Dear City Council members,  
I am serious about Bible Studies.



Absolutely no pressure from me, IF you attend there will be  
NO Judging, condemning, mocking NO contention, NO raising of  
NO verbal abuse.  
Nothing to Fear Lincoln City Council! ~~Worries~~, NO Fighting  
Because I would 555 S, 10th ST. Nothing negative.  
Harm NO ONE. Lincoln Ave. 68508 only love and  
only gentleness I would like you to attend. Peace. (over)

10 FEB 2022 4:44 PM



max of 60 words for you.  
I am sure I hope to be of  
to students of the Bible  
adult Family members are welcome to come to  
phone number  
68505 in person

## JaMel E. Ways

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**From:** Bill and Cynthia Hanus <hanusbc@gmail.com>  
**Sent:** Monday, February 14, 2022 12:46 PM  
**To:** Council Packet  
**Subject:** Sexual Orientation and Gender Identity in Title 11

Dear City Council Members,

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity. Thank you for your time and for considering my request.

Cynthia Hanus  
2400 S 78th St  
Lincoln, NE

## JaMel E. Ways

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**From:** Michael Herman <maherman3@gmail.com>  
**Sent:** Monday, February 14, 2022 1:01 PM  
**To:** Council Packet  
**Subject:** Equal Opportunity amendment

Dear Lincoln City Council,

I want to voice my strong support for amending the Lincoln municipal code to include equal opportunity protections that include sexual orientation and gender identity. Before relocating to Lincoln 4 years ago, I lived in Manhattan, KS where I was a member and chair of the Flint Hills Human Right Project that advocated for similar protections. These were adopted by the Manhattan City Commission in 2016. As you know, it's long overdue in Lincoln.

I urge to support this measure as a council as civil rights should have never be brought to a vote of the community. Civil right protections are needed to protect a minority from a majority. Hence, it's not something that should be subject of a referendum. It's your job as elected officials to protect ALL members of the community. Please to your duty to provide these by voting in favor of the amendment.

Thank you,

Sincerely,

Michael Herman  
3210 W. Buckthorn Rd. 68523  
Director, School of Biological Sciences University of Nebraska-Lincoln

## JaMel E. Ways

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**From:** Dianne Mota <rojadrakon@aol.com>  
**Sent:** Monday, February 14, 2022 2:22 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance changes

Dear Council Members,

I want to say that I oppose any changes that make it okay for a person born with male genitalia, no matter how they identify, to have access to women's locker rooms, changing rooms, bathroom facilities, etc. This directly infringes on the rights of persons born with female genitalia to a right to privacy and a sense of security in places where they are especially vulnerable. Other locations in this country have instituted this kind of policy and disasterous incidences have occurred as a result of those policies. I believe it best that you learn from others mistakes in implementing such policies. Please respect the rights of genetic women whose safety will be under attack if you allow these changes. Sincerely,  
Dianne Mota

Sent from my iPad

## JaMel E. Ways

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**From:** Dominic Pynes <djpynes@gmail.com>  
**Sent:** Monday, February 14, 2022 2:48 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Dominic Pynes, and I live in Lincoln at 6545 Sundance Ct, 68512.

I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination.

These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Dominic Pynes

## JaMel E. Ways

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**From:** marilysynek@gmail.com  
**Sent:** Monday, February 14, 2022 3:13 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Marilyn Newland, and I live in Lincoln. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

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Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Marilyn Newland

**JaMel E. Ways**

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**From:** walnuts4@aol.com  
**Sent:** Monday, February 14, 2022 3:15 PM  
**To:** Council Packet  
**Subject:** Kill Title 11

Don't approve Title 11. I'm a woman & I don't want to share a public restroom with someone who 'identifies' as a woman when they are really a male!

If you can't stop this then Let the people of Lincoln vote on it.

Thank you.

Deb Wall

Sent from AOL Mobile Mail

**JaMel E. Ways**

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**From:** Heidi Barry-Rettele <heidi.barry.rettele@gmail.com>  
**Sent:** Monday, February 14, 2022 5:07 PM  
**To:** Council Packet  
**Subject:** Title 11 municipal code-Please vote no

**i This message needs your attention**  
• This is their first email to you.

Report or Mark Safe

Hello City Council public servants-

Respectfully, please vote no for Title 11 municipal code.

This code suggestion, opens up the opportunity for pedophiles and dangerous predators to take advantage of innocent, precious people. At this point, current rates of rape and molestation is approximately 1 in 4 girls/women, 1 in 5 boys/men.

I encourage you to ask yourself the following question, How might Title 11 be a catalyst for increase of such heartbreaking violent, life harming crimes?

Consider looking at this through lenses of being a safety issue vs legislating love and acceptance.

Love cannot be legislated. Love is an outflow of one's heart.

This is NOT about acceptance, this is about safety.

Future ramifications are vast should you consider approval. I cannot imagine any elected servant would desire being responsible for any harm with life long painful effects caused to innocent lives, by voting yes for Title 11.

Respectfully,  
Heidi Barry-Rettele

--  
Heidi Barry-Rettele

**JaMel E. Ways**

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**From:** Sue Harrold <sueharrold@hotmail.com>  
**Sent:** Monday, February 14, 2022 7:16 PM  
**To:** Council Packet  
**Subject:** Fair ordinance passage

Thank you for passing this ordinance!

## JaMel E. Ways

---

**From:** David Brammer <bramda38@gmail.com>  
**Sent:** Tuesday, February 15, 2022 8:17 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [David Brammer, and I live in Lincoln at [247 North 56th. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

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First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Bob Haller <unanebraska@gmail.com>  
**Sent:** Tuesday, February 15, 2022 8:30 AM  
**To:** Council Packet  
**Subject:** Fairness Orsdinance

Lincoln City Council members,

We support the updated Fairness ordinance. Thank you for your work.

Robert Haller and Marcella Shortt  
Lincoln, NE.

## JaMel E. Ways

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**From:** Bill Watson <bill@oedna.com>  
**Sent:** Tuesday, February 15, 2022 9:10 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Bil Watson], and I live in Lincoln at [ADDRESS]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

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First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from Surface Duo

## JaMel E. Ways

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**From:** Larry Gunn <larrygunn223@gmail.com>  
**Sent:** Tuesday, February 15, 2022 9:14 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Larry Gunn and I live in Lincoln at 755 West Washington Street. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

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First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** Tatiana Levtsenyuk <levtatiana23@gmail.com>  
**Sent:** Tuesday, February 15, 2022 9:19 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Tatiana Levtsenyuk ], and I live in Lincoln at 5217 S. Bennington place I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

## JaMel E. Ways

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**From:** Gillett, Bryce <bryce.gillett@trimarkusa.com>  
**Sent:** Tuesday, February 15, 2022 9:45 AM  
**To:** Stephen Joel; Mayor; Pat D. Lopez  
**Cc:** Council Packet; Cheri L. Howard  
**Subject:** LPS/Lancaster masking

Good morning Dr. Joel, Mayor Gaylord-Baird, and Health Director Lopez. I am once again writing to plead on behalf of the population of people that are least affected, least infected, and at the very lowest level of risk of real health issues, to please stop the masking in schools. For a brief 3 weeks or so we were finally “allowed” in Lincoln/Lancaster to take down our masks and take signs off of businesses “requiring” masking. Then one of the best emails we received from LPS in a long time was just after Christmas break started which indicated students would not have to return to school wearing masks, only to be dragged down yet again by the politics of masks to receive another email stating just days later that we would once again force a non-scientific façade of a safety measure by having students and staff wear masks.

Unfortunately Dr. Joel has his hands tied as long as the Mayor and Health Director continue to extend these mandates. The only good thing in all of this is seeing the many people of Lancaster County stand up against the DHM’s and disregard the masking suggestions. Many businesses that have taken down their signs, and have stopped requiring patrons or staff to wear masks for months now. And even in our very own schools there are many students, teachers, staff, and volunteers from all over the LPS district that do not wear masks, or wear them in the obligatory manor and have it strapped to their chins below both nose and mouth. I am pleased to see indoor athletic events in all parts of town (both HS and Club) where people wear the mask coming into a building so they don’t have to be spoken to about them, but them promptly remove them once inside the gymnasium or facility. It’s how this should have been handled all along- wear it if you want- don’t if you don’t want.

The masks do not prevent Covid and have not worked at any level since this began. Science would indicate this, and even the leader of the free world Dr. Fauci who is the very equivalent of science himself has also more recently suggested as much.

I don’t expect that the Mayor would prematurely end the recently extended mandate. I can however at least hope that common sense will prevail and that there will no longer be any additional extensions of this. By doing so, Dr. Joel would then be allowed to make a choice for the school district without going against DHM’s.

Please free our children! They have been burdened with this for too long.

Thanks!

Bryce Gillett

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**JaMel E. Ways**

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**From:** Da'Nelle Earl <daisyruns@hotmail.com>  
**Sent:** Tuesday, February 15, 2022 12:27 PM  
**To:** Council Packet  
**Subject:** Oppose - Gender Identity in Title 11 of Lincoln Municipal Code

Hello, my name is Da'Nelle Earl, and I live in Lincoln at 6018 Minter Lane. I am contacting you to ask that you **oppose** the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

**I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity.**

Thank you for your time and for considering my request.

Sincerely,

Da'Nelle Earl

## JaMel E. Ways

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**From:** Irlarsen <Irlarsen@neb.rr.com>  
**Sent:** Tuesday, February 15, 2022 2:24 PM  
**To:** Council Packet  
**Subject:** city nondiscrimination policy

Dear Council Members:

We are writing in support of the revisions to Lincoln's nondiscrimination policy. Sorry we didn't get the email sent before the vote, but we are very much in favor of the changes, and still wanted to relay that information to you all. No one should have to face discrimination in the work place, and it's time that we do what we can to keep that from happening. We personally have seen this happen to friends and family too often, and it is extremely disheartening. Kudos for passing these very important changes.

Luann Larsen & Steve Prell

## JaMel E. Ways

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**From:** Judy Gunn <60judles@gmail.com>  
**Sent:** Tuesday, February 15, 2022 6:22 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Judy L Gunn, and I live in Lincoln at 755 W Washington St. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sincerely,  
Judy Gunn

Sent from my iPhone

## JaMel E. Ways

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**From:** Beth Ohman <bethanneohman@icloud.com>  
**Sent:** Tuesday, February 15, 2022 7:29 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Beth Ohman, and I live in Lincoln at 4821 Fleetwood Cir. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

## JaMel E. Ways

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**From:** dlsdls77@outlook.com <dnstet@windstream.net>  
**Sent:** Tuesday, February 15, 2022 7:48 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Danny Stetler, and I live in Lincoln at 1924 Manor Ct. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from [Mail](#) for Windows

## JaMel E. Ways

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**From:** Brandon McClintock <mcclintockaf@gmail.com>  
**Sent:** Tuesday, February 15, 2022 8:36 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Brandon McClintock, and I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

I agree that everyone should be treated with dignity and respect, as I have been the recipient of many racial slurs.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. I do not wish to fear for the women in my life who are important to me. I do not wish to have to follow them into the bathroom or locker room under the pretense of self identifying as a woman to ensure they are protected. Over 70% of men utilize with pornography and almost 30% of women. It's entirely likely, if not guaranteed that those individuals would see this as an opportunity to invade the privacy of others.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

V/r

Brandon McClintock  
Email: [mcclintockaf@gmail.com](mailto:mcclintockaf@gmail.com)

**JaMel E. Ways**

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**From:** Casey Winkels <casey.winkels@gmail.com>  
**Sent:** Wednesday, February 16, 2022 7:37 AM  
**To:** Council Packet  
**Subject:** Opposition to Proposed Ordinance

 **This message needs your attention**

• This is their first email to you.

Report or Mark Safe

Hello, my name is Casey Winkels, and I live in Lincoln at 2831 South 46th Street. I am contacting you to ask that you **oppose** the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

**I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity.**

Thank you for your time and for considering my request.

Sincerely,

Casey Winkels

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Casey Winkels

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m: 612.618.2646

h: 402.421.7164

## JaMel E. Ways

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**From:** Tim Cheney <tim@silverridgeconstruction.com>  
**Sent:** Wednesday, February 16, 2022 11:38 AM  
**To:** James M. Bowers; Richard W. Meginnis; Jane Raybould; Tammy J. Ward; Sandra J. Washington; Bennie R. Shobe; Tom J. Beckius; Council Packet  
**Subject:** Letter of Opposition Item 6.e. 21-172 Ordinance 2.18.034  
**Attachments:** Opposition Letter to City Council.pdf  
**Importance:** High

Councilman Bowers and other members of the Lincoln City Council,

Attached is our letter of opposition for Ordinance 21-172/Proposed Lincoln Municipal Code Section 2.18.034.

Thanks,

**TIM CHENEY**

O/F: 402-718-9240 C: 402-432-2450

PO Box 22812 - Lincoln, NE 68542

[www.silverridgeconstruction.com](http://www.silverridgeconstruction.com)



# SILVER RIDGE

Construction Inc.

PO Box 22812 • Lincoln, NE 68542 • 402-718-9240  
[www.silverridgeconstruction.com](http://www.silverridgeconstruction.com)

Dear Lincoln City Council Members,

Silver Ridge Construction has been owned and operated in Lincoln since 2005. Nearly every single project we have worked on since our founding has been inside our city limits or just outside in surrounding Lancaster County. We strive to provide excellent service to our community and neighbors every day.

The passage of Ordinance 21-172 would not only eliminate the majority of Lincoln based contractors from pursuing work with the city but would open the doors for other contractors outside our city and county to benefit from our taxpayer dollars. Most of you ran your campaigns on helping small business and lowering taxes, this would accomplish the exact opposite of what you promised.

We take pride in how we train and develop our employees. We have spent countless hours with other contractors developing apprenticeship programs through Southeast Community College and helping develop a path straight from the LPS Career Academy to a rewarding career in construction. As the Ordinance is currently written, none of this would matter. These contractors who helped develop these apprentices would not be able to receive any bid incentive when it comes to city work. I'd like to believe that the goal of this Ordinance is to introduce the next generation into the trades and provide a well-rounded work force for decades to come. However, to do that, you need to allow **ALL** apprenticeship programs to receive this incentive, not just those who are union.

Silver Ridge Construction **OPPOSES** this Ordinance in whole as I am sure many other organizations and contractors do. We respectfully request that you do not advance Ordinance 21-172 as currently written. We want to work with you and develop a plan to get the next generation into the trades and build Lincoln's workforce, but we want to make sure it is done in a way that is inclusive to **EVERYONE**.



**TIM CHENEY**

Owner

O/F: 402-718-9240 C: 402-432-2450

PO Box 22812 - Lincoln, NE 68542

[www.silverridgeconstruction.com](http://www.silverridgeconstruction.com)

## JaMel E. Ways

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**From:** Tammie Awtry <tamawtry@gmail.com>  
**Sent:** Wednesday, February 16, 2022 2:16 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Tamara Awtry, and I live in Lincoln at 8111 Leighton Ave. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Tamara S. Awtry

Sent from my iPad

**JaMel E. Ways**

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**From:** Mary Pedersen <outlook\_EFBFB1ED77F5BFC1@outlook.com>  
**Sent:** Wednesday, February 16, 2022 5:23 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

 **This message needs your attention**  
• This is their first email to you.

Report or Mark Safe

My name is Mary Pedersen and I live in Lincoln at 7931 Meredith Ct. I am pleading that you oppose the ordinance redefining sex in Title 11. I agree that everyone should be respected and given dignity, no matter how they choose to define themselves. However I do not agree that the sex determined on their birth certificate should be disputed and allowed to change to accommodate their desired behaviors without considering the rights of others who do not choose, for example, to have males in a restroom designated for females and vice versa.

I respectfully urge you not to redefine sex in Title 11 of our Lincoln Municipal Code. I hope to hear that those of us who oppose this change vigorously will be considered also. Thank you.

**JaMel E. Ways**

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**From:** Amanda Morrow <amorrow5965@gmail.com>  
**Sent:** Wednesday, February 16, 2022 9:40 PM  
**To:** Council Packet  
**Subject:** Oppose redefining sex in Title 11 of Lincoln Municipal Code to include sexual orientation and gender identity

Hello, my name is Amanda Morrow, and I live in Lincoln at 5612 Dogwood Drive. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

- We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.
  - Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.
  - Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.
  - Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.
- I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code to include sexual orientation and gender identity.  
Thank you for your time and for considering my request.

Amanda Morrow

## JaMel E. Ways

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**From:** David Brammer <bramda38@gmail.com>  
**Sent:** Thursday, February 17, 2022 7:08 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is [Wanda Brammer], and I live in Lincoln at [247 North 56th Street]. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms🔒

## JaMel E. Ways

---

**From:** Brenda Koenig <bkoenig@pce.us.com>  
**Sent:** Thursday, February 17, 2022 8:21 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Brenda Koenig, and I live in Lincoln at 3130 N 72<sup>nd</sup> St, Lincoln NE 68507. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.



**Brenda Koenig**

Executive Assistant  
PCE, Inc.  
5120 NW 38th St  
Lincoln, NE 68524  
(O)402.474.4690 x8008  
(C)402.570.5812  
(F)402.474.0162  
[bkoenig@pce.us.com](mailto:bkoenig@pce.us.com)  
[www.pce.us.com](http://www.pce.us.com)

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**JaMel E. Ways**

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**From:** Leanne Mairs <leamairs@gmail.com>  
**Sent:** Thursday, February 17, 2022 11:45 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Leanne Mairs, and I live in Lincoln at 8065 Arrow Ridge Road. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Leanne

## JaMel E. Ways

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**From:** Tara Wilkinson <tara.wilkinson06@gmail.com>  
**Sent:** Thursday, February 17, 2022 4:02 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Tara Wilkinson and I live in Lincoln at 8800 Eagleton Lane. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Thank you,  
Tara Wilkinson

Sent from my iPhone

## JaMel E. Ways

---

**From:** Cox <mthomps@cox.net>  
**Sent:** Thursday, February 17, 2022 5:40 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Melodee Thompson and I live in Omaha NE. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

**JaMel E. Ways**

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**From:** R Mig <robinmignogna@gmail.com>  
**Sent:** Friday, February 18, 2022 7:26 AM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

I would like to read what is in the Ordinance. Where can a copy be found?

Thank you.

Robin Mignogna  
Lincoln, NE

**JaMel E. Ways**

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**From:** sonya howsden <sonyasjh@hotmail.com>  
**Sent:** Friday, February 18, 2022 9:30 AM  
**To:** Council Packet  
**Subject:** Re: Against title 11

Out of curiosity, is it possible to receive the tally of phone calls and emails you received for and against this ordinance? I'm curious how engaged the people of Lincoln are.

Thanks,  
Sonya

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**From:** Council Packet <CouncilPacket@lincoln.ne.gov>  
**Sent:** Wednesday, February 16, 2022 10:04 AM  
**To:** sonya howsden <sonyasjh@hotmail.com>  
**Subject:** RE: Against title 11

Hello!

We have received your message and appreciate that you took your time to send us your comments, concerns and/or questions. Please know that we value your input and consider this communication as one of many opportunities to stay connected to the heartbeat of our city.

Thank you!

Lincoln City Council

555 S. 10th Street Suite 111

Lincoln, NE 68508

(402) 441-7515

**From:** sonya howsden <sonyasjh@hotmail.com>  
**Sent:** Wednesday, February 9, 2022 7:29 AM  
**To:** Council Packet <CouncilPacket@Lincoln.ne.gov>  
**Subject:** Against title 11

Dear Council members

I want to encourage you to vote against title 11. As a female you just opened the door for bad men to harm women in the restrooms. I'm not talking about those who identify as female. I would not feel safe using a public restroom any longer. Please take all perspectives into account. At the very least let the city decide.

Thank you for your time.

Sonya Howsden

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**JaMel E. Ways**

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**From:** Trish Hoelting <thoelting@rkdgroup.com>  
**Sent:** Friday, February 18, 2022 9:44 AM  
**To:** Council Packet  
**Subject:** Junior League of Lincoln 100th Year Celebration Sponsorship

To whom it may concern

I am the current Fund Development Chair for the Junior League of Lincoln. We are celebrating our 100<sup>th</sup> year anniversary serving Lincoln this year! This is a really big deal for us, and I was hoping to get information for someone at City Council who I could talk to about sponsorship for our upcoming celebration events.

I look forward to hearing from you. Thank you.

**Trish Hoelting**  
Account Supervisor



[RKDgroup.com](http://RKDgroup.com)  
Office: (402) 486 7612

***Breakthroughs never thought possible™***

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**JaMel E. Ways**

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**From:** crl1030@gmail.com  
**Sent:** Friday, February 18, 2022 2:13 PM  
**To:** Council Packet  
**Subject:** Thank you one and all

Thanks for your service on the Council. I know that you have many demands on your time and patience in a "normal" year, but during the pandemic, I am sure you've faced challenges unlike anything else you've dealt with. I just want to say you are appreciated and admired.

Claudia Lindley  
1411 N. 38 St. 68503  
(No reply needed.)

## JaMel E. Ways

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**From:** Jim Gustafson <gustafsongus73@gmail.com>  
**Sent:** Friday, February 18, 2022 5:52 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Jim Gustafson, and I live in Lincoln at 4610 Birch Hollow Drive. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Sent from my iPhone

**JaMel E. Ways**

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**From:** Strobe JR,John L. <john.strobe@louisville.edu>  
**Sent:** Saturday, February 19, 2022 9:46 AM  
**To:** Council Packet  
**Subject:** Request

Would you send me a link to the Fairness Ordinance? I would like to read it for myself.

Thanks.

John Strobe  
Lincoln, NE

## JaMel E. Ways

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**From:** marilyne evans <mbudaevans@gmail.com>  
**Sent:** Saturday, February 19, 2022 8:28 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is marilyne Evans and I live in Lincoln at 3015 Williamsburg dr Lincoln ne 68516. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

**JaMel E. Ways**

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**From:** Sarah Friedman <sarahbfried@gmail.com>  
**Sent:** Saturday, February 19, 2022 9:06 PM  
**To:** Council Packet  
**Subject:** Ordinance Data Request

Good Evening:

As a member of the city you have the privilege to represent, I request the numbers. You have recently passed what you are calling the "fairness act". I want to see the information reviewed on the percent of Lincolnites you are being "fair" to. In addition, I want the percentage of the people you are putting at risk by your vague attempt at "fairness".

I do not discount the community you are attempting to appease, but have you made considerations to those who conduct activities currently outside the law that you have now made easier to do? You're making assumptions that those who do bad things will not take this ordinance and use it to their advantage. Did you learn nothing from the male student professing to be female by wearing a skirt in Virginia who assaulted a young woman? Do you know nothing of those who prey on others or the actions in which they will now be able to do so with your blessing? You may have helped 1 in my family, but put at risk 3.

Please provide me with all the information you reviewed and considered about the population of people in Lincoln. I strictly want numbers and percentages - not who you "feel" you have helped, not generic studies - I only want the numbers of those you help and those you put at risk in the population that you represent today. You represent me and my household - I want the data by the 25th to make a sound judgement about the petition going around the city to demand that this be a city decision and not just yours alone.

Respectfully, Sarah

**JaMel E. Ways**

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**From:** Kathy Monroe <kmonroe\_23@icloud.com>  
**Sent:** Saturday, February 19, 2022 9:32 PM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Kathy Monroe and I live in Lincoln at 1111 N. 97th Street, Lincoln, NE. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

KATHY MONROE

Sent from my iPhone

## JaMel E. Ways

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**From:** Rhonda David <davidfamilyof6@icloud.com>  
**Sent:** Sunday, February 20, 2022 12:53 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Rhonda David, and I live in Lincoln at 5710 Markhorn Ct. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code. We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity. Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought. Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms. Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power. Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender. First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees. I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

**JaMel E. Ways**

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**From:** lonelyguylookin@protonmail.com  
**Sent:** Tuesday, February 22, 2022 7:17 AM  
**To:** Council Packet  
**Subject:** "Fairness ordinance"



You have received a secure message

 **From** lonelyguylookin@protonmail.com

 **Link expires on** Tuesday March 22nd 2022 at 13:19:14 GMT

 **Password hint** Y

[View Message](#)

**This message is password protected.**

**To access it, follow the link above and enter the correct password using the hint.**

If you are not certain what the password is, contact the sender using a secure communication channel.

**To send your own private messages, get a free ProtonMail account at [protonmail.com](https://protonmail.com)**

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ProtonMail is the world's leading end-to-end encrypted email service, used by millions of people and businesses to secure their messages.

**JaMel E. Ways**

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**From:** George And Linda Gee <geolingee@gmail.com>  
**Sent:** Tuesday, February 22, 2022 7:48 AM  
**To:** Council Packet  
**Subject:** Law

Sent from my iPad. Did y'all just pass a resolution to shut down free speech? Congrats! You must be the first socialist city council to fine people who don't agree with you! All of you who passed this are really a disgrace to this country! You are all on the wrong side of history- now try to fine me! Thank God I don't live anywhere close to your city!

## JaMel E. Ways

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**From:** Sean Salai <ssalai@washingtontimes.com>  
**Sent:** Tuesday, February 22, 2022 8:20 AM  
**To:** Council Packet  
**Subject:** Fwd: RELEASE: Gov. Ricketts, conservatives slam 'draconian' Lincoln City speech code

Dear Lincoln City Council,

I'm the culture reporter at The Washington Times in DC. I'm writing up your new fairness law and the reaction (below) from the governor and conservatives. Will you please email me a comment by 12 pm EST today that I may quote in my story?

Sean

----- Forwarded message -----

**From:** John Gage <john@jimpillen.com>  
**Date:** Mon, Feb 21, 2022 at 10:15 AM  
**Subject:** RELEASE: Gov. Ricketts, conservatives slam 'draconian' Lincoln City speech code  
**To:**

**Today,** Gov. Pete Ricketts and University of Nebraska Regent Jim Pillen spoke out against a "fairness ordinance" passed by the Lincoln City Council that made it illegal for conservatives to speak publicly against the LGBT agenda.

The new law (found [here](#)) redefined sex to mean "identity" and allows citizens to file sexual harassment claims based on any behavior or speech they find "hostile" or "offensive." The law empowers an 9-person panel of unelected bureaucrats, called the Human Rights Commission, to determine what is "offensive" or "hostile" speech and give out fines ranging from \$10,000 to \$50,000 for each offense. This means a politician could be fined tens of thousands for publicly opposing children receiving transgender reassignment surgery or a church could be fined for publicly stating they support traditional marriage.

The law has additional sweeping requirements that force private and religious schools to let men use women's restrooms and bans therapists from advising children against getting gender reassignment surgery.

***In response, Gov. Ricketts and Regent Jim Pillen released the following statements:***

**Nebraska Governor Pete Ricketts:**

*"This ordinance is anything but fair - it should be called the 'unfairness ordinance.' It puts girls at risk by allowing men into girls' bathrooms. It applies to private schools and not to public schools. It prevents parents from helping their kids who are experiencing gender dysphoria. And it threatens to bankrupt families who instill traditional values on their children — anyone who disagrees could get fined up to \$50,000. I urge the people of Lincoln to sign the petition to let the people vote on these unfair policies!"*

**University of Nebraska Regent and Gubernatorial candidate Jim Pillen:**

*"I have been vocal across Nebraska and in Lincoln that I don't believe children should be allowed access to life-altering gender transition surgeries. This week, the Lincoln City Council made it illegal for me to say that publicly in Lincoln without threat of serious fines and civil penalties. I am a devout Christian and this ordinance would stifle the ability for many conservatives and Christians to speak out regarding deeply held beliefs. Freedom of speech and religion are a cornerstone of our country and what it means to be American. It is unconscionable that a city government believes they can dictate the thoughts, actions, and beliefs of its citizens."*

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***Below is a legal analysis put out by the Nebraska Family Alliance and can be attributed to their policy director Nate Grasz:***

"The ordinance is a "bathroom bill" that opens up all women's dressing, locker and bathrooms to men who identify as female. But it is much worse than a bathroom bill now.

Purporting to punish discrimination in housing, employment and public accommodation, the ordinance redefines sex to mean "female, male, neither or both" and includes "sexual orientation" (an individual's emotional, romantic, or sexual attraction or non-attraction to individuals of a different sex, the same sex or more than one sex) and "gender identity or expression" (an individual's actual or perceived gender-related identity, expression, behavior or other characteristics of and individual with or without regard to their assigned sex at birth) as protected categories in public accommodation, housing and employment.

**"Public accommodation"** is incredibly broad and encompasses **"all places or businesses offering or holding out to the general public goods, services, privileges, facilities, advantages, and accommodations** for the peace, comfort, health, welfare, and safety of the general public . . ." That's pretty much everywhere and anything.

While a separate part of the city code states that "any place of public accommodation owned by a religious corporation which gives preference in the use of such place to members of the same faith shall not be guilty of a discriminatory practice," this ordinance does not exempt the pastoral staff or ministry team, as individuals, from liability for discrimination (see below.)

Instead of limiting "sexual harassment" claims to the workplace, the ordinance opens up sexual harassment to include places of "public accommodation." And harassment is not just physical harassment or unwanted touching but includes **"verbal conduct"** (a/k/a speech) that might have the **"effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive environment in employment, housing or public accommodation.**

So it is a speech code as well. If I don't use a person's preferred pronouns or if I dare to talk publicly about human sexuality in a way that might have the "effect" of intimidating or offending them--or interfering with their work performance--I might be liable for a discriminatory act.

It also broadens the "conversion therapy" ban passed last year to include punishment for anyone trained in counseling (including pastors) who would counsel a minor away from transgenderism or homosexuality. **Conversion therapy** "shall mean ANY counseling, practice or treatment that seek to change a minor's sexual orientation or gender identity." **Provider** "shall mean any person licensed, certified or registered to provide professional counseling . . . or **"ANY OTHER PERSON"** who performs counseling as part of that person's professional training.

So if a pastor had counseling as a part of their professional training, they are liable if they talk in biblical terms to a minor who is struggling with gender identity. (In the definition of "employer" 501c and "religious organizations" are

excluded. But pastors, church workers, youth leaders, etc. are NOT excluded from the definition of "any other person" who performs counseling.)

The adjudicating tribunal is the mayor-appointed human rights commission who can assess damages and attorney's fees against the offending person. In addition, they can impose fines ranging from: \$10,000 for first offenses; \$25,000 for each repeated offense within 5 years; and \$50,000 for each repeated offense within a 7 year period.

Those are the definition of "draconian" and would quickly bankrupt any person or business."

--

*John Gage*  
402-730-2637  
*Jim Pillen for Governor Communications Director &*  
*Deputy Campaign Manager*

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Sean Salai  
General Assignment/Culture Reporter  
The Washington Times  
Cell: 708-552-7929

[ssalai@washingtontimes.com](mailto:ssalai@washingtontimes.com)  
@SeanSalai

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## JaMel E. Ways

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**From:** Milestone Builders <wieserconstruction@hotmail.com>  
**Sent:** Tuesday, February 22, 2022 8:46 AM  
**To:** Council Packet  
**Subject:** Oppose Gender Identity Ordinance

Hello, my name is Lucas Wieser, and I live in Lincoln at 2515 Wemsha Ct. I am contacting you to ask that you oppose the proposed ordinance redefining sex to include sexual orientation and gender identity in Title 11 of the Lincoln Municipal Code.

We can all agree that everyone should be treated with dignity and respect regardless of sexual orientation or gender identity.

Where enacted, these policies have been used to violate bodily privacy and safety and coerce uniformity of thought.

Men who self-identify as female should not have unfettered access to private spaces designated specifically for biological women, such as restrooms and locker rooms.

Disagreement is not discrimination. These policies take away constitutionally guaranteed freedoms and provoke intolerance toward people who have beliefs different from those in political power.

Rather than being used as a shield against actual discrimination, these gender identity policies have been used as a sword against people who don't conform to one particular view on sex and gender.

First Amendment freedoms and the privacy and safety of women should not be compromised by policies that empower the government to unfairly coerce those with whom it disagrees.

I respectfully urge you not to redefine sex in Title 11 of the Lincoln Municipal Code. Thank you for your time and for considering my request.

Get [Outlook for iOS](#)

**JaMel E. Ways**

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**From:** Daniel Olsen <daniel@acwlaw.com>  
**Sent:** Tuesday, February 22, 2022 9:49 AM  
**To:** Council Packet  
**Cc:** Craig Wittstruck  
**Subject:** Fairness Act/Title 11

Ma'am,

I appreciate your time on the phone.

This is the email that you can send it to.

Thank you.

Daniel C. Olsen  
Legal Assistant to Craig D. Wittstruck and Jonathan M. Braaten  
Anderson, Creager & Wittstruck, P.C., L.L.O.  
1630 K Street  
Lincoln, NE 68508  
(402) 477-8800  
[daniel@acwlaw.com](mailto:daniel@acwlaw.com)



**JaMel E. Ways**

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**From:** bkittelson51@gmail.com  
**Sent:** Tuesday, February 22, 2022 10:57 AM  
**To:** Council Packet  
**Subject:** Copy of Title 11

Lincoln City Council Office,

Please forward a copy of Title 11, in its entirety, as most recently revised by the City Council.

Thank you.

Bob Kittelson

**JaMel E. Ways**

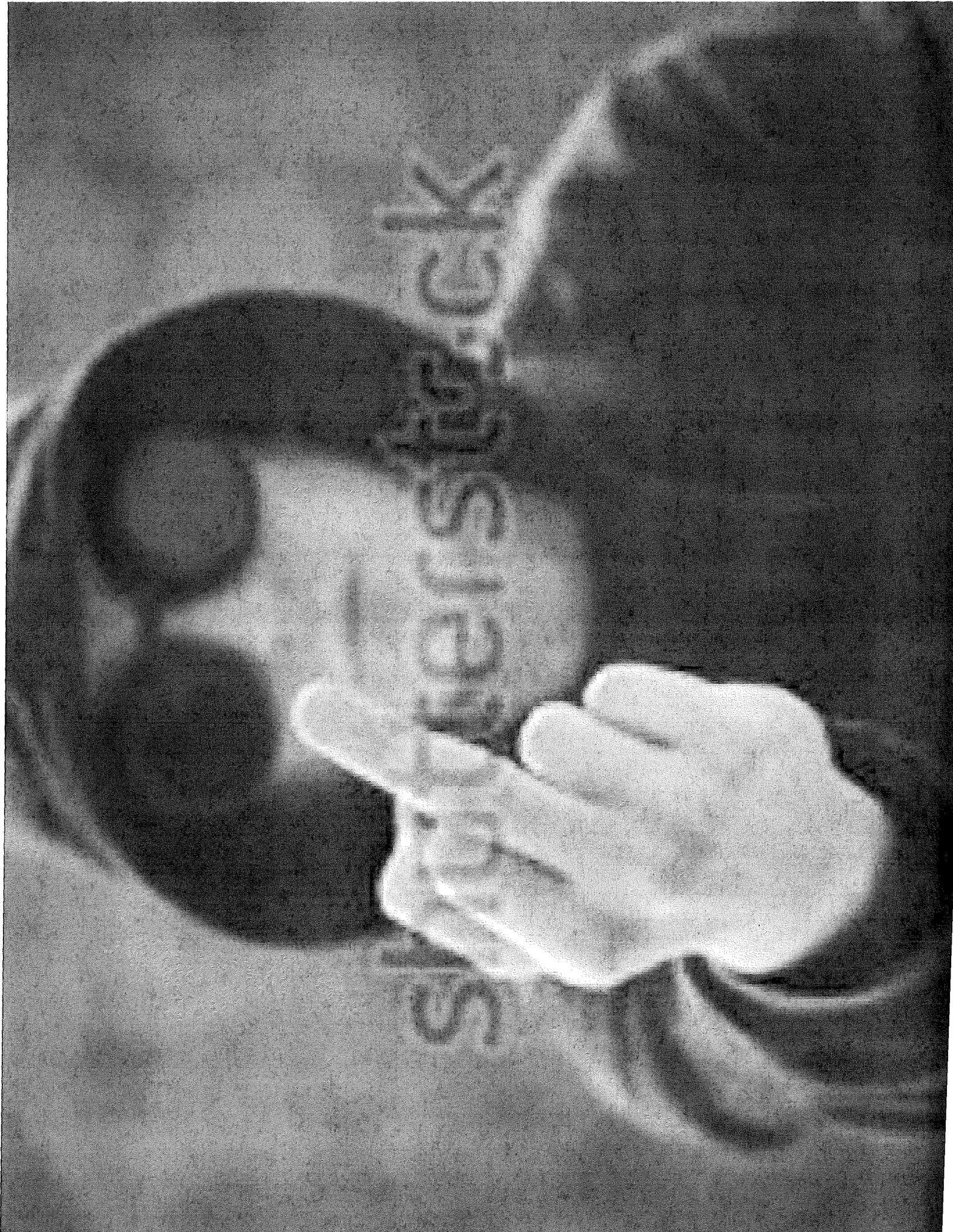
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**From:** Milton Schulz <miltonwschulz@yahoo.com>  
**Sent:** Tuesday, February 22, 2022 11:08 AM  
**To:** Council Packet  
**Subject:** YOUR IDIOCY  
**Attachments:** Fuck off.jpg

<https://dailycaller.com/2022/02/21/nebraska-citys-fairness-ordinance-triggers-firestorm/>

May each of you receive THE JUSTICE you so richly deserve!

FUCK OFF!



## JaMel E. Ways

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**From:** Milton Schulz <miltonwschulz@yahoo.com>  
**Sent:** Tuesday, February 22, 2022 11:39 AM  
**To:** Council Packet  
**Subject:** Re: Automatic reply: YOUR IDIOCY  
**Attachments:** Fuck off.jpg

On Tuesday, February 22, 2022, 11:08:05 AM CST, Council Packet <councilpacket@lincoln.ne.gov> wrote:

Your message has been received and we thank you for reaching out! Know that we value your input and consider this communication as one of many ways to stay connected to the heartbeat of our city. For other opportunities to remain informed, please visit: <https://www.lincoln.ne.gov/Home>

Thank you!

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.



**JaMel E. Ways**

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**From:** Stephanie Bondi <bondist@yahoo.com>  
**Sent:** Tuesday, February 22, 2022 12:29 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

Hi City Council Members -- I am thrilled to see the Fairness Ordinance passed. I thank each of you for your role in seeing this get passed again. I know it's been in the works for some time.

Also, I'm wondering if there are efforts underway to counter the NFA opposition. Specifically, I would like to know if someone is identified to be leading a campaign against the referendum and a campaign against their misinformation that harms LGBTQA2S people in Nebraska? Also, I'd like to know if city and county police have been educated about the risks of harrassment and violence and how to respond in ways affirm the humanity of our LGBTQA2S community members.

I hope to hear your insights and would be glad to support and amplify efforts to see this ordinance through the challenge to full adoption.

In appreciation,  
Stephanie Bondi  
she/they



# Communications Workers of America

LOCAL 7470

2448 "N" STREET • LINCOLN, NEBRASKA 68510 • TELEPHONE: (402) 476-7470 • FAX: (402) 476-1334

February 16, 2022

Dear Lincoln City Council Members,

This is a letter of support for ordinance 21.18.034, Contractor Provisions, by Council Member James Bowers.

As Lincoln and the State of Nebraska face a construction worker shortage, we must invest in our community by increasing apprenticeship programs. Apprenticeship programs are a "learn as you earn" model without huge student loans and debt.

This ordinance doesn't mandate apprenticeship programs it just provides a small incentive to companies who invest in local workers.

It is important that we do everything in our power to have Lincoln residents building our community and with your support of this ordinance that will happen.

Thank you for your time and I hope you support this ordinance.

Sincerely,

A handwritten signature in black ink, appearing to read 'Michael J. Arnold', written over a horizontal line.

Michael J. Arnold, President

Communications Workers of America Local 7470

RECEIVED

FEB 22 2022

CITY COUNCIL  
OFFICE

## JaMel E. Ways

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**From:** Jo Foley <jofoley@suddenlink.net>  
**Sent:** Tuesday, February 22, 2022 4:21 PM  
**To:** Council Packet  
**Subject:** Fairness Ordinance

Who are you being fair to? Allowing the mentally ill to use the same facilities as people of different genders? Transgender men are women, transgender women are men. You cannot change your DNA. All of you that voted for this perverted ordinance are anti-American, God-less and need to be immediately recalled and kicked off the council. This is not the America that Americans accept, and we never will. This is SICK and so is everyone that voted for this. I can see trouble in your future for the people will not accept this insulting, immoral decree which you have no authority to make.

JF



This email has been checked for viruses by Avast antivirus software.  
[www.avast.com](http://www.avast.com)

**JaMel E. Ways**

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**From:** Tom Deibler <tedeibler@gmail.com>  
**Sent:** Tuesday, February 22, 2022 4:41 PM  
**To:** Council Packet  
**Subject:** "Fairness ordinance"

This act is outrageous. It tramples on Nebraskans' first amendment rights. Repeal it.