

## Employee Incident Report Summary

July 1<sup>st</sup> through September 30<sup>th</sup>, 2021

Sergeant Jochum #1637

<b><u>Category</u></b>	<b><u>2019</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>
IA Complaints	8	12	6
Other Complaints	89	71	75
Inquiries	11	4	2
Commendations (C denotes citizen commendation)	210 (C47)	76(C20)	144 (30)

### **Nature**

Rudeness	1	7	7
Dissatisfied with Investigation	33	14	21
Policy Violation	45	46	44
Conduct	32	23	11
Other*	2	3	2
Discrimination Alleged	0	3	3

\*non-commissioned errors, low productivity, etc.

### **Dispositions**

Exonerated	56	39	40
Education	2	3	1
Warning	42	30	33
Personnel Action	5	10	4
No Action Taken	0	4	3
Pending	0	0	3

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of G.O. verified.

Not-Sustained—investigation unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

**Quarterly Internal Affairs Case Review**  
**July 1<sup>st</sup> – September 30<sup>th</sup>, 2021**  
 Sergeant Jochum #1637

For the third of quarter 2021 there were six (6) formal Internal Affairs investigations, which involved eight (8) Lincoln Police Department employees.

	<b><u>I.A. Case</u></b> (employees)	<b><u>Nature of Complaint</u></b>	<b><u>Disposition</u></b>
1.	21-07-01 (1)	Racial Profiling	Exonerated
2.	21-07-02 (1)	Racial Profiling	Exonerated
3.	21-07-03 (1)	Racial Profiling	Exonerated
4.	21-07-04 (1)	Misconduct	Sustained
5.	21-08-01 (1)	Excessive Force	Exonerated
6.	21-09-01 (3)	Misconduct	Sustained (2) Not Sustained (1)

This is for publication on the LPD public homepage.

**Statistical Summary**  
**July 1<sup>st</sup> through September 30<sup>th</sup>, 2021**  
 Sergeant Jochum #1637

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total dispatched incidents:	33,983	32,582	32,437
Total arrests and citations:	12,739	13,873	10,603
Traffic:	8,219	5,809	4,557
Misdemeanor:	3,668	3,171	2,987
Warnings:	8,556	3,939	2,106
Felony:	852	954	953
Total assault on police officer:	14	18	16
Total resisting arrest:	112	77	98
Total complaints/inquiries:	100	77	86
Citizen:	55	33	46
Internal:	45	44	40
Resulting disciplinary action:	49	43	38
Complaints resulting in formal Internal Affairs investigation:	8	12	6
Complainant in formal IA cases:			
Caucasian	2	4	1
African American	2	2	4
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Chief of Police	4	6	2

**Quarterly Employee Use of Control Summary**  
**July 1 through September 30, 2021**  
 Sergeant Michelle Jochum #1637

**Resistance Level**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	0	0	1
Passive Resistance	2	1	2
Defensive Resistance	36	17	24
Active Aggression	14	22	18
Deadly Force Assault	9	2	1

**Control Level**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Presence	0	0	1
Verbal Direction	0	0	1
Soft Empty Hands	28	26	24
Hard Empty Hands	19	4	7
Intermediate Weapon	14	11	12
Deadly Force**	0	1	0
Destroy Animal	4	5	2

\*\*Denotes use of deadly force even if no injury or death results.

**Injuries as Result**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Injured**	25	19	24
Officer Needing Medical	1	10	4
Suspect Injured**	43	32	35
Suspect Needing Medical	27	20	33

\*\*Includes scrapes, bruises, complaints of pain, etc.

**Subjects Race**

	<u>2019</u>	<u>2020</u>	<u>2021</u>
White	37	23	19
Black	17	7	20
Hispanic	2	6	6
Asian	3	1	3
Native American	1	2	0
Unknown	0	0	0

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

**Types of Control**

	<b><u>2019</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>
Physical/Muscling Technique	54	31	41
Pressure Points	6	5	2
Shoulder Pin	0	0	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	1	0	0
Canine	0	1	2
Chemical	4	1	2
Firearm	4	6	2
Taser	15	10	10
Handcuffs	52	37	29

\*\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.