

**Employee Incident Report Summary**  
**January 1 through March 31, 2021**  
 Sergeant Michelle Jochum

	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Category</b>			
IA Complaints	5	7	5
Other Complaints	97	79	67
Inquiries	31	19	11
Commendations	202(56 C)	144(39 C)	174(48 C)
(C denotes Citizen Commendation)			

**Nature**

Rudeness	1	0	5
Dissatisfied with Investigation	41	32	15
Policy Violation	83	63	52
Conduct	18	17	4
Other*	2	4	2
Discrimination Alleged	3	4	1

\*non-commissioned errors, low productivity, etc.

**Dispositions**

Exonerated	47	40	37
Education	8	2	0
Warning	57	52	41
Personnel Action	15	9	5
No Action Taken	0	0	2
Pending	0	0	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

**Quarterly Internal Affairs Case Review**  
**January 1 – March 31, 2021**  
Sergeant Michelle Jochum

For the first of quarter 2021, there were four (4) formal Internal Affairs investigations, which involved four (4) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	21-01-01 (2)	Missing Funds	Exonerated (2)
2.	21-01-02 (1)	Conduct Unbecoming	Sustained (1)
3.	21-02-01 (1)	Use of Lethal Force	Exonerated (1)
4.	21-03-01 (Unk)	Misconduct	Not Sustained (0)

**Statistical Summary**  
**January 1 through March 31, 2021**  
 Sergeant Michelle Jochum

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total dispatched incidents:	27,822	28,493	28,236
Total arrests and citations:	21,566	22,700	12,300
Traffic Citations:	9,088	9,081	5,930
Traffic warnings:	7,642	9,412	2,961
Misdemeanor:	3,855	3,317	2,527
Felony:	981	890	882
Total assault on police officer:	9	18	10
Total resisting arrest:	52	94	55
Total complaints/inquiries:	128	105	74
Citizen:	49	48	30
Internal:	79	57	44
Resulting disciplinary action:	80	63	46
Complaints resulting in formal Internal Affairs investigation:	5	7	4
Complainant in formal IA cases:			
Caucasian	0	1	0
African American	4	3	0
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	1	0
Chief of Police	1	2	4

**Quarterly Employee Use of Control Summary**  
**January 1 through March 31, 2021**  
 Sergeant Michelle Jochum

**Resistance Level**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	1	1	1
Passive Resistance	3	4	1
Defensive Resistance	8	19	20
Active Aggression	23	22	10
Deadly Force Assault	1	3	3

**Control Level**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Presence	0	0	0
Verbal Direction	0	0	1
Soft Empty Hands	14	24	20
Hard Empty Hands	9	13	7
Intermediate Weapon	13	14	6
Deadly Force**	0	0	1
Destroy Animal	5	4	1

\*\*Denotes use of deadly force even if no injury or death results.

**Injuries as Result**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Injured**	14	19	17
Officer Needing Medical	2	4	1
Suspect Injured**	23	29	16
Suspect Needing Medical	16	24	12

\*\*Includes scrapes, bruises, complaints of pain, etc.

**Subjects Race**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
White	20	29	20
Black	14	15	10
Hispanic	0	2	1
Asian	1	4	4
Native American	0	1	0
Unknown	0	0	0

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

**Types of Control**

	<b><u>2019</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>
Physical/Muscling Technique	25	41	24
Pressure Points	1	7	1
Shoulder Pin	0	1	0
LVNR	0	0	0
Baton	1	0	0
Impact Munitions	0	1	1
Canine	1	0	0
Chemical	4	5	4
Firearm	5	4	2
Taser	12	11	4
Handcuffs	22	45	19

\*\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.