

Ramon Batista began his law enforcement career with the Tucson Police Department in 1986, working his way through the ranks as a bilingual officer in patrol, traffic/motor division, police academy, public information, investigations, patrol captain, SWAT/Hostage/EOD/K9/Air Unit commander, chief of staff, investigations bureau chief and chief of the patrol bureau. Ramon was appointed as the police chief of the Mesa, AZ police department in 2017. Applying the principles of 21<sup>st</sup> Century Policing, Ramon was recognized for his leadership in forging stronger bonds between the police and citizens, collaborating with community and department members in the creation of new programs, policies and procedures.

As chief, Ramon was a tireless advocate of program initiatives that strengthened officer wellness and resilience from the stressors of the public safety profession. Today, Ramon remains focused on evidence-based practices and problem-oriented solutions, merging his experiential knowledge and his academic training to find long-term solutions that benefit the community and our police officers.

Ramon is a member of the International Association of Chiefs of Police, the Police Executive Research Forum, the Law Enforcement Immigration Task Force, the American Society of Evidence Based Policing and he is fellow at the National Police Foundation; Ramon holds a Bachelor of Science in Public Safety/Homeland Security and Master of Science degree in Leadership from Grand Canyon University. In 2020, Ramon's experience led him to co-author "Do No Harm" a book on inspiring a cultural shift within law enforcement organizations where members feel informed, guided and empowered to serve in alignment with community and organizational values as their foundation.