

Lincoln Police Department

Annual Employee Incident Report Summary 2020

Sergeant Michelle Jochum

Category

	<u>2018</u>	<u>2019</u>	<u>2020</u>
I.A. Investigations	34	35	33
Other Complaints	344	323	272
Inquiries	88	76	48
Commendations	807(C188)	722(C193)	671 (C172)

C denotes citizen generated

Nature

Rudeness	14	4	15
Dissatisfied with Investigation	135	138	84
Policy Violation	258	227	211
Conduct	67	91	55
Other**	4	6	9
Discrimination Alleged	8	9	7

**productivity/errors/officers unavailable

Dispositions

Exonerated/Unsubstantiated	169	173	141
Education	18	21	9
Warning	220	181	155
Personnel Action	32	34	33
No Action Taken	0	0	6
Pending	2	1	4

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Citizen Police Advisory Board

Annual Review for 2020

Sergeant Michelle Jochum

For the year 2020, there were thirty-three (33) formal Internal Affairs investigations, which involved fifty-one (51) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	20-02-01 (2)	Misconduct Discrimination	Unfounded (2)
2.	20-02-02 (1)	Excessive Force	Unfounded (1)
3.	20-02-03 (1)	Racial Profiling	Unfounded (1)
4.	20-02-04 (1)	Conduct Unbecoming	Sustained (1)
5.	20-03-01 (1)	Discrimination	Unfounded (1)
6.	20-03-02 (2)	Excessive Force	Exonerated (2)
7.	20-03-03 (6)	Misconduct (Civil Rights Violation)	Exonerated (5) Unfounded (1)
8.	20-04-01 (1)	Excessive Force	Exonerated (1)
9.	20-06-01 (4)	Excessive Force	Not Sustained (4)
10.	20-06-02 (1)	Conduct Unbecoming	Not Sustained (1)
11.	20-06-03 (1)	Standards of Conduct	Not Sustained (1)
12.	20-07-01 (2)	Excessive Force	Exonerated (2)

13.	20-07-02 (1)	Conduct Unbecoming	Sustained (1)
14.	20-07-03 (2)	Misconduct	Exonerated (2)
15.	20-07-04 (2)	Misconduct *Reopened and Not Sustained*	Not Sustained (2)
16.	20-07-05 (1)	Misconduct	Not Sustained (1)
17.	20-07-06 (2)	Misconduct Excessive Force	Exonerated (2)
18.	20-08-01 (1)	Misconduct	Unfounded (1)
19.	20-08-02 (2)	Discrimination Misconduct	Exonerated (2)
20.	20-08-03 (1)	Use of Lethal Force	Exonerated (1)
21.	20-08-04 (1)	Excessive Force	Exonerated (1)
22.	20-09-01 (2)	Misconduct	Sustained (2)
23.	20-09-02 (1)	Misconduct	Sustained (1)
24.	20-10-01 (2)	Excessive Force	Exonerated (2)
25.	20-10-02 (1)	Misconduct	Sustained (1)
26.	20-10-03 (1)	Misconduct	Sustained (1)
26.	20-11-01 (1)	Misconduct	Not Sustained (1)
28.	20-11-02 (1)	Excessive Force Dishonesty	Sustained (1)
29.	20-11-03 (1)	Excessive Force Misconduct	Exonerated (1)

30.	20-12-01 (0 LPD)	Excessive Force	Unfounded (NSP)
31.	20-12-02 (1)	Conduct Unbecoming Misconduct	(Still Active (1))
32.	20-12-03 (1)	Dishonesty	Exonerated (1)
33.	20-12-04 (3)	Excessive Force	(Still Active (3))

Lincoln Police Department Annual Statistical Summary

January 1 - December 31, 2020

Sergeant Michelle Jochum

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Total dispatched incidents:	121,170	121,652	120,521
Total arrests and citations:	106,035	89,504	61,467
Traffic citations:**	39,968	34,047	26,000
Traffic warnings:**	44,981	36,595	19,922
Misdemeanor:	17,154	15,086	11,955
Felony:	3,932	3,776	3,590

**Currently transitioning to state e-file system which has caused statistical data errors.

Total assault on police officer:	56	44	74
Total resisting arrest:	266	318	346

Total complaints/inquiries:	456	409	367
Citizen:	205	186	165
Internal:	251	223	202

Resulting disciplinary action:	270	236	197
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Formal Internal Affairs Investigations:	34(*45)	35(*65)	33(*51)
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*Employees

Complainant demographic in formal IA cases:

Caucasian:	9	8	8
African American:	9	11	8
Native American	0	0	0
Hispanic:	1	0	0
Pacific Islander:	0	0	1
Chief of Police:	15	16	16

Annual Employee Use of Control Summary
January 1 through December 31, 2020
 Sergeant Michelle Jochum #1637

Resistance Level

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	3	3	4
Passive Resistance	7	8	11
Defensive Resistance	70	93	87
Active Aggression	54	67	117
Deadly Force Assault	14	11	10

Control Level

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Officer Presence	1	0	0
Verbal Direction	1	0	0
Soft Empty Hands	65	92	105
Hard Empty Hands	48	53	52
Intermediate Weapon	33	38	76
Deadly Force**	1	0	1
Destroy Animal	14	15	14

**Denotes use of deadly force even if no injury or death results.

Injuries as Result

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Officer Injured	60	80	89
Officer Needing Medical	21	8	31
Suspect Injured**	110	130	131
Suspect Needing Medical	61	68	97

**Includes scrapes, bruises, complaints of pain, etc.

Subjects Race

	<u>2018</u>	<u>2019</u>	<u>2020</u>
White	84	102	126
Black	42	57	42
Hispanic	6	10	19
Asian	0	3	5
Native American	13	7	11
Unknown	2	0	5

Types of Control

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Physical/Muscling Technique	118	153	160
Pressure Points	12	16	13
Shoulder Pin	3	4	2
LVNR	1	1	0
Baton	1	1	0
Impact Munitions	1	1	29
Canine	1	1	4
Chemical	14	14	35
Firearm	15	15	15
Taser	29	38	46
Handcuffs	73	147	150