

Lincoln Police Department Annual Employee Incident Report Summary 2022

Sergeant Michelle Jochum

Category

	<u>2020</u>	<u>2021</u>	<u>2022</u>
I.A. Investigations	33	29	34
Other Complaints	272	343	362
Inquiries	48	15	8
Commendations	671 (C172)	682 (C173)	749 (C142)

C denotes citizen generated

Nature

Rudeness	15	23	26
Dissatisfied with Investigation	84	79	77
Policy Violation	211	220	235
Conduct	55	70	84
Other**	9	14	25
Discrimination Alleged	7	11	12

**productivity/errors/officers unavailable

Dispositions

Exonerated/Unsubstantiated	141	183	154
Education	9	8	36
Warning	155	155	153
Personnel Action	33	33	40
No Action Taken	6	11	9
Pending	4	1	6

Exonerated—no inappropriate conduct or allegation unfounded.

Sustained—inappropriate conduct or violation of policy verified.

Not-Sustained—investigation was unable to prove or disprove allegation.

Education—minor unintentional violation due to slight negligence or lack of knowledge.

Warning—minor violation and consequence, but intentional or greater degree or negligence.

Personnel Action—Reprimand from serious or intentional violation, or involved substantial negligence; OR Suspension from severe and intentional violation or involved gross negligence

Citizen Police Advisory Board

Annual Review for 2022

Sergeant Michelle Jochum

For the year 2022, there were thirty-four (34) formal Internal Affairs investigations, which involved sixty-two (62) Lincoln Police Department employees.

	<u>I.A. Case</u> (employees)	<u>Nature of Complaint</u>	<u>Disposition</u>
1.	22-01-01 (2)	Rights Violation	Exonerated (2)
2.	22-01-02 (1)	Misconduct	Sustained (1)
3.	22-01-03 (1)	Misconduct	Sustained (1)
4.	22-01-04 (Unk)	Excessive Force	Not Sustained (0)
5.	22-01-05 (1)	Misconduct	Unfounded (1)
6.	22-02-01 (1)	Misconduct	Sustained (1)
7.	22-02-02 (2)	Excessive Force	Exonerated (2)
8.	22-02-03 (1)	Excessive Force	Exonerated (1)
9.	22-02-04 (1)	Excessive Force	Exonerated (1)
10.	22-03-01 (5)	Pursuit/ Use of Control	Sustained (3) Exonerated (2)
11.	22-04-01 (1)	Misconduct	Sustained (1)
12.	22-04-02 (2)	Misconduct	Exonerated (2)
13.	22-05-01 (1)	Misconduct	Exonerated (1)

14.	22-05-02 (1)	Excessive Force	Exonerated (1)
15.	22-05-03 (1)	Misconduct Dishonesty	Sustained (1) Not Sustained
16.	22-06-01 (1)	Racial Profiling	Unfounded (1)
17.	22-06-02 (1)	Missing Funds	Unfounded (1)
18.	22-06-03 (1)	Misconduct	Sustained (1)
19.	22-06-04 (1)	Conduct Unbecoming	Not Sustained (1)
20.	22-06-05 (2)	Excessive Force	Exonerated (2)
21.	22-07-01 (3)	Rights Violation	Exonerated (3)
22.	22-08-01 (1)	Rights Violation	Exonerated (1)
23.	22-08-02 (3)	Excessive Force	Exonerated (3)
24.	22-08-03 (1)	Excessive Force	Exonerated (1)
25.	22-09-01 (1)	Misconduct	Unfounded (1)
26.	22-09-02 (4)	Discrimination	Exonerated (4)
27.	22-09-03 (1)	Conducting Unbecoming Dishonesty	Sustained (1)
28.	22-09-04 (1)	Misconduct	Exonerated (1)
29.	22-10-01 (3)	Misconduct/Discrimination	Unfounded (3)
30.	22-11-01 (12)	Misconduct	Sustained (7) Exonerated (5)
31.	22-11-02 (2)	Excessive Force	Exonerated (2)

32.	22-11-03 (2)	Misconduct	Exonerated (2)
33.	22-12-01 (LPD)	Misconduct	Exonerated (LPD)
34.	22-12-02 (1)	Excessive Force	Exonerated (1)

Lincoln Police Department Annual Statistical Summary

January 1 - December 31, 2022

Sergeant Michelle Jochum

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total dispatched incidents:	120,521	121,890	114,913
Total arrests and citations:	51,474	46,846	43,932
Traffic citations:	26,000	21,048	20,036
Traffic warnings:	16,821	10,626	8,053
Misdemeanor:	13,729	11,552	11,955
Felony:	3,590	3,843	3,888
Total assault on police officer:	74	77	64
Total resisting arrest:	346	359	426
Total complaints/inquiries:	367	394	412
Citizen:	165	209	176
Internal:	202	185	236
Resulting disciplinary action:	197	195	225
Formal Internal Affairs Investigations:	33(*51)	29(*47)	34(*62)

*Employees

Complainant demographic in formal IA cases:

Caucasian:	8	8	15
African American:	8	7	6
Native American	0	0	1
Hispanic:	0	0	0
Pacific Islander:	1	0	0
Other	0	0	1
Chief of Police:	16	15	12

Annual Employee Use of Control Summary
January 1 through December 31, 2022
 Sergeant Michelle Jochum #1637

Resistance Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Psychological Intimidation	0	1	0
Verbal Non-Compliance	4	2	1
Passive Resistance	11	8	9
Defensive Resistance	87	86	101
Active Aggression	117	74	71
Deadly Force Assault	10	6	7

The resistance level notated is the highest level of resistance used by the subject at the time of apprehension. Subjects do sometimes escalate or deescalate their resistance level during these dynamic incidents.

Control Level

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Presence	0	1	0
Verbal Direction	0	6	0
Soft Empty Hands	105	81	91
Hard Empty Hands	52	44	58
Intermediate Weapon	76	42	43
Deadly Force	1	1	0
Destroy Animal	14	11	11

A use of control report is required anytime the level of control reaches Hard Empty Hand control or above. The level of control notated is the highest level of control that was utilized for apprehension of the subject. Officers will often have to move through a progression of control levels, which is dictated by the level of resistance presented by the subject and effectiveness of the control techniques.

Injuries as Result

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Officer Injured	89	88	64
Officer Needing Medical	31	11	9
Suspect Injured	131	110	143
Suspect Needing Medical	97	90	102

A use of control report is required whenever there is a complaint of pain or injury, no matter how minor, by either the officer involved or the subject. Medical is required for any subject exposed to a taser deployment. Use of control reports are required and completed for each officer involved in a qualifying incident, rather than per subject of the control. Therefore, statistical data regarding subject injury as a result of a use of control may be duplicated.

Subjects Race

	<u>2020</u>	<u>2021</u>	<u>2022</u>
White	126	88	98
Black	42	67	60
Hispanic	19	15	15
Asian	5	7	4
Native American	11	1	10
Unknown	5	1	0

Types of Control

	<u>2020</u>	<u>2021</u>	<u>2022</u>
Physical/Muscling Technique	160	141	162
Pressure Points	13	15	8
Shoulder Pin	2	2	0
LVNR	0	0	3
Baton	0	0	0
Impact Munitions	29	1	1
Canine	4	2	0
Chemical	35	9	10
Firearm	15	12	11
Taser	46	37	42
Handcuffs	150	129	159

Racial Breakdown Types of Control 2022

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Physical Muscling Technique	82	52	15	10	3	0
Pressure Points	6	2	0	0	0	0
Shoulder Pin	0	0	0	0	0	0
LVNR	1	2	0	0	0	0
Baton	0	0	0	0	0	0
Impact Munitions	1	0	0	0	0	0
Canine	0	0	0	0	0	0
Chemical	4	2	0	0	0	0
Firearm	0	0	0	0	0	0
Taser	20	16	1	2	0	0
Handcuffs	87	47	15	7	3	0
Other	14	1	0	1	0	0

Racial Breakdown Levels of Control 2022

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Officer Presence	0	0	0	0	0	0
Verbal Direction	0	0	0	0	0	0
Soft Empty Hand	44	35	5	6	1	0
Hard Empty Hand	33	9	9	1	2	0
Intermediate Weapon	21	16	1	3	1	0
Deadly Force	0	0	0	0	0	0

Racial Breakdown Levels of Resistance 2022

	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Native American</u>	<u>Asian</u>	<u>Other</u>
Psychological Intimidation	0	0	0	0	0	0
Verbal Non-Compliance	1	0	0	0	0	0
Passive Resistance	3	5	0	1	0	0
Defensive Resistance	54	30	11	4	2	0
Active Aggression	38	19	3	5	2	0
Deadly Force	2	5	0	0	0	0