

Lincoln Police Department Annual Employee Incident Report Summary 2018

Sergeant Grant Richards

Category

	<u>2016</u>	<u>2017</u>	<u>2018</u>
I.A. Investigations	15	30	34
Other Complaints	325	321	344
Inquiries	32	56	88
Commendations	689 (C213)	762(C181)	807(C188)

C denotes citizen generated

Nature

Rudeness	18	10	14
Dissatisfied with Investigation	49	106	135
Policy Violation	218	244	258
Conduct	31	61	67
Other**	60	13	4
Discrimination Alleged	4	16	8

**productivity/errors/officers unavailable

Dispositions

Exonerated/Unsubstantiated	134	132	169
Education	42	27	18
Warning	183	207	220
Personnel Action	29	46	32
No Action Taken	2	0	0
Pending	0	0	2

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Citizen Police Advisory Board

Annual Review for 2018

Sergeant Grant Richards

For the year 2018, there were thirty four (34) formal Internal Affairs investigations, which involved forty five (45) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	18-01-01 (2)	Use of Lethal Force	Exonerated (2)
2.	18-01-02 (1)	Misconduct	Unfounded
3.	18-01-03 (2)	Misconduct	Not Sustained (2)
4.	18-02-01 (1)	Misconduct	Not Sustained
5.	18-02-02 (1)	Racial Profiling	Not Sustained
6.	18-02-03 (3)	Misconduct	Unfounded (2) Not Sustained (1)
7.	18-02-04 (3)	Excessive Force	Exonerated (3)
8.	18-03-01 (1)	Excessive Force	Unfounded
9.	18-03-02 (1)	Excessive Force	Unfounded
10.	18-03-03 (1)	Misconduct	Sustained
11.	18-05-01 (1)	Misconduct	Sustained
12.	18-05-02 (1)	Misconduct	Sustained
13.	18-06-01 (1)	Excessive Force	Exonerated

14.	18-06-02 (1)	Excessive Force Improper Search	Exonerated
15.	18-06-03 (1)	Misconduct	Unfounded
16.	18-07-01 (2)	Racial Profiling	Not Sustained (2)
17.	18-07-02 (1)	Misconduct	Not Sustained
18.	18-07-03 (1)	Misconduct	Sustained
19.	18-07-04 (2)	Misconduct	Sustained (2)
20.	18-08-01 (1)	Misconduct	Unfounded
21.	18-08-02 (1)	Excessive Force	Exonerated
22.	18-08-03 (1)	Neg. Firearm Discharge	Sustained
23.	18-08-04 (1)	Misconduct	Unfounded
24.	18-09-01 (1)	Excessive Force/Misconduct	Not Sustained Exonerated
25.	18-09-02 (1)	Racial Profiling	Unfounded
26.	18-09-03 (1)	Misconduct	Unfounded
27.	18-09-04 (1)	Misconduct	Sustained
28.	18-10-01 (3)	Misconduct/Racial Bias	Exonerated (3)
29.	18-10-02 (1)	Racial Bias/Misconduct	Unfounded
30.	18-11-01 (2)	Excessive Force	Unfounded (2)
31.	18-11-02 (1)	Misconduct	Not Sustained

32.	18-12-01 (1)	Conduct Unbecoming	Pending
33.	18-12-02 (1)	Conduct Unbecoming	Sustained
34.	18-12-03 (1)	Use of Force/Weapon Discharge	Pending

Lincoln Police Department Annual Statistical Summary

January 1 - December 31, 2018

Sergeant Grant Richards

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Total dispatched incidents:	120,996	121,057	121,170
Total arrests and citations:	103,546	104,581	106,035
Traffic citations:	42,888	41,214	39,968
Traffic warnings:	38,619	41,811	44,981
Misdemeanor:	18,318	17,883	17,154
Felony:	3,721	3,673	3,932
Total assault on police officer:	60	40	56
Total resisting arrest:	241	309	266
Total complaints/inquiries:	372	407	456
Citizen:	131	150	205
Internal:	241	257	251
Resulting disciplinary action:	254	253	270
Formal Internal Affairs Investigations:	15(*27)	30(*45)	34(*45)

*Employees

Complainant demographic in formal IA cases:

African American:	3	9	9
Hispanic:	0	0	1
Caucasian:	6	8	9
Native American	0	1	0
Pacific Islander:	1	0	0
Chief of Police:	5	12	15