

Employee Incident Report Summary
April 1 through June 30, 2018
Sergeant Grant Richards

| | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|------------------|-------------|-------------|-------------|
| Category | | | |
| IA Complaints | 3 | 6 | 5 |
| Other Complaints | 106 | 64 | 64 |
| Inquiries | 7 | 15 | 17 |
| Commendations | 218(47 C) | 220 (49C) | 183 (50C) |

Nature

| | | | |
|---------------------------------|----|----|----|
| Rudeness | 5 | 2 | 1 |
| Dissatisfied with Investigation | 13 | 27 | 25 |
| Policy Violation | 68 | 43 | 51 |
| Conduct | 5 | 13 | 9 |
| Other* | 20 | 0 | 0 |
| Discrimination Alleged | 0 | 8 | 0 |

*non-commissioned errors, low productivity, etc.

Dispositions

| | | | |
|------------------|----|----|----|
| Exonerated | 20 | 35 | 32 |
| Education | 9 | 5 | 2 |
| Warning | 67 | 31 | 41 |
| Personnel Action | 17 | 10 | 7 |
| No Action Taken | 1 | 0 | 0 |
| Pending | 0 | 0 | 0 |

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
April 1 – June 30, 2018
Sergeant Grant Richards

For the second of quarter 2018, there were five (5) formal Internal Affairs investigations, which involved five (5) Lincoln Police Department employees.

| | <u>I.A. Case</u> (employees) | <u>Nature of Complaint</u> | <u>Disposition</u> |
|----|-------------------------------------|------------------------------------|---------------------------|
| 1. | 18-05-01 (1) | Misconduct | Sustained (1) |
| 2. | 18-05-02 (1) | Misconduct | Sustained (1) |
| 3. | 18-06-01 (1) | Excessive Force | Exonerated (1) |
| 4. | 18-06-02 (1) | Excessive Force Improper Search | Exonerated (1) |
| 5. | 18-06-03 (1) | Misconduct | Unfounded (1) |

This is for publication on the LPD public homepage.

Statistical Summary
April 1 through June 30, 2018
 Sergeant Grant Richards

| | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---|-------------|-------------|-------------|
| Total dispatched incidents: | 31,636 | 30,530 | 31,762 |
| Total arrests and citations: | 16,174 | 16,359 | 15,605 |
| Traffic: | 10,647 | 10,731 | 10,326 |
| Misdemeanor: | 4,539 | 4,667 | 4,283 |
| Felony: | 988 | 961 | 996 |
| Total assault on police officer: | 11 | 13 | 16 |
| Total resisting arrest: | 52 | 84 | 56 |
| Total complaints/inquiries: | 117 | 85 | 86 |
| Citizen: | 30 | 27 | 40 |
| Internal: | 87 | 58 | 46 |
| Resulting disciplinary action: | 65 | 46 | 50 |
| Complaints resulting in formal Internal Affairs investigation: | 3 | 6 | 5 |
| Complainant in formal IA cases: | | | |
| Caucasian | 1 | 2 | 1 |
| African American | 1 | 2 | 2 |
| Native American | 0 | 0 | 0 |
| Hispanic American | 0 | 0 | 0 |
| Asian American | 0 | 0 | 0 |
| Chief of Police | 1 | 2 | 2 |