

**Employee Incident Report Summary**  
**April 1 through June 30, 2017**  
 Sergeant Grant Richards

	<u>2015</u>	<u>2016</u>	<u>2017</u>
<b>Category</b>			
IA Complaints	8	3	6
Other Complaints	79	106	64
Inquiries	7	7	15
Commendations	162(53 C)	218(47 C)	220 (49C)

**Nature**

Rudeness	0	5	2
Dissatisfied with Investigation	13	13	27
Policy Violation	47	68	43
Conduct	24	5	13
Other*	13	20	0
Discrimination Alleged	5	0	8

\*non-commissioned errors, low productivity, etc.

**Dispositions**

Exonerated	40	20	35
Education	12	9	5
Warning	39	67	31
Personnel Action	7	17	10
No Action Taken	1	1	0
Pending	0	0	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

**Quarterly Internal Affairs Case Review**  
**April 1 – June 30, 2017**  
Sergeant Grant Richards

For the second of quarter 2017, there were six (6) formal Internal Affairs investigations, which involved nine (9) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	17-04-01 (2)	Racial Profiling	Exonerated (2)
2.	17-04-02 (2)	Misconduct	Sustained (1) Exonerated (1)
3.	17-04-03 (1)	Excessive Force	Exonerated
4.	17-05-01 (1)	Harassment/Discrimination	Not Sustained
5.	17-05-02 (2)	Misconduct	Exonerated (2)
6.	17-05-03 (1)	Excessive Force	Exonerated

This is for publication on the LPD public homepage, etc. Not necessarily for CPAB.