

Employee Incident Report Summary
July 1 through September 30, 2019
Sergeant Grant Richards

<u>Category</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
IA Complaints	11	12	8
Other Complaints	83	96	89
Inquiries	12	26	11
Commendations (C denotes citizen commendation)	228 (C42)	188 (C41)	210(C47)
<u>Nature</u>			
Rudeness	3	5	1
Dissatisfied with Investigation	28	44	33
Policy Violation	64	68	45
Conduct	15	17	32
Other*	4	1	2
Discrimination Alleged	5	2	0

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	34	54	56
Education	9	6	2
Warning	44	53	42
Personnel Action	10	13	5
No Action Taken	0	0	0
Pending	0	1	0

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of G.O. verified.

Not-Sustained—investigation unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Statistical Summary
July 1 through September 30, 2019
 Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Total dispatched incidents:	33,991	33,245	33,983
Total arrests and citations:	16,837	16,331	12,739
Traffic citations:	11,008	10,484	8,219
Traffic warnings:	10,669	12,048	8,556
Misdemeanors:	4,825	4,749	3,668
Felonies:	1,004	1,098	852
Total assault on police officer:	13	10	14
Total resisting arrest:	90	74	112
Total complaints/inquiries:	106	134	100
Citizen:	47	72	55
Internal:	59	62	45
Resulting disciplinary action:	63	72	49
Complaints resulting in formal Internal Affairs investigation:	11	12	8
Complainant demographic in formal IA cases:			
Caucasian	4	6	2
African American	4	2	2
Native American	1	0	0
Hispanic American	0	1	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	2	3	4

Quarterly Internal Affairs Case Review
July 1 – September 30, 2019
 Sergeant Grant Richards

For the third of quarter 2019, there were eight (8) formal Internal Affairs investigations, which involved eleven (11) Lincoln Police Department employees.

	<u>I.A. Case</u> (#employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	19-07-01 (3)	Excessive Force	Exonerated (3)
2.	19-07-02	Harassment/Misconduct	Unfounded
3.	19-08-01	Excessive Force	Unfounded
4.	19-08-02 (2)	Excessive Force	Unfounded (2)
5.	19-08-03	Conduct Unbecoming	Sustained
6.	19-08-04	Conduct Unbecoming/Misconduct	Sustained
7.	19-09-01	Conduct Unbecoming	Unfounded
8.	19-09-02	Misconduct	Sustained

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