

Employee Incident Report Summary

July 1 through September 30, 2018

Sergeant Grant Richards

| | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---|-------------|-------------|-------------|
| <u>Category</u> | | | |
| IA Complaints | 6 | 11 | 12 |
| Other Complaints | 70 | 83 | 96 |
| Inquiries | 9 | 12 | 26 |
| Commendations (C denotes citizen commendation) | 202 (C63) | 228 (C42) | 188 (C41) |
| <u>Nature</u> | | | |
| Rudeness | 4 | 3 | 5 |
| Dissatisfied with Investigation | 14 | 28 | 44 |
| Policy Violation | 39 | 64 | 68 |
| Conduct | 8 | 15 | 17 |
| Other* | 10 | 4 | 1 |
| Discrimination Alleged | 1 | 5 | 2 |

*non-commissioned errors, low productivity, etc.

Dispositions

| | | | |
|------------------|----|----|----|
| Exonerated | 34 | 34 | 54 |
| Education | 7 | 9 | 6 |
| Warning | 39 | 44 | 53 |
| Personnel Action | 3 | 10 | 13 |
| No Action Taken | 0 | 0 | 0 |
| Pending | 0 | 0 | 1 |

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of G.O. verified.

Not-Sustained—investigation unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
July 1 – September 30, 2018
 Sergeant Grant Richards

For the third of quarter 2018, there were twelve (12) formal Internal Affairs investigations, which involved fourteen (14) Lincoln Police Department employees.

| | <u>I.A. Case</u> (#employees) | <u>Nature of Complaint</u> | <u>Disposition</u> |
|-----|--------------------------------------|-----------------------------------|-----------------------------|
| 1. | 18-07-01 (2) | Racial Profiling | Not Sustained (2) |
| 2. | 18-07-02 (1) | Misconduct | Not Sustained |
| 3. | 18-07-03 (1) | Misconduct | Sustained |
| 4. | 18-07-04 (2) | Misconduct | Sustained (2) |
| 5. | 18-08-01 (1) | Misconduct | Unfounded |
| 6. | 18-08-02 (1) | Excessive Force | Exonerated |
| 7. | 18-08-03 (1) | Neg. Firearm Discharge | Sustained |
| 8. | 18-08-04 (1) | Misconduct | Unfounded |
| 9. | 18-09-01 (1) | Excessive Force/Misconduct | Not Sustained Exonerated |
| 10. | 18-09-02 (1) | Racial Profiling | Unfounded |
| 11. | 18-09-03 (1) | Misconduct | Pending |
| 12. | 18-09-04 (1) | Misconduct | Sustained |

This is for publication on the LPD public homepage.

Statistical Summary
July 1 through September 30, 2018
 Sergeant Grant Richards

| | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---|-------------|-------------|-------------|
| Total dispatched incidents: | 33,230 | 33,991 | 33,245 |
| Total arrests and citations: | 17,118 | 16,837 | 16,331 |
| Traffic citations: | 11,288 | 11,008 | 10,484 |
| Traffic warnings: | 10,077 | 10,669 | 12,048 |
| Misdemeanors: | 4,897 | 4,825 | 4,749 |
| Felonies: | 933 | 1,004 | 1,098 |
| Total assault on police officer: | 19 | 13 | 10 |
| Total resisting arrest: | 85 | 90 | 74 |
| Total complaints/inquiries: | 85 | 106 | 134 |
| Citizen: | 37 | 47 | 72 |
| Internal: | 48 | 59 | 62 |
| Resulting disciplinary action: | 46 | 63 | 72 |
| Complaints resulting in formal Internal Affairs investigation: | 6 | 11 | 12 |
| Complainant demographic in formal IA cases: | | | |
| Caucasian | 0 | 4 | 6 |
| African American | 2 | 4 | 2 |
| Native American | 1 | 1 | 0 |
| Hispanic American | 0 | 0 | 1 |
| Pacific Islander | 1 | 0 | 0 |
| Asian American | 0 | 0 | 0 |
| Chief of Police | 2 | 2 | 3 |