

Quarterly Employee Incident Report Summary

October 1 through December 31, 2021

Sergeant Michelle Jochum

Category

	<u>2019</u>	<u>2020</u>	<u>2021</u>
IA Investigations	12	10	11
Other Complaints	86	70	113
Inquiries	17	11	1
Commendations	108 (C44)	263 (C61)	152 (C35)

C Denotes citizen generated

Nature

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Rudeness	2	4	5
Dissatisfied with Investigation	45	16	24
Policy Violation	49	61	73
Conduct	30	8	21
Other**	2	1	9
Discrimination Alleged	4	0	2

**non-commissioned errors, low productivity, no available officers, etc.

Dispositions

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Exonerated	50	33	48
Education	4	4	2
Warning	45	41	50
Personnel Action	7	7	16
No Action Taken	0	1	3
Pending	1	3	1

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review

October 1 – December 31, 2021

Sergeant Michelle Jochum

For the fourth of quarter 2021, there were eleven (11) formal Internal Affairs investigations, which involved fifteen (15) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	21-10-01	Misconduct	Sustained
2.	21-10-02 (2)	Dishonesty	Sustained (2)
3.	21-10-03 (3)	Rights Violation	Exonerated (3)
4.	21-11-01	Excessive Force	Exonerated
5.	21-11-02 (3)	Excessive Force	Exonerated (3)
6.	21-11-03	Excessive Force	Exonerated
7.	21-11-04	Misconduct	Sustained
8.	21-11-05 (0)	Work Environment	Exonerated
9.	21-12-01	Use of Force	Exonerated
10.	21-12-02	Excessive Force	Exonerated
11.	21-12-03	Misconduct	Sustained

Statistical Summary
October 1 through December 31, 2021
 Sergeant Michelle Jochum

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total dispatched incidents:	28,547	28,651	29,408
Total arrests and citations:	20,420	12,273	10,670
Traffic citations:**	8,296	5,694	4,987
Traffic warnings:**	7,642	2,864	2,021
Misdemeanors:	3,617	2,766	2,790
Felonies:	865	949	872
**Currently transitioning to state e-file system which has caused statistical data errors.			
Total assault on police officer:	13	16	25
Total resisting arrest:	79	78	107
Total complaints/inquiries:	103	91	124
Citizen:	62	39	63
Internal:	41	52	61
Resulting disciplinary action:	56	52	68
Formal Internal Affairs Investigations:	12	10	11
Complainant demographic in formal IA cases:			
Caucasian	3	2	3
African American	3	2	2
Native American	0	0	0
Hispanic American	0	0	0
Pacific Islander	0	0	0
Asian American	0	0	0
Chief of Police	6	6	6

Quarterly Employee Use of Control Summary

October 1 through December 31, 2021

Sergeant Michelle Jochum

Resistance Level

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	1	1	0
Passive Resistance	2	0	4
Defensive Resistance	29	21	18
Active Aggression	22	18	19
Deadly Force Assault	0	6	0

Control Level

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Presence	0	0	1
Verbal Direction	0	0	0
Soft Empty Hands	30	12	17
Hard Empty Hands	15	16	9
Intermediate Weapon	9	18	13
Deadly Force**	0	0	0
Destroy Animal	4	5	3

**Denotes use of deadly force even if no injury or death results.

Injuries as Result

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Officer Injured	25	13	19
Officer Needing Medical	3	5	3
Suspect Injured**	37	30	24
Suspect Needing Medical	14	24	22

**Includes scrapes, bruises, complaints of pain, etc.

Subjects Race

	<u>2019</u>	<u>2020</u>	<u>2021</u>
White	20	28	21
Black	24	4	17
Hispanic	6	7	1
Asian	0	0	0
Native American	3	6	1
Unknown	0	1	1

Types of Control

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Physical/Muscling Technique	44	38	31
Pressure Points	4	1	6
Shoulder Pin	3	0	2
LVNR	1	0	0
Baton	0	0	0
Impact Munitions	0	5	0
Canine	0	1	0
Chemical	6	2	0
Firearm	4	5	3
Taser	9	12	13
Handcuffs	44	37	22
Other	0	0	5