

LANCASTER COUNTY EQUIPMENT OPERATOR

NATURE OF WORK

This is skilled work in the operation of light and heavy trucks (including tandem axle trucks having a GVWR of 26,000 lbs. or more), tractors and other non-CDL rated vehicles and related equipment.

Work involves responsibility for the safe and efficient operation of tractors, trucks, trailers, tandem axle trucks and other non-CDL rated vehicles and related equipment. Work also involves hauling rock, dirt, gravel and construction-related materials; plowing snow, liquid deicer, and sanding roads under adverse weather conditions; and performing maintenance and repair work on assigned vehicle as required. Employees may also perform general laboring duties associated with assigned construction projects and may supervise employees assigned as helpers. This class is distinguished from other classes in that employees in this class must operate tandem axle trucks and/or truck and trailer combinations with a GVWR of 26,000 lbs. or more a minimum of 50% of work time. Work is reviewed by a technical or administrative superior through personal inspection and observation for compliance with established work schedules, methods and safety practices.

EXAMPLES OF WORK PERFORMED

Operate trucks hauling rock, dirt, gravel, sand/salt mixtures, liquid and related construction materials; use front-end loader to load trucks with construction materials; operate all types of rotary mowers when mowing County right-of-way; operate trucks with snow plow, liquid deicer, and sander attachment to plow, sand and salt County roads; install various equipment attachments including snow plow, sander and motor grader blades; complete daily time sheets and traffic sign reports, complete proper logs for lubricants, diesel fuel and gasoline used.

Perform general road maintenance duties such as cutting brush and trees, treating stumps with chemicals, and putting branches and limbs into chipper; install and remove snow fence; repair and maintain culverts; remove and replace damaged sign posts and bridges.

Perform labor work in connection with assigned projects; may supervise subordinate employees engaged in general labor and equipment operation on an assigned project.

Perform routine preventive maintenance on equipment operated including checking and changing oil and oil filters, fueling and washing equipment, checking other fluid levels, lubricating, and inspecting and changing tires, and related maintenance work.

Perform routine building and grounds maintenance such as sweeping, mopping floors and cleaning restrooms; and, mowing grass using push mowers or riding lawn mowers.

DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of the operation and maintenance characteristics of tractors, light and heavy trucks, tandem axle trucks and related automotive and heavy equipment.

Knowledge of operating hazards and safety rules and precautions applicable to the equipment being operated.

Ability to detect needed repairs and to make minor field repairs and adjustments to service equipment.

Ability to communicate effectively both orally and in writing.

Ability to establish and maintain effective working relationships with co-workers and the general public.

Skill in the operation of large, heavy-duty dump trucks, tractors and related equipment.

MINIMUM QUALIFICATIONS

Graduation from high school or equivalent and six months of experience in the operation of light and heavy trucks, tractors and tandem axle trucks, or any equivalent combination of training and experience that provides the desirable knowledge, abilities and skills.

NECESSARY SPECIAL REQUIREMENT

Employees must possess a valid driver's license.

Employees must possess and maintain a valid Nebraska Commercial Driver's License (CDL) and any applicable endorsements within 60 days.

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