

# Lincoln Police Department Annual Employee Incident Report Summary 2019

Sergeant Grant Richards

## Category

	<u>2017</u>	<u>2018</u>	<u>2019</u>
I.A. Investigations	30	34	35
Other Complaints	321	344	323
Inquiries	56	88	76
Commendations	762(C181)	807(C188)	722(C193)

C denotes citizen generated

## Nature

Rudeness	10	14	4
Dissatisfied with Investigation	106	135	138
Policy Violation	244	258	227
Conduct	61	67	91
Other**	13	4	6
Discrimination Alleged	16	8	9

\*\*productivity/errors/officers unavailable

## Dispositions

Exonerated/Unsubstantiated	132	169	173
Education	27	18	21
Warning	207	220	181
Personnel Action	46	32	34
No Action Taken	0	0	0
Pending	0	2	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

# Lincoln Police Department Annual Statistical Summary

**January 1 - December 31, 2019**

Sergeant Grant Richards

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Total dispatched incidents:	121,057	121,170	121,652
Total arrests and citations:	104,581	106,035	89,504
Traffic citations:	41,214	39,968	34,047
Traffic warnings:	41,811	44,981	36,595
Misdemeanor:	17,883	17,154	15,086
Felony:	3,673	3,932	3,776
Total assault on police officer:	40	56	44
Total resisting arrest:	309	266	318
Total complaints/inquiries:	407	456	409
Citizen:	150	205	186
Internal:	257	251	223
Resulting disciplinary action:	253	270	236
Formal Internal Affairs Investigations:	30(*45)	34(*45)	35(*65)

\*Employees

Complainant demographic in formal IA cases:

Caucasian:	8	9	8
African American:	9	9	11
Native American	1	0	0
Hispanic:	0	1	0
Pacific Islander:	0	0	0
Chief of Police:	12	15	16

# Citizen Police Advisory Board

## Annual Review for 2019

Sergeant Grant Richards

For the year 2019, there were thirty five (35) formal Internal Affairs investigations, which involved sixty five (65) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	19-01-01 (1)	Racial Profiling	Unfounded (1)
2.	19-01-02 (9)	Conduct Unbecoming	Sustained (4) Exonerated (4) Not Sustained (1)
3.	19-01-03 (1)	Racial Profiling	Unfounded (1)
4.	19-02-01 (2)	Racial Profiling	Unfounded (2)
5.	19-02-02 (4)	Excessive Force	Exonerated (4)
6.	19-04-01 (1)	Misconduct	Unfounded (1)
7.	19-04-02 (1)	Excessive Force Misconduct	Sustained (1)
8.	19-04-03 (1)	Racial Profiling	Unfounded (1)
9.	19-04-04 (1)	Conduct Unbecoming	Sustained (1)
10.	19-05-01 (2)	Misconduct	Sustained (1) Exonerated (1)
11.	19-05-02 (1)	Misconduct	Unfounded (1)

12.	19-05-03 (1)	Misconduct	Sustained (1)
13.	19-05-04 (1)	Racial Profiling	Unfounded (1)
14.	19-05-05 (2)	Misconduct	Unfounded (1) Not-Sustained (1)
15.	19-06-01 (1)	Conduct Unbecoming	Sustained (1)
16.	19-07-01 (3)	Excessive Force	Exonerated (3)
17.	19-07-02 (1)	Harassment/Misconduct	Unfounded (1)
18.	19-08-01 (1)	Excessive Force	Unfounded (1)
19.	19-08-02 (2)	Excessive Force	Unfounded (2)
20.	19-08-03 (1)	Conduct Unbecoming	Sustained (1)
21.	19-08-04 (1)	Conduct Unbecoming/Misconduct	Sustained (1)
22.	19-09-01 (1)	Conduct Unbecoming	Unfounded (1)
23.	19-09-02 (1)	Misconduct	Sustained (1)
24.	19-10-01 (6)	Excessive Force	Unfounded (6)
25.	19-11-01 (1)	Misconduct	Unfounded (1)
26.	19-11-02 (3)	Conduct Unbecoming/Misconduct	Sustained (2) Unfounded (1)
26.	19-11-03 (1)	Conduct Unbecoming/Misconduct	Sustained (1)
28.	19-11-04 (1)	Misconduct	Unfounded (1)
29.	19-11-05 (4)	Excessive Force	Exonerated (4)

30.	19-11-06 (1)	Misconduct	Sustained (1)
31.	19-12-01 (1)	Conduct Unbecoming/Misconduct	Sustained (1)
32.	19-12-02 (1)	Conduct Unbecoming	Sustained (1)
33.	19-12-03 (1)	Racial Profiling	Unfounded (1)
34.	19-12-04 (1)	Excessive Force	Exonerated (1)
35.	19-12-05 (4)	Discrimination	Pending (1)