

Quarterly Employee Incident Report Summary

October 1 through December 31, 2019

Sergeant Grant Richards

Category

	<u>2017</u>	<u>2018</u>	<u>2019</u>
IA Investigations	8	7	12
Other Complaints	100	104	86
Inquiries	17	19	17
Commendations	185 (C35)	174 (C38)	108 (C44)

C Denotes citizen generated

Nature

Rudeness	4	5	2
Dissatisfied with Investigation	35	37	45
Policy Violation	75	72	49
Conduct	16	21	30
Other**	1	3	2
Discrimination Alleged	2	5	4

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

Exonerated	41	52	50
Education	8	5	4
Warning	57	63	45
Personnel Action	11	6	7
No Action Taken	0	0	0
Pending	0	2	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Statistical Summary
October 1 through December 31, 2019
 Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Total dispatched incidents:	30,119	28,858	28,547
Total arrests and citations:	21,403	24,103	20,420
Traffic citations:	8,552	9,209	8,296
Traffic warnings:	7,752	9,803	7,642
Misdemeanors:	4,316	4,097	3,617
Felonies:	783	994	865
Total assault on police officer:	6	13	13
Total resisting arrest:	75	74	79
Total complaints/inquiries:	125	130	103
Citizen:	52	54	62
Internal:	73	76	41
Resulting disciplinary action:	76	74	56
Formal Internal Affairs Investigations:	8	7	12
Complainant demographic in formal IA cases:			
Caucasian	1	1	3
African American	1	2	3
Native American	0	0	0
Hispanic American	0	0	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	6	4	6

Quarterly Internal Affairs Case Review
October 1 – December 31, 2019
 Sergeant Grant Richards

For the fourth of quarter 2019, there were twelve (12) formal Internal Affairs investigations, which involved twenty five (25) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	19-10-01 (6)	Excessive Force	Unfounded (6)
2.	19-11-01	Misconduct	Unfounded
3.	19-11-02 (3)	Conduct Unbecoming Misconduct	Sustained (2) Unfounded (1)
4.	19-11-03	Conduct Unbecoming Misconduct	Sustained
5.	19-11-04	Misconduct	Unfounded
6.	19-11-05 (4)	Excessive Force	Exonerated (4)
7.	19-11-06	Misconduct	Sustained
8.	19-12-01	Conduct Unbecoming Misconduct	Sustained
9.	19-12-02	Conduct Unbecoming	Sustained
10.	19-12-03	Racial Profiling	Unfounded
11.	19-12-04	Excessive Force	Exonerated
12.	19-12-05 (4)	Discrimination	Pending