

Employee Incident Report Summary
January 1 through March 31, 2018
Sergeant Grant Richards

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Category			
IA Complaints	2	5	10
Other Complaints	88	74	80
Inquiries	11	12	26
Commendations	152 (51 C)	129 (55 C)	262(59 C)
(C denotes Citizen Commendation)			

Nature

Rudeness	36	1	3
Dissatisfied with Investigation	16	16	29
Policy Violation	54	62	67
Conduct	6	17	20
Other*	23	8	0
Discrimination Alleged	3	3	1

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	42	22	31
Education	19	5	5
Warning	42	48	63
Personnel Action	4	15	6
No Action Taken	0	0	0
Pending	0	0	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
January 1 – March 31, 2018
 Sergeant Grant Richards

For the first of quarter 2018, there were ten (10) formal Internal Affairs investigations, which involved sixteen (16) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	18-01-01 (2)	Use of Lethal Force	Exonerated (2)
2.	18-01-02 (1)	Misconduct	Unfounded
3.	18-01-03 (2)	Misconduct	Not Sustained (2)
4.	18-02-01 (1)	Misconduct	Not Sustained
5.	18-02-02 (1)	Racial Profiling	Not Sustained
6.	18-02-03 (3)	Misconduct	Unfounded (2) Not Sustained (1)
7.	18-02-04 (3)	Excessive Force	Pending
8.	18-03-01 (1)	Excessive Force	Unfounded
9.	18-03-02 (1)	Excessive Force	Unfounded
10.	18-03-03 (1)	Misconduct	Sustained

This is for publication on the LPD public homepage

Statistical Summary
January 1 through March 31, 2018
 Sergeant Grant Richards

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Total dispatched incidents:	27,167	26,417	27,305
Total arrests and citations:	17,261	15,915	14,818
Traffic:	11,802	10,923	9,949
Misdemeanor:	4,552	4,085	4,025
Felony:	907	907	844
Total assault on police officer:	15	8	17
Total resisting arrest:	52	60	62
Total complaints/inquiries:	101	89	106
Citizen:	32	24	39
Internal:	69	65	67
Resulting disciplinary action:	65	68	74
Complaints resulting in formal Internal Affairs investigation:	2	5	10
Complainant in formal IA cases:			
Caucasian	1	1	1
African American	0	2	3
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Chief of Police	1	2	6