

Employee Incident Report Summary
April 1 through June 30, 2019
Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Category			
IA Complaints	6	5	10
Other Complaints	64	64	51
Inquiries	15	17	17
Commendations	220 (49C)	183 (50C)	202 (46C)

Nature

Rudeness	2	1	0
Dissatisfied with Investigation	27	25	19
Policy Violation	43	51	50
Conduct	13	9	11
Other*	0	0	0
Discrimination Alleged	8	0	2

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	35	32	18
Education	5	2	7
Warning	31	41	37
Personnel Action	10	7	7
No Action Taken	0	0	0
Pending	0	0	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Statistical Summary
April 1 through June 30, 2019
 Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Total dispatched incidents:	30,530	31,762	31,300
Total arrests and citations:	16,359	15,605	13,262
Traffic:	10,731	10,326	8,444
Misdemeanor:	4,667	4,283	3,768
Felony:	961	996	1,050
Total assault on police officer:	13	16	8
Total resisting arrest:	84	56	75
Total complaints/inquiries:	85	86	78
Citizen:	27	40	20
Internal:	58	46	58
Resulting disciplinary action:	46	50	51
Complaints resulting in formal Internal Affairs investigation:	6	5	10
Complainant in formal IA cases:			
Caucasian	2	1	3
African American	2	2	2
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Chief of Police	2	2	5

Quarterly Internal Affairs Case Review
April 1 – June 30, 2019
 Sergeant Grant Richards

For the second of quarter 2019 there were ten (10) formal Internal Affairs investigations, which involved twelve (12) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	19-04-01 (1)	Misconduct	Unfounded
2.	19-04-02 (1)	Excessive Force Misconduct	Sustained
3.	19-04-03 (1)	Racial Profiling	Unfounded
4.	19-04-04 (1)	Conduct Unbecoming	Sustained
5.	19-05-01 (2)	Misconduct	Sustained (1) Exonerated (1)
6.	19-05-02 (1)	Misconduct	Unfounded
7.	19-05-03 (1)	Misconduct	Sustained
8.	19-05-04 (1)	Racial Profiling	Unfounded
9.	19-05-05 (2)	Misconduct	Pending
10.	19-06-01 (1)	Conduct Unbecoming	Sustained

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