

**Employee Incident Report Summary**  
**April 1 through June 30, 2022**  
 Sergeant Michelle Jochum #1637

	<u>2020</u>	<u>2021</u>	<u>2022</u>
<b>Category</b>			
IA Complaints	7	8	10
Other Complaints	53	88	79
Inquiries	14	1	2
Commendations	188(52C)	212(60C)	203(48C)

**Nature**

Rudeness	4	6	8
Dissatisfied with Investigation	22	19	12
Policy Violation	41	51	55
Conduct	7	34	13
Other*	1	1	10
Discrimination Alleged	0	5	1

\*non-commissioned errors, low productivity, etc.

**Dispositions**

Exonerated	29	58	30
Education	0	5	7
Warning	32	31	38
Personnel Action	6	7	6
No Action Taken	0	2	1
Pending	1	1	10

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

# Quarterly Internal Affairs Case Review

## April 1 – June 30, 2022

Sergeant Michelle Jochum #1637

For the second of quarter 2022 there were ten (10) formal Internal Affairs investigations, which involved twelve (12) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	22-04-01 (1)	Misconduct	Sustained
2.	22-04-02 (2)	Misconduct	Exonerated (2)
3.	22-05-01 (1)	Misconduct	Exonerated
4.	22-05-02 (1)	Excessive Force	Exonerated
5.	22-05-03 (1)	Misconduct Dishonesty	Sustained Not Sustained
6.	22-06-01 (1)	Racial Profiling	Unfounded
7.	22-06-02 (1)	Missing Funds	Unfounded
8.	22-06-03 (1)	Misconduct	Sustained
9.	22-06-04 (1)	Conduct Unbecoming	Not Sustained
10.	22-06-05 (2)	Excessive Force	Exonerated (2)
*	22-02-01 (1)	Misconduct	Sustained (1)
*	22-03-01 (5)	Pursuit/Use of Control	Sustained (3) Exonerated (2)

(\*) Signifies case was not complete or covered during previous meeting

**Statistical Summary**  
**April 1 through June 30, 2022**  
 Sergeant Michelle Jochum #1637

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total dispatched incidents:	30,795	31,809	30,581
Total Traffic Stops:	5,360	7,987	6,132
Total arrests and citations:	12,621	13,273	11,510
Traffic:	5,416	5,574	5,185
Misdemeanor:	2,701	3,059	3,082
Warnings:	3,707	3,538	2,258
Felony:	797	1,102	985
Total assault on police officer:	22	26	14
Total resisting arrest:	97	99	89
Total complaints/inquiries:	109	110	92
Citizen:	34	70	41
Internal:	75	40	51
Resulting disciplinary action:	39	43	51
Complaints resulting in formal Internal Affairs investigation:	4	8	10
Complainant in formal IA cases:			
Caucasian	1	4	3
African American	1	1	2
Native American	0	0	0
Hispanic American	0	0	0
Asian American	0	0	0
Other	0	0	1
Chief of Police	2	3	4

# Quarterly Employee Use of Control Summary

April 1 through June 30, 2022

Sergeant Michelle Jochum #1637

## Resistance Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Psychological Intimidation	0	1	0
Verbal Non-Compliance	3	1	0
Passive Resistance	4	3	0
Defensive Resistance	28	22	27
Active Aggression	55	24	18
Deadly Force Assault	5	1	0

## Control Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Presence	0	0	0
Verbal Direction	0	5	0
Soft Empty Hands	32	26	22
Hard Empty Hands	31	13	14
Intermediate Weapon	33	10	9
Deadly Force**	0	0	0
Destroy Animal	1	5	5

\*\*Denotes use of deadly force even if no injury or death results.

## Injuries as Result

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Injured**	38	28	16
Officer Needing Medical	12	3	0
Suspect Injured**	40	35	33
Suspect Needing Medical	29	23	22

\*\*Includes scrapes, bruises, complaints of pain, etc.

## Subjects Race

	<u>2020</u>	<u>2021</u>	<u>2022</u>
White	46	28	21
Black	17	20	13
Hispanic	4	7	4
Asian	0	0	4
Native American	2	0	0
Unknown	3	0	1

\*\*\*\*Use of control forms are done per officer and not per subject. One subject may have three or more officers involved in the use of control which would be duplicated in the above numbers.

## **Types of Control**

	<b><u>2020</u></b>	<b><u>2021</u></b>	<b><u>2022</u></b>
Physical/Muscling Technique	50	44	34
Pressure Points	1	5	0
Shoulder Pin	1	0	0
LVNR	0	0	0
Baton	0	0	0
Impact Munitions	21	0	0
Canine	2	0	0
Chemical	27	3	5
Firearm	1	5	5
Taser	10	9	10
Handcuffs	51	37	29

\*\*\*\*\*Numbers are from what type of control each individual officer utilized. Example: If three officers were involved in the use of control, only the officer who applied each technique, like the handcuffs, would denote that on their individual report.