

Employee Incident Report Summary
January 1 through March 31, 2022
 Sergeant Michelle Jochum

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Category			
IA Complaints	7	5	10
Other Complaints	79	67	89
Inquiries	19	11	4
Commendations	144(39 C)	174(48 C)	193(25 C)
(C denotes Citizen Commendation)			

Nature

Rudeness	0	5	7
Dissatisfied with Investigation	32	15	21
Policy Violation	63	52	60
Conduct	17	4	15
Other*	4	2	8
Discrimination Alleged	4	1	3

*non-commissioned errors, low productivity, etc.

Dispositions

Exonerated	40	37	37
Education	2	0	5
Warning	52	41	38
Personnel Action	9	5	15
No Action Taken	0	2	3
Pending	0	1	3

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Quarterly Internal Affairs Case Review
January 1 – March 31, 2022
 Sergeant Michelle Jochum

For the first of quarter 2022, there were ten (10) formal Internal Affairs investigations, which involved fifteen (15) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	22-01-01 (2)	Rights Violation	Exonerated (2)
2.	22-01-02 (1)	Misconduct	Sustained (1)
3.	22-01-03 (1)	Misconduct	Sustained (1)
4.	22-01-04 (Unk)	Excessive Force	Not Sustained (0)
5.	22-01-05 (1)	Misconduct	Unfounded (1)
6.	22-02-01 (1)	Misconduct	Sustained (1)
7.	22-02-02 (2)	Excessive Force	Exonerated (2)
8.	22-02-03 (1)	Excessive Force	Exonerated (1)
9.	22-02-04 (1)	Excessive Force	Exonerated (1)
10.	22-03-01 (5)	Pursuit/Use of Control	Still active

Statistical Summary
January 1 through March 31, 2022
 Sergeant Michelle Jochum

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total dispatched incidents:	28,493	28,236	25,956
Total arrests and citations:	22,700	12,300	11,548
Traffic Citations:	9,081	5,930	5,502
Traffic warnings:	9,412	2,961	2,246
Misdemeanor:	3,317	2,527	2,848
Felony:	890	882	952
Total assault on police officer:	18	10	16
Total resisting arrest:	94	55	92
Total complaints/inquiries:	105	74	110
Citizen:	48	30	36
Internal:	57	44	74
Resulting disciplinary action:	63	46	58
Complaints resulting in formal Internal Affairs investigation:	7	4	10
Complainant in formal IA cases:			
Caucasian	1	0	5
African American	3	0	0
Native American	0	0	1
Hispanic American	0	0	0
Asian American	1	0	0
Chief of Police	2	4	5

Quarterly Employee Use of Control Summary
January 1 through March 31, 2022
 Sergeant Michelle Jochum

Resistance Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Psychological Intimidation	0	0	0
Verbal Non-Compliance	1	1	1
Passive Resistance	4	1	2
Defensive Resistance	19	20	23
Active Aggression	22	10	25
Deadly Force Assault	3	3	0

Control Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Presence	0	0	0
Verbal Direction	0	1	0
Soft Empty Hands	24	20	17
Hard Empty Hands	13	7	24
Intermediate Weapon	14	6	11
Deadly Force**	0	1	0
Destroy Animal	4	1	1

**Denotes use of deadly force even if no injury or death results.

Injuries as Result

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Injured**	19	17	18
Officer Needing Medical	4	1	2
Suspect Injured**	29	16	35
Suspect Needing Medical	24	12	27

**Includes scrapes, bruises, complaints of pain, etc.

Subjects Race

	<u>2020</u>	<u>2021</u>	<u>2022</u>
White	29	20	32
Black	15	10	9
Hispanic	2	1	6
Asian	4	4	0
Native American	1	0	4
Unknown	0	0	0

****Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

Types of Control

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Physical/Muscling Technique	41	24	44
Pressure Points	7	1	4
Shoulder Pin	1	0	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	1	1	1
Canine	0	0	0
Chemical	5	4	1
Firearm	4	2	1
Taser	11	4	9
Handcuffs	45	19	47
Other	2	1	8

*****Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.