

**Employee Incident Report Summary**  
**April 1<sup>st</sup> through June 30<sup>th</sup>, 2021**  
 Sergeant Michelle Jochum #1637

	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Category</b>			
IA Complaints	10	7	8
Other Complaints	51	53	88
Inquiries	17	14	1
Commendations	202 (46C)	188(52C)	212(60C)

**Nature**

Rudeness	0	4	6
Dissatisfied with Investigation	19	22	19
Policy Violation	50	41	51
Conduct	11	7	34
Other*	0	1	1
Discrimination Alleged	2	0	5

\*non-commissioned errors, low productivity, etc.

**Dispositions**

Exonerated	20	29	58
Education	7	0	5
Warning	37	32	31
Personnel Action	7	6	7
No Action Taken	0	0	2
Pending	0	1	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

**Quarterly Internal Affairs Case Review**  
**April 1<sup>st</sup> – June 30<sup>th</sup>, 2021**  
 Sergeant Michelle Jochum #1637

For the second of quarter 2021 there were eight (8) formal Internal Affairs investigations, which involved twenty (20) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	21-04-01 (1)	Misconduct	Not Sustained
2.	21-04-02 (1)	Miranda Violation Dishonesty	Sustained Exonerated
3.	21-04-03 (5)	False Arrest Misconduct Misconduct	Exonerated (1) Not Sustained (3) Sustained (1)
4.	21-04-04 (1)	Conduct Unbecoming Misconduct Misconduct	Not Sustained Not Sustained Exonerated
5.	21-05-01 (1)	Excessive Force	Exonerated
6.	21-05-02 (6)	Excessive Force	Exonerated (6)
7.	21-05-03 (4)	Excessive Force	Exonerated (4)
8.	21-06-01 (1)	Misconduct	Unfounded

**Statistical Summary**  
**April 1<sup>st</sup> through June 30<sup>th</sup>, 2021**  
 Sergeant Michelle Jochum #1637

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total dispatched incidents:	31,300	30,795	31,809
Total Traffic Stops:	11,413	5,360	7,987
Total arrests and citations:	13,262	12,621	13,273
Traffic:	8,444	5,416	5,574
Misdemeanor:	3,768	2,701	3,059
Warnings:	9,990	3,707	3,538
Felony:	1,050	797	1,102
Total assault on police officer:	8	22	26
Total resisting arrest:	75	97	99
Total complaints/inquiries:	78	109	110
Citizen:	20	34	70
Internal:	58	75	40
Resulting disciplinary action:	51	39	43
Complaints resulting in formal Internal Affairs investigation:	10	4	21
Complainant in formal IA cases:			
Caucasian	3	1	4
African American	2	1	1
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Chief of Police	5	2	3

# Quarterly Employee Use of Control Summary

April 1 through June 30, 2021

Sergeant Michelle Jochum #1637

## Resistance Level

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Psychological Intimidation	0	0	1
Verbal Non-Compliance	1	3	1
Passive Resistance	1	4	3
Defensive Resistance	20	28	22
Active Aggression	8	55	24
Deadly Force Assault	1	5	1

## Control Level

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Presence	0	0	0
Verbal Direction	0	0	5
Soft Empty Hands	20	32	26
Hard Empty Hands	10	31	13
Intermediate Weapon	2	33	10
Deadly Force**	0	0	0
Destroy Animal	2	1	5

\*\*Denotes use of deadly force even if no injury or death results.

## Injuries as Result

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Injured**	16	38	28
Officer Needing Medical	2	12	3
Suspect Injured**	27	40	35
Suspect Needing Medical	11	29	23

\*\*Includes scrapes, bruises, complaints of pain, etc.

## Subjects Race

	<u>2019</u>	<u>2020</u>	<u>2021</u>
White	25	46	28
Black	2	17	20
Hispanic	2	4	7
Asian	0	0	0
Native American	3	2	0
Unknown	0	3	0

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

**Types of Control**

	<b><u>2019</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>
Physical/Muscling Technique	30	50	44
Pressure Points	5	1	5
Shoulder Pin	1	1	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	0	21	0
Canine	0	2	0
Chemical	0	27	3
Firearm	2	1	5
Taser	2	10	9
Handcuffs	29	51	37

\*\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.