APPENDIX A

LCEA - A RANGES

Reflects a 0% increase
Effective August 20, 2020
3.25% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A04	ANNUAL	39,940.16	41,242.24	42,575.52	43,964.96	45,396.00	46,876.96	48,399.52	49,976.16	51,596.48	53,279.20
	MONTHLY	3,328.35	3,436.85	3,547.96	3,663.75	3,783.00	3,906.41	4,033.29	4,164.68	4,299.71	4,439.93
	BIWEEKLY	1,536.16	1,586.24	1,637.52	1,690.96	1,746.00	1,802.96	1,861.52	1,922.16	1,984.48	2,049.20
	HOURLY	19.202	19.828	20.469	21.137	21.825	22.537	23.269	24.027	24.806	25.615
A05	ANNUAL	41,943.20	43,313.92	44,720.00	46,173.92	47,671.52	49,227.36	50,826.88	52,482.56	54,186.08	55,945.76
	MONTHLY	3,495.27	3,609.49	3,726.67	3,847.83	3,972.63	4,102.28	4,235.57	4,373.55	4,515.51	4,662.15
	BIWEEKLY	1,613.20	1,665.92	1,720.00	1,775.92	1,833.52	1,893.36	1,954.88	2,018.56	2,084.08	2,151.76
	HOURLY	20.165	20.824	21.500	22.199	22.919	23.667	24.436	25.232	26.051	26.897
A06	ANNUAL	44,039.84	45,472.96	46,951.84	48,474.40	50,053.12	51,681.76	53,360.32	55,103.36	56,892.16	58,739.20
	MONTHLY	3,669.99	3,789.41	3,912.65	4,039.53	4,171.09	4,306.81	4,446.69	4,591.95	4,741.01	4,894.93
	BIWEEKLY	1,693.84	1,748.96	1,805.84	1,864.40	1,925.12	1,987.76	2,052.32	2,119.36	2,188.16	2,259.20
	HOURLY	21.173	21.862	22.573	23.305	24.064	24.847	25.654	26.492	27.352	28.240
A07	ANNUAL	46,240.48	47,744.32	49,296.00	50,897.60	52,551.20	54,260.96	56,028.96	57,851.04	59,729.28	61,674.08
	MONTHLY	3,853.37	3,978.69	4,108.00	4,241.47	4,379.27	4,521.75	4,669.08	4,820.92	4,977.44	5,139.51
	BIWEEKLY	1,778.48	1,836.32	1,896.00	1,957.60	2,021.20	2,086.96	2,154.96	2,225.04	2,297.28	2,372.08
	HOURLY	22.231	22.954	23.700	24.470	25.265	26.087	26.937	27.813	28.716	29.651
A08	ANNUAL	48,557.60	50,132.16	51,764.96	53,445.60	55,182.40	56,977.44	58,832.80	60,748.48	62,728.64	64,764.96
	MONTHLY	4,046.47	4,177.68	4,313.75	4,453.80	4,598.53	4,748.12	4,902.73	5,062.37	5,227.39	5,397.08
	BIWEEKLY	1,867.60	1,928.16	1,990.96	2,055.60	2,122.40	2,191.44	2,262.80	2,336.48	2,412.64	2,490.96
	HOURLY	23.345	24.102	24.887	25.695	26.530	27.393	28.285	29.206	30.158	31.137

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A09	ANNUAL	50,978.72	52,636.48	54,344.16	56,116.32	57,934.24	59,820.80	61,769.76	63,774.88	65,852.80	67,988.96
	MONTHLY	4,248.23	4,386.37	4,528.68	4,676.36	4,827.85	4,985.07	5,147.48	5,314.57	5,487.73	5,665.75
	BIWEEKLY	1,960.72	2,024.48	2,090.16	2,158.32	2,228.24	2,300.80	2,375.76	2,452.88	2,532.80	2,614.96
	HOURLY	24.509	25.306	26.127	26.979	27.853	28.760	29.697	30.661	31.660	32.687
A10	ANNUAL	53,526.72	55,263.52	57,060.64	58,920.16	60,835.84	62,818.08	64,860.64	66,965.60	69,147.52	71,393.92
	MONTHLY	4,460.56	4,605.29	4,755.05	4,910.01	5,069.65	5,234.84	5,405.05	5,580.47	5,762.29	5,949.49
	BIWEEKLY	2,058.72	2,125.52	2,194.64	2,266.16	2,339.84	2,416.08	2,494.64	2,575.60	2,659.52	2,745.92
	HOURLY	25.734	26.569	27.433	28.327	29.248	30.201	31.183	32.195	33.244	34.324
A11	ANNUAL	56,214.08	58,046.56	59,926.88	61,886.24	63,885.12	65,973.44	68,113.76	70,331.04	72,621.12	74,975.68
	MONTHLY	4,684.51	4,837.21	4,993.91	5,157.19	5,323.76	5,497.79	5,676.15	5,860.92	6,051.76	6,247.97
	BIWEEKLY	2,162.08	2,232.56	2,304.88	2,380.24	2,457.12	2,537.44	2,619.76	2,705.04	2,793.12	2,883.68
	HOURLY	27.026	27.907	28.811	29.753	30.714	31.718	32.747	33.813	34.914	36.046
A12	ANNUAL	59,017.92	60,937.76	62,917.92	64,966.72	67,069.60	69,255.68	71,510.40	73,837.92	76,238.24	78,717.60
	MONTHLY	4,918.16	5,078.15	5,243.16	5,413.89	5,589.13	5,771.31	5,959.20	6,153.16	6,353.19	6,559.80
	BIWEEKLY	2,269.92	2,343.76	2,419.92	2,498.72	2,579.60	2,663.68	2,750.40	2,839.92	2,932.24	3,027.60
	HOURLY	28.374	29.297	30.249	31.234	32.245	33.296	34.380	35.499	36.653	37.845
A13	ANNUAL	61,963.20	63,974.56	66,062.88	68,209.44	70,426.72	72,723.04	75,077.60	77,521.60	80,048.80	82,650.88
	MONTHLY	5,163.60	5,331.21	5,505.24	5,684.12	5,868.89	6,060.25	6,256.47	6,460.13	6,670.73	6,887.57
	BIWEEKLY	2,383.20	2,460.56	2,540.88	2,623.44	2,708.72	2,797.04	2,887.60	2,981.60	3,078.80	3,178.88
	HOURLY	29.790	30.757	31.761	32.793	33.859	34.963	36.095	37.270	38.485	39.736

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A14	ANNUAL	65,070.72	67,188.16	69,376.32	71,624.80	73,958.56	76,358.88	78,846.56	81,415.36	84,063.20	86,794.24
	MONTHLY	5,422.56	5,599.01	5,781.36	5,968.73	6,163.21	6,363.24	6,570.55	6,784.61	7,005.27	7,232.85
	BIWEEKLY	2,502.72	2,584.16	2,668.32	2,754.80	2,844.56	2,936.88	3,032.56	3,131.36	3,233.20	3,338.24
	HOURLY	31.284	32.302	33.354	34.435	35.557	36.711	37.907	39.142	40.415	41.728
A15	ANNUAL	68,330.08	70,551.52	72,841.60	75,214.88	77,660.96	80,184.00	82,792.32	85,485.92	88,264.80	91,135.20
	MONTHLY	5,694.17	5,879.29	6,070.13	6,267.91	6,471.75	6,682.00	6,899.36	7,123.83	7,355.40	7,594.60
	BIWEEKLY	2,628.08	2,713.52	2,801.60	2,892.88	2,986.96	3,084.00	3,184.32	3,287.92	3,394.80	3,505.20
	HOURLY	32.851	33.919	35.020	36.161	37.337	38.550	39.804	41.099	42.435	43.815
A16	ANNUAL	71,739.20	74,075.04	76,481.60	78,971.36	81,544.32	84,190.08	86,931.52	89,760.32	92,676.48	95,686.24
	MONTHLY	5,978.27	6,172.92	6,373.47	6,580.95	6,795.36	7,015.84	7,244.29	7,480.03	7,723.04	7,973.85
	BIWEEKLY	2,759.20	2,849.04	2,941.60	3,037.36	3,136.32	3,238.08	3,343.52	3,452.32	3,564.48	3,680.24
	HOURLY	34.490	35.613	36.770	37.967	39.204	40.476	41.794	43.154	44.556	46.003
A17	ANNUAL	75,318.88	77,769.12	80,296.32	82,906.72	85,602.40	88,389.60	91,266.24	94,230.24	97,294.08	100,459.84
	MONTHLY	6,276.57	6,480.76	6,691.36	6,908.89	7,133.53	7,365.80	7,605.52	7,852.52	8,107.84	8,371.65
	BIWEEKLY	2,896.88	2,991.12	3,088.32	3,188.72	3,292.40	3,399.60	3,510.24	3,624.24	3,742.08	3,863.84
	HOURLY	36.211	37.389	38.604	39.859	41.155	42.495	43.878	45.303	46.776	48.298
A18	ANNUAL	79,083.68	81,658.72	84,306.56	87,052.16	89,880.96	92,807.52	95,827.68	98,937.28	102,159.20	105,487.20
	MONTHLY	6,590.31	6,804.89	7,025.55	7,254.35	7,490.08	7,733.96	7,985.64	8,244.77	8,513.27	8,790.60
	BIWEEKLY	3,041.68	3,140.72	3,242.56	3,348.16	3,456.96	3,569.52	3,685.68	3,805.28	3,929.20	4,057.20
	HOURLY	38.021	39.259	40.532	41.852	43.212	44.619	46.071	47.566	49.115	50.715

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A19	ANNUAL	83,041.92	85,741.76	88,533.12	91,409.76	94,382.08	97,450.08	100,624.16	103,896.00	107,269.76	110,764.16
	MONTHLY	6,920.16	7,145.15	7,377.76	7,617.48	7,865.17	8,120.84	8,385.35	8,658.00	8,939.15	9,230.35
	BIWEEKLY	3,193.92	3,297.76	3,405.12	3,515.76	3,630.08	3,748.08	3,870.16	3,996.00	4,125.76	4,260.16
	HOURLY	39.924	41.222	42.564	43.947	45.376	46.851	48.377	49.950	51.572	53.252
A20	ANNUAL	87,204.00	90,039.04	92,967.68	95,987.84	99,107.84	102,329.76	105,661.92	109,098.08	112,648.64	116,307.36
	MONTHLY	7,267.00	7,503.25	7,747.31	7,998.99	8,258.99	8,527.48	8,805.16	9,091.51	9,387.39	9,692.28
	BIWEEKLY	3,354.00	3,463.04	3,575.68	3,691.84	3,811.84	3,935.76	4,063.92	4,196.08	4,332.64	4,473.36
	HOURLY	41.925	43.288	44.696	46.148	47.648	49.197	50.799	52.451	54.158	55.917