

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

IN THE MATTER OF SETTING)
SALARIES FOR ELECTED)
COUNTY OFFICIALS FOR)
THE 2019-2022 TERM)

RESOLUTION NO. R-17-0090

WHEREAS, NEB.REV.STAT. §23-1114 provides that the salaries of all elected officers of the county shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices; and

WHEREAS, 2018 is a year in which a general election will be held for the respective offices; and

WHEREAS, the Lancaster County Board of Commissioners, with the assistance of a review committee comprised of citizens with expertise in governmental, business, legal, and personnel matters, has determined the appropriate salaries for the elected officers of Lancaster County for the 2019-2022 term.

NOW, THEREFORE, BE IT RESOLVED by the County Board of Lancaster County, Nebraska, as follows:

1. That the annual salaries for the elected officers of Lancaster County for the 2019-2022 term of office are hereby established as stated in "Exhibit A", attached hereto and made a part hereof by this reference.
2. That in no instance shall the salary of any elected office be decreased from the previous year's salary.
3. That it is the intent of the County Board that in the event any provision contained herein be found contrary to law, the remainder of this Resolution shall remain in full

"EXHIBIT A"

| OFFICIAL | 2019 | 2020 - 2022 |
|-----------------------|-----------|--|
| County Attorney | \$161,009 | Annual increases effective January 1 st based on the following formula. If the U.S. Department of Labor Statistics Consumer Price Index (CPI) for all Urban Consumers Midwest Region, as published for the November immediately preceding each January for 2016 through 2018 is: <p style="margin-left: 40px;">(a) Not less than 1.5% and not greater than 2.5%, each elected official should receive a 2% salary increase;</p> <p style="margin-left: 40px;">(b) Less than 1.5%, the salary increase should be 2%, minus 50% of the amount by which the CPI is less than 1.5%; and</p> <p style="margin-left: 40px;">(c) More than 2.5%, the salary increase should be 2%, plus 50% of the amount by which the CPI exceeds 2.5%.</p> |
| Public Defender | \$161,009 | |
| Assessor/Reg of Deeds | \$128,675 | |
| Engineer* | \$127,663 | |
| Sheriff* | \$129,064 | |
| County Treasurer | \$96,233 | |
| County Clerk | \$96,861 | |
| District Court Clerk | \$102,636 | |
| Commissioners | \$46,708 | |
| | | |

*

After the cost of living formula has been applied for 2021, the Sheriff's salary shall be increased an additional 2% based on comparability and to mitigate wage compression; and the Engineer's salary shall be increased an additional 2% based on comparability.