

LANCASTER COUNTY REGISTERED NURSE

NATURE OF WORK

This is specialized nursing work involving the delivery of nursing services within a mental health facility.

Work involves coordinating the overall care of patients; utilizing advanced nursing skills to assess health/psychiatric care needs of a complex nature; conferring with physicians staff and/or other professionals regarding patients health/mental health status; maintain documentation with a variety of forms and reports detailing a record of a patient's stay in the facility and insuring compliance with facility certification requirements; performing and documenting nursing decisions relative to patient care; administration of medications, injections, skin treatments, medical interventions and executing other technical and medical procedures as required. General supervision is received from the nursing supervisor and/or medical doctor with work being reviewed in the form of overall effectiveness of nursing services provided. Supervision may be exercised over subordinate staff. Supervision is hereby defined as recommending discipline, assigning work, and conducting performance evaluations.

EXAMPLES OF WORK PERFORMED

Administers and documents medications, injections and skin treatments as prescribed by physician.

Performs admission and daily assessment documentation on mental health facility clients.

Performs medical tests such as point of care for patients and urine collections as necessary, documents and informs physician of test results.

Provides health maintenance care for patients based upon physician's orders and general medical direction; obtains special diets as needed.

Initiates medical interventions and executes other technical procedures as required.

Assists physician in examinations; makes referrals according to physician's request; may obtains medical records from other facilities or agencies as requested.

Orders medical and pharmaceutical supplies in consultation with physician; secures controlled substances and medications.

Maintains documentation to insure it is complete and meets certification requirements.

Performs evaluations of health care services provided.

Confers with physicians and other necessary parties regarding health status of patients.

Makes appointments as needed for hospital, clinic or physician's office, in coordination with administration.

Attends agency and departmental meetings as required.

Establishes goals and objectives for assigned areas of responsibility.

Conducts rounds with physician daily; receives and gives report at shift change.

Maintains open communication lines with administration and is responsible for communication flow between same.

Assists RN staffing needs as directed.

Provides medication/illness education to patients, individually and in a group setting.

Supervises subordinate staff as needed.

Performs related work as required.

DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of the nursing principles, practices, and techniques as they pertain to the delivery of services in a mental health facility.

Knowledge of the problems associated with the delivery of nursing services in a mental health facility.

Knowledge of disease prevention and control.

Knowledge of community human service agencies as well as services provided by those agencies.

Knowledge of the various types of equipment utilized in the delivery of nursing services.

Knowledge of state and federal regulations and facility accreditation requirements related to nursing services.

Ability to understand and follow complex oral and written medical instructions.

Ability to make nursing decisions within the framework of established policies and perform nursing procedures.

Ability to maintain accurate records reflecting health care services provided and patient status.

Ability to plan, assign and evaluate the work of subordinate nursing staff, if needed.

Ability to communicate effectively both orally and in writing.

Ability to establish and maintain effective working.

Ability to perform heavy lifting.

MINIMUM QUALIFICATIONS

Graduation from a school of nursing accredited by the National League of Nursing with a valid Diploma of Nursing plus six months of experience in the coordination and delivery of nursing services or any equivalent combination of training and experience that provides the desirable knowledge, abilities, and skills and meets licensure requirements.

NECESSARY SPECIAL REQUIREMENTS

Possession of a valid license to practice as a registered nurse in the State of Nebraska.

Employees in this class must meet such physical and health requirements necessary for employment as required by the State of Nebraska.

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