

LANCASTER COUNTY
MENTAL HEALTH CLINICIAN II

NATURE OF WORK

This is professional human service work in a community mental health program utilizing advanced counseling and therapeutic techniques to assist clients in the solution of varied mental health problems.

Work involves providing direct client counseling services tailored to meet each client's total mental health needs; developing and implementing educational programs for individual clients as well as groups; and providing consultation services to staff members and community agencies concerning individual clients, treatment methods utilized, and referral agencies within the community. Work also involves performing initial client evaluation interviews; independently determining preliminary mental health problem diagnosis and treatment methodology with subsequent peer review and confirmation; and maintaining appropriate client records reflecting treatment provided and client progress. General supervision is received from a higher level professional staff member with work being reviewed in the form of conferences to determine the effectiveness of counseling services provided. Supervision may be exercised over subordinate staff members.

EXAMPLES OF WORK PERFORMED

Utilizes advanced counseling and therapeutic techniques to provide direct client counseling services tailored to meet each client's total emotional needs.

Plans and implements group educational sessions for clients in order to improve social skills.

Provides consultation services to staff members and community agencies concerning individual clients, treatment methods utilized, and referral agencies within the community.

Performs initial client evaluation interviews; independently determines preliminary mental health problem diagnosis and treatment methodology with subsequent peer review and confirmation.

Maintains appropriate client records reflecting treatment provided and client progress.

Performs related work as required.

DESIRABLE KNOWLEDGES, ABILITIES AND SKILLS

Considerable knowledge of the professional principles, practices, and methods pertaining to the delivery of mental health services to clients.

Considerable knowledge of the sociological, behavioral, and cultural factors influencing the behavior and attitudes of clients.

Considerable knowledge of the functions and services of community organizations and related human services.

Ability to function independently when performing a broad range of mental health activities.

Ability to establish and maintain effective working relationships with clients, co-workers and the general public.

Ability to understand and relate to the problems and needs of clients.

Ability to maintain records of services provided and client progress.

Ability to communicate effectively both orally and in writing.

DESIRABLE TRAINING AND EXPERIENCE

Graduation from an accredited four year college or university with major course work in social work, psychology, sociology or related field supplemented by a Masters Degree in social work, plus experience counseling clients in a mental health program.

MINIMUM QUALIFICATIONS

Graduation from an accredited four year college or university with major course work in social work, psychology, sociology or related field supplemented by a Masters Degree in social work, psychology or related field plus at least three years experience as a Mental Health Clinician I or any equivalent combination of training and experience which provides the desirable knowledges, abilities and skills is required.

NECESSARY SPECIAL REQUIREMENTS

The Lancaster County Community Mental Health Center may require employees to hold or be eligible for licensure as a Mental Health Practitioner.

Approved by: _____
Department Head

Personnel Director

Revised 6/95
Effective 9/15/95