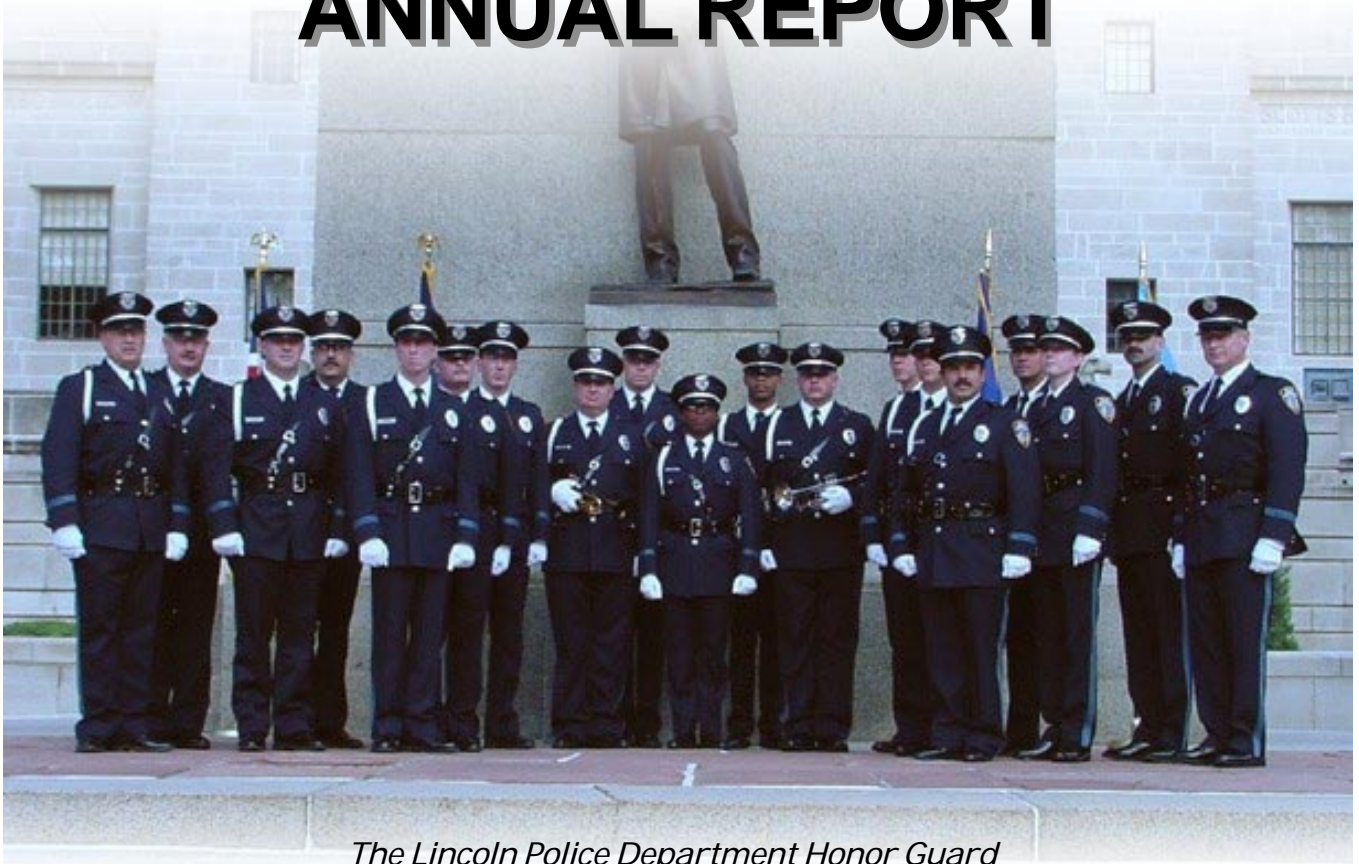


2003 Lincoln Police Department ANNUAL REPORT



The Lincoln Police Department Honor Guard



Population	235,565
Government	Mayor-Council
Land Area	79.6 Square Miles
City Budget	\$117,830,457
Parks	5,779 Acres
Roadways	1,212 Miles

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Dear Citizens and Members of the City Council,

As Mayor of Lincoln, it is my pleasure to present the Lincoln Police Department's 2003 Annual Report. This report provides information on the activities, personnel and accomplishments of the department in 2003.

The Lincoln Police Department has done an excellent job solving crimes and working with citizens to deter crime. I am proud to note that we observed a decrease in our crime statistics this year. I want to commend the citizens of Lincoln for working closely with the Lincoln Police Department to lower our crime rates. We must continue to work together as a community to keep Lincoln one of the safest cities in the nation.

I am very proud of our police department and recognize that it is one of the best in the country. As you look through this annual report I am sure that you will agree. I thank our police officers, our civilian employees, and all those who volunteer for the Lincoln Police Department for their public service to Lincoln.

Sincerely,



Coleen J. Seng
Mayor of Lincoln



Mayor Seng,
City Council members,
Fellow citizens:

I am pleased to submit the annual report of the Lincoln Police Department for 2003. This document serves as an excellent resource for information about our activities, accomplishments, and personnel through the years. We hope you find it both interesting and useful. Overall, 2003 was an excellent year. Serious crime fell for the second consecutive year, falling 3.1%. At the same time, the population of Lincoln continued to grow, as we added about 3,500 residents. This is the equivalent of adding the entire population of Auburn, Nebraska. Thus the crime rate (crimes per capita) fell by 4.5%, reaching its lowest level since 1985.

Although crime statistics have been encouraging for the past few years, there are several trends that raise concerns. The proliferation of methamphetamine as a serious drug of abuse shows no signs of letting up, and we continue to encounter chronic addicts who are supporting their habit through criminal activity. We are also increasingly encountering serious child abuse and neglect cases where methamphetamine addiction is a significant contributing factor to the maltreatment. We are also concerned with the volume of firearm incidents, particularly cases where young people are carrying guns, flashing guns, and committing crimes with guns. A recent surge in gun-related incidents among young adults seems to indicate that the cultural infatuation with violence and firearms evident in everything from popular music to video games may be bearing the predictable fruit.

During 2003, we continued to make good progress increasing the size of the police force in an effort to reach 1.5 officers per 1,000 residents. Twelve new officer positions were added to the department—one of the largest numbers in many years. We appreciate very much the efforts of Mayor Seng and the City Council, who have worked to implement the recommendations of the Hometown Security Committee to build the force up to a size more appropriate for the City.

One of the highlights in this annual report is the listing of officers and employees who have received awards. The dedication, sacrifice, and courage that resulted in these awards is inspirational, and I am very proud to work alongside the women and men who serve this City in this most challenging of professions.

Sincerely,



Thomas K. Casady
Chief of Police



**LPD OFFICERS
DEPLOYED IN 2003**



Sgt. Terri Lobdell, a Chief Warrant Officer 3, with the Nebraska Army Reserve in Baghdad, Iraq



Ofc. Jennifer Tropsf and Ofc. Guadalupe Lopez IV, both Staff Sergeants in the Nebraska Army National Guard, at Camp Bondsteel in Kosovo



Ofc. Patrick Tucker, a Sergeant with the Nebraska Army National Guard, in Tikrit, Iraq

MISSION, VALUES AND GOALS

MISSION STATEMENT

"We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community."

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

YEAR IN REVIEW

JANUARY

The first few weeks of the new year received attention from officers and citizens as five Lincoln banks were robbed in January, more than all of the bank robberies in 2002.

The SWAT team arrested Jeffrey S. Sykes, age 28, after he held his girlfriend against her will overnight and threatened suicide in a stand-off at his home with police.

FEBRUARY

Vandals entered Mickle Middle School over a weekend and did more than \$60,000.00 damage to the school. A 14 year old former student was arrested for the vandalism after boasting to classmates about his crime.

MARCH

Chief Casady proposed three new city ordinances to the City Council. These new ordinances allow for more criminals to be arrested for carrying a gun, and for others to find it harder to sell potentially stolen goods. The crime package was unanimously approved by the Lincoln City Council.

APRIL

45 year old Aquila Woods was stabbed to death in her apartment at OUR Homes at 2903 Q Street. Woods was killed by her roommate, Madeline Taber, age 34, after an argument between the two women.

Sergio King, age 23, was shot to death and left in a driveway in north Lincoln after being involved in a drug deal which went bad. Rodney Mason, age 21, was arrested for murder for firing the shots that killed King. Four others were arrested on related charges in the death.

MAY

Officer Mike Schaaf responded to a call of a man wanted on warrants in a storage shed at 5920 Platte Avenue and was shot by Larry Thompson, age 45. Thompson shot and killed himself after a stand-off at the storage garage. Officer Schaaf recovered from his injuries and returned to work.

Officers from LPD, as well as co-directors Sergeant Jeri Roeder and Officer Aaron Moore, participated in the 17th Nebraska Law Enforcement Torch Run for Special Olympics. The torch run began in Scottsbluff as over 300 runners from law enforcement agencies throughout the state covered 625 miles. The Torch Run raised \$168,000 for Special Olympics.

The Crime Prevention Unit along with AAA Insurance sponsored the 'Crime Free Dollars' program at local high schools. Police randomly surveyed student parking at schools and selected vehicles that were locked with valuables out of sight to be entered into a drawing for a cash prize.

JUNE

A mid-morning bank robbery at Cornhusker Bank's Bethany branch, was solved quickly with the help of alert citizens and a team officer in the area. After the bank employees were robbed at gunpoint witnesses saw a car leaving the area and located the bag of money that was discarded when the die pack activated. Officers stopped the car a short time later and took the two men into custody.

JULY

Mayor Coleen Seng announced a city budget package which included twelve additional police officers. The addition of these officers takes the police department closer to its goal of 1.5 officers per 1,000 people.

Cesar Cedillo, age 33, became the city's third homicide victim after being shot and killed outside a house in Air Park. Five people were arrested in connection with Cedillo's murder, three of which were located prior to them leaving the country.

Four Lincoln teens were arrested for the city's largest single-night vandalism spree on record. Owners of 185 vehicles reported BB-gun vandalisms over one weekend with damage estimates totaling over \$20,000.

AUGUST

Local law enforcement agencies including the Lincoln Police Department offered, for the first time, Warrant Amnesty Day. Citizens with outstanding misdemeanor warrants were given a day of amnesty to take care of their warrants and avoid going to jail.

The 'Party Patrol' continued party details aimed at curtailing wild parties and the complaints that go along with them. The patrol concentrates on conducting details during the school year. Officers wrote over 130 tickets in the first weekend of the detail.

SEPTEMBER

Lincoln police officers and employees attended the funeral of Sgt. Jason Tye Pratt, an Omaha police officer and brother of LPD Officer Mike Pratt, who was killed in the line of duty on September 19th. Sgt. Pratt, age 30, was the 127th Nebraska law enforcement officer to die in the line of duty since 1886.

James Hagan, age 50, of Elsie was stabbed inside his semi at Shoemaker's Truck Stop. Kenny Wayne Gass, 30, and Trena Arant, 24, were arrested in connection with his murder.

Officers arrested 25 year old Steven S. Ulm minutes after an early morning bank robbery at Pinnacle Bank. Ulm was ultimately found to be responsible for four bank robberies this year in the Capitol City.

OCTOBER

Three people were killed within an hour of each other in two traffic accidents in the middle of the month. Jonathan Mifflin, age 26 and Laura Schmid, age 25 were killed after the motorcycle they were riding on collided with a pickup at 27 & O Street. Wendi Tyson, 22 was killed when the car she was driving in collided with an oncoming van on the 10th Street Overpass. The accidents were two of 19 fatal accidents in Lincoln in 2003, marking this year as one of the highest for fatality deaths in the city since the mid 80's.

NOVEMBER

Six young people who provided alcohol to Justin Feilmeier, age 19, prior to his fatal accident were cited for several alcohol violations. The UNL student was legally intoxicated when he lost control of his vehicle and it struck a tree near 64th and Benton.

DECEMBER

Officers were involved in a standoff with Collin McDonald, age 23, at the Ramada Limited South after receiving a tip that McDonald, wanted on a federal bank robbery warrant was there. McDonald did about \$2,000 damage to the hotel room in attempts to escape the room during the incident. Officers entered the room and took McDonald into custody without incident.

Former Lincoln Police Chief B. Dean Leitner died in Hemet, California at the age of 70. Leitner began his career at LPD in 1957 and became Chief of Police in 1978 and served in that capacity until his retirement in 1988. Services for Chief Leitner were conducted in Lincoln where he was placed to rest with full police honors.

AWARD RECIPIENTS

OFFICER OF THE YEAR

Officer Kerry Crosby

CIVILIAN EMPLOYEE OF THE YEAR

Records Manager Edward Ragatz

MERITORIOUS CONDUCT AWARD

Officer Chris Ehrhorn
Officer Michael Schaaf
Officer Stephen Schellpeper
Officer Robert Smith
Sergeant Gregory Sorensen
Officer Jeffrey Urkevich

LIFE SAVING EFFORT AWARD

Officer Chad Barrett
Officer Chris Ehrhorn
Officer Matthew Franken
Officer Stephen Schellpeper
Officer Steven Wiese
Officer Duane Winkler

EXCEPTIONAL DUTY AWARD

Officer Jason Adams
ID Lab Specialist Robert Citta
Officer Stacy Fitch
Officer Russell Fosler
Officer Chilton Leedom
Officer Alan Pickering
Officer Michael Pratt
Sergeant Jeri Roeder
Officer James Sydik
Officer Steven Wetzel

MAYORS AWARD OF EXCELLENCE

Officer Brock Wagner
Public Service Specialist Julia Mayer
Officer John Donahue

CITIZEN MERITORIOUS CONDUCT AWARD

Shirley Carpenter
Rene Dean
Pamela Steckelberg

CITIZEN LIFE SAVING AWARD

Shirley Carpenter
Tammy Douglas
Sara Hess
Brandon Nelson
Monica Pagels
Patricia Sell

MARKSMANSHIP AWARD

Officer Troy Aksamit
Sergeant Donald Arp
Officer James Ashley
Officer Chad Barrett
Assistant Chief John Becker
Officer John Brandl
Sergeant Jeff Bucher
Officer Troy Cockle
Officer Todd Danson
Sergeant James Davidsaver
Sergeant Mark Domangue
Captain Gary Engel
Officer Robert Farber
Officer Todd Groves
Officer Paul Hanshaw
Officer Jesse Hilger
Officer Elton Hill
Officer Jeffrey Hillabrand
Officer Kevin Hinton
Officer Teresa Hruza
Officer Bradley Hulse
Sergeant Destry Jaeger
Officer Raymond Kansier
Captain Robert Kawamoto
Sergeant Ronald Klem
Officer Patrick Knopik
Officer Todd Kocian

Captain Kim Koluch
Sergeant Kenneth Koziol
Officer Chris Laird
Officer Officer Robert Mangels
Sergeant Geoffrey Marti
Officer Michael Martin
Officer Edwin McMeen
Sergeant Christopher Peterson
Officer Calvin Quinn
Officer Daren Reynolds
Sergeant Grant Richards
Officer Mario Robinson
Officer Michael Schaaf
Officer Stephen Schellpeper
Sergeant Edmund Sheridan
Sergeant James Spanel
Officer Jason Stille
Officer James Sydik
Sergeant Jerome Thraen
Sergeant Mark Unvert
Officer Jeffrey Urkevich
Officer Tarrence Vernon
Officer Brock Wagner
Officer Corey Weinmaster
Sergeant Luke Wilke
Officer Clark Wittwer
Sergeant Robert Ziemer

SAFE DRIVING AWARD

2000-2003

Officer Shane Alesch
Officer John Amen
Officer Scott Arnold
Officer Randal Bangert
Sergeant Michael Bassett
Officer Adam Beltz
Officer Bradley Brehm
Officer Troy Cockle
Officer Kerry Crosby
Officer Todd Danson
Officer Richard Doetker
Officer Chris Ehrhorn
Public Service Officer Linda Ewoldt
Officer Robert Ference
Officer Robert Fichter
Officer Nathan Flood
Officer Mark Fluitt
Officer Donald Fosler
Officer David Goehring
Sergeant Tom Hamm
Officer Jason Hellmuth
Officer David Hensel
Officer Elton Hill
Officer Jeffrey Hillabrand
Officer Marlan Hohnstein
Officer Robert Hurley
Sergeant Brian Jackson
Officer Shawn Kennett
Officer Todd Kocian
Sergeant Elgin Kuhlman
Officer Chris Laird
Officer Mary Lingelbach
Officer Russell Lloyd
Officer Robert Mangels
Officer Michael Martin

Officer Edwin McMeen
Sergeant Mark Merwick
Public Service Officer Brenda Miller
Officer Aaron Moore
Sergeant Genelle Moore
Officer Michael Muff
Officer David Munn
Officer Donald Naughton
Public Service Officer Debra Northcott
Officer Bryon Pachunka
Officer John Pitts
Officer Daren Reynolds
Officer Dennis Roberts
Sergeant Jeri Roeder
Officer Lisa Rose
Officer Douglas Saitta
Officer Stephen Schellpeper
Officer Bruce Schlickbernd
Officer Paul J. Schneider
Officer Edward Sexton
Sergeant Michael Siefkes
Sergeant Erin Sims
Officer Gregory Sims
Sergeant Gregory Sorensen
Captain Allen Soukup
Sergeant James Spanel
Captain James Thoms
Sergeant Thomas Towle
Sergeant Mark Unvert
Officer Jeffrey Urkevich
Officer Steven Wetzel
Sergeant Luke Wilke
Sergeant Michael Woolman
Sergeant Robert Ziemer

EXEMPLARY PROGRAMS

Traffic Crash Reconstruction Team

The Lincoln Police Department devotes special resources to those traffic accidents that result in life threatening injuries or fatalities. This Traffic Crash Reconstruction Team is a group of six officers who receive highly specialized training in accident reconstruction and collision management. This group operates under the direction of Sgt. Dan Schmidt and is an extension of the Traffic Enforcement Unit. It takes approximately five hundred hours of specialized training to become a Reconstructionist. Training required includes Basic Accident Investigation, Advanced Accident Investigation, Technical Accident Investigation, Accident Reconstruction, Special Problems, Commercial Motor Vehicle, Pedestrian Accident Investigation, Motorcycle Accident Investigation, Total Station training, and forensic mapping. Officers assigned to these duties are Vicki Bourg, Marlan Hohnstein, Robert Hurley, Todd Kocian, Jason Stille and Kelly Williamson. Officer Robert Hurley, ACTAR #1368, is certified by the Accreditation Commission for Traffic Accident Reconstruction and serves as the Team's Reconstruction Coordinator.

When the Team responds to and manages these serious collisions, at-scene duties include: traffic control and scene access, locating and interviewing witnesses and drivers, the forensic mapping and photographing of the accident scene, the marking and collecting of all evidence, and a detailed inspection of the vehicles involved. The desired result in all serious traffic collisions is to determine the exact cause of the accident and to apply what we have learned to prevent similar types of collisions and injuries in the future. The careful gathering of forensic evidence also helps support prosecution in motor vehicle homicide cases. A typical reconstruction involves four to eight at-scene hours of investigation and numerous hours of follow-up investigation. The normal completion time for the reconstruction report is fourteen to thirty days. These types of investigations are highly coordinated events and include the efforts of the Lancaster County Attorneys Office, City of Lincoln Traffic Engineering Department, Public Works, Lincoln Fire & Rescue, and numerous other public and private agencies.

Our most recent statistics for the calendar year 2003 show the Traffic Crash Investigation Team reconstructed a total of thirty traffic collisions. Crash data summary continues to show that alcohol remains to be a factor in 37.5% of all fatal collisions and the leading factor in the severity of injuries continues to be the failure of vehicle occupants to use the restraint systems in the vehicle. Serious injuries and fatalities could be significantly reduced by the simple and correct use of seatbelts by all vehicle occupants. In addition to crash scene investigations, the forensic mapping capability of the Team has also been utilized in other crime scene investigations, including requests by the Lancaster County Sheriff's Office and the Nebraska State Patrol.



Officer Marlan Hohnstein investigates a collision

ADMINS Records Management System

The Lincoln Police Department's computerized records management system (RMS), known to our employees by the name of its application environment, ADMINS, is a uniquely effective tool for policing. Lincoln officers have incredible access to a huge variety of information stored in this relational database. Every officer can access information about names, police contacts, intelligence information, electronic reports and case files, information about property and evidence, vehicle registrations, pawn records, and much more. This information is available at all times, from any of the department's scores of computer terminals and personal computers.

LPD was an early-adopter of computer technology, and our RMS was first designed in fiscal year 1978-1979. Through 25 years of continuous use, we have constantly upgraded the software, applications, operating system, and processors, resulting in a thoroughly modern RMS, but one based on two and a half decades of tweaking and improvement, and a quarter century of data. The success of ADMINS is directly related to the skill and insight of the men and women who worked to create, maintain, and improve it. Chief among these is our Information Technology manager, Mr. Clair Lindquist, who was drafted as a young police sergeant to participate in the initial design. Mr. Lindquist's experience as a police officer and his uncanny ability to "think like a cop" has resulted in applications that are particularly suited to the way police officers search for and use data and information. New features are constantly added, and the basics regularly improved.

In recent years, the department has deployed our RMS in new and different ways. Today, most major functions are available in browser-based format, providing an intuitive and flexible Intranet, and an interface more familiar to the new generation of employees accustomed to surfing the web. RMS access through a browser has also opened new opportunities for linking other rich content, such as digital image files. Around the department, we now have a mix of bulletproof monochrome terminals in high-intensity use, and personal computers accessing and displaying the same information in a web browser. Our ability to use a remarkable legacy database to serve data and information to the Internet has resulted in a particularly useful and interactive public website. Citizens can view current arrest warrants, recent police incidents, stolen property, and interactive statistical reports, all produced on-the-fly from our RMS as tagged html ready to be served to the Internet. ADMINS is also the database engine for a highly-regarded online accident report retrieval system, and an innovate crime mapping system that serves both officers and the public. For ease of use, depth of content, and breadth of access, the Lincoln Police Department's ADMINS records management system is unparalleled.

Less-Lethal Force

Lincoln Police officers occasionally encounter situations where use of force is necessary for compliance or to affect an arrest. This use of force can range from an officer's presence and using verbal commands to the use of lethal force. In the past, law enforcement officers' options were limited when they faced situations where they would be required to use force to take individuals into custody. Developing less-lethal technology represents a top priority for all law enforcement and the Lincoln Police Department continually researches less-lethal options for use of force situations. LPD has continued to add less-lethal weapons to its arsenal to allow officers use of force options.

Less-lethal force is not always an option when officers encounter armed suspects. Officers must first weigh their own safety and that of others against the use of less-lethal force. If the officer fails to stop the suspect, officers or citizens could be injured or killed. In many circumstances, these decisions must be made instantaneously. Although most confrontations do not justify the use of lethal force, officers also should not have to expose themselves to the risk of injury resulting from a physical confrontation with violent combatants.

The Lincoln Police Department has several less lethal options available depending on the circumstances. The use of impact weapons such as the police baton dates back to the department's founding in the late 1800's. The modern version of the baton is available and carried by commissioned officers to this day. In addition, officers are trained to carry and use Oleoresin Capsicum (O.C.), commonly known as pepper spray. O.C. is an organic pepper irritant that can be used to distract a combative person enabling the officer to take him into custody. The use of impact munitions such as beanbag projectiles is also available in special circumstances. In 2002 LPD purchased its first two Tasers and in 2003 added 10 more Tasers. The Taser is an electric impulse that causes a temporary disruption on the central and motor nervous system, which momentarily incapacitates a suspect regardless of mental focus, training, size, or drug induced dementia.

The Lincoln Police Department is committed to the safety of our officers and the safety of the citizens who we serve. Effective less-lethal weapons increase the safety of our law enforcement officers, decrease suspect injuries and save lives.

QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 2,364 surveys which were administered in 2003.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	92.9%	4.4%
Did the officer listen to your side of the story or your point of view?	85.7%	10.5%
Were you treated with dignity when the officer approached you?	92.0%	4.9%
Do you feel you were treated fairly?	87.5%	9.5%
Was the behavior of the officer professional in every way?	92.2%	5.1%
Was the officer considerate of your feelings during the contact?	86.5%	9.5%
Did the officer say he would contact you again, or do something to follow up with the case?	48.3%	51.7%
Did the officer recontact you as promised?	68.5%	28.8%
Did the officer introduce himself to you?	85.8%	14.2%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	83.2%	16.8%

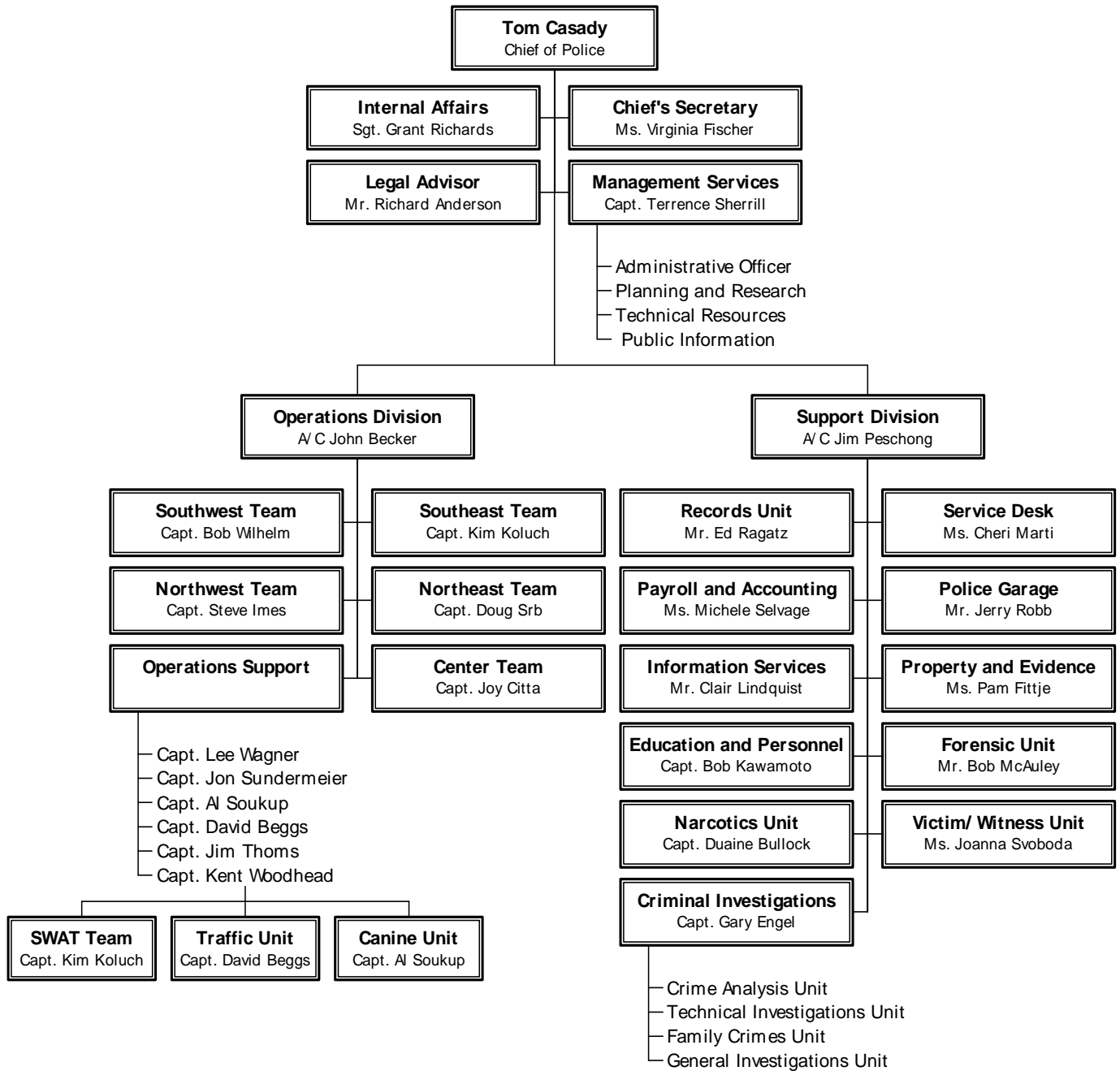
How safe and secure do you feel in the neighborhood where you live?

always unsafe and not secure	2.4%
usually unsafe and not secure	4.0%
safe and secure sometimes	15.5%
safe and secure most of the time	42.7%
always safe and secure	31.5%

How would you rate the officer's overall performance in this situation?

outstanding	28.0%
above average	32.0%
average	29.3%
below average	4.1%
unsatisfactory	3.3%

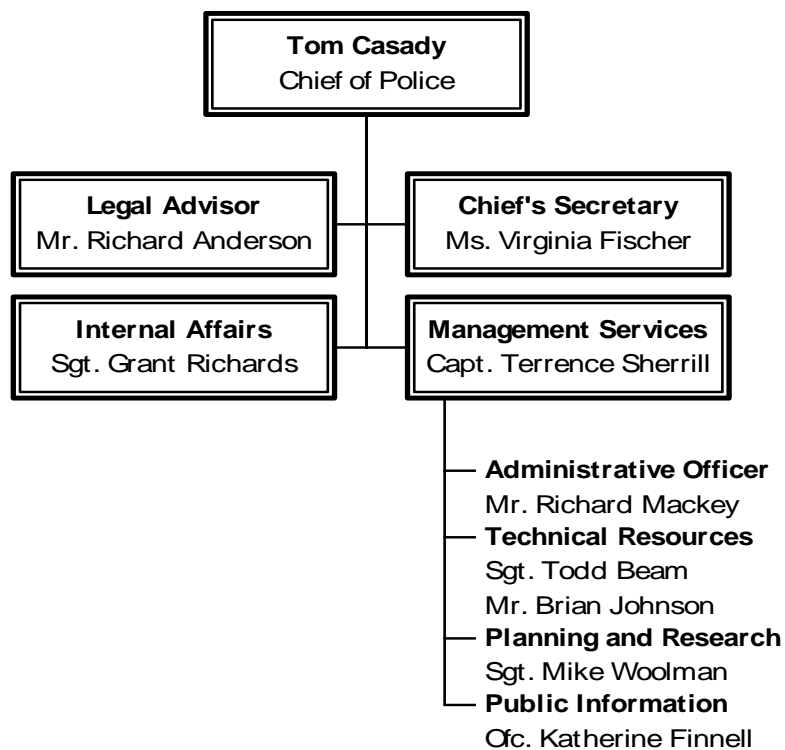
ORGANIZATIONAL CHART



MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



Legal Advisor

Assistant City Attorney Richard Anderson functions as the police legal advisor. His office provides legal advice to department staff, training to employees, and legal assistance as necessary during investigations.

Internal Affairs

The Internal Affairs unit is operated by Sgt. Grant Richards. The Internal Affairs Sergeant conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Administrative Secretary

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole and has done so for six police chiefs.

MANAGEMENT SERVICES UNIT



Captain Terrence Sherrill

Inspections

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program

Technical Resources

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Brian Johnson, a MicroComputer Support Specialist, assists with PC support and access security issues.

Public Information

Officer Kacky Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report, and assists in accreditation.

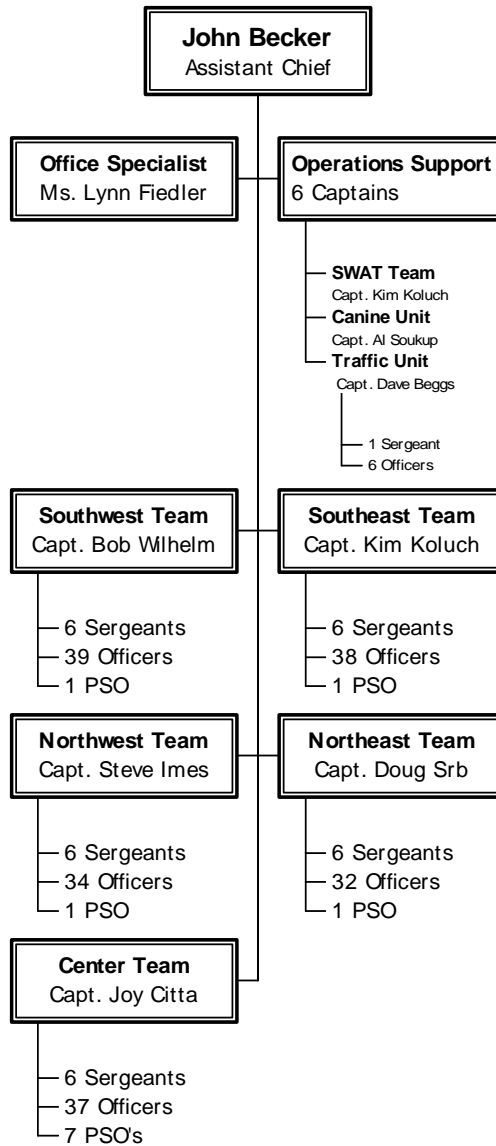
Planning and Research

Sergeant Mike Woolman is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

Administrative Officer

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

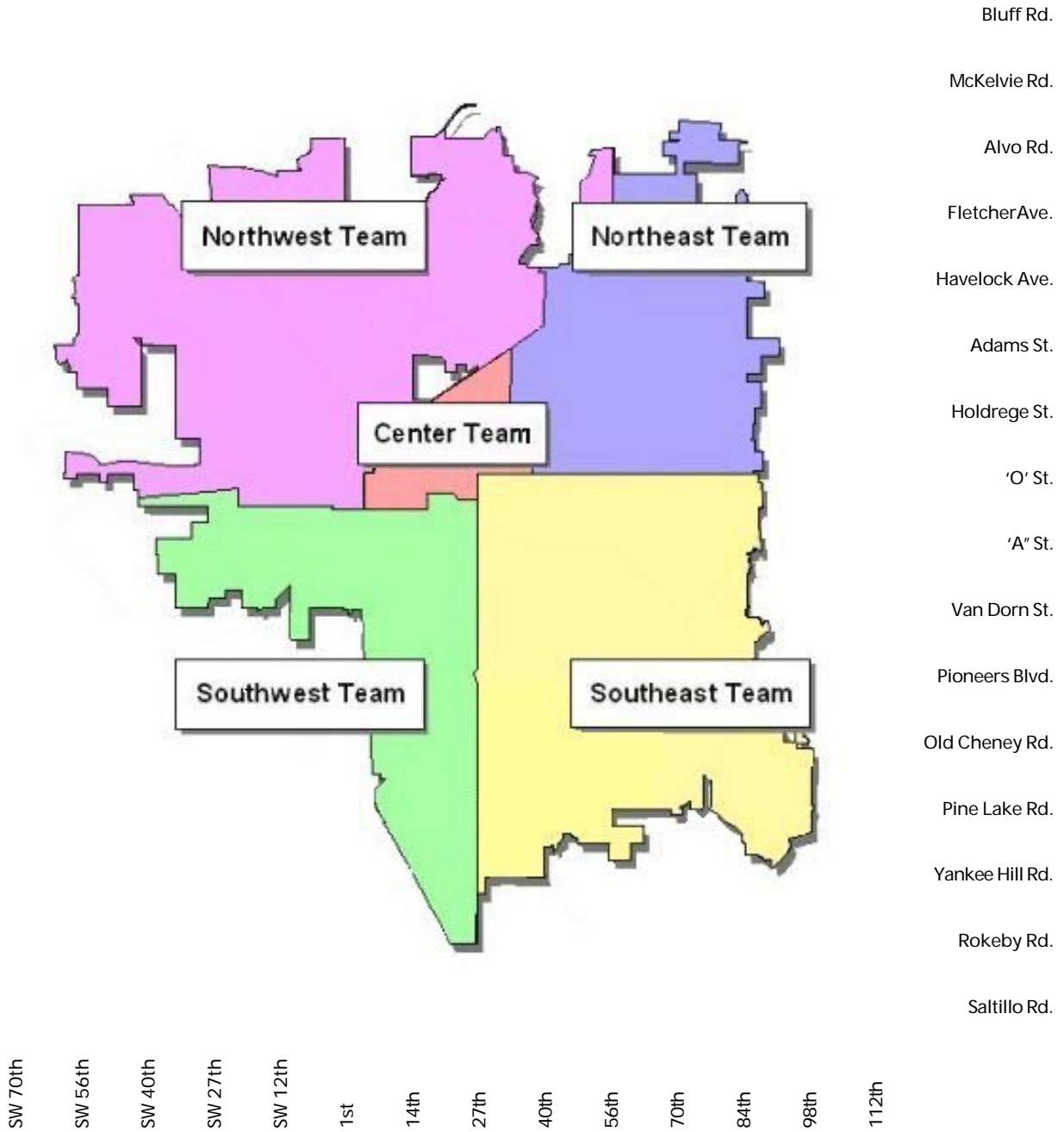
OPERATIONS DIVISION



**Assistant Chief
John Becker**

Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.

COMMUNITY POLICE TEAMS



NORTHWEST TEAM



Captain Steve Imes

Growth seems to be the common theme within the Northwest Team area for the past few years. Lincoln is expanding and nowhere is this more evident than Northwest Lincoln. In addition to the single-family dwellings, apartment complexes, and businesses, a new High School, NorthStar, has opened. As with other high schools in the city, a School Resource Officer (SRO) has been assigned.

Officer Vicki Bourg has assumed the duties at North Star. She has been successful in establishing a solid working relationship with the staff and students. The Northwest Team is also fortunate to have a middle school SRO, Officer Mary Lingelbach, and an elementary SRO, Officer Jerome Blowers. These three officers bring a variety of skills and experience to their assignments. The working relationships they have fostered are an invaluable asset in assisting each school with their unique issues. In addition, they are an asset to other Northwest officers investigating incidents involving juveniles.

The officers of the Northwest Team have continued to work on problems identified by citizens living and working in NW Lincoln. Problem Oriented Policing projects have been conducted regarding loud parties, abandoned/junk vehicles, larceny from autos, underage drinking, and traffic congestion near schools. One of the most successful projects focused on a prowler problem. A northwest neighborhood problem began with a man who was prowling homes and then progressed to entering homes to steal property and commit sexual assaults. Officers spent many hours informing the neighborhood, conducting surveillance and pursuing leads. The key piece of information came when a resident of the area found and turned over evidence that identified the party responsible. The suspect was arrested and the problem cleared up due to the cooperation between citizens and police.

In 2003, 1,026 reports were received in northwest Lincoln regarding larcenies from auto. This was a significant increase over the previous year. Officers conducted 4 POP projects to reduce the number of offenses. The target areas showed a reduction in larcenies, however the results seem to be temporary. This serves as a reminder that all of us must be aware of what is occurring in our neighborhoods and constantly practice crime prevention techniques.

Sergeants

Breen
Kinghorn
Kubicek
Kuhlman
Lobdell
Miller

Officers

Agnew
Beltz
Blowers
Bourg
Brandl
Church
Ehrhorn

Fichter
Fosler, D.
Hager
Hahne
Hill
Karl
Leedom

Lingelbach
Lopez IV
Lore
Maxwell
McClintick
Nichols
Pavelka

Pickering
Pucket
Roberts
Sabata
Schellpeper
Schenkel
Schmit

Urkevich
Vernon
Voss
Ward, T.
Wittwer
Wood

PSO

Northcott

NORTHEAST TEAM



Captain Doug Srb

The Northeast Team faced challenges during 2003 that were attributable not only to a changing community, but to a changing world as well. Although the challenges were great, the team continued to deliver solid, basic, yet quality police service to the Northeast Lincoln area.

Northeast Lincoln is home to an Islamic Mosque, which is a place of worship for Lincoln's Middle Eastern population. Most notable among this group is a strong contingent of Iraqi refugees who have been resettled and now make Lincoln their home. At the time of the U.S. invasion of Iraq it became apparent that we should take steps to assure the security of those who worshipped at the mosque, as well as provide for some measure of physical security for the building and grounds controlled by the Nebraska Islamic Foundation. We contacted the leadership of the Mosque, developed good communication, trust, and under-

standing of how and when the Mosque was being used for various events and worship. This allowed team officers to develop effective patrol schedules to add extra presence during peak activity times to avoid any problem that might arise due to the heightened tension of world events. A byproduct of this effort has been an ongoing and comfortable relationship which should bridge to the future.

Narcotics activity, specifically related to methamphetamine production and distribution, continues to be a major source of concern for the Northeast Team. During 2003, several team officers were temporarily reassigned and attached to the Narcotics Unit. This step was taken in order to support an organized effort, and as a way of focusing attention and enforcement on Northeast Lincoln at the same time. Additionally, special narcotics projects completed on the Team level this past year resulted in the identification, dismantling, and prosecution of several clandestine meth labs operating in Northeast Lincoln. These efforts are planned to continue into the coming year.

Quality of life issues for Northeast Lincoln residents received attention by the team during the past year. The Northeast Team continues to bear a leadership role with the Lincoln/Lancaster County Problem Resolution Team. This multi-agency group identifies and deals with distressed, problem properties across the City. Team members identified eight properties during 2003 that were resolved by this group. A special project to identify and remove junk vehicles from selected sections of the team also resulted in hundreds of such vehicles being identified, moved or brought into compliance.

The Northeast Team continues as an active, busy and productive unit and looks forward to the next year and the challenges that are sure to come.

Sergeants	Officers					PSO
Bassett	Alesch	Cleland	Holm	Munn, D.	Stutzman	Ewoldt
Heermann	Baehr	Denney	James	Niemeyer	Wetzel	
Roeder	Barry	Fitch, S.	Johnson, D.	Ostermeyer	White, J.	
Santacroce	Bratt	Foster	Kennett, S.	Pratt	Wiese	
Scheinost	Brodd	Glover	McMeen	Price		
Wilke	Chaffee	Graham	Miller	Schaaf		
	Clarke	Groves, L.	Minary	Schlickbernd		

SOUTHWEST TEAM



Captain Bob Wilhelm

In 2003 the officers assigned to the Southwest Team continued to build on the foundation they have set over the past few years.

Community involvement has been the cornerstone of their success over the years. Our officers regularly attend meetings and gatherings of all types and for all the right reasons. If you happened to attend a civic or neighborhood meeting on the Southwest area or if you were part of a neighborhood fostering involvement and familiarity by hosting a block party then you probably saw one of our officers in attendance. You would have seen them sharing information about police issues with you and your neighbors. In fact, in 2003 one of our officers walked through the doors of such gatherings 150 times. These face to face interactions provide an opportunity for the officers to hear the concerns of the neighborhoods and they give us an opportunity to impart valuable crime data and crime prevention information to you.

The Southwest officers took the concerns they heard from these meetings and their face to face interactions with you and crafted situation specific Problem Oriented Policing (POP'S) projects to deal with a wide range of issues. These POP'S dealt with issues like:

- Overcoming language barriers to provide police services.
- Traffic problems around schools and in our neighborhoods.
- Knock and talk details that lead to locating active methamphetamine labs resulting in five felony arrests.
- Projects to address disturbing conduct in our parks.
- Disruptive and illegal behavior occurring in our oldest neighborhoods.

We believe these projects and our persistent contact and interaction with you played a large role in the reduction of 2003's Part I and Part II crimes on the Southwest Team. Help us to continue to build relationships with our neighborhoods so we won't have to build jails.

Sergeants

Bucher
Butler
Kennett
Marti, G.
Thraen
Wright

Officers

Alexander
Amen, T.
Armstrong
Barrett
Blase
Brehm
Brenner
Champoux

Cronin
Darling
Domanski
Engel, M.
Ference
Fluitt
Grubb
Hanshaw

Johnson, M.
Kossow
Lang
Lutz
Martin
Merklin
Morrow, K.
Morrow, M.

Norton
Reynolds
Rhodes
Robinson
Schneider
Staley
Stelling
Stumbo

Tankesley
Wagner
Weber
White, K.
Winkler
Witzel, L.
Wolf

PSO

Miller, B.

SOUTHEAST TEAM



Captain Kim Koluch

In 2003, the Southeast Team welcomed many changes, challenges and opportunities. Significant change geographically, included the annexation of the Pine Lake neighborhood into the city limits, along with a new shopping complex near 84th and Highway 2, both of which expanded the team boundaries, increasing opportunities to serve the citizens of southeast Lincoln. In addition, after several months of challenging road construction detours and the resulting traffic enforcement projects, the much needed east "O" Street development project concluded, providing east Lincoln with an improved transportation corridor.

Beyond the daily calls for service commitment, officers often look for ways to impact a specific problem. Such was the case with Officers Katie Flood and Pat McGuire when they developed a project to reduce the number of active broadcasts on file with our warrant division. They discovered over 900 active broadcasts, many of

which were several years old. Over a three day period they were able to cancel 56 broadcasts, resulting in 32 arrests. This project is a wonderful example of officers identifying a problem and working toward a solution.

This past summer Officer Pat Knopik responded to a residential burglary and discovered that over \$20,000 worth of jewelry had been taken while the residents were away. In his usual style, Officer Knopik began a thorough investigation and developed information on suspects who were soliciting door to door and transitory. The van the solicitors were in was stopped and a party within the van matched a description provided by Officer Knopik. A subsequent search of the van resulted in recovery of the stolen jewelry, a confession and arrest in this case.

Third shift officers are relied upon to be the gatekeepers while most of our city sleeps, and during this past year the team's third shift officers shared great success in clearing crimes that typically happen during that time frame. The majority of larceny from auto and burglaries occur during the nighttime and officers on this shift spent countless hours in 2003 on business checks and special projects to locate these crimes in progress. Their combined efforts paid off on several occasions last year, helping to curb the tide on larceny from autos and burglaries.

These are a few examples that typify the outstanding effort given each day by officers of the Southeast Team. In the coming year, we look forward to providing the citizens of southeast Lincoln with the type of quality service they have learned to count on.

Sergeants

Daidsaver
Jaeger
Klem
Meyerson
Sheridan
Sims

Officers

Aksamit, P.
Amen, J.
Andreas
Bangert
Briggs
Cue
Davis
Flood, K.

Groves, T.
Hanson, B.
Hensel
Hilger
Hohnstein
Hubka
Hulse
Hunt

Hurley, J.
Jackson, C.
Knopik
Koenig-Warnke
Manning
McGuire
Moody
Muff

Quandt
Ripley, M.C.
Runge
Saitta
Schreiner
Simpson
Solano, C.L.
Standley

Stille
Tangen
Wherry
Wilhelm
Witzel, R.
Yindrick Jr.

PSO

Andreasen

CENTER TEAM



Captain Joy Citta

Free to Grow: Center Team officers work as partners with Lincoln Action Program on Free to Grow. This is an intensive program that works with families through Head Start and with neighborhoods on revitalization issues. Neighborhood activists work one on one with residents to make their neighborhood more livable. During a fall clean up, abandoned vehicles, excessive shrubbery, garbage, graffiti and other unwanted items were removed during two neighborhoods clean-up days. A number of Neighborhood Watch Groups have been formed. Officers attend meetings with neighbors and a Center Team sergeant is a direct liaison to the LAP staff working in the area. This project is part of a Robert Wood Johnson grant on neighborhood revitalization and has produced visible results. A visiting photographer from the national Head Start project during the summer featured several LPD officers in the national Free To Grow partnership book.

Liaisons: Center Team officers, sergeants and captain are assigned as liaisons to the various community groups, neighborhood associations, schools and organizations in the team area. They attend meetings, make contact during their workday and are a resource to these organizations. The officers are a valuable resource and are frequently called on to solve problems. For example Officer Charlie Marti has made daily visits to Matt Talbot and Day Watch to assist the staff and the clients. Homeless people in Lincoln know they can find a police officer to talk to at these two locations.

Tobacco: Training and Compliance Checks: Sgt. Ziemer wrote and conducts training for Lincoln businesses that sell tobacco. The class is a cooperative endeavor with the Health Department trying to reduce the sale of tobacco products to minors. Employees were trained to check ID's, what the city laws were on the sale to underage, and how to turn away an underage customer. Each person in the class was provided a pocket magnifying glass and an age checking calculator. Over 200 people have received this training so far and it is being considered a model for the rest of the state. All of the police teams participate in a monthly tobacco compliance check, which has statistically reduced the percentage of youth who can purchase tobacco products illegally in Lincoln.

Community Group Meetings: Center Team continues to meet with their Community Forum, the Police Youth Advisory Board and Free to Grow Neighborhood Revitalization Committee. Community members and officers work together on a variety of issues from building better neighborhoods to handling day-to-day problems as part of community policing.

Sergeants

Arp
Merwick
Myers
Reitan
Spanel
Ziemer

Officers

Aksamit, T.
Ashley
Bay
Carmichael
Cleland
Cody
Dalton
Danson
Dean
Fisher
Fitch, R.
Flood, N.
Goodwin
Hansen
Hellmuth
Hillabrand

Hruza, T.A.
Kaufman
Kocian
Marti, C.
McGahan
McGuire, M.
Naughton
Podwinski

Quinn
Ripley, M.
Roh
Schafer
Schmidt, J.
Smith, J.
Smith, R.
Solano, C.R.

Stegman
Tropf
Ward, B.
Williamson
Yardley

PSOs

Carter
Haumont
Jacobs
Milleson
Price
Walker
Young

TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Dan Schmidt. The Unit is currently staffed with six officers. These officers specialize in the enforcement of traffic laws utilizing laser, mobile, and stationary radar.

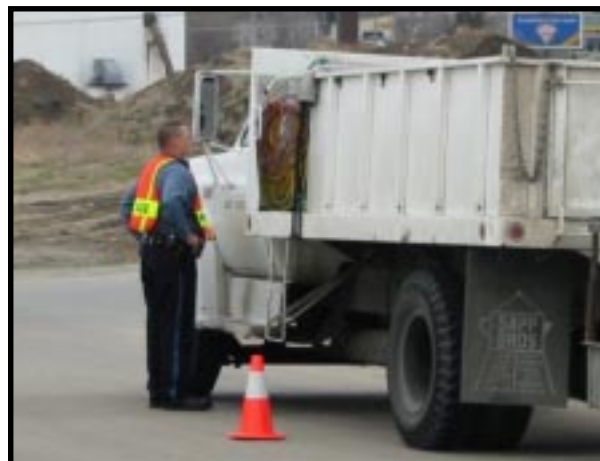
The priority of the unit is the apprehension of those drivers who violate traffic laws in the City, with special emphasis on school zones, construction zones, and arterial streets. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the "Speed Trailer" and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Unit throughout the year are; Spring and Fall School Zone Selective, America Buckles Up Children and Click It or Ticket Campaigns and the Red Light Running Projects.

Members of the Traffic Unit also serve on the following committees: Safe Kids/Safe Communities Coalition, Highway Safety Advocates Group, and the Safety Training Option Program. They also assist in the community by talking with students at various Drivers Education Programs throughout the city.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Robert Hurley, one of the six-assigned officers to the unit, coordinates the actions of the Traffic Crash Reconstruction Team. The reconstruction officers use highly specialized equipment to complete the forensic mapping of traffic crash scenes and conduct a thorough investigation into the cause of those collisions.

Sergeant
Schmidt

Officers
Arnold
Brownell
Goehring
Hurley
McAndrew
Monico



Ofc. Bob Hurley assists NSP Carrier Enforcement with a truck inspection

OPERATIONS SUPPORT



Captain David Beggs



Captain Allen Soukup



Captain Jon Sundermeier



Captain Jim Thoms



Captain Lee Wagner



Captain Kent Woodhead

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during their shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.



Sgt. Jim Spanel with members of the Police Youth Advisory Board



Ofc. Charles Marti at the Safe Kids 2003 event at SouthPointe Pavillion



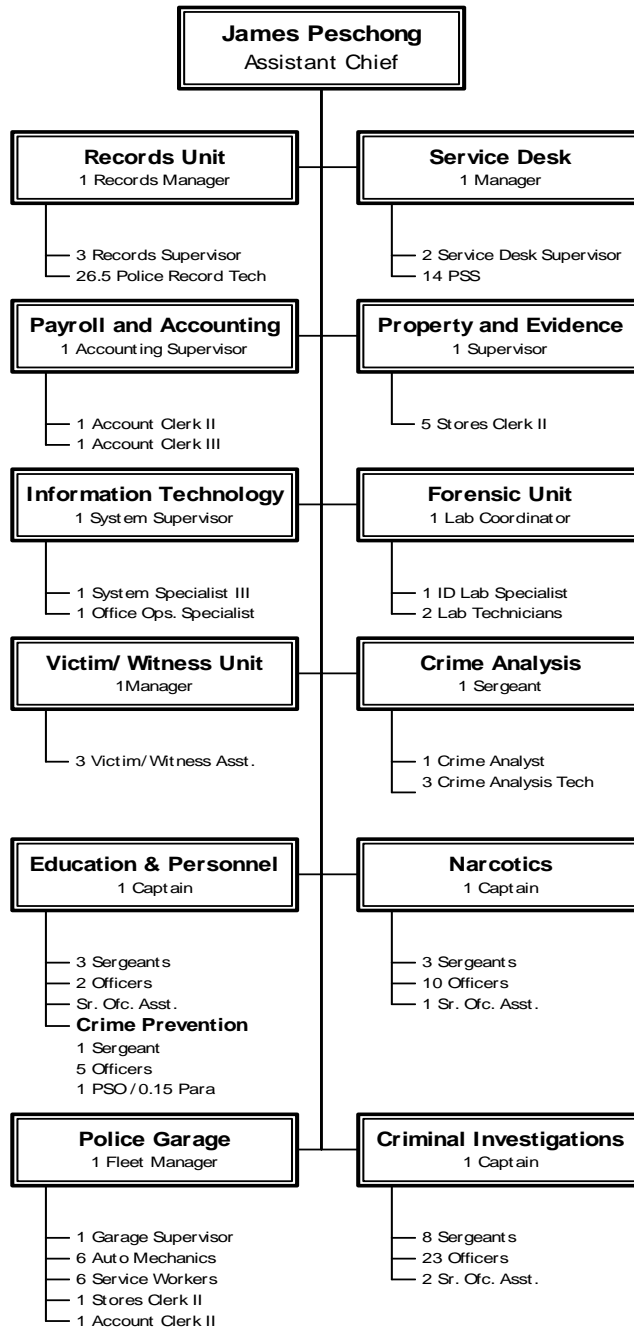
Ofc. Jason Brownell hands out a sticker badge at Safe Kids 2003

SUPPORT DIVISION



Assistant Chief
James Peschong

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Education and Personnel as well as other units which deliver direct services.



CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:



Captain Gary Engel

Technical Investigations Unit

The Technical Investigations Unit is supervised by Sergeant Dennis Duckworth. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Chuck Hennessey supervises the checks and frauds investigations.

Family Crimes Unit

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

Case Coordinators

Sgt. Barksdale
Sgt. Koziol

Case Investigators

Sgt. Domangue
Sgt. Fehringer
Sgt. Sorensen
Sgt. Unvert
Inv. Adams
Inv. Doetker
Inv. Domeier
Inv. Donahue
Inv. Farber
Inv. Franken
Inv. Millisits
Inv. Moore
Inv. Phillips
Inv. Sims
Inv. Walsh

Technical Investigations

Sgt. Duckworth
Inv. Fosler
Inv. Hruza, T.R.
Inv. Link
Inv. Sexton
Inv. Weinmaster

Checks & Fraud

Sgt. Hennessey
Inv. Clark, R.
Inv. Varga

Office Assistant

Carol Schroeder

Family Crimes

Sgt. Gade
Inv. Cockle
Inv. Crosby
Inv. Hinton
Inv. Pachunka
Inv. Worley

Office Assistant

Karen Cates

Narcotics Unit

The Narcotics Unit is an interagency task force composed of two Lancaster County Sheriff's deputies, and fourteen Lincoln police officers. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst also operates under the direction of the Unit.

The Narcotics Unit was involved in eighty-seven federal drug cases during 2003. During the year, eighty-seven people were arrested on 101 federal drug counts. Those arrested are suspected to have taken part in over \$93 million dollars worth of street drugs. During 2003 there were 45 meth lab incidents in the City and Lancaster County.



Captain Duaine Bullock



Captain Bob Kawamoto

Education and Personnel Unit

The Education and Personnel Unit provides a wide variety of services related to training and Human Resources. This includes the extensive recruitment and hiring of new police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also conducts two citizen academies and provides numerous crime prevention presentations and special projects. Captain Bob Kawamoto, who commands the unit, has challenged his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



Sgt. Mike Siefkes fingerprinting children at Safe Kids 2003

Records Bureau

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

Public Service Desk

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as communications support in the form of warrant checks, vehicle registration checks, and driver history information, as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Service Desk Supervisors.

Information Technology

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

Forensic Unit

Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

Payroll and Accounting

Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

Police Garage

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Other city-owned vehicles are also serviced by the police garage.

Property & Evidence Unit

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.



Ofc. Todd Danson explains a DWI citation to an individual at Detox



Ofc. Kenny Morrow investigates an assault at the hospital

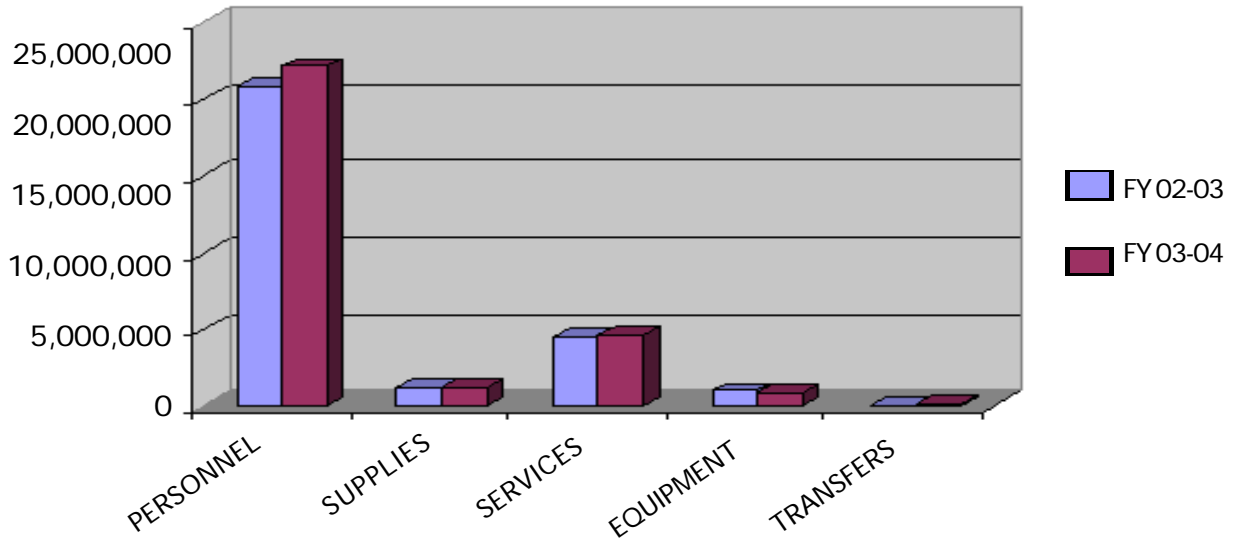


The LPD Bike Patrol begins the Star City Parade

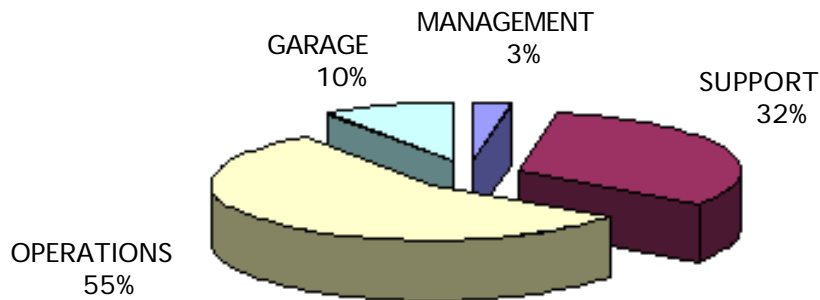
POLICE DEPARTMENT BUDGET

Fiscal Year 2002-2003 \$27,494,062
 Fiscal Year 2003-2004 \$28,930,444 +5.2%

Budget Distribution



Expenditures by Division



PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	1.00	11.00	3.00	15.00
Sergeant	3.00	32.00	17.00	52.00
Police Officer	<u>1.00</u>	<u>203.00</u>	<u>39.00</u>	<u>243.00</u>
SUBTOTAL	6.00	247.00	60.00	313.00

Civilian Personnel	Management	Operations	Support	Total
Account Clerk III	-	-	1.00	1.00
Account Clerk II	-	-	1.50	1.50
Accounting Supervisor	-	-	1.00	1.00
Administrative Officer	1.00	-	-	1.00
Administrative Secretary	1.00	-	-	1.00
Audio Video Technician	-	-	1.00	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
Crime Analyst Technician	-	-	3.00	3.00
Crime Analyst	-	-	1.00	1.00
ID Lab Manager	-	-	1.00	1.00
ID Lab Specialist	-	-	1.00	1.00
ID Lab Technician	-	-	2.00	2.00
System Supervisor	-	-	1.00	1.00
Systems Specialist III	-	-	1.00	1.00
MicroComp Support Spec I	1.00	-	-	1.00
Office Specialist	-	1.00	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Police Service Specialist (PSS)	-	-	14.00	14.00
Property & Evidence Supv	-	-	1.00	1.00
Public Service Officer (PSO)	-	11.75	1.00	12.75
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	2.00	2.00
Records Technician	-	-	26.50	26.50
Office Assistant	-	-	3.00	3.00
Service Desk Manager	-	-	1.00	1.00
Service Desk Supervisor	-	-	2.00	2.00
Stores Clerk II	-	-	5.00	5.00
SUBTOTAL	<u>3.00</u>	<u>12.75</u>	<u>85.00</u>	<u>100.50</u>
DEPARTMENT BASE	9.00	259.75	145.00	413.75

Grants-In-Aid	Management	Operations	Support	Total
Police Officer	-	-	2.00	2.00
Victim/Witness Assistant	-	-	3.00	3.00
Victim/Witness Manager	-	-	1.00	1.00
SUBTOTAL	0.00	0.00	6.00	6.00

TOTAL	9.00	259.75	151.00	419.75
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SALARY SCHEDULE

FISCAL YEAR 2003-2004

COMMISSIONED PERSONNEL	ANNUAL MINIMUM	ANNUAL MAXIMUM
Chief of Police	*	*
Assistant Chief of Police	\$55,065	\$89,296
Captain	49,832	80,923
Sergeant	47,230	63,301
Police Officer	36,212	54,634
*Receives management compensation		

CIVILIAN PERSONNEL	ANNUAL MINIMUM	ANNUAL MAXIMUM
Account Clerk II	\$23,176	\$32,587
Account Clerk III	25,694	36,022
Accounting Supervisor	31,032	43,861
Administrative Officer	38,744	59,309
Administrative Secretary	29,523	41,786
Audio/Visual Technician	31,032	43,861
Automotive Mechanic	27,525	38,516
Automotive Service Worker	23,176	32,587
Fleet Manager	38,744	59,309
Garage Supervisor	35,148	53,915
Crime Analysis Technician	24,826	34,837
Crime Analyst	31,032	43,861
ID Lab Manager	40,812	66,490
ID Lab Specialist	38,499	54,128
ID Lab Technician	33,325	47,014
MicroComputer Support Spec. I	35,830	50,458
Office Operations Specialist	32,032	43,861
Office Specialist	25,694	36,022
Police Service Specialist (PSS)	24,826	34,837
Property & Evidence Supervisor	33,325	47,014
Public Service Officer (PSO)	22,390	31,519
Records Manager	33,471	51,398
Records Supervisor	31,032	43,861
Records Technician	23,986	33,692
Office Assistant	23,986	33,692
Service Desk Manager	33,471	51,398
Service Desk Supervisor	31,032	43,861
Stores Clerk II	25,694	36,022
System Supervisor	40,812	66,490
Systems Specialist II	35,830	50,458
Victim/Witness Assistant	23,761	33,863
Victim/Witness Manager	30,358	46,729

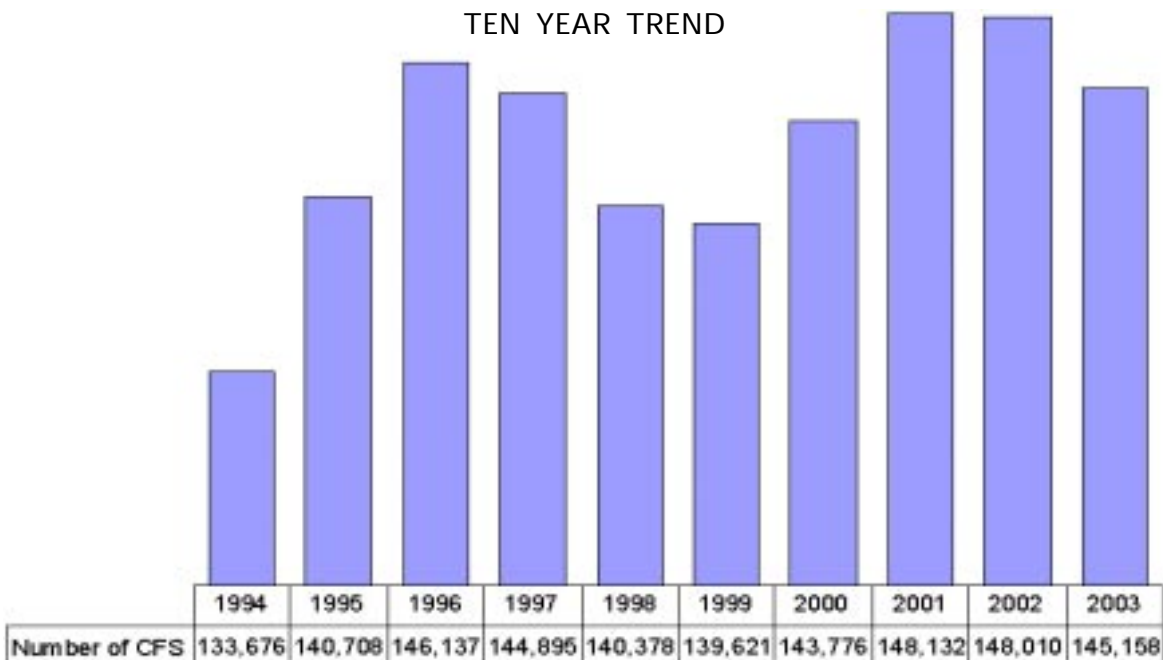
CALLS FOR SERVICE

BY HOUR AND DAY OF WEEK

<i>TIME</i>	<i>SUN</i>	<i>MON</i>	<i>TUE</i>	<i>WED</i>	<i>THU</i>	<i>FRI</i>	<i>SAT</i>	<i>TOTAL</i>
0000-0059	1,303	609	559	674	662	835	1,447	6,089
0100-0159	1,525	484	553	645	670	890	1,497	6,264
0200-0259	1,058	370	347	417	487	538	1,101	4,318
0300-0359	713	240	235	298	344	364	680	2,874
0400-0459	401	230	216	246	259	237	425	2,014
0500-0559	312	189	229	216	182	216	329	1,673
0600-0659	270	350	412	444	354	441	330	2,601
0700-0759	331	800	815	778	737	723	496	4,680
0800-0859	423	879	986	1,027	888	919	633	5,755
0900-0959	546	1,054	1,107	1,077	1,003	1,049	820	6,656
1000-1059	731	1,147	1,116	1,185	1,087	1,037	950	7,253
1100-1159	698	1,153	1,171	1,063	1,049	1,111	951	7,196
1200-1259	825	1,125	1,155	1,140	1,069	1,169	968	7,451
1300-1359	825	1,196	1,211	1,211	1,161	1,098	914	7,616
1400-1459	777	1,104	1,144	1,130	1,123	1,201	901	7,380
1500-1559	872	1,302	1,254	1,332	1,276	1,271	956	8,263
1600-1659	809	1,372	1,338	1,396	1,282	1,332	918	8,447
1700-1759	920	1,311	1,213	1,285	1,276	1,238	968	8,211
1800-1859	831	1,082	1,055	1,027	1,058	1,062	996	7,111
1900-1959	845	930	978	968	893	1,000	979	6,593
2000-2059	869	963	923	982	891	1,044	993	6,665
2100-2159	906	830	893	925	948	1,190	1,110	6,802
2200-2259	843	843	877	849	923	1,254	1,208	6,797
2300-2359	743	699	678	726	881	1,383	1,339	6,449

CALLS FOR SERVICE

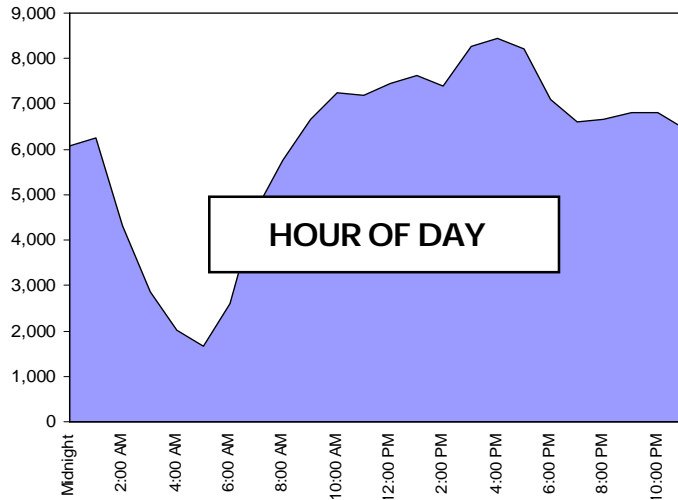
TEN YEAR TREND



2003 CALLS FOR SERVICE

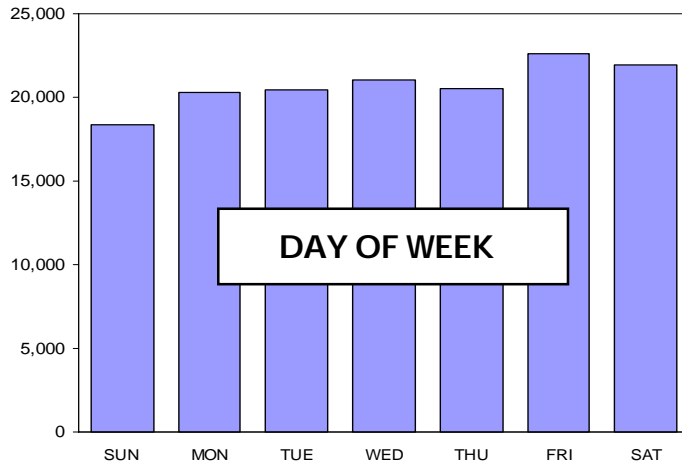
By Day of Week

Monday	20,262
Tuesday	20,465
Wednesday	21,041
Thursday	20,503
Friday	22,602
Saturday	21,909
Sunday	18,376



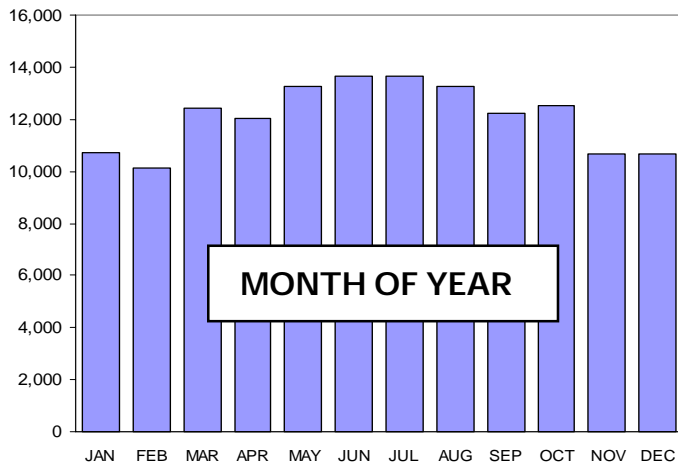
Selected Calls for Service

Accident	11,537
Assault	4,038
Child Abuse	1,511
Disturbance	21,374
Domestic Disturbance	3,795
Larceny	11,288
Missing Person	1,929
Prowlers	6,722
Special Service	9,061
Medical Emergency	3,135
Narcotics	2,578
Warrants	1,299
Parking	11,930
Weapons Violation	218
Assault on Officer	67



Total Calls for Service

2002	148,010
2003	145,158
Difference	-2%



CRIME STATISTICS

PART 1 OFFENSES

Classification	2002	2003	DIFF.	Cleared	Percent Cleared
Murder	6	4	-33%	4	100%
Rape	97	96	-1%	20	21%
Robbery	177	146	-18%	59	59%
Felony assault	947	837	-12%	564	67%
Burglary-residential	1,380	1,286	-7%	131	10%
Burglary-commercial	584	626	7%	88	14%
Larceny	11,005	10,795	-2%	2,104	20%
Auto theft	513	469	-9%	166	35%
TOTAL	14,710	14,259	-3%	3,136	22%

PART 2 OFFENSES

Classification	2002	2003	DIFF.	Cleared	Percent Cleared
Forgery	2,198	2,569	17%	1,506	59%
Fraud	1,080	1,092	1%	526	48%
Vandalism	5,994	6,229	4%	1,096	18%
Sex offenses	411	419	2%	208	50%
Misdemeanor assault	3,031	2,978	-2%	2,104	71%
TOTAL	12,714	13,287	5%	5,440	41%

OTHER SELECTED OFFENSES

Classification	2002	2003	DIFF.	Cleared	Percent Cleared
Larceny/shoplifting	1,574	1,513	-4%	1,155	76%
Larceny/bicycle	711	539	-24%	32	6%
Larceny from auto	4,617	4,412	-4%	271	6%
Larceny/self-serve gas	835	1067	28%	123	12%
Weapons violations	283	220	-22%	16	7%

PART 1 INDEX CRIMES, 1994-2003

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2002-2003	1994-2003
MURDER	4	2	4	6	9	9	3	6	6	4	-33.3%	0.0%
RAPE	110	88	90	102	103	80	100	86	97	96	-1.0%	-12.7%
ROBBERY	178	123	140	147	172	161	141	151	177	146	-17.5%	-18.0%
AGGRAVATED ASSAULT	963	1,084	964	855	871	925	903	1,010	947	837	-11.6%	-13.1%
BURGLARY-RESIDENCE	1,482	1,401	1,370	1,278	1,499	1,284	1,405	1,395	1,380	1,286	-6.8%	-13.2%
BURGLARY-COMMERCIAL	519	456	486	470	453	551	509	510	584	626	7.2%	20.6%
LARCENY-THEFT	10,258	10,573	10,557	10,580	10,349	9,641	10,260	11,061	11,005	10,795	-1.9%	5.2%
AUTO THEFT	520	468	523	542	465	488	483	563	513	469	-8.6%	-9.8%
TOTAL	14,034	14,195	14,134	13,980	13,921	13,139	13,804	14,782	14,709	14,259	-3.1%	1.6%

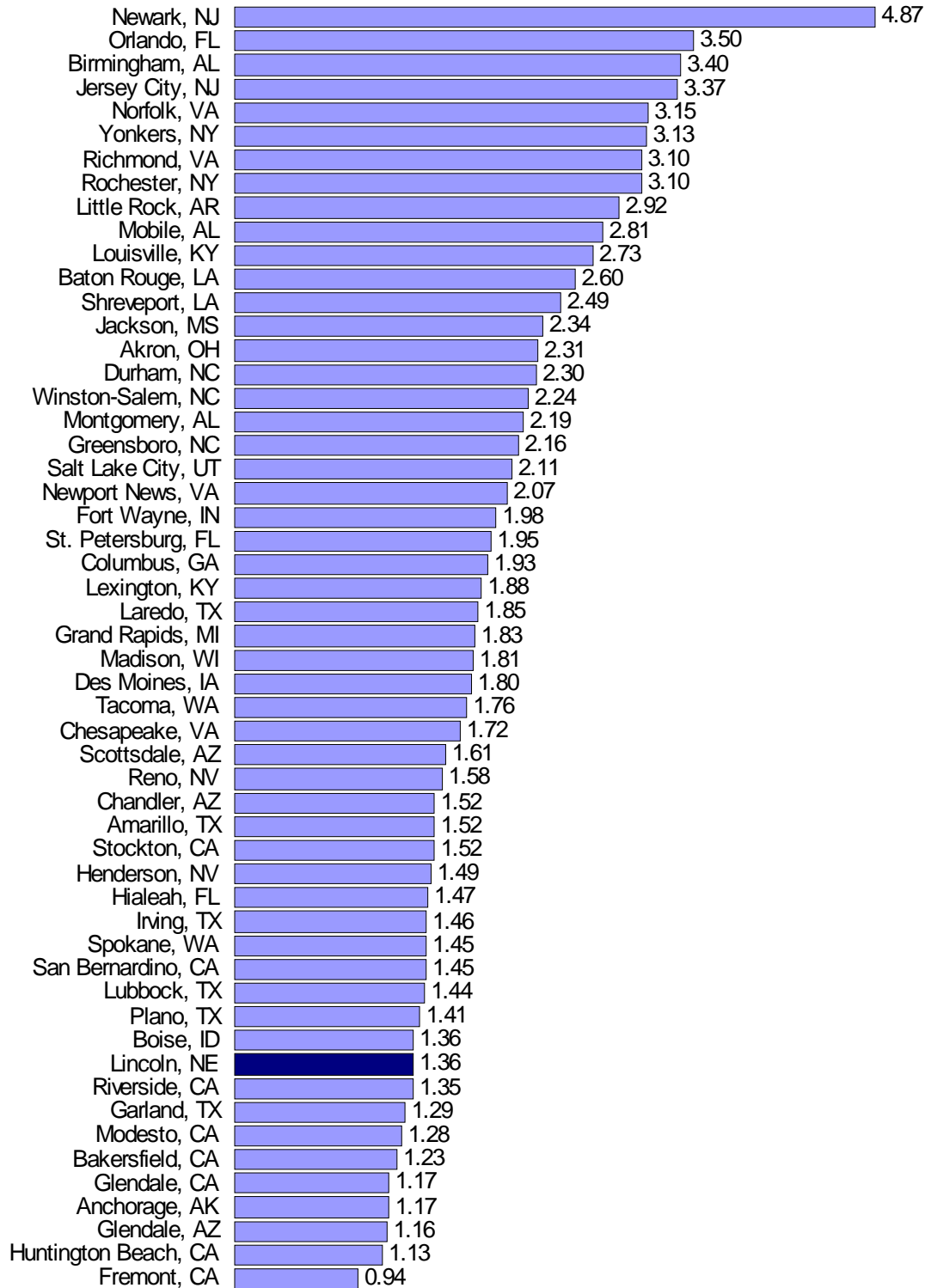
CRIME RATE COMPARISON

CITIES IN ORDER OF VIOLENT CRIME RATE

<i>Rank</i>	<i>City</i>	<i>Population</i>	<i>Murder</i>	<i>Rape</i>	<i>Robbery</i>	<i>Assault</i>	<i>Rate per 100,000</i>
1	Orlando, FL	194,454	15	121	1,034	2,449	1,861
2	St. Petersburg, FL	259,582	23	124	1,027	3,249	1,704
3	Stockton, CA	252,727	36	141	1,171	2,345	1,301
4	Birmingham, AL	244,972	65	239	1,186	1,697	1,292
5	Little Rock, AR	185,646	41	116	884	1,370	1,018
6	San Bernardino, CA	192,212	42	102	886	1,454	1,292
7	Richmond, VA	203,799	77	118	1,289	1,122	1,279
8	Lubbock, TX	208,447	11	133	303	2,067	1,279
9	Jersey City, NJ	245,075	21	86	1,381	1,419	1,186
10	Baton Rouge, LA	228,515	59	133	1,107	1,371	1,168
11	Newark, NJ	279,269	65	88	1,567	1,473	1,143
12	Tacoma, WA	199,299	19	171	715	1,277	1,143
13	Grand Rapids, MI	200,029	8	75	508	1,588	1,089
14	Shreveport, LA	200,757	40	119	667	1,218	936
15	Jackson, MS	186,012	49	182	1,074	497	1,095
16	Durham, NC	193,328	30	75	942	763	969
17	Winston-Salem, NC	192,027	15	116	549	934	841
18	Amarillo, TX	181,355	7	109	330	1,033	790
19	Rochester, NY	221,871	42	107	972	665	755
20	Louisville, KY	259,472	35	49	995	958	743
21	Riverside, CA	264,540	20	94	616	1,296	81
22	Reno, NV	196,307	9	126	450	899	639
23	Newport News, VA	185,622	20	106	420	805	724
24	Montgomery, AL	203,355	30	118	698	629	720
25	Greensboro, NC	231,424	28	103	702	806	821
26	Chesapeake, VA	205,235	6	65	321	971	664
27	Salt Lake City, UT	188,504	11	109	478	635	654
28	Spokane, WA	201,433	20	83	379	820	646
29	Anchorage, AK	267,280	18	254	382	1,067	644
30	Hialeah, FL	236,772	9	48	431	1,012	634
31	Laredo, TX	184,435	7	58	203	839	600
32	Glendale, AZ	232,707	17	65	405	866	581
33	Norfolk, VA	241,523	41	115	709	488	560
34	Lincoln, NE	232,362	6	98	179	992	549
35	Akron, OH	218,377	19	156	655	361	545
36	Lexington, KY	263,807	15	117	726	671	542
37	Mobile, AL	256,542	40	107	752	477	536
38	Modesto, CA	195,795	5	71	344	593	517
39	Yonkers, NY	197,957	13	11	419	450	451
40	Columbus, GA	194,265	20	25	359	427	428
41	Bakersfield, CA	256,134	22	47	355	647	418
42	Fort Wayne, IN	208,386	24	113	454	255	406
43	Irving, TX	200,144	5	47	250	501	401
44	Des Moines, IA	199,390	9	113	290	364	389
45	Madison, WI	211,061	3	90	266	396	358
46	Boise, ID	192,561	6	92	84	497	353
47	Plano, TX	231,912	6	40	145	478	288
48	Garland, TX	225,371	11	44	286	287	279
49	Chandler, AZ	187,795	3	46	149	321	276
50	Glendale, CA	202,136	9	21	186	279	245
51	Henderson, NV	190,761	4	104	200	146	238
52	Scottsdale, AZ	215,578	1	63	171	248	224
53	Fremont, CA	210,886	3	32	134	221	185
54	Huntington Beach, CA	196,559	3	36	84	216	172
	AVERAGE	215,847	22	97	579	906	729

POLICE OFFICERS

PER 1,000 POPULATION



TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	2002	2003	DIFF.
<i>HAZARDOUS</i>			
Speed	19,148	17,233	-10%
Fail to yield right of way (vehicle)	1,355	1,274	-6%
Fail to yield right of way (pedestrian)	39	37	-5%
Drive left of center	48	50	4%
Improper overtaking	75	52	-31%
Violation of stop sign	652	553	-15%
School bus/stop	22	7	-68%
Traffic signal	2,305	1,667	-28%
Follow too close	392	408	4%
Improper turn	424	319	-25%
Negligent driving	4,204	4,038	-4%
Defective brakes	5	13	160%
Drunk driving	1,518	1,340	-12%
Other hazardous	1,787	1,612	-10%
TOTAL HAZARDOUS	31,974	34,994	9%
<i>NON-HAZARDOUS</i>			
Suspended license	2,169	2,167	0%
Driver's license	2,524	2,165	-14%
Improper registration	3,632	3,731	3%
Muffler/noise	279	164	-41%
Lights	523	361	-31%
Seatbelt/child restraint	6,972	6,604	-5%
Implied consent/refusal	145	126	-13%
Other non-hazardous	8,257	4,284	-48%
TOTAL NON-HAZARDOUS	24,501	19,602	-20%
TOTAL	52,843	48,205	-9%
ACCIDENT TRAFFIC VIOLATION CITATIONS			
<i>HAZARDOUS</i>			
Speed	11	6	-45%
Fail to yield right of way (vehicle)	1,415	1,115	-21%
Fail to yield right of way (pedestrian)	23	27	17%
Drive left of center	11	5	-55%
Improper overtaking	30	13	-57%
Violation of stop sign	58	60	3%
Traffic signal	314	307	-2%
Follow too close	364	379	4%
Improper turn	113	98	-13%
Negligent driving	3,328	3,159	-5%
Defective brakes	2	8	300%
Drunk driving	258	270	5%
Other hazardous	953	944	-1%
TOTAL HAZARDOUS	8,514	6,391	-25%

	2002	2003	DIFF.
<i>NON-HAZARDOUS</i>			
Suspended license	231	233	1 %
Driver's license	450	376	-16 %
Improper registration	274	272	-1 %
Muffler/noise	0	3	300%
Lights	10	4	-60%
Seatbelt/child restraint	162	106	-35%
Implied consent	32	37	16 %
Other non-hazardous	998	766	-23%
TOTAL NON-HAZARDOUS	2,157	1,797	-17%
TOTAL	8,514	8,188	-4%
PARKING CITATIONS			
Total tickets issued	108,286	101,537	-6 %
Number dismissed	10,428	10,731	3 %
Total courtesy tickets	6,697	7,098	6 %
Total tickets paid	80,234	70,881	-12 %
Improper registration tickets	9,859	12,240	24 %
WARNING CITATIONS			
<i>OFFENSE</i>			
Speeding	9,065	5,503	-39 %
Parking	2,610	3,875	48 %
Traffic Signal	1,577	923	-41 %
Stop sign	642	476	-26 %
Negligent driving	863	745	-14 %
Improper turn	1,121	627	-44 %
Fail to yield right of way (vehicle)	252	264	5 %
Fail to yield right of way (pedestrian)	0	0	0 %
Child restraints	17	10	-41 %
Speeding (school)	0	8	800%
Unnecessary noise (tires)	42	18	-57 %
Unnecessary noise (exhaust)	476	245	-49 %
No proof of financial responsibility	3,977	2,678	-33 %
No valid registration	2,850	2,379	-17 %
Skateboard	2	12	500%
Other	2,468	2,455	-1 %
TOTAL	41,741	30,340	-27%

CRIMINAL ARRESTS AND CITATIONS

MISDEMEANOR CITATIONS	2002	2003	DIFF.
<i>OFFENSE</i>			
Consuming alcohol in public	1,179	1,383	17 %
Minor in possession	1,482	1,494	1 %
Assault	2,074	1,930	-7 %
Trespass	1,021	902	-12 %
Theft	997	964	-3 %
Disturbing the peace	1,611	1,360	-16 %
Property damage	783	715	-9 %
Resisting arrest	308	268	-13 %
Hitchhiking	0	2	200%
Using identification of another	36	40	11 %
Possession of marijuana	1,197	1,077	-10 %
Other	10,572	10,323	-2 %
TOTAL	21,267	20,267	-5%
FELONY ARRESTS			
<i>OFFENSE</i>			
Felony assault	112	106	-5 %
Burglary	167	162	-3 %
Child abuse	36	14	-61 %
Drive under lifetime/15 year suspension	41	30	-27 %
Robbery	63	59	-6 %
Sexual assault on a child	25	30	20 %
Sexual assault - 1st degree	19	27	42 %
Terroristic threats	72	68	-6 %
Use of a weapon to commit a felony	75	58	-23 %
Other felony arrests	1,636	1,518	-7 %
TOTAL FELONY ARRESTS	2,256	2,072	-8%

TRAFFIC ACCIDENT SUMMARY

BICYCLE ACCIDENTS	2002	2003	DIFF.
Property damage accidents	12	18	50 %
Injury accidents	126	130	3 %
Fatality accidents	0	0	0 %
Total injured	126	126	3 %
Total killed	0	0	0 %
TOTAL ACCIDENTS	145	148	2%
MOTORCYCLE TRAFFIC ACCIDENT			
Property damage accidents	16	19	19 %
Injury accidents	52	60	15 %
Fatality accidents	1	3	100%
Total injured	62	69	11 %
Total killed	1	3	100%
TOTAL ACCIDENTS	69	82	19%
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	4	1	-75%
Injury accidents	126	108	-14%
Fatality accidents	0	1	100%
Total injured	131	119	-9%
Total killed	0	1	100%
TOTAL ACCIDENTS	130	110	-15%
TRAIN ACCIDENTS			
Property damage accidents	1	0	-100%
Injury accidents	1	0	-100%
Fatality accidents	0	0	0 %
Total injured	1	0	-100%
Total killed	0	0	0 %
TOTAL ACCIDENTS	2	0	-200%
TRAFFIC ACCIDENT			
Property damage accidents	7,767	8,376	8 %
Injury accidents	2,219	2,085	-6 %
Fatality accidents	11	19	73 %
Total injured	3,076	2,889	-6 %
Total killed	12	21	75 %
TOTAL ACCIDENTS	9,997	10,480	5%

UNIT STATISTICS

	2002	2003	DIFF.
CANINE UNIT			
Number of tracks	197	154	-22%
Building searches	66	43	-35%
Narcotic searches	106	96	-9%
Other searches	17	19	12%
CHAPLAINCY CORPS			
Officer assists	42	53	26%
Fire Department assists	46	47	2%
Hours for other activities	564	306	-46%
Citizen assists	76	77	1%
Transports	87	61	-30%
Volunteer hours	853	544	-36%
CHECKS & FRAUD UNIT			
Forgery cases investigated	1,894	2,330	23%
Forgery cases cleared	1,004	1,398	39%
Fraud cases investigated	99	77	-22%
CRIME ANALYSIS-CRIME STOPPERS			
Phone calls received	1,432	1,435	0%
Cases cleared	498	527	6%
Arrests (custodial & citation)	428	402	-6%
Total dollar recovery (property & narcotics)	\$784,595	\$380,077	-52%
Reward payments authorized	\$16,750	\$23,300	39%
EDUCATION & PERSONNEL UNIT			
<i>CRIME PREVENTION</i>			
New Neighborhood Watch groups organized	33	32	-3%
Total dwellings in Neighborhood Watch	15,146	15,072	0%
Number of Business Watch members	1,463	1,609	10%
Crime prevention presentations	979	989	1%
Number of persons attending presentations	92,668	92,263	0%
<i>PERSONNEL</i>			
Total employee turnover	21	27	29%
Total number of interviews	79	287	263%
Total positions filled inside the department	11	24	118%
Total number of police officers hired	14	15	7%
Total number of applicants for police officer	582	636	9%
Total promotions	2	1	-50%
Non-commissioned	0	0	0%
Sergeant	2	1	-50%
Captain	0	0	0%

	2002	2003	DIFF.
FAMILY CRIMES UNIT			
Total LPD youth intakes	187	218	1 %
Child abuse/neglect investigations	1,668	1,702	1 %
Number of runaways/missing person reports	2,216	2,180	- 1 %
Number of juvenile arrests to age 16 (felony)	188	212	1 %
Number of juvenile arrests to age 16 (misdemeanor)	2,002	2,142	1 %
<i>DOMESTIC VIOLENCE</i>			
Domestic Assault reports	1,611	1,606	0 %
Protection order violation reports	346	339	- 2 %
Protection order violation arrests	188	191	2 %
Domestic disturbance calls	2,002	2,119	6 %
FORENSIC UNIT			
Fingerprint cards received	5,757	4,698	- 18 %
Latent prints identified	1,577	920	- 42 %
Cases involving identified prints	717	396	- 45 %
Questioned document identifications	1,694	221	- 87 %
Cases involving document identifications	308	308	0 %
AFIS hits from latent print entries	148	106	- 28 %
Prints identified from AFIS hit after knowing suspect	434	148	- 66 %
INSPECTIONS UNIT			
Inspections conducted	22	18	- 18 %
General orders reviewed	97	98	1 %
General orders rewritten	24	19	- 21 %
Accreditation standards reviewed	436	445	2 %
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	22	41	86 %
Informal complaints investigated	386	300	- 22 %
Informal inquiries received	96	99	3 %
NARCOTICS UNIT			
Cases investigated	948	754	- 20 %
Felons arrested	311	232	- 25 %
Misdemeanants arrested	324	223	- 31 %
Estimated street value of substances seized	\$1,585,798	\$750,980	- 53 %
Estimated property seized	\$58,979	\$40,661	- 31 %
Estimated total value seized	\$1,644,777	\$796,641	- 52 %

	2002	2003	DIFF.
PLANNING UNIT			
Major planning projects	6	6	0 %
Surveys conducted	13	8	-38%
Information requests from outside agencies	89	112	26%
Grants administered	6	7	17%
POLICE GARAGE			
Total police fleet vehicles	266	248	-7%
Marked cars	140	129	-8%
Unmarked cars	61	55	-10%
Bikes	35	17	-51%
Dog vehicles	4	4	0%
Garage vehicles	10	7	-30%
Support vehicles	9	13	44%
Parking enforcement	9	8	-11%
Traffic enforcement	7	6	-14%
New vehicle purchases	37	37	0%
Total miles driven	2,438,919	2,441,891	0%
Total fuel used (gallons)	149,564	205,460	37%
Gas mileage (mpg)	16.3	11.9	-27%
Total city vehicles maintained	555	298	-46%
POLYGRAPH UNIT			
Polygraph tests conducted	45	64	42%
Employment related	20	38	90%
Educational	12	57	375%
PROPERTY & EVIDENCE UNIT			
Number of cases property received	25,908	25,031	-3%
Evidence	11,468	10,843	-5%
Non-evidence	15,643	15,159	-3%
Number of cases property released, sold, destroyed	20,650	19,266	-7%
Number of vehicles received	4,985	3,990	-20%
Number of vehicles released or sold	4,874	3,933	-19%
Number of bicycles received	1,250	1,021	-18%
Number of bicycles released or sold	1,034	974	-6%
RECORDS UNIT			
Investigative reports processed	130,695	136,048	4%
Total pages typed	101,541	105,156	4%
Accident Reports Processed	11,154	10,480	-1%
Misdemeanor Citations Processed	21,267	20,267	-5%
Felony Citations Processed	2,256	2,072	-8%
Guns Registered	2,359	2,555	8%
Permits Applications Investigations	195	252	1%
Subpoena Returns Processed	85	123	1%
LPD Personnel Court Notices	10,588	9,222	-1%
Court Cancellations Processed	1,918	2,061	1%

SERVICE DESK	2002	2003	DIFF.
Active warrants on file (end of year)	4,229	4,711	6 %
NCIC/NCIS entries completed	2,338	2,143	- 9 %
Broadcasts initiated	6,539	6,154	- 4 %
Criminal history requests	12,080	11,722	10 %
Reports taken	5,851	5,738	16 %
Weekly phone call average	3,351	4,203	1 %
Daily phone call average	479	600	1 %
Crime Stopper calls	697	773	8 %
Vacation checks initiated	479	478	8 %
CAD calls for service	26,046	24,836	5 %
LETS messages	881,762	901,149	2 %
Radio Activity (ques weekly)	21,514	22,012	- 1 %
Walk In Traffic	1,655	1,696	2 %
Vehicle tow log entries	10,667	9,647	-10 %
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	306	310	1 %
Liquor & vice cases	89	101	13 %
Felony arrests	72	71	- 1 %
Misdemeanor arrests	38	69	82 %
Assists to outside agencies	70	48	-31 %
Dollar loss investigated	\$18,510,000	\$2,927,000	-84 %
Information reports	57	73	28 %
Presentations to the community	6	13	117 %
Assists to LPD officers	161	189	17 %
Computer investigations	69	71	1 %
VICTIM/WITNESS UNIT			
Volunteer hours donated	821	759	- 8 %
Total incidents eligible	5,476	5,371	- 2 %
Victim services	22,386	21,178	- 5 %
Average number of victim services	4	4	0 %
Cellular phone assists	29	14	-52 %
Protection order assists	303	425	40 %

DEPARTMENT PERSONNEL

CHIEF			DONALD ARP	08-18-82
	THOMAS CASADY	01-10-94	ANN HEERMANN	08-18-82
			GENELLE MOORE	08-18-82
ASST/CHIEF			ERIN SIMS	08-18-82
	JOHN BECKER	01-06-75	JERI ROEDER	08-15-84
	JAMES PESCHONG	01-06-75	TODD BEAM	09-05-85
			JAMES DAVIDSAVER	09-04-86
CAPTAIN			JOSEPH WRIGHT	09-04-86
	ARTHUR WAGNER	08-29-66	CHARLES BUTLER	09-03-87
	DAVID BEGGS	04-16-69	BRIAN JACKSON	09-03-87
	ALLEN SOUKUP	09-22-69	MICHAEL WOOLMAN	09-03-87
	DUAINE BULLOCK	01-19-70	THOMAS HAMM	08-31-88
	JAMES THOMS	01-08-73	MARTIN FEHRINGER	09-08-89
	DOUGLAS SRB	08-27-73	VALERIE KINGHORN	09-08-89
	GARY ENGEL	03-03-74	MARK MEYERSON	09-08-89
	STEPHEN IMES	08-05-74	GRANT RICHARDS	09-08-89
	ROBERT KAWAMOTO	06-30-75	DONALD SCHEINOST	09-08-89
	ROBERT WILHELM	07-14-75	JEFFREY BUCHER	08-30-90
	JOY CITTA	01-08-79	DANNY REITAN	08-30-90
	KORIN KOLUCH	06-25-79	DESTRY JAEGER	09-05-91
	TERRENCE SHERRILL	06-25-79	CHRIS PETERSON	09-05-91
	KENT WOODHEAD	05-01-81	MARK UNVERT	09-05-91
	JON SUNDERMEIER	09-04-86	TIMOTHY KENNETT	04-02-92
			LUKE WILKE	04-02-92
			TERRI LOBDELL	12-17-92
SGT/DET SGT			OFFICER	
	MARK MERWICK	08-01-66	MICHAEL DAVIS	03-16-70
	RICHARD KOHLES	11-27-67	RICHARD DOETKER	09-01-71
	ELGIN KUHLMAN	11-25-68	DENNIS ROBERTS	01-24-72
	CHARLES HENNESSEY	11-26-69	RAYMOND KANSIER	05-15-72
	WILLIAM LARSEN	09-14-70	STEVEN WETZEL	09-05-72
	LARRY BARKSDALE	08-23-71	JOHN GRUBB	09-20-72
	JAMES BREEN	08-23-71	DAVID BLASE	09-04-73
	DENNIS DUCKWORTH	06-04-73	JOHN PITTS	09-04-73
	GREGORY SORENSEN	08-28-73	DONALD NAUGHTON	10-22-73
	MICHAEL GARNETT	09-04-73	CHARLES SOLANO	10-22-73
	MARK DOMANGUE	06-03-74	SCOTT ARNOLD	03-07-74
	RONALD KLEM	11-03-74	SIDNEY YARDLEY	05-20-74
	ROGER SCHMIDT	11-05-74	LARRY BRATT	11-18-74
	MICHAEL SIEFKES	06-15-75	PAUL AKSAMIT	11-19-74
	ROBERT KUBICEK	10-27-75	TIMOTHY CARMICHAEL	12-29-74
	JAMES SPANEL	10-27-75	RICHARD LUTZ	01-06-75
	EDMUND SHERIDAN	01-05-76	EDWIN MCMEEN	01-06-75
	G. JEFF GADE	01-05-78	GREGORY SIMS	03-10-75
	KENNETH KOZIOL	01-05-78	JEFFREY ALEXANDER	03-25-75
	DENNIS MILLER	02-27-78	STEVEN STANDLEY	06-01-75
	ROBERT ZIEMER	04-30-78	KERRY CROSBY	07-07-75
	MICHAEL BASSETT	05-02-80	DAVID GOEHRING	10-27-75
	JEROME THRAEN	05-02-80	EDWARD SEXTON	01-05-76
	THOMAS TOWLE	05-01-81	NANCY WILLEMSEN	01-05-78
	GEOFFREY MARTI	12-17-81	RICHARD HUBKA	10-23-78
	SANDRA MYERS	12-17-81		
	SAMUEL SANTACROCE	12-17-81		

PAUL SCHNEIDER	10-23-78	JENNIFER HURLEY	09-05-91
MICHAEL ENGEL	06-25-79	TAMI LANG	09-05-91
JAMES SYDIK	06-25-79	GUADALUPE LOPEZ IV	09-05-91
ROBERT VARGA	06-25-79	DAVID MUNN	09-05-91
RANDAL BANGERT	10-29-79	COREY WEINMASTER	09-05-91
DAVID THURBER	05-02-80	JEROME BLOWERS	04-02-92
DOUGLAS SAITTA	05-01-81	MICHAEL HOLM	06-25-92
CHRIS LAIRD	12-17-81	WILLIAM KOEPKE	06-25-92
MICHAEL MARTIN	12-17-81	SHARON HOWE	09-17-92
PATRICK MCGUIRE	12-17-81	BONNIE NICHOLS	09-17-92
WILLIAM SNOAD	12-17-81	STEVEN NIEMEYER	12-17-92
CLARK WITTWER	12-17-81	KATHLEEN PHILLIPS	04-08-93
JAMES ASHLEY	08-18-82	BRYAN TANKESLEY	04-08-93
MARLAN HOHNSTEIN	05-23-83	BRIAN WARD	04-08-93
MARK FLUITT	08-17-83	TODD KOCIAN	07-01-93
RUSSELL LLOYD	08-17-83	MICHAEL PRATT	07-01-93
KATHERINE FINNELL	08-15-84	FORREST DALTON	09-23-93
MARK JOHNSON	08-15-84	TYLER DEAN	09-23-93
JOHN AMEN	09-05-85	BRYON PACHUNKA	09-23-93
CHARLES MARTI	09-05-85	COURT CLELAND	10-11-93
DAVID DOMEIER	09-04-86	CHRIS EHRHORN	12-27-93
JOHN DONAHUE	09-04-86	JOHN BRANDL	04-21-94
KIRK MCANDREW	09-04-86	STACY FITCH	04-21-94
CARLA CUE	09-03-87	DARREN JOHNSON	04-21-94
MARY LINGELBACH	09-03-87	ROBERT MANGELS	04-21-94
STEPHEN SCHELLPEPER	09-03-87	RICHARD FITCH	06-29-94
TODD GROVES	08-31-88	MARIO ROBINSON	06-29-94
DAVID HENSEL	08-31-88	DONALD HANSEN	01-11-95
BRIAN HOEFER	08-31-88	PAUL HANSHAW	01-11-95
PATRICK KNOPIK	08-31-88	CHAD BARRETT	05-04-95
AARON MOORE	08-31-88	ROBERT BUTLER	05-04-95
MICHAEL SCHAAF	08-31-88	LAUNA GROVES	05-04-95
ROBERT FARBER	09-08-89	SUSAN LINK	05-04-95
KEVIN HINTON	09-08-89	ERIC MEYER	05-04-95
TERESA HRUZA	09-08-89	VADRA STUTZMAN	05-04-95
TODD HRUZA	09-08-89	VICKI BOURG	10-12-95
DONALD HUNT	09-08-89	CASSANDRA BRIGGS	10-12-95
JULIE PUCKET	09-08-89	CHRISTOPHER MILISITS	10-12-95
DENNIS SCOTT	09-08-89	JOSEPH YINDRICK, JR.	10-12-95
THOMAS WARD	09-08-89	TODD DANSON	09-05-96
TROY COCKLE	08-30-90	TIMOTHY ABELE	05-29-97
GREGORY CODY	08-30-90	JASON ADAMS	05-29-97
RUSSELL FOSLER	08-30-90	SHANE ALESCH	05-29-97
JOHN MCGAHAN	08-30-90	BRADLEY BREHM	05-29-97
EDWARD SIMPSON	08-30-90	CHRISTOPHER CHAMPOUX	05-29-97
ROBERT SMITH	08-30-90	KATHLEEN FLOOD	05-29-97
MICHELLE WORLEY	11-26-90	MATTHEW FRANKEN	05-29-97
RANDALL CLARK	09-05-91	JEFFREY HILLABRAND	05-29-97
JOHN CLARKE	09-05-91	SHAWN KENNETT	05-29-97
NATHAN FLOOD	09-05-91	MICHAEL MUFF	05-29-97
JEFFREY HAHNE	09-05-91	CONAN SCHAFER	05-29-97
ROBERT HURLEY	09-05-91	JILL SCHMIDT	05-29-97

CLINT SOLANO	05-29-97	JOSEPH KAUFMAN	05-11-00
THOMAS STUMBO	05-29-97	TRAVIS LORE	05-11-00
JEFFREY URKEVICH	05-29-97	KENNETH MERKLIN	05-11-00
KIMBERLY CHURCH	11-12-97	BRIAN PODWINSKI	05-11-00
KRISSA ANDREAS	12-11-97	MELISSA RIPLEY	05-11-00
MICHAEL BARRY	12-11-97	LISA ROSE	05-11-00
KENT BAUER	12-11-97	ERIK RUNGE	05-11-00
MATTHEW BRODD	12-11-97	BRUCE SCHLICKBERND	05-11-00
DEANNA HAGER	12-11-97	MATTHEW STEGMAN	05-11-00
LUIS HERRERA	12-11-97	BRADLEY HULSE	08-30-00
CYNTHIA KOENIG-WARNKE	12-11-97	TROY AKSAMIT	12-07-00
TRAVIS MCCLINTICK	12-11-97	JASON BROWNELL	12-07-00
MICHON MORROW	12-11-97	BRYAN HANSON	12-07-00
CHAD STALEY	12-11-97	MARK JAMES	12-07-00
JASON STILLE	12-11-97	TROY MANNING	12-07-00
MATTHEW TANGEN	12-11-97	JARED MINARY	12-07-00
STEVEN WHERRY	12-11-97	CHRISTOPHER MONICO	12-07-00
KELLY WILLIAMSON	12-11-97	ROBERT RHODES	12-07-00
BRIAN AGNEW	06-18-98	JENNIFER SCHENKEL	12-07-00
JON ARMSTRONG	06-18-98	CHRISTOPHER WEBER	12-07-00
ROBERT BRENNER	06-18-98	KEITH WHITE	12-07-00
BENJAMIN FAZ	06-18-98	DUANE WINKLER	12-07-00
MAYDE MCGUIRE	06-18-98	CLIFFORD CHAFFEE	02-01-01
MICHAEL RIPLEY	06-18-98	FRANK FOSTER	02-01-01
TARRENCE VERNON	06-18-98	SCOTT WOLF	02-01-01
MATT VOSS	06-18-98	TRAVIS AMEN	06-07-01
LYNETTE WITZEL	06-18-98	TOM DOMANSKI	06-07-01
ROBERT FERENCE	09-08-98	BENJAMIN MILLER	06-07-01
CHILTON LEEDOM	12-10-98	CORY OSTERMEYER	06-07-01
LANCE MAXWELL	12-10-98	JEREMY WILHELM	06-07-01
KENNETH MORROW	12-10-98	RYAN WITZEL	06-07-01
MARGRIET STELLING	12-10-98	JOE BROWN	08-16-01
JOHN WALSH	12-10-98	TRACY GRAHAM	08-16-01
CHAD BAEHR	06-10-99	CHASSIDY JACKSON	08-16-01
CRAIG PRICE	06-10-99	ALAN PICKERING	08-16-01
DAREN REYNOLDS	06-10-99	LANA SABATA	08-16-01
DAWN STEELE	06-10-99	JAMIE TADSEN	08-16-01
JENNIFER TROPF	06-10-99	MEGAN WALL	08-16-01
STEVEN WIESE	06-10-99	JOSHUA WHITE	08-16-01
NICOLA BAY	12-09-99	JASON GOODWIN	01-31-02
ADAM BELTZ	12-09-99	JESSE HILGER	01-31-02
JONATHAN KOSSOW	12-09-99	TY DENNEY	06-06-02
CALVIN QUINN	12-09-99	DAVID MOODY	06-06-02
BROCK WAGNER	12-09-99	ROBERT NORTON	06-06-02
TIMOTHY CRONIN	05-11-00	REED PAVELKA	06-06-02
JUSTIN DARLING	05-11-00	ERIN SCHMIT	06-06-02
ROBERT FICHTER	05-11-00	CAMERON CLELAND	12-05-02
DONALD FOSLER	05-11-00	JON FISHER	12-05-02
JASON HELLMUTH	05-11-00	REBECCA GLOVER	06-05-03
ELTON HILL	05-11-00	JAMES QUANDT	06-05-03
SHANNON KARL	05-11-00	RICHARD ROH	06-05-03

JOSHUA SMITH	06-05-03	ADMINISTRATIVE OFFICER	
JARROD WOOD	06-05-03	RICHARD MACKEY	02-25-99
RECRUITS		EXECUTIVE SECRETARY	
RYAN DALE	07-31-03	VIRGINIA FISCHER	12-20-65
SEAN NINGEN	07-31-03		
TRAVIS OCKEN	07-31-03	OFFICE SPECIALIST	
BRENT REYNOLDS	07-31-03	LYNN FIEDLER	11-20-78
EMILY SCHULZ	07-31-03		
BRENT TIETZ	07-31-03	RECORDS MANAGER	
PATRICK TUCKER	07-31-03	EDWARD RAGATZ	03-22-65
JASON WESCH	07-31-03		
SERVICE DESK MANAGER		RECORDS SUPERVISOR	
CHERI MARTI	08-12-82	DODI WARNE	07-12-81
		LEANN REMMERS-HAMNER	03-11-93
SERVICE DESK SUPERVISOR		POLICE RECORDS TECHNICIAN	
DONNAMARIE JONES	12-05-77	LAVONNE HENNESSEY	06-09-76
CYNTHIA BURMEISTER	03-06-81	MONA SPRATLEN	01-05-77
		VELDA RADEMACHER	07-08-78
POLICE SERVICE SPECIALIST		SHARON YOCKERS	12-01-80
KATHLEEN BURDA	02-28-82	DARLA CATES	01-20-81
KAY ASHLEY	09-24-84	PAULA VOLKMER	10-04-82
SUE BARTEK	11-04-85	LINDA HENDRICKSON	08-16-83
LUCINDA DAVIS	04-06-92	GLORIA JONES	04-24-87
DEANNA NATHAN	01-19-95	LINDA BRYAN	09-04-87
KRISTINE DUNN	04-22-96	LINDA KAHLE	09-08-88
JULIA MAYER	01-09-97	JACQUELINE WACHTER	11-07-89
KATHRYN EBERT	02-02-98	JANET O'NEAL	06-25-90
PATRICK DELANEY	09-21-98	BETTY PLACE	07-02-90
STACI THEWKE	05-25-00	BARBARA NELSEN	04-01-93
MARY BOND	07-05-01	ZONA WESTFALL	07-29-93
CHRISTINE BARAK	11-13-01	AMY HURST	01-30-95
JILL MOSS	10-17-02	MARGARET KAHLER	05-14-97
SAMANTHA TAYLOR	02-24-03	ELIZABETH MOSS	11-18-97
		BELINDA HENDRICKSON	08-20-99
PSO		WENDY MESERVE	01-03-00
DAVID ANDREASEN	05-24-65	AIMEE BURT	01-06-00
ERNEST YOUNG	07-28-70	CINDY YUNG	06-11-01
LINDA EWOLDT	10-16-75	CANDACE POPEK	06-12-01
BRENDA MILLER	08-30-76	NORA HULL	10-25-01
DEBRA NORTHCOTT	08-31-76	SHELLI BALDWIN	06-20-02
DAVE HAUMONT	04-20-82	MEAGAN RECH	08-04-03
GLENNA JACOBS	01-03-84	JASON BEINEKE	12-08-03
EDWARD PRICE	07-28-86		
CLAY MILLESON	10-25-94	SENIOR OFFICE ASSISTANT	
TOAN TRAN	08-07-97	KAREN CATES	04-16-79
LYLA WALKER	10-05-98	JANET BOCK	11-25-91
KELLY CARTER	05-27-99	CAROL SCHROEDER	01-05-95
		MARIE MATHINE	10-26-98

CRIME ANALYST CHARLENE ESTES	03-07-82	SYSTEM SPECIALIST II JACQUELINE PFEIFLE	05-06-82
CRIME ANALYST TECHNICIAN COLLENE CHLOUPEK DEBORAH MOFFITT MELISSA RAMOS	04-16-79 07-17-80 10-04-99	OFFICE SPECIALIST MARCIA GATES	10-08-83
PROPERTY SUPERVISOR PAMELA FITTJE	05-28-73	MICROCOMPUTER SUPPORT SPECIALIST BRIAN JOHNSON	07-20-00
STORES CLERK II JAMES GROSCHE DIANNE CAMPBELL KERRY RYAN WILLARD CLECKNER KENDRA TUCKER	11-24-80 10-06-90 05-19-00 12-18-02 11-04-03	AUDIO VISUAL TECHNICIAN STEPHEN ZERBS	09-24-01
ACCOUNTING SUPERVISOR MICHELE SELVAGE	03-06-01	ID LAB MANAGER ROBERT MCAULEY	08-31-01
ACCOUNT CLERK III KRISTY BASSETT	07-30-84	ID LAB SPECIALIST ROBERT CITTA	06-16-75
ACCOUNT CLERK II RHONDA IHRIE KRISTI SKAGGS	05-16-79 11-27-00	ID LAB TECHNICIAN JAMES BETTS JON MORRIS	04-22-96 01-13-97
POLICE FLEET MANAGER JERRY ROBB	09-19-77	VICTIM/WITNESS MANAGER JO ANNA SVOBODA	03-20-86
GARAGE SUPERVISOR ROBERT SMITH	03-21-66	VICTIM/WITNESS ASSISTANT KATHLEEN STEVENSON JODY BROTT PATRICIA WESTENDORF	06-27-82 02-26-91 10-01-01
AUTO SERVICE WORKER GENE THOMAS DAVID CHAPMAN II WILLIAM THADEN TIMOTHY PANKO EDWARD CLECKNER	01-28-88 08-21-00 10-15-01 08-19-02 06-16-03		
AUTO MECHANIC LARRY WAGNER DAVID MIZELL RUSSELL WIDDOWSON GERALD MILLS PATRICK WENZL SHAWN SMITH	06-01-69 08-26-83 07-27-85 01-08-88 01-20-94 10-18-00		
SYSTEMS MANAGER CLAIR LINDQUIST	07-29-68		

A large, faint watermark of the Lincoln Police Department badge is centered on the page. The badge features an eagle with spread wings at the top, a central seal with a figure holding a scale, and the words "OFFICER LINCOLN POLICE" and "STATE OF NEBRASKA" integrated into its design.

RETIREMENTS

CRIME ANALYST TECHNICIAN LAURA CORDER	1-23-67	1-3-2003
OFFICER ERNEST YOUNG	7-28-70	4-23-2003
AUTO MECHANIC EARL PETERS	12-19-73	2-8-2003