

# Five-Year Strategic Plan FY 2018-2023

For HUD Entitlement Programs
Beginning September 1, 2018

# **Submitted by:**

Urban Development Department City of Lincoln, Nebraska Chris Beutler, Mayor

# **Updates**

05/11/2020: Please Note! We are including new emergency funding from ESG CARES. Alterations include:

- 1) Adding support for 80 more persons in our 'Reduce # becoming homelessness for the first time' goal and
- 2) Adding support for 28 vouchers in a new homeless goal 'Rapid Rehousing & Unsheltered goal.' All Changes in this draft document are highlighted yellow.

2019 Note: We initially made a substantial change to our five year strategic plan with the addition of an emerald ash borer (EAB) tree removal program; however, upon review, the decision was made to not pursue the program. Therefore the four alterations below are minor in nature. We are unable to change the amendment type from substantial to minor. Alterations:

- 1) Added supportive descriptions to geographic needs and priority needs,
- 2) Adjusted geographic priorities and verbiage that addresses allocation of funds,
- 3) added approved adjusted maximum HOME value limits in the FY 18 AP, as requested by the field office, to AP -55
- 4) Corrected goal program years from 2018-2023 to 2018-2022,
- 5) Lastly, in an effort to provide a copy of the SF-424's and Certifications, we deleted the prior file, but have had trouble reattaching the public copy into IDIS. We will place these certifications online with our plan. Furthermore, we will resend 'wet' signatures per HUD Omaha guidance with our FY19 AP submission.

# **Executive Summary**

# ES-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

#### 1. Introduction

The Five-Year Strategic Plan is a unified, comprehensive vision for community development in Lincoln, Nebraska. It serves as a tool to coordinate economic, physical, environmental, community, and human development activities for five years, starting September 1, 2018, and ending August 31, 2023. It was substantially amended in April 2020 to include a round of additional ESG funding which was provided by the CARES Act in response to the COVID-19 pandemic. In this April 2020 amendment, we included funding to support two goals (a) Reduce the number becoming homeless for the first time, and (b) Rapid Rehousing & Unsheltered Motel/Hotel Vouchers which is an additional goal in this plan period.

The Strategic Plan is required by the U.S. Department of Housing and Urban Development (HUD) because the City receives funding through HUD's Community Development Block Grant (CDBG), HOME

Investment Partnerships (HOME), and Emergency Solutions Grant (ESG) programs. The CDBG program has three major statutory goals: provide decent housing, a suitable living environment, and expanded economic opportunities, all primarily for low- and moderate-income persons. HOME funds are exclusively for affordable housing and the ESG program provides funds to homelessness service providers.

The lead agency for Lincoln's community development activity is the City's Urban Development Department. Additional agencies responsible for administering the programs include - but not limited to are - NeighborWorks®Lincoln, the Lincoln Housing Authority, the League of Human Dignity, and the Homeless Coalition.

We often reference text, tables (i.e. HUD Table) and charts/maps (i.e. AFH Maps) found within the City of Lincoln's Analysis of Impediments of Fair Housing throughout this document. It and its supporting documents can be viewed at http://lincoln.ne.gov/city/urban/reports/index.htm

Lastly, if you have accessed this document through HUD's interface you may see errors associated with this document. We encourage you to access a cleaner/public version on the City of Lincoln's website at http://lincoln.ne.gov/city/urban/reports/index.htm an extended executive summary is also available there.

# 2. Summary of the objectives and outcomes identified in the Plan Needs Assessment Overview

For the CDBG and HOME programs, HUD has identified objectives for the three major statutory goals. They are:

- HUD Objective 1: Creating Suitable Living Environments
- HUD Objective 2: Providing Decent Housing
- HUD Objective 3: Creating Economic Opportunities

HUD further identifies three program outcomes to help refine the City's objectives. Program outcomes are designed to capture the nature of the change or expected result of an activity. They are:

Outcome 1: Availability/Accessibility

Outcome 2: AffordabilityOutcome 3: Sustainability

The "HUD Outcome and Objective Matrix," below, illustrates the nine possible combinations of objectives and outcomes.

Within their federal criteria, CDBG and HOME programs are designed to be shaped locally to meet the recipient community's specific needs. Lincoln's specific needs were identified through a public involvement process that is described below in this section.

The local needs identified were grouped into priority areas and then each priority area was evaluated based on the following criteria:

- Would it further or be consistent with a city and/or federal priority area?
- Would it impact a large number of low- and moderate-income households?
- Would it meet unique needs of certain geographic areas?
- Based on past experience, would it successfully meet the identified needs?
- Does it further the fair housing goals of the community?

Using that evaluation, Lincoln's 2018 - 2023 geographic priorities were identified or created. They include the Antelope Valley area, HUD's Low to Moderate income area, a new Neighborhood revitalization strategy area and the city as a whole for select projects.

Furthermore, Lincoln's 2018-2023 priority needs were identified:

- Affordable housing identified as the greatest need through the public involvement process.
- Neighborhood Revitalization includes: 1) sustainability (urban agriculture community gardens and orchards), promoting green space and healthy activities, and rain gardens; 2) food security addressing the rising problem of low income families not having enough food; 3) increasing neighborhood livability through physical improvements to neighborhoods; and 4) supporting the enhanced engagement efforts of local partners.
- Homelessness addressing chronic homeless, permanent housing, transitional housing, services, and decreasing the number of homeless.
- Non Homeless Special Needs including elderly and frail elderly housing, persons with disabilities, and persons with alcohol or other drug addictions etc.
- Fair housing Fifteen impediments were also identified. These impediments resulted in the
  development of seven goals within the Analysis of Impediments to Fair Housing and are
  incorporated into this document. That report can be found here
  http://lincoln.ne.gov/city/urban/reports/index.htm

	Outcome 1: Availability/Accessibility	Out come 2: Affordability	Outcome 3: Sustainability
HUD Objective 1: Decent Housing	Accessibility for the purpose of providing Decent Housing (DH-1)	Affordability for the purpose of providing Decent Housing (DH-2)	Sustainability for the purpose of providing Decent Housing (DH-3)
HUD Objective 2: Suitable Living Environment	Accessibility for the purpose of creating Suitable Living Environments (SL-1)	Affordability for the purpose of creating Suitable Living Environments (SL-2)	Sustainability for the purpose of creating Suitable Living Environments (SL-3)
HUD Objective 3: Economic Opportunity	Accessibility for the purpose of creating Economic Opportunities (EO-1)	Affordability for the purpose of creating Economic Opportunities (EO-2)	Sustainability for the purpose of creating Economic Opportunities (EO-3)

**HUD Outcome and Objective Matrix** 

#### 3. Evaluation of past performance

As the new Strategic Plan was being prepared, evaluation of the previous plan, the Five-Year Strategic Plan for 2013-2017, showed the majority of activities achieving planned results. A further look shows:

- The strongest successes were in activities that helped provide or maintain housing for low- and moderate-income households.
- Activities that helped first-time homebuyers responded to the difficult economy by slowing but then stabilized.
- Activities aimed at stabilizing or improving neighborhood living environments achieved planned expected results and included assisting with food insecurity by supporting Community CROPS, improving parks in low- and moderate- income neighborhoods, installing rain gardens at a local non-profit, and sidewalk improvements/streetscape also in low-mod neighborhoods.
- A few activities were revised mid-plan period, to improve effectiveness.
- A housing program was discontinued during the five-year period due to the Nebraska Finance
   Authority altering its practices and changes in banking requirements.
- The homeless Point-In-Time count decreased by 53%.

#### 4. Summary of citizen participation process and consultation process

The City of Lincoln has a *Citizen Participation Plan* that details the public involvement process. The Plan is available at www.lincoln.gov, keyword: urban. Public participation is an ongoing process, not confined to the preparation of the Strategic Plan. The public is encouraged to participate by becoming involved with their neighborhood association, in other community organizations and in business associations. Residents are also encouraged to attend public hearings and open houses held for special projects and plans.

However, the *Citizen Participation Plan* specifies that during the development of the Strategic Plan, ad hoc committees and/or surveys may be used to obtain additional input. For this Strategic Plan we used HUD provided data, our Analysis of Impediments to Fair Housing, ten community focus groups (i.e broadly covered neighborhood revitalization, real estate professionals, landlord/property management,

disability advocates, refugee agencies, housing authority resident advisory board members, housing authority landlord advisory board members, a broad list of community funders/programs, affordable housing professionals, and governmental agencies/institutions/taxing authorities), and additional cultural community surveys. Complementary reports were heavily relied upon including *LPlan 2040*, the *Lincoln/Lancaster County. Comprehensive plan*, Taking Charge - A Budgeting Process, Place Matters by the Community Health Endowment, Vital Signs by Prosper Lincoln, Poverty Report by the Center for People in Need, Point in Time Count by the Homeless Coalition, 2016 Comprehensive Housing Market Analysis by HUD Chicago, and City Profile Reports by the Nebraska Investment Finance Authority. One on one interviews were also conducted.

Consultation with public and private agencies that provide health services, social and fair housing services, housing, and community revitalization efforts is an ongoing process throughout the year. For the Strategic Plan, contact was made with the Human Services Federation for survey input. The Federation is comprised of representatives from 125 non-profit agency members dedicated to providing quality health and human services in Lincoln and Lancaster County. Input was obtained from our robust fair housing community survey and provided 767 survey responses on topics ranging from demographics, affordability, and access to community assets, access to opportunity, public investment, private investment, and fair housing knowledge.

Additional consultation during Plan development included the City's Storm water Management Division of Public Works and Utilities, Telecommunications/Cable Television Advisory Board staff, and the Parks and Recreation Department. A complete list of our consultation can be found in PR-10.

For public housing issues, consultation was made with the Lincoln Housing Authority (LHA).

Regarding homeless issues, Urban Development staff is on Lincoln's Continuum of Care (CoC) Executive Committee, and serves as the collaborative applicant for Lincoln's annual HUD CoC application. This relationship ensures a coordinated approach to developing homeless services between the CoC and the City. To build the homeless sections of the Strategic Plan, Urban Development worked closely with a wide variety of local, state, and federal entities and stakeholders: State of Nebraska Department of Health & Human Services, LHA, all Emergency Solutions Grant (ESG) and HUD CoC grantees, representatives from state and local law enforcement, the Lincoln Lancaster County Health Department, non-profit homeless service providers, and obtained feedback directly from homeless consumers.

#### 5. Summary of public comments

A 30-day public comment period began on May 9, 2018. A "notice of availability" was published in the legal notices section of the *Lincoln Journal Star* and at www.lincoln.ne.gov, keyword: urban. Residents were advised that the document is available: 1) on the Urban Development Department Web page: www.lincoln.ne.gov, keyword: urban; and 2) at the Urban Development Department office: 555 S. 10th, room 205, Lincoln, NE 68508.

- An announcement of the draft plan's availability at the Mayor's Neighborhood Roundtable on March 12, 2018. The Roundtable meets monthly with the Mayor to discuss issues and topics of interest and concern to neighborhoods. Thirteen neighborhood representatives attended representing 10 neighborhood associations.
- Draft plan availability was announced to the Lincoln's Continuum of Care (CoC) Executive Committee on Friday, May 11th.
- The Urban Development Department also held a public open house to present needs, goals, objectives and proposed actions in the Strategic Plan. The meeting was held on June 4th, 2018, at the Urban Development Department office. Notice of the meeting containing the date, time, place, and purpose was published on June 4th, 2018, in the *Lincoln Journal Star*, and announced at the Mayor's Neighborhood Roundtable on May 14th 2018.
- The plan also went before the Lincoln City Council on July 9th, 2018, for public hearing and approval. The Five-Year 2018-2023 Strategic Plan and FY1819 Annual Action Plan was approved 7-0
- Comments during this meeting can be viewed at http://lnktv.lincoln.ne.gov/CablecastPublicSite/show/748?channel=1

#### **Public Comments:**

Comment 1: What is the purpose of this strategic plan?

Response: We recited the response given in question one of this section.

Comment 2: You state that LHA doesn't need additional disability units, but yet there are people on the waiting list.

Response: LHA has not experienced a strong demand for additional wheelchair accessible units within the Public Housing program. LHA intends to continue adding wheelchair accessible units as it develops new properties.

Comment 3: Is this plan set in stone, or can it be altered later?

Response: It's a fluid plan that can change yearly

Comment/Note 4: Urban Development also received a letter of support from Renters Together with the particular emphasis on the need for quality, affordable rental housing. Their letter is included in the appendix. The letter noted specific actions included in the Analysis of Impediments to Fair Housing as being valuable in addressing the need for affordable housing. Urban Development staff is currently exploring those actions. At a Renter's Together meeting it was suggested that Urban Development prepare an Executive Summary of the Strategic Plan, since it is so long.

Response: An Executive Summary has been completed.

Comment 5: Why isn't there more neighborhood mini-grants?

Response: We used to administer grants of that type but we found the balance of administering those

programs in conjunction requirements we placed on neighborhood groups was burdensome. We feel that while worthwhile a formal capacity hasn't been created to ease all party's interests.

Due to space limitations. The remaining five comments are listed in the public version on our website http://lincoln.ne.gov/city/urban/reports/index.htm

#### 6. Summary of comments or views not accepted and the reasons for not accepting them

None

#### 7. Summary

The City of Lincoln, Nebraska Five-Year Strategic Plan for 2018-2023 establishes a unified vision for community development by integrating economic, physical, environmental, community, and human development in a comprehensive and coordinated fashion.

The goals set forth in this Strategic Plan are in keeping with the overall mission of the U.S. Department of Housing and Urban Development's (HUD) Community Planning and Development Programs: Community Development Block Grants (CDBG) and HOME Investment Partnerships (HOME). The statutes for these programs set three primary goals for the benefit of low-, very low- and extremely low-income persons:

Provide Decent Housing, which includes:

- Assisting homeless persons to obtain affordable housing
- Assisting persons at risk of becoming homeless
- Retaining the affordable housing stock
- Increasing the availability of affordable permanent housing in standard condition to low-income
  and moderate-income families, particularly to members of disadvantaged minorities without
  discrimination on the basis of race, color, religion, sex, national origin, familial status, disability
  or sexual orientation in regards to HUD-funded programs
- Increasing the supply of supportive housing which includes structural features and services to enable persons with special needs (including persons with HIV/AIDS) to live in dignity and independence
- Providing affordable housing that is accessible to job opportunities.

Provide a Suitable Living Environment, which includes:

- Improving the safety and livability of neighborhoods
- Eliminating blighting influences and the deterioration of property and facilities
- Increasing access to quality public and private facilities and services

- Reducing the isolation of income groups within areas through spatial de-concentration of housing opportunities for lower income persons and the revitalization of deteriorating neighborhoods
- Restoring and preserving properties of special historic, architectural, or aesthetic value
- Conserving energy resources and use of renewable energy sources.

#### Expanded Economic Opportunities, which includes:

- Job creation and retention
- Establishment, stabilization, and expansion of small businesses (including micro-businesses)
- The provision of public services concerned with employment
- The provision of jobs to low-income persons living in areas affected by those programs and activities, or jobs resulting from carrying out activities under programs covered by the Plan
- Availability of mortgage financing for low-income persons at reasonable rates using nondiscriminatory lending practices
- Access to capital and credit for development activities that promote the long-term economic and social viability of the community
- Empowerment and self-sufficiency for low-income persons to reduce generational poverty in federally assisted housing and public housing.

Lastly, the city of Lincoln has to implement its Analysis of Impediments to Fair Housing goals into this planning process and will report on its progress within its annual CAPER.

#### The Process

## PR-05 Lead & Responsible Agencies 24 CFR 91.200(b)

1. Describe agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator		The City of Lincoln: Urban Development Department
HOME Administrator		The City of Lincoln: Urban Development Department
ESG Administrator		The City of Lincoln: Urban Development Department

Table 1 – Responsible Agencies

#### **Narrative**

The City of Lincoln's Urban Development Department is the lead agency for overseeing the development of the Plan and the administration of programs included in the Plan. The Department has three divisions: 1) Livable Neighborhoods, 2) Administration and 3) Economic Opportunity.

#### Consolidated Plan Public Contact Information

Urban Development, City of Lincoln:

Urban Development Department, <a href="mailto:urbandev@lincoln.ne.gov">urbandev@lincoln.ne.gov</a>

Dan Marvin, dmarvin@lincoln.ne.gov,

555 S 10th St, Suite 205, Lincoln, NE, 68508 USA

Work: 402-441-7126 Fax: 402-441-8711 TDD: 402-441-7615

# PR-10 Consultation – 91.100, 91.110, 91.200(b), 91.300(b), 91.215(I) and 91.315(I)

#### 1. Introduction

Development of the Consolidated Plan involved an ongoing process of consultations with representatives of low-income neighborhoods, nonprofit and for-profit housing developers and service providers, lenders, social service agencies, homeless shelter and service providers, faith-based organizations, supportive housing and service providers, as well as with other units of government.

This plan relied heavily on the jurisdictions analysis of impediments (i.e. Assessment of Fair Housing). Fair housing is more than housing, it's also about access to community assets and understanding the impediments to those assets. This assessment was a major investment by the City of Lincoln and its partners.

More directly, the city met with the Mayor's Multicultural Advisory Committee to inform them that we would be engaging their communities through cultural centers and other agencies. Nine outreach surveys were sent to cultural centers and to community agencies with hard-to-reach populations. The outreach survey was available in both print and electronic formats. We also met with LHA's landlord and resident advisory boards. Finally, we reached out to local subject matter experts to assist with data analysis, and to engage perspectives held within hard-to-reach populations (i.e. Limited English Proficiency, refugees, homeless, developmental disabled etc.). Focus groups, outreach surveys, maps, and data helped shape the broader, community-wide fair housing survey, In addition, survey design benefited from the best practice experiences of other regional surveys. The community survey was promoted and distributed in a number of ways: (1) news releases, (2) The Lincoln Housing Authority used their organization contacts to promote its completion, (3) The Lincoln Journal Star published an article based on the media release, which promoted survey completion, (4) Fair housing issues were discussed on a local radio program and listeners were urged to participate in the survey. (5) Requests for survey participation were sent to the City of Lincoln's neighborhood and homeowner associations, the Mayor's Neighborhood Roundtable, and Lincoln Public School principals. (6) Request for survey participation was sent to all focus group participants, cultural centers, all city/county employees in Lancaster County, and to Human Service Federation members.

Our community response and support were diverse and balanced. While the complete spectrum of survey recipients is unknown, a few examples of support follows; (1) NeighborWorks Lincoln sent the request to not only their base, but also to the Lincoln Policy Network, which is a large group of activists who work on neighborhood policy issues, (2) The Community Health Endowment -- who received the request for the Human Service Federation -- shared the survey to their network and boosted the survey link on their social media accounts. (3) The East Campus Neighborhood Association and Haymarket Neighborhood Association (HNA) also boosted the survey request via their social media accounts with the HNA focusing on 10,000 renters around the City of Lincoln, (4) Residents in the Census Tract 7

R/ECAP area were engaged in the survey through University of Nebraska-Lincoln housing, and cultural centers and NeighborWorks Lincoln connections among others.

We coordinated with the City of Lincoln's City Communications and Lincoln Commission on Human Rights to ensure our message, intent, and request were clear. Additional details are included as part of the public participation program found in section PR-15.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

In the process of developing the Consolidated Plan, the City updated its Analysis of Impediments to Fair Housing. The City partnered with the Lincoln Housing Authority to engage these agencies through focus groups, direct interviews, and surveys. These methods allowed representatives of a variety of agencies to gather to discuss issues, problems, and solutions. These opportunities take place at focus group meetings, online, organizational meetings and at public hearings. Focus group meetings often have a general framework, a topic, but can lead where ever the participants want it to go. At these meetings, some coordination occurs, or begins to occur, during the scheduled time and place of the meeting. Often groups of people continue a discussion following the meeting and sometimes plans are made to meet again should that need arise. The City can remain involved in the discussion, it will even facilitate another meeting if that should be helpful, or it can simply participate.

In a more general way recognition of the need for coordination among agencies and ourselves is something to which the City stays tuned. From our perspective, the development of new programs or recent regulatory requirements that involve sub-grantees, CHDOs and other entities may prompt the need to gather to discuss/coordinate how the new program or policy will work. When federal or local funds are involved in housing and community development in Lincoln, we consider the facilitation and coordination a primary responsibility.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness

Lincoln's Consolidated Plan identifies goals in key areas across the spectrum of homeless services: homeless prevention, emergency shelter, transitional housing, permanent supportive housing, chronic homelessness, access to mainstream resources, and data and reporting made available via the Homeless Management Information System (HMIS). These goals are the result of thorough discussion and collaboration with Lincoln's Continuum of Care (CoC), and additional input from human service providers, neighborhood advocates, and other community members. With the exception of Emergency Solutions Grant (ESG) funds, the City of Lincoln does not provide direct funding to homeless service providers. However, the Consolidated Plan provides a framework for continued collaboration between

the City of Lincoln and Lincoln's CoC, to continue progress towards meeting homeless goals and objectives.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies and procedures for the administration of HMIS

Urban Development administers a competitive Request for Proposals (RFP) process to determine ESG funding allocations. A grant review team including CoC members, State, and local funders, and homeless stakeholders scores applications and determines funding allocations. ESG allocations are approved by the CoC Executive Committee.

The ESG Grant process and grantee performance are based on Lincoln's Written Standards for ESG/CoC Service Delivery. These standards define terms and categories of service, expectations for agency coordination across the CoC, HMIS participation, and minimum performance expectations in Street Outreach, Emergency Shelter, Homeless Prevention, Rapid Rehousing, Transitional Housing, and Permanent Supportive Housing. The Lincoln CoC Lead HMIS agency provides all CoC and ESG grantees with bi-annual performance data. The Standards were originally developed by the CoC in 2012. They are reviewed and updated on an annual basis. The most recent revision was approved by the CoC in September 2017.

The Lincoln CoC/ESG Planning and Data committee meets monthly. During this meeting, HMIS policies, procedures, updates, changes, and improvements are reviewed and discussed. The committee provides guidance and recommendations to the HMIS lead entity on implementation and ongoing development of the HMIS.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdictions consultations with housing, social service agencies and other entities

Table 2 – Agencies, groups, organizations who participated

1	Agency/Group/Organization	Lincoln Housing Authority
1	Agency/Group/Organization	Lincoln Housing Authority
	Agency/Group/Organization Type	Housing
		PHA
		Services - Housing
		Services-Children
		Services-Elderly Persons
		Services-Victims of Domestic Violence
		Services-homeless
		Service-Fair Housing
		Services - Victims
		Other government - Local
	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Public Housing Needs
		Homeless Needs - Families with children
		Homelessness Needs - Veterans
		Market Analysis
	How was the	The City of Lincoln repeatedly met with the housing
	Agency/Group/Organization	authority in which input was requested regarding all
	consulted and what are the	aspects of the consolidated plan and specific action
	anticipated outcomes of the	being undertaken/implemented by the parties involved.
	consultation or areas for improved	
	coordination?	

2	Agency/Group/Organization	Human Services Federation
	Agency/Group/Organization Type	Housing
		Services - Housing
		Services-Children
		Services-Elderly Persons
		Services-Persons with Disabilities
		Services-Persons with HIV/AIDS
		Services-Victims of Domestic Violence
		Services-homeless
		Services-Health
		Services-Education
		Services-Employment
		Service-Fair Housing
		Services - Victims
		Health Agency
		Child Welfare Agency
		Publicly Funded Institution/System of Care
		Civic Leaders
	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Homelessness Strategy
		Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Homelessness Needs - Veterans
		Homelessness Needs - Unaccompanied youth
		Non-Homeless Special Needs
		Market Analysis
		Anti-poverty Strategy
	How was the	All 600+ Human Service Federation (HSF) contacts were
	Agency/Group/Organization	contacted via email and their survey results were
	consulted and what are the	considered in the creation of the plan. Communication
	anticipated outcomes of the	could be improved by developing a greater partnership
	consultation or areas for improved	with the HSF.
	coordination?	
3	Agency/Group/Organization	Lincoln Realtors Association
	Agency/Group/Organization Type	Housing
		Service-Fair Housing
		Business Leaders
		Civic Leaders
		Business and Civic Leaders

	What section of the Plan was addressed by Consultation?  How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Housing Need Assessment Public Housing Needs Market Analysis  All 2,500+ members were contacted via email and their survey results were considered in the creation of the plan.
4	Agency/Group/Organization  Agency/Group/Organization Type	Real Estate Owners and Managers Association (REOMA)  Housing Service-Fair Housing Business Leaders Civic Leaders Business and Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	All 120 members were contacted via email and their survey results were considered in the creation of the plan. REOMA currently represents over 7,000 residential units in the Lincoln area.
5	Agency/Group/Organization  Agency/Group/Organization Type	Lincoln Neighborhood/Homeowner Associations  Housing Service-Fair Housing Business Leaders Civic Leaders Business and Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Lead-based Paint Strategy Economic Development Market Analysis Anti-poverty Strategy

	T	T
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	All 221 association contacts (i.e. Presidents etc) were contacted via email and their survey results were considered in the creation of the plan. Those contacts were asked to forward the survey as well, the success rate of that wider effort is unknown but a simple form could increase response rate.
6	Agency/Group/Organization	LEAGUE OF HUMAN DIGNITY, INC
	Agency/Group/Organization Type	Housing Services - Housing Services-Children Services-Elderly Persons Services-Persons with Disabilities Service-Fair Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	They were contacted via email and their survey results were considered in the creation of the plan.
7	Agency/Group/Organization	NEIGHBORWORKS LINCOLN
	Agency/Group/Organization Type	Housing Services - Housing Services-Education Service-Fair Housing Regional organization Business Leaders Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Lead-based Paint Strategy Public Housing Needs Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The City of Lincoln repeatedly met with NeighborWorks- Lincoln in which input was requested regarding all aspects of the consolidated plan and specific action being undertaken/implemented by the parties involved.
8	Agency/Group/Organization	LINCOLN HABITAT FOR HUMANITY
	Agency/Group/Organization Type	Housing Service-Fair Housing Business Leaders Civic Leaders Business and Civic Leaders
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Lead-based Paint Strategy Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	They were contacted via email and their survey results were considered in the creation of the plan. They were asked to forward the survey as well, the success rate of that wider effort is unknown but a simple form could increase response rate.
9	Agency/Group/Organization	Affordable Housing Initiative
	Agency/Group/Organization Type	Housing Service-Fair Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Lead-based Paint Strategy Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	They were contacted via email and their survey results were considered in the creation of the plan. They were asked to forward the survey as well, the success rate of that wider effort is unknown but a simple form could increase response rate.

10	Agency/Group/Organization	COMMUNITY ACTION PARTNERSHIP OF LANCASTER AND SAUNDERS COUNTIES
	Agency/Group/Organization Type	Housing
		Services - Housing
		Services-Children
		Services-Elderly Persons
		Services-Persons with Disabilities
		Services-Persons with HIV/AIDS
		Services-Victims of Domestic Violence
		Services-homeless
		Services-Health
		Services-Education
		Services-Employment
		Service-Fair Housing
		Health Agency
		Child Welfare Agency
		Regional organization
		Business Leaders
		Civic Leaders
		Business and Civic Leaders
	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Homelessness Strategy
		Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Homelessness Needs - Veterans
		Homelessness Needs - Unaccompanied youth
		Non-Homeless Special Needs
		Market Analysis
		Anti-poverty Strategy
	How was the	They were contacted via email and their survey results
	Agency/Group/Organization	were considered in the creation of the plan. They were
	consulted and what are the	asked to forward the survey as well, the success rate of
	anticipated outcomes of the	that wider effort is unknown but a simple form could
	consultation or areas for improved	increase response rate.
	coordination?	
11	Agency/Group/Organization	Lincoln/Lancaster Commission on Human Rights
	Agency/Group/Organization Type	Housing
		Services-Employment
		Service-Fair Housing

	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Market Analysis
	How was the	They were contacted via email and their survey results
	Agency/Group/Organization	were considered in the creation of the plan. They were
	consulted and what are the	asked to forward the survey as well, the success rate of
	anticipated outcomes of the	that wider effort is unknown but a simple form could
	consultation or areas for improved	increase response rate.
	coordination?	
12	Agency/Group/Organization	Center For People in Need
	Agency/Group/Organization Type	Services - Housing
		Services-Children
		Services-Elderly Persons
		Services-Persons with Disabilities
		Services-Persons with HIV/AIDS
		Services-Victims of Domestic Violence
		Services-homeless
		Services-Health
		Services-Education
		Services-Employment
		Service-Fair Housing
		Health Agency
		Child Welfare Agency
		Business Leaders
		Civic Leaders
		Business and Civic Leaders
	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Lead-based Paint Strategy
		Public Housing Needs
		Homelessness Strategy
		Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Homelessness Needs - Veterans
		Homelessness Needs - Unaccompanied youth
		Non-Homeless Special Needs
		Economic Development
		Market Analysis
		Anti-poverty Strategy

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	
13	Agency/Group/Organization	City of Lincoln
	Agency/Group/Organization Type	Housing Service-Fair Housing Planning organization
	What section of the Plan was	Housing Need Assessment
	addressed by Consultation?	Lead-based Paint Strategy
		Public Housing Needs
		Homelessness Strategy Homeless Needs - Chronically homeless
		Homeless Needs - Families with children
		Homelessness Needs - Veterans
		Homelessness Needs - Unaccompanied youth
		Non-Homeless Special Needs
		Economic Development
		Market Analysis
		Anti-poverty Strategy

How was the The Lincoln Housing Authority (LHA) and City of Lincoln Agency/Group/Organization Urban Development Department (UDD) developed an consulted and what are the outreach plan to engage the Lincoln community in the anticipated outcomes of the AFH process. HUD-provided tables and charts were consultation or areas for improved supplemented with 100+ additional maps, internal data coordination? analysis, and local planning documents. The City of Lincoln amended its citizen participation plan to meet the new community participation requirements outlined in the Affirmatively Furthering Fair Housing (AFFH) rule. A team of City of Lincoln and Lincoln Housing Authority staff conducted ten focus groups where they have presented a presentation on the history of fair housing, an overview of the previous analysis of impediments, new requirements of the AFFH rule and why their engagement was needed. An audiovisual presentation and handouts with ten broad questions were used to guide the conversation. Copies of these documents, recordings of the conversations and summaries of those meetings are available on our website lincoln.ne.gov keyword: AFFH. There were 55 organizations (some listed above) who were consulted during the community participation process. Additionally 767 residents within Lincoln Housing Market area access a 94 question survey that asked about access to community assets, affordable housing, quality housing, fair housing and desired public and private investments they would like to see in both their neighborhood and community. 14 Agency/Group/Organization City of Lincoln - Watershed Management Agency/Group/Organization Type Other government - County Other government - Local What section of the Plan was Watershed/Flood Risk Review addressed by Consultation? As part of fulfilling our obligation to assess resilience in How was the Agency/Group/Organization our jurisdiction, we have consulted with Ben a number consulted and what are the of years. A series of meetings brought our anticipated outcomes of the understanding of each other's planning processes consultation or areas for improved together. Additionally, Watershed Management was coordination? given the opportunity to review our plan during the public comment period.

15	Agency/Group/Organization	City of Lincoln - Telecommunications
	Agency/Group/Organization Type	Other government - County
		Other government - Local
	What section of the Plan was	Telecommunications/Broadband Internet
	addressed by Consultation?	
	How was the	As part of fulfilling our obligation to assess broadband in
	Agency/Group/Organization	our jurisdiction, we have consulted with David for
	consulted and what are the	several years. David is leading a project to bring a fiber
	anticipated outcomes of the	internet connection to every housing unit in Lincoln. He
	consultation or areas for improved	works directly with our telecommunications advisory
	coordination?	board and is our contact person with broadband
		providers. David believes this project will be completed
		by early 2019. The base level of service within the initial
		fiber network will be 300 MB Up/down for \$50/month.
		Additionally, David was given the opportunity to review
		our plan during the public comment period.

# Identify any Agency Types not consulted and provide rationale for not consulting

No agency was refused access or consideration.

## Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	City of Lincoln	
Comprehensive	Lancaster County	This strategic plan is approved by our city council and
Plan		will be in conformance with the mission of the
		comprehensive plan.
Analysis of	City of Lincoln	The goals identified within this plan will be
Impediments		incorporated into the goals of this plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with	
		the goals of each plan?	
Taking Charge - A	City of Lincoln	The City has partnered with the University of	
Budgeting Process		Nebraska Public Policy Center on the Taking Charge	
		public engagement process since 2008. Since that	
		time, Lincoln residents have made their voices heard	
		on a variety of budget topics, and City Hall has	
		listened. The public's preferences have helped shape	
		the budgets released by the Mayor's Office. The city	
		values outcome budgeting, community prioritization,	
		goal creation and transparency via LNKstat.	
Place Matters	The Community Health	Health is more than health care. CHE initiated the	
	Endowment	Place Matters Community Mapping Project to answer	
		this question. By mapping factors such as poverty,	
		obesity, access to health care, and more, we can get a	
		more complete picture of 'health' in Lincoln. Future	
		datasets include student achievement, complaint data	
		from the City of Lincoln.	
Vital Signs	Prosper Lincoln	Leaders of Lincoln's largest public and private	
Vital Signs	1 Tooper Lincom	charitable organizations commissioned Lincoln Vital	
		Signs 2014 and 2015 to help inform decisions, spark	
		connections, and spur collaboration. Now Lincoln Vital	
		Signs 2017, again authored by the University of	
		Nebraska Public Policy Center, describes how Lincoln	
		has changed over the past 10 years. Lincoln Vital Signs	
		reports have been used in a variety of impressive	
		ways: funders are using the data to make investments	
		in community services; community services	
		, , , , , , , , , , , , , , , , , , , ,	
		organizations for strategic planning, needs	
		assessments, and grant proposals; faith community	
		leaders to plan ministries and conferences; business	
		leaders to promote Lincoln on their travels and to	
		create business plans; neighborhoods to target	
		activities; and performing artists were inspired to	
		create a musical focusing on childhood hunger.	
		Lincoln Vital Signs findings led the community to	
		create Prosper Lincoln. Lincoln Vital Signs reports help	
		the community Be Informed and Prosper Lincoln	
		encourages the community to Get Involved. Prosper	
		Lincoln is creating a framework for addressing	
		priorities in Early Childhood, Employment Skills, and	
		Innovation.	

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Poverty Report	Center for People in	A statistical survey of 6,400 Lincoln, NE families with
	Need	dependent children at or below 180% of Federal
		Poverty Guidelines.
Point in Time	Homeless Coalition	
Count		
2016	U.S. Department of	HUD's Economic and Market Analysis Division
Comprehensive	Housing and Urban	prepares Comprehensive Housing Market Analyses
Housing Market	Development, Office of	that assist and guide HUD in its operations. The
Analysis	Policy Development	factual information, findings, and conclusions
	and Research	contained in the reports could also be useful to
		builders, mortgagees, and others concerned with local
		housing conditions and trends. For each analysis, HUD
		economists develop a factual framework based on
		information available, as of a particular date, from
		both local and national sources. Each analysis takes
		into consideration changes in the economic,
		demographic, and housing inventory characteristics of
		a specific housing market area during three periods:
		from 2000 to 2010, from 2010 to the as-of date of the
		analysis, and from the as-of date to a forecast date.
		The reports present counts and estimates of
		employment, population, households, and housing
		inventory.
Lincoln Profile	Nebraska Investment	
Report and	Finance Authority	
Housing Survey		

Table 3 – Other local / regional / federal planning efforts

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(I))

The City of Lincoln partners with other public entities to implement the Consolidated Plan including the Lincoln Housing Authority, and the Nebraska Department of Economic Development (i.e. Opportunity Zones) among others. Cooperation and coordination efforts primarily focus on creating affordable housing options. There are cooperation and coordination with other City departments in the implementation of public infrastructure improvements including Public Works & Utilities (i.e. watershed management, fiber to home, etc.), Parks & Recreation and Health Department. Further coordination is found within the local city council. There are no units of general local government adjacent to Lincoln.

#### Narrative (optional):

All planning information was available on our website, which utilizes 'select a language' software that converts information into over 50 languages. Ten focus group were conducted. Outreach surveys were provided to nine cultural and community agencies to share with their respective boards/staff. Lastly, a community-wide fair housing survey was developed and distributed to all consulted organizations, various groups previously outlined, and the general public. The community-wide survey was promoted through print, web, local radio, and word of mouth. The survey generated 767 responses with roughly 85% of those from Lancaster County. AFH Map 35 shows the distribution of near 60% of survey respondents who gave us their nearest street intersection.

Initially, there was an unexpected low response rate from the nine cultural center and community agencies. To address this, additional contact was made with each center or agency. The purpose for the assessment of fair housing was discussed again, along with the value and benefit of their involvement. Many cultural centers and community agency leaders agreed to support interaction needed to increase the outreach survey response rate. In spite of these efforts, the study found additional cultural representation was needed to complement the outreach effort. This was adequately achieved through our broader process (as described above) and the community survey.

HUD Table 1 'Demographics' shows the percent of all minorities within the study area --excluding Hispanics -- as 7.25%. Our community survey yielded an 8.2% response rate for the same cohort. Likewise, Hispanics account for 5.61% of the population (per HUD Table 1) and 6.2% of our community survey respondents.

While not directly tied to an identified low response rate, this study also recognizes the importance of our disability community and chose to assess the response rate as well. In the community survey, 18.87% of the respondents said "yes" to question #18 'Does any member of your household have a disability of any type-physical, mental, intellectual, or developmental?' This is far greater than the 3% average proportion of the population reported in HUD Table 13 'Disability by Type'.

All recorded conversations, summaries, maps, and reports from various assessment groups along with additional data and perspective can be found in the City of Lincoln's Analysis of Impediments of Fair Housing. http://lincoln.ne.gov/city/urban/reports/index.htm

### PR-15 Citizen Participation – 91.105, 91.115, 91.200(c) and 91.300(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

Although governments can sometimes feel like "them" rather than "us," our democracy is founded on the ideal of citizen participation in shaping government and holding it accountable. The inscription "The salvation of the state is watchfulness in the citizen" is carved above an entrance of Nebraska's state capitol building, and it serves as a beacon for public involvement in policymaking. Inundated with information, citizens can often feel overwhelmed or become apathetic about important policy issues. It can be difficult to involve the public in meaningful dialogue on policy matters.

The City of Lincoln has a *Resident Participation Plan* that details the public involvement process. The Plan is available at www.lincoln.gov, keyword: urban. Public participation is an on-going process, not confined to the preparation of the Strategic Plan. The public is encouraged to participate by becoming involved with their neighborhood association, in other community organizations and in business associations. Residents are also encouraged to attend public hearings and open houses held for special projects and plans.

However, the *Resident Participation Plan* specifies that during the development of the Strategic Plan, ad hoc committees and/or surveys may be used to obtain additional input.

For this Strategic Plan we used HUD-provided data, our Analysis of Impediments to Fair Housing, ten community focus groups (i.e. broadly covered neighborhood revitalization, real estate professionals, landlord/property management, disability advocates, refugee agencies, housing authority resident advisory board members, housing authority landlord advisory board members, a broad list of community funders/programs, affordable housing professionals, and governmental agencies/institutions/taxing authorities), and additional cultural community surveys. Complimentary reports were heavily relied upon including *LPlan 2040*, the Lincoln/Lancaster County. Comprehensive plan, Taking Charge - A Budgeting Process, Place Matters by the Community Health Endowment, Vital Signs by Prosper Lincoln, Poverty Report by the Center for People in Need, Point in Time Count by the Homeless Coalition, 2016 Comprehensive Housing Market Analysis by HUD Chicago, and City Profile Reports by the Nebraska Investment Finance Authority. One on one interviews were also conducted.

Any citizen comments and their responses will be added to the appendix and attached to this submission.

# **Citizen Participation Outreach**

Sort Order	Mode of Out- reach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1		Minorities  Non-English Speaking - Specify other language: Multi Persons with disabilities	The city of Lincoln, Mayor's Multicultural Committee - approx. 12 people were present We presented before we started and later in the process. The Multicultural Advisory Committee acts in an advisory capacity to the Mayor and City Council and is charged with the responsibility of providing advice regarding multicultural issues within the City of Lincoln and the community. The purposes of the committee are:  (1) Coordinate and facilitate interaction among social service agencies with the City of Lincoln in the development of programs beneficial to the needs of racial minorities, women and people with disabilities.  (2) To review underemployment and housing problems affecting racial minorities, women, and people with disabilities, and to communicate recommended assistance programs to appropriate social service or governmental agencies.  (3) Recommend to the Mayor and City Council and other appropriate parties, policies and programs related to health	They were supportive of the efforts to address fair housing and community development needs.	·	
			care and human services; sensitivity training; incorporation of cultural diversity into special events and			

Sort Order	Mode of Out- reach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
			community celebrations; and affirmative action within City government.			
2	Focus Group	Non- targeted/broad community	Fair Housing 'CHDO' Focus Group - Five people attended	See website for details	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
3	Focus Group	Lincoln Realtors	Fair Housing 'Lincoln Realtors - Fair Housing Committee' Focus Group - approx. 10 people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
4	Focus Group	REOMA	Fair Housing 'Real Estate and Owner Management Association'- Focus Group - approx. nine people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
5	Focus Group	Minorities  Persons with disabilities  Aging	Fair Housing 'Aging Partners, League of Human Dignity and Region V'- Focus Group - approx. nine people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
6	Focus Group	Minorities  Persons with disabilities  Non-targeted/broad community  Refugee	Fair Housing 'Lutheran Family Services and Catholic Social Services'- Focus Group - approx. 12 people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
7	Focus Group	Residents of Public and Assisted Housing	Fair Housing 'LHA Resident Advisory Board'- Focus Group - approx. 14 people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s

Sort Order	Mode of Out- reach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
8	Focus Group	LHA Landlords	Fair Housing 'LHA Landlord Advisory Board'- Focus Group - approx. 10 people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
9	Public Meeting	Community Foundations & Public Health	Fair Housing 'Community Health Endowment and Prosper Lincoln'- Focus Group - approx. eight people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
10	Focus Group	Housing Entities	Fair Housing 'Home Builders, Habitat, AHI, NLIHC, Community of Hope Credit union, Building and Safety'- Focus Group - approx. 12 people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
11	Focus Group	Government Bodies	Fair Housing 'Government, Planning Dept, UNL Housing, Parks Dept, Urban Dev, Building and Safety'- Focus Group - approx. 10 people attended	See website for details. Click on 'Supporting Material' and view 'Focus Group - Summary'	NA	http://lincoln.ne.gov/city/urban/AFF H/index.htm#s
12	Internet Outreach	Minorities  Non-English Speaking - Specify other language: Multi  Persons with disabilities  Residents of Public and Assisted Housing  Community Wide Survey	767 Responses	See website (http://lincoln.ne.gov/city/urban/AFFH/in dex.htm#s) for details. Click on 'Supporting Material' and view 'Survey Reports' Or see the survey results at https://www.surveymonkey.com/results/ SM-N3PXD7WP8/	NA	https://www.surveymonkey.com/re sults/SM-N3PXD7WP8/
13	Newspap er Ad	Non- targeted/broad community	The Lincoln Journal Star is a regional newspaper. An article exploring housing & community issues ran a week before	NA	NA	http://journalstar.com/news/local/c ity-seeks-input-on-fair-

Sort Order	Mode of Out- reach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
			they ran another article encouraging their readers to participate.			housing/article_9d5c9eef-77cd- 5026-9b7a-c9bdb059a1f1.html
14	Focus Group	Non- targeted/broad community	The program 'Our Street' reaches approx. 7,000 people according to research given to the station manager	Podcast link - https://soundcloud.com/kzum/our- street-july-17-2017No callers	NA	https://soundcloud.com/kzum/our- street-july-17-2017
15	Public Hearing	Non- targeted/broad community	AFFH / Analysis of Impediments Public Hearing - approx. 14 people attended	32 comments were received. See the website (http://lincoln.ne.gov/city/urban/reports /index.htm) for details. Click on '2017 Assessment of Fair Housing' - Pg. 7-9	NA	http://lincoln.ne.gov/city/urban/rep orts/index.htm
16	Focus Group	Neighborhood	Collective Impact Lincoln, 10 participants - Three meetings during the planning process.	Need for affordable/quality housing & lack of green space.	NA	
17	Focus Group	Neighborhood	South of Downtown Community Development Organization, 1-5 participants (staff) - 10 meetings during the planning period.	Need for affordable/quality housing & lack of green space. Addressing problem properties, relaxing zoning requirements, general discussion on community building.	NA	
18	Focus Group	Neighborhood	Renters Together, 5-20 participants - four meetings during the planning period.	Need for affordable/quality housing & lack of green space. Additionally, strategies to raise awareness of affordability, needs, and preventing gentrification. general discussion on Neighborhood revitalization.	NA	
19	Newspap er Ad	Non- targeted/broad community	A 30-day public comment period began on May 9, 2018. A notice of availability was published in the legal notices section of the Lincoln Journal Star and at www.lincoln.ne.gov, keyword: urban. Residents were advised that the document is available: 1) on the Urban Development Department Web page: www.lincoln.ne.gov, keyword: urban;	NA	NA	

Sort Order	Mode of Out- reach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
			and 2) at the Urban Development Department office: 555 S. 10th, room 205, Lincoln, NE 68508.			
20	Focus Group	Non- targeted/broad community Neighborhoods	An announcement of the draft plan availability at the Mayor Neighborhood Roundtable on March 12, 2018. The Roundtable meets monthly with the Mayor to discuss issues and topics of interest and concern to neighborhoods. Thirteen neighborhood representatives attended representing 10 neighborhood associations.	NA	NA	
21	Focus Group	CoC Members	Draft plan availability was announced to the Lincoln Continuum of Care (CoC) Executive Committee on Friday, May 11th.	NA	NA	
22	Public Hearing	Residents of Public and Assisted Housing	The Urban Development Department also held a public open house to present needs, goals, objectives and proposed actions in the Strategic Plan. The meeting was held on June 4th, 2018, at the Urban Development Department office. Notice of the meeting containing the date, time, place, and purpose was published on June 4th, 2018, in the Lincoln Journal Star, and announced at the Mayors Neighborhood Roundtable on May 14th 2018.	Representatives from NeighborWorks-Lincoln, South of Downtown Community Development Organization, Renters Together, and Collective Impact Lincoln attended the Public Information meeting held on June 4th at the Urban Development Department. Questions pertained to the purpose of the Strategic Plan and clarification of Lincoln Housing Authority waiting lists were addressed. Attendees were also assured that the Strategic Plan is fluid: it can be, and often is, amended as programs and conditions change. Urban Development also received a letter of support from Renters Together with particular emphasis on the need for quality, affordable rental	NA	

	Mode of	Target of	Summary of	Summary of	Summary of comments	URL (If applicable)
Order		Outreach	response/attendance	comments received	not accepted	
	reach				and reasons	
				housing. Their letter is included in the		
				appendix of the Strategic Plan. The letter		
				noted specific actions included in the		
				Analysis of Impediments to Fair Housing		
				(and included by reference in the		
				Strategic Plan) as being valuable 5 in		
				addressing the need for affordable		
				housing. Urban Development staff is		
				currently exploring those actions.		
23	Public	Residents of	The Plan also went before the Lincoln	An anonymous response cited the need	NA	http://lnktv.lincoln.ne.gov/vod/748-
	Hearing	Public and	City Council on July 9, 2018, for public	for an allocation of federal funds for		lincoln-city-council-7-9-18-High-
		Assisted Housing	hearing and approval. Both the five year	neighborhood mini-grants.		v1.mp4 See time stamp 1:49
			strategic plan and FY1819 annual action	W. Cecil Steward - There is no city that		
			plan was approved was approved 7-0.	has a handle on affordable/workforce		
				housing. And the only communities that		
				have answers are those that take the		
				time to plan for it. He is very encouraged		
				by the presentation given by Director		
				Landis and the CDBG planning that		
				occurred. Our efforts are on target and		
				needed.		
				Chelese Eden Berger - Renters Together -		
				UDD has hit a number of targets they		
				view are important, but they continued		
				to stress the need for more conversation		
				for affordable/quality rental options		
				through an affordable housing coalition.		
				Isabelle - South of Downtown CDO - She		
				asked for a distinction between how we		
				used our funds. The strategic plan places		
				a focus on homeownership and		
				homelessness, but not on rental units.		

Sort Order	Mode of Out- reach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
				Affordable homeownership - which is		
				funded - needs to be separated from		
				affordable rental - which is not funded.		
				Grant Daily - Renters Together - He		
				stressed exploring what other policy		
				options were being implemented in other		
				Midwestern cities. Examples included		
				Inclusionary Zoning, Affordable Housing		
				Charrette. He cited stats found within the		
				plan and relayed local impacts in his		
				neighborhood. Jewell Rodgers-She		
				stressed the need to provide equal		
				'public benefit' to the rental community.		
				She also recommends that rental units be		
				involved in the ownership of the property		
				(sic) via a cooperative housing structure.		

Table 4 – Citizen Participation Outreach

#### **Needs Assessment**

#### **NA-05 Overview**

#### **Needs Assessment Overview**

Most of the following needs assessment is based on data provided by HUD from the 2009-2013 ACS American Community Survey (ACS), including special compilations (2009-20013 CHAS) prepared for HUD by the Census Bureau utilizing HUD's unique income category breakouts, and the cities Analysis of Impediments (i.e. Assessment of Fair Housing). Unless noted otherwise, all tables and the data in them were built into the Consolidated Plan template and pre-populated by HUD. We will reference included 2012-2016 ACS data by table identification and attach images, tables and figures as appropriate.

#### NA-10 Housing Needs Assessment - 24 CFR 91.205 (a,b,c)

#### **Summary of Housing Needs**

Within their federal criteria, CDBG and HOME programs are designed to be shaped locally to meet the recipient community's specific needs. Lincoln's specific needs were identified by reviewing housing data provided by HUD, Analysis of Impediments to Fair Housing (AI), homelessness information provided through the Continuum of Care, and data from the Lincoln Housing Authority, and the public involvement process.

As you will see in the tables that follow, the most significant single issue identified in this needs assessment is a large number of Lincoln households, especially lower-income households, with severe housing cost burdens (households paying more than 50% of their household income for housing). That said, it is important to recognize that housing affordability is essentially an equation with two elements, housing cost, and income. It will never be possible to successfully address the problem by focusing solely on reducing the cost of housing through development, purchase, and rent subsidies through the Lincoln Housing Authority or through management practices. It is simply too costly and there will never be enough resources available.

The AI noted low credit score as a barrier to better employment and housing opportunities. While severe housing cost burden - for renters and owners alike - is the major issue to be addressed, other important housing issues include the need to provide financial assistance to homeowners for home repairs, especially for lower-income homeowners and seniors, and financial and technical assistance to low, moderate and middle income (50-80% AMI ) renters seeking to become first-time homeowners. While homeownership is to be supported, the city fully recognizes the need for stable housing first regardless of the tenure type. Stable housing includes aspects of quality housing, and on this front, we recognize that overcrowding is more common among low-income renters.

Not within this table are facets that deserve recognition to the broader topic.

- (1) It is also worth noting that poverty level roughly starts at 30% AMI.
- (2) Lincoln is a refugee resettlement community and those populations may not know the housing enforcement processes or protections afforded to them either based out of fear, ignorance or via a cultural or language barrier.
- (3) Lincoln has several higher education institutions with an estimated 22,000 students living off campus. According to a 2013 census study, the bureau found that Lincoln's poverty rate could fall up to 7%. This study assumed that 63% off-campus students lived with their parents leaving approximately 8,000 students to find units with the total 47,475 rental units in the community. This uses the assumption that most students will be renters. This is important because those students may compete with the general public for limited affordable housing opportunities.
- (4) These tables are not broken out by housing type to assess the impact of Lincoln's 'three unrelated person rule' or their limited rental licensing program,

- (5) In the AI none of the focus groups identified a particular type or pattern of systemic segregation and,
- (6) The primary determinant of where people live in Lincoln is their level of income. The greater one's income, the greater array of choices and areas that are accessible.

Demographics	Base Year: 2000	Most Recent Year: 2013	% Change
Population	225,585	262,365	16%
Households	95,202	105,269	11%
Median Income	\$40,605.00	\$49,113.00	21%

**Table 5 - Housing Needs Assessment Demographics** 

**Data Source:** 2000 Census (Base Year), 2009-2013 ACS (Most Recent Year)

#### **Number of Households Table**

	0-30%	>30-50%	>50-80%	>80-100%	>100%
	HAMFI	HAMFI	HAMFI	HAMFI	HAMFI
Total Households	15,460	13,060	19,835	11,390	45,525
Small Family Households	3,720	4,005	6,610	4,555	24,215
Large Family Households	785	960	1,065	810	3,780
Household contains at least one					
person 62-74 years of age	1,205	1,700	2,875	1,910	8,060
Household contains at least one					
person age 75 or older	1,685	1,840	2,475	1,180	2,645
Households with one or more					
children 6 years old or younger	3,130	2,490	3,540	1,780	5,495

Table 6 - Total Households Table

**Data** 2009-2013 CHAS

Source:

## **Housing Needs Summary Tables**

1. Housing Problems (Households with one of the listed needs)

			Renter					Owner		
	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total
NUMBER OF HOL	JSEHOLD		7	7					7	
Substandard										
Housing -										
Lacking										
complete										
plumbing or										
kitchen										
facilities	410	165	175	80	830	55	4	35	10	104
Severely										
Overcrowded -										
With >1.51										
people per										
room (and										
complete										
kitchen and										
plumbing)	265	135	140	0	540	0	25	15	25	65
Overcrowded -										
With 1.01-1.5										
people per										
room (and										
none of the										
above										
problems)	360	410	200	40	1,010	85	40	70	30	225
Housing cost										
burden greater										
than 50% of										
income (and										
none of the										
above										
problems)	7,945	1,470	140	85	9,640	1,685	945	610	120	3,360

	Renter					Owner				
	0-30%	>30-	>50-	>80-	Total	0-30%	>30-	>50-	>80-	Total
	AMI	50%	80%	100%		AMI	50%	80%	100%	
		AMI	AMI	AMI			AMI	AMI	AMI	
Housing cost										
burden greater										
than 30% of										
income (and										
none of the										
above										
problems)	1,860	4,265	2,300	105	8,530	480	1,360	2,680	1,250	5,770
Zero/negative										
Income (and										
none of the										
above										
problems)	715	0	0	0	715	200	0	0	0	200

**Table 7 – Housing Problems Table** 

Data Source: 2009-2013 CHAS

2. Housing Problems 2 (Households with one or more Severe Housing Problems: Lacks kitchen or complete plumbing, severe overcrowding, severe cost burden)

	Renter							Owner		
	0-30%	>30-	>50-	>80-	Total	0-30%	>30-	>50-	>80-	Total
	AMI	50%	80%	100%		AMI	50%	80%	100%	
		AMI	AMI	AMI			AMI	AMI	AMI	
NUMBER OF HO	JSEHOL	OS								
Having 1 or										
more of four										
housing										
problems	8,975	2,180	650	200	12,005	1,830	1,015	725	190	3,760
Having none of										
four housing										
problems	2,965	6,655	10,400	3,960	23,980	775	3,210	8,060	7,040	19,085
Household has										
negative										
income, but										
none of the										
other housing										
problems	715	0	0	0	715	200	0	0	0	200

Table 8 - Housing Problems 2

Data Source: 2009-2013 CHAS

#### 3. Cost Burden > 30%

		Re	nter			Ov	vner	
	0-30%	>30-50%	>50-80%	Total	0-30%	>30-50%	>50-80%	Total
	AMI	AMI	AMI		AMI	AMI	AMI	
NUMBER OF HO	USEHOLDS							
Small Related	2,955	2,100	715	5,770	490	640	1,350	2,480
Large Related	520	425	115	1,060	150	240	215	605
Elderly	1,205	850	575	2,630	875	890	745	2,510
Other	6,030	2,765	1,155	9,950	710	580	1,030	2,320
Total need by	10,710	6,140	2,560	19,410	2,225	2,350	3,340	7,915
income								

Table 9 – Cost Burden > 30%

Data

2009-2013 CHAS

Source:

## 4. Cost Burden > 50%

		Re	nter			Ov	vner	
	0-30% AMI	>30-50% AMI	>50- 80%	Total	0-30% AMI	>30- 50%	>50- 80%	Total
	Alvii	Alvii	AMI		Alvii	AMI	AMI	
NUMBER OF HO	USEHOLDS							
Small Related	2,480	365	20	2,865	415	335	145	895
Large Related	435	75	0	510	140	70	0	210
Elderly	910	385	135	1,430	580	275	250	1,105
Other	4,835	760	15	5,610	600	255	230	1,085
Total need by	8,660	1,585	170	10,415	1,735	935	625	3,295
income								

Table 10 - Cost Burden > 50%

Data Source: 2009-2013 CHAS

## 5. Crowding (More than one person per room)

		Renter					Owner			
	0-	>30-	>50-	>80-	Total	0-	>30-	>50-	>80-	Total
	30%	50%	80%	100%		30%	50%	80%	100%	
	AMI	AMI	AMI	AMI		AMI	AMI	AMI	AMI	
NUMBER OF HOUSE	HOLDS									
Single family										
households	540	520	260	40	1,360	85	65	85	45	280
Multiple,										
unrelated family										
households	30	25	85	0	140	0	4	0	10	14

Consolidated Plan LINCOLN 39

		Renter					Owner				
	0- 30%	>30- 50%	>50- 80%	>80- 100%	Total	0- 30%	>30- 50%	>50- 80%	>80- 100%	Total	
	AMI	AMI	AMI	AMI		AMI	AMI	AMI	AMI		
Other, non-family											
households	70	25	0	0	95	0	0	0	0	0	
Total need by	640	570	345	40	1,595	85	69	85	55	294	
income											

Table 11 - Crowding Information - 1/2

**Data** 2009-2013 CHAS

Source:

		Rei	nter		Owner			
	0- 30% AMI	>30- 50% AMI	>50- 80% AMI	Total	0- 30% AMI	>30- 50% AMI	>50- 80% AMI	Total
Households with								
Children Present	0	0	0	0	0	0	0	0

Table 12 - Crowding Information - 2/2

Data Source Comments:

## Describe the number and type of single person households in need of housing assistance.

- 1. The City of Lincoln Urban development program provides assistance to 80-120 homeowner units per year. Furthermore, Urban Development does not keep a waiting list of persons requesting our assistance.
- 2. The City of Lincoln Building and Safety department is charged with enforces building codes, and because our system is a complaint-driven system their data does not encompass the full need. Regardless, in 2017 the city's Building and Safety Department reported on 939 received complaints. 583 violations were processed and closed, 44 violations were in progress at the year's end, five are being referred to the legal department for further action, 29 homes were placarded (i.e. red tagged etc), and again, because Lincoln is a complaint-driven system 278 reports were determined to be not justified
- 3. I assume a similar robust action from our local health department
- 4. Our local housing authority assists many households in our community. For example, there are 320 public housing units, 2,926 housing choice vouchers. The total waitlist between those two programs is 5,150 households.
- 5. The Lincoln homeless coalition reports via the Eviction Lab at Princeton University, 1,528 eviction filings, and 1,088 evictions. This number does not fully assess all measures of eviction conversations. The most common reason someone is evicted is due to lack of paying rent.

- Evictions data and the causes of that situation is a complex topic that needs to be further reviewed.
- 6. Our 211 resource hotline reports 1,202 person asking about housing support and 1,674 asking about utility support. Together they accounted for 62% of the total calls into the system in 2017.
- 7. Our local Continuum of Care also collects data through their services management information system. They report 3,684 persons requesting electric service payment assistance with 1,850 needs being fully met. 966 persons requested gas service assistance with 552 needs being fully met, 93 households requested legal counseling/services, 1,671 persons requesting rent payment assistance with 1,009 needs being fully met, and 588 persons requested other utility assistance with 455 needs being fully met.

There are surely duplicate households and persons within these groups, therefore, the City of Lincoln cannot completely describe the number of people in need of housing assistance beyond what we will provide through our programming (Urban Development, and the served programming of the Lincoln Housing Authority. Furthermore, if we assume that 75% of all persons who are on the LHA waitlist, households who received an eviction filing, utilized either 211 or the continuum and are served by Building and Safety, and the Health Department are duplicates we find 7,824 cases (i.e. household or person) that require housing assistance. However only 32% of all households are 1 person households, therefore, we estimate approximately 2,500 single person households need housing assistance.

## Estimate the number and type of families in need of housing assistance who are disabled or victims of domestic violence, dating violence, sexual assault and stalking.

The Lincoln Housing Authority maintains 20 housing choice vouchers (HCV) for those with a disability. 498 households are on their HCV disability waitlist. In 2017 there were 183 confirmed sexual offenses, 10 sexual solicitations, 16 stalking cases as reported by the Lincoln police department. However, previous analysis have examined a broader pool which further informs these 2017 counts. Wrap-around supportive services for populations including the elderly, frail elderly, persons with disabilities (mental, physical, developmental, persons with HIV/AIDS and their families), persons with alcohol or other drug addiction, and victims of domestic violence is estimated at 8,000. This is likely a conservative estimate. For example, a Gallup survey commissioned by the Friendship Home, Lincoln's leading domestic violence shelter, indicated that one in four women in Lincoln/Lancaster County were victims of domestic violence at some point in their lives. The support services necessary to maintain housing for many of these subpopulations continues to be a challenging gap to address. Historical data indicates that approximately 40% of persons 65 and older have some type of disability (i.e., physical, mental, sensory, self-care) and five percent of persons 65 and older with a disability are institutionalized.

#### What are the most common housing problems?

The Housing Problems Table shows that the most significant housing problem is the cost burden. There are 9,640 renter households and 3,360 homeowner households with incomes under the area median income with a severe housing cost burden (paying more than half of their household income for housing). In addition, there are another 8,530 renter households and 5,770 homeowner households with incomes under the median income with a moderate housing cost burden (paying more than 30% but less than half of their household income for housing). Lincoln currently is known for its tight sales housing market and full rental market - especially for those units beneath S750/month.

An equal housing problem is the availability of accessible and affordable housing. The city, along with its partners, does many good things to advocate for, support and provide for affordable housing. However, we have no local data to measure our efforts and rely on delayed Comprehensive Housing Affordability Strategy (CHAS) data from the US Census and HUD office. This information only addresses rental housing which is a fair proxy for the broader system.

In Lincoln we assess both affordable and available units across three income ranges: less than or equal to 30%, less than or equal to 80%. A unit is both affordable and available if that unit is both affordable and vacant, or if it is currently occupied by a household at the defined income threshold or below

In 2012 Very Low Income (less than or equal to 50% of HAMFI) households were behind 4,005 of affordable and available units. Of that very Low Income (greater than 30% but less than or equal to 50% of HAMFI) households 70% were cost burdened, and 17% were severely cost burdened

In 2014 Very Low Income (less than or equal to 50% of HAMFI) households were behind 5,600 of affordable and available units. Of that very Low Income (greater than 30% but less than or equal to 50% of HAMFI) households 71% were cost burdened, and 18% were severely cost burdened

Based on HUD's indicators, overcrowding and substandard housing are less of a problem compared with housing cost burden; however, it's still an issue that we recognize. For example, a low income (0-50% AMI) renter is 1,500 times more likely to experience severely overcrowded with >1.51 people per room (and complete kitchen and plumbing) when compared to owner-occupied households

Furthermore, while life circumstances change throughout the course of a loan we assume a bank will not create a mortgage that is not affordable. From a funding perspective, the city has limited resources to address its growing shortage of affordable rental housing

Lastly, this also supports the assertion by several focus groups in our analysis of impediments that they would like to see more support given to the rental market.

Are any populations/household types more affected than others by these problems?

Single parent households are more affected by these problems. These households have a diminished opportunity for an increase in income and no other income to fall back on if a job loss occurs. Other expenses increase as there is no other adult to share the household and childcare duties. This family type is found within the small family category of both cost burden tables and within the lower two cohorts 0-30% & 30-50% AMI. When we visually assessed the location of single family households with children we see a generally even distribution; however, new areas of interest are (1) south of Hwy 2 between S 27th St and S 56th St, and (2) South of Old Cheney between S 1st St and S 14th St.

Describe the characteristics and needs of Low-income individuals and families with children (especially extremely low-income) who are currently housed but are at imminent risk of either residing in shelters or becoming unsheltered 91.205(c)/91.305(c)). Also discuss the needs of formerly homeless families and individuals who are receiving rapid re-housing assistance and are nearing the termination of that assistance

See question below, "Specify particular housing characteristics that have been linked with instability and an increased risk of homelessness"

If a jurisdiction provides estimates of the at-risk population(s), it should also include a description of the operational definition of the at-risk group and the methodology used to generate the estimates:

The City of Lincoln does not estimate the size of at-risk populations.

Specify particular housing characteristics that have been linked with instability and an increased risk of homelessness

The Homeless Prevention and Rapid Re-housing (HPRP) program that was discontinued in 2012, still informs this answer and serves as a historical context. Indicators that are linked to instability and increased risk of homelessness are lack or low income, housing cost burdens, utility costs greater than their income, being evicted or served a notice of eviction, leaving a domestic violence situation, pending foreclosure and medical costs (i.e. mental illness, medical issue, addictions).

Additional issues not to be overlooked include;

- High level the issue of sustained homelessness on the ability to rehouse individuals, prior or chronic arrests, having children with behavioral problems.
- Medium level Literacy or language skill barriers, poor rental history, poor credit scores, poor life skills.

• Low level - No high school diploma or GED, no rental history, single-parent household, housing needs to accommodate a disability, lack of housing choices.

#### Discussion

The City of Lincoln's Analysis of Impediments to Fair Housing - which is available at http://lincoln.ne.gov/city/urban/reports/index.htm - analyzed a series of fair housing issues, took protected classes into consideration (i.e. race, color, religion, national origin, familial status, sex, and disability), identified contributing factors, and developed goals and meaningful actions to create more integrated and balanced living patterns and improve access to opportunity for all.

The fair housing issues reviewed in the assessment were:

- 1. Segregation
- 2. Racial and Ethnic Concentrations of Poverty
- 3. Disparities in Access to Opportunity
- 4. Disproportionate Housing Needs
- 5. Publicly Supported Housing Location and Occupancy
- 6. Disability and Access Issues
- 7. Fair Housing Enforcement, Outreach Capacity, and Resources

There is no federal expectation for specific outcomes. Instead, agencies have to carefully and thoughtfully carry out the new process. The City of Lincoln and the Lincoln Housing Authority have collaborated to undertake this Assessment of Fair Housing (AFH). We sought input from numerous community groups and citizens through focus groups, a community survey, and public comment. We worked to achieve a balanced approach to goals and actions that builds on Lincoln's unique strengths and challenges.

The following contributing factors have been identified in this analysis of impediments as areas that contribute to the above fair housing issues (in no particular order) within different areas of analysis:

- 1. Location and type of affordable housing
- 2. Private discrimination
- 3. Community opposition
- 4. Availability, type, and frequency of public transportation
- 5. Lack of private investments in specific neighborhoods (grocery, private housing)
- 6. The availability of affordable units in a range of unit sizes
- 7. Lack of public investments in specific neighborhoods, including services or amenities
- 8. Land use zoning laws (mobile home vitality, code enforcement)
- 9. Source of income discrimination (landlord participation in the voucher program)
- 10. Federal funding and policies
- 11. Lack of accessible, affordable housing in a range of unit sizes
- 12. Lack of affordable, integrated housing for individuals who need supportive services

- 13. Sidewalk maintenance
- 14. Access to transportation to persons with disabilities
- 15. Lack of resources for fair housing agencies and organizations

The most common contributing factor was location and type of affordable housing.

Through the actions described in this assessment, we will work to make progress over the next five years on the following seven goals. They are:

- 1. Increase affordable housing options across the city.
- 2. Maintain existing affordable housing.
- 3. Support local fair housing education, enforcement, and marketing.
- 4. Increase access to, and information about, affordable homeownership and rental opportunities throughout the city.
- 5. Improve access to, and education, and information about policies affecting public transportation.
- 6. Improve public perception of affordable housing and areas with affordable housing.
- 7. Improve access to community and neighborhood assets.

## NA-15 Disproportionately Greater Need: Housing Problems – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

#### Introduction

Extremely Low-Income: Table 13 - Disproportionately Greater Need 0 – 30% Area Median Income (AMI) indicates that American Indian/Alaska Natives have one or more housing problems at a disproportionately (10 percentage point or more) higher rate of 98.6% than the community as a whole at 85%. While not disproportionate Lincoln's Black/American community extreme low-income community experiences the same facet at 91.5%. For households having 1 or more of four housing problems, 77% of this income population are renters compared to 14% of this income who are owners.

Very Low-Income: Table 14 -Disproportionately Greater Need 30 – 50% Area Median Income (AMI) indicates that two racial categories experience one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's very low-income households experience one or more housing problems 67.5% of the time, compared to Asian households 83.6% of the time and Pacific Islander 100% of the time. For households having 1 or more of four housing problems, 17% of this income population are renters compared to 8% of this income who are owners.

Low-Income: Table 15 -Disproportionately Greater Need 50 – 80% Area Median Income (AMI, indicates that no racial or ethnic category experiences one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. 17% of this income population are renters compared to 8% of this income who are owners. For households having 1 or more of four housing problems, 5% of this income population are renters compared to 6% of this income who are owners.

Middle-Income: Table 16 - Disproportionately Greater Need 80 – 100% Area Median Income (AMI, indicates that one racial category experiences one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's middle-income households experience one or more housing problems 15.2% of the time, compared to American Indian, Alaska Native households 33.3% of the time. For households having 1 or more of four housing problems, 2% of this income population are renters compared to 1% of this income who are owners.

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm.

#### 0%-30% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	13,145	1,405	915
White	10,160	1,255	610
Black / African American	1,130	90	15
Asian	535	10	180
American Indian, Alaska Native	279	4	0
Pacific Islander	0	0	0
Hispanic	800	34	90

Table 13 - Disproportionally Greater Need 0 - 30% AMI

Data

2009-2013 CHAS

Source:

- \*The four housing problems are:
  - 1. Lacks complete kitchen facilities,
  - 2. Lacks complete plumbing facilities,
  - 3. More than one person per room,
  - 4.Cost Burden greater than 30%

## 30%-50% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	8,820	4,240	0
White	6,910	3,490	0
Black / African American	470	195	0
Asian	280	55	0
American Indian, Alaska Native	40	34	0
Pacific Islander	30	0	0
Hispanic	1,000	360	0

Table 14 - Disproportionally Greater Need 30 - 50% AMI

Data Source: 2009-2013 CHAS

. . . . .

- \*The four housing problems are:
  - 1. Lacks complete kitchen facilities,
  - 2. Lacks complete plumbing facilities,
  - 3. More than one person per room,
  - 4.Cost Burden greater than 30%

#### 50%-80% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	6,355	13,475	0
White	5,605	11,415	0
Black / African American	255	480	0
Asian	265	450	0
American Indian, Alaska Native	50	85	0
Pacific Islander	0	10	0
Hispanic	170	930	0

Table 15 - Disproportionally Greater Need 50 - 80% AMI

Data

2009-2013 CHAS

Source:

\*The four housing problems are:

- 1. Lacks complete kitchen facilities,
  - 2. Lacks complete plumbing facilities,
  - 3. More than one person per room,
  - 4. Cost Burden greater than 30%

#### 80%-100% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,735	9,650	0
White	1,580	8,495	0
Black / African American	45	315	0
Asian	49	380	0
American Indian, Alaska Native	10	20	0
Pacific Islander	0	10	0
Hispanic	50	290	0

Table 16 - Disproportionally Greater Need 80 - 100% AMI

Data Source: 2009-2013 CHAS

\*The four housing problems are:

- 1. Lacks complete kitchen facilities,
- 2. Lacks complete plumbing facilities,
- 3. More than one person per room,
- 4.Cost Burden greater than 30%

## Discussion

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available http://lincoln.ne.gov/city/urban/reports/index.htm

# NA-20 Disproportionately Greater Need: Severe Housing Problems – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

#### Introduction

Extremely Low-Income: Table 13, above, Disproportionately Greater Need: Severe Housing Problems 0 – 30% Area Median Income (AMI) indicates that no race or ethnic group has one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole at 69.9%. 77% of this income population are renters compared to 14% of this income who are owners

Very Low-Income: Table 14 -Disproportionately Greater Need: Severe Housing Problems 30 – 50% Area Median Income (AMI) indicates that two racial or ethnic categories experience one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's very low-income households experience one or more housing problems 24.5% of the time, compared to Black/African American households 40.6% of the time and Asian households 44.8% of the time. For households having 1 or more of four housing problems, 17% of this income population are renters compared to 8% of this income who are owners.

Low-Income: Table 15 -Disproportionately Greater Need: Severe Housing Problems 50 – 80% Area Median Income (AMI, indicates that one racial or ethnic category experience one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's low-income households experience one or more housing problems 6.9% of the time, compared to Black/African American households 17.1% of the time. For households having 1 or more of four housing problems, 5% of this income population are renters compared to 6% of this income who are owners.

Middle-Income: Table 16 - Disproportionately Greater Need: Severe Housing Problems 80 – 100% Area Median Income (AMI, indicates that no racial or ethnic category experiences one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's middle-income households experience one or more housing problems 3.4% of the time. For households having 1 or more of four housing problems, 2% of this income population are renters compared to 1% of this income who are owners.

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available http://lincoln.ne.gov/city/urban/reports/index.htm

#### 0%-30% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	10,805	3,740	915
White	8,395	3,020	610
Black / African American	840	380	15
Asian	460	85	180
American Indian, Alaska Native	219	70	0
Pacific Islander	0	0	0
Hispanic	690	144	90

Table 17 - Severe Housing Problems 0 - 30% AMI

Data

2009-2013 CHAS

Source:

\*The four severe housing problems are:

- 1. Lacks complete kitchen facilities,
- 2. Lacks complete plumbing facilities,
- 3. More than 1.5 persons per room,
- 4.Cost Burden over 50%

#### 30%-50% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	3,195	9,865	0
White	2,330	8,065	0
Black / African American	270	395	0
Asian	150	185	0
American Indian, Alaska Native	0	69	0
Pacific Islander	0	30	0
Hispanic	405	945	0

Table 18 – Severe Housing Problems 30 - 50% AMI

Data

2009-2013 CHAS

Source:

- 1. Lacks complete kitchen facilities,
- 2. Lacks complete plumbing facilities,
- 3. More than 1.5 persons per room,
- 4.Cost Burden over 50%

<sup>\*</sup>The four severe housing problems are:

#### 50%-80% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,375	18,460	0
White	1,070	15,945	0
Black / African American	125	605	0
Asian	85	630	0
American Indian, Alaska Native	0	135	0
Pacific Islander	0	10	0
Hispanic	95	1,005	0

Table 19 – Severe Housing Problems 50 - 80% AMI

Data Source:

2009-2013 CHAS

- \*The four severe housing problems are:
  - 1. Lacks complete kitchen facilities,
  - 2. Lacks complete plumbing facilities,
  - 3. More than 1.5 persons per room,
  - 4. Cost Burden over 50%

### 80%-100% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	390	11,000	0
White	365	9,710	0
Black / African American	0	360	0
Asian	4	425	0
American Indian, Alaska Native	0	30	0
Pacific Islander	0	10	0
Hispanic	19	325	0

Table 20 - Severe Housing Problems 80 - 100% AMI

**Data** 2009-2013 CHAS

Source:

\*The four severe housing problems are:

- 1. Lacks complete kitchen facilities,
- 2. Lacks complete plumbing facilities,
- 3. More than 1.5 persons per room,
- 4.Cost Burden over 50%

## Discussion

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available http://lincoln.ne.gov/city/urban/reports/index.htm

## NA-25 Disproportionately Greater Need: Housing Cost Burdens – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

#### Introduction:

Extremely Low-Income: Disproportionately Greater Need: Severe Housing Problems 0 – 30% Area Median Income (AMI) indicates that no race or ethnic group has one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole at 69.9%. 77% of this income population are renters compared to 14% of this income who are owners.

Very Low-Income: Disproportionately Greater Need: Severe Housing Problems 30 – 50% Area Median Income (AMI) indicates that two racial or ethnic categories experience one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's very low-income households experience one or more housing problems 24.5% of the time, compared to Black/African American households 40.6% of the time and Asian households 44.8% of the time. For households having 1 or more of four housing problems, 17% of this income population are renters compared to 8% of this income who are owners.

Low-Income: Disproportionately Greater Need: Severe Housing Problems 50 – 80% Area Median Income (AMI, indicates that one racial or ethnic category experience one or more housing problems at a disproportionately (10 percentage point or more) higher rate than the community as a whole. Lincoln's low-income households experience one or more housing problems 6.9% of the time, compared to Black/African American households 17.1% of the time. For households having 1 or more of four housing problems, 5% of this income population are renters compared to 6% of this income who are owners.

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available http://lincoln.ne.gov/city/urban/reports/index.htm

#### **Housing Cost Burden**

Housing Cost Burden	<=30%	30-50%	>50%	No / negative income (not computed)
Jurisdiction as a whole	73,540	16,570	14,180	985
White	65,990	13,960	11,390	675
Black / African American	1,685	730	1,025	15
Asian	2,035	545	570	180
American Indian, Alaska Native	230	200	175	4
Pacific Islander	60	30	0	0
Hispanic	3,020	960	780	90

Table 21 – Greater Need: Housing Cost Burdens AMI

**Data** 2009-2013 CHAS

Source:

## **Discussion:**

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available http://lincoln.ne.gov/city/urban/reports/index.htm

## NA-30 Disproportionately Greater Need: Discussion – 91.205(b)(2)

Are there any Income categories in which a racial or ethnic group has disproportionately greater need than the needs of that income category as a whole?

See the previous question and discussions within the NA-Disproportionately Greater Need section.

Below is a matrix of racial/ethnic categories that identify disproportionately greater needs.

White: N/A

#### Black/African American

- 0-30% AMI Housing Problem
- 30-50% AMI Severe Housing Problem
- 50-80% AMI Severe Housing Problem
- >50% Housing Cost Burden

#### Asian:

- 30-50% AMI Housing Problem
- 30-50% AMI Severe Housing Problem

#### American Indian, Alaska Native:

- 80-100% AMI Housing Problem
- >30% Housing Cost Burden
- >50% Housing Cost Burden

#### Pacific Islander:

- 30-50% AMI Housing Problem
- >30% Housing Cost Burden

Hispanic: N/A

•

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available http://lincoln.ne.gov/city/urban/reports/index.htm

#### If they have needs not identified above, what are those needs?

Additional needs are identified in the Analysis of Impediments to Fair Housing. The city held ten focus groups with refugee resettlement agencies, home builders, real estate agents etc. and conducted a

balanced community survey. This document furthers our understanding of the needs subpopulations may experience. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

## Are any of those racial or ethnic groups located in specific areas or neighborhoods in your community?

Our Analysis of Impediments (i.e. Assessment of Fair Housing) assessed this topic. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm Below are excerpts that address this issue.

#### Excerpt 1:

HUD Table 3 - Racial/Ethnic Dissimilarity Trends shows the racial and ethnic dissimilarity trends in Lincoln and the region as a whole. According to HUD, the "Dissimilarity Index measures the degree to which two groups are evenly distributed across a geographic area and is commonly used for assessing residential segregation between two groups. Values range from 0 to 100, where higher numbers indicate a higher degree of segregation among the two groups measured. Dissimilarity Index values between 0 and 39 generally indicate low segregation, values between 40 and 54 generally indicate moderate segregation, and values between 55 and 100 generally indicate a high level of segregation.

#### Excerpt 2:

The City of Lincoln has relatively low levels of segregation by race as indicated by dissimilarity index values below 39 for each race listed in HUD Table 3. The region has slightly higher index values, which reflects that whites make up a higher percentage of the population living outside of Lincoln. The index values for Lincoln for all races listed in Table 3 are similar - the highest is Black/White (38.05) and Asian or Pacific Islander/White (37.05).

There is no area of a significant size within the city that is predominantly populated by one non white racial or ethnic group. In general, there is a higher concentration of nonwhite population groups in the central core of Lincoln, north, and south of downtown.

#### Excerpt 3:

Lastly, each focus group discussed segregation and concentration within the community. None of the focus groups identified a particular type or pattern of systemic segregation. However, many of the groups commented on concentrations or clusters of people with similar characteristics in some locations. All the focus groups agreed that the primary determinant of where people live in Lincoln is their level of income. The greater one's income, the greater array of choices and areas that are accessible. Many areas of Lincoln have a limited supply of affordable housing, particularly in the southern part of the city.

#### Other comments included:

1. There is some religious clustering based on personal choice to be near the location of certain religious institutions, schools and catholic parishes;

- 2. Some types of developments, such as student housing and retirement communities, are generally not available to families with children;
- 3. A significant amount of the existing housing throughout the community, particularly single-family housing, is not designed with mobility impairments in mind this limits choices and will likely be a growing concern as the population ages;
- 4. Newer immigrants from the same country often choose to live close to one another;
- 5. People with mental illness can end up clustered via housing density due to economic limitations;
- 6. NIMBY Not In My Backyard is an obstacle for development of new affordable rental housing and/or other service-enriched housing such as group homes.

## **NA-35 Public Housing – 91.205(b)**

#### Introduction

The Lincoln Housing Authority recognizes that the numbers/figures that are prepopulated by the IDIS system are not accurate. LHA is providing the following data based on internal housing software as attached images.

#### **Totals in Use**

	Program Type										
	Certificate	Mod-	Public	Vouchers							
		Rehab	Housing	Total	Project -	Tenant -	Special	Purpose Voucher			
					based	based	Veterans Affairs	Family Unification	Disabled		
							Supportive Housing	Program	*		
# of units											
vouchers in use	0	9	315	2,705	0	2,635	51	0	19		

Table 22 - Public Housing by Program Type

Data Source: PIC (PIH Information Center)

## Totals in Use - Provided by LHA May 2018

Program Type												
	Certificate	Mod-	Public	Vouchers	-20.00		ξ.					
	ESSECTION OF THE PARTY OF THE P	Rehab	Housing	Total	Project -	Tenant -	Special Pu	rpose Vouche	r			
	8	A	0.5-045-00.51-19-45		based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled #			
# of units vouchers in							128 includes 54					
use	0	0	316	2988	109	2784	PBV	0	21			

Table 22 - Public Housing by Program Type

Data Source: LHA Housing software

Consolidated Plan LINCOLN 59

<sup>\*</sup>includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

<sup>\*</sup>includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

## NA-35 Totals in Use - 1

## **Characteristics of Residents**

				Prograr	n Type			
	Certificate	Mod-	Public	Vouchers				
		Rehab	Housing	Total	Project	Tenant -	Special Purpos	se Voucher
					-based	based	Veterans Affairs	Family Unification
							Supportive Housing	Program
Average Annual Income	0	10,504	18,375	12,377	0	12,447	9,810	0
Average length of stay	0	7	4	4	0	4	0	0
Average Household size	0	1	2	2	0	2	1	0
# Homeless at admission	0	0	0	1	0	1	0	0
# of Elderly Program								
Participants (>62)	0	1	103	364	0	353	6	0
# of Disabled Families	0	7	53	859	0	820	25	0
# of Families requesting								
accessibility features	0	9	315	2,705	0	2,635	51	0
# of HIV/AIDS program								
participants	0	0	0	0	0	0	0	0
# of DV victims	0	0	0	0	0	0	0	0

Table 23 – Characteristics of Public Housing Residents by Program Type

Data Source: PIC (PIH Information Center)

## Characteristics of Residents - Provided by LHA May 2018

				Program Type	e				
	Certificate	Certificate Mod- Public Vouchers							
	**************************************	Rehab         Housing         Total         Project -based         Tenant -based           0         \$25,573         \$15,912         Not available         \$16,129           not         ble         2.7         2.7         1         2.8           0         3         127         18 VASH         78           Counted with Tenant-based and         Tenant-based and         78	Housing	Total	Project -based	Tenant -	Special Purpose Voucher		
			based	Veterans Affairs Supportive Housing	Family Unification Program				
Average Annual Income	0		\$25,573	\$15,912	Not available	\$16,129	\$11,086	0	
Average length of stay	Data not available							0	
Average Household size	0		2.7	2.7	1	2.8	1	0	
# Homeless at admission	0		3	127	18 VASH	78	49 includes VASH PBV	0	
# of Elderly Program Participants (>62)	0	1	126	563		518	45	0	
# of Disabled Families	0	7	54	1223	Counted with Tenant-based and VASH	1164	59	0	
# of Families requesting accessibility features	Data not available								
# of HIV/AIDS program participants	Data not available								
# of DV victims	Data not available								

Table 24 – Characteristics of Public Housing Residents by Program Type

Data Source: LHA Housing Software

## NA-35 Characteristics of Residents - 2

## **Race of Residents**

				Prog	ram Type				
Race	Certificate	Mod-	Public	Vouchers					
		Rehab	Housing	Total	Project	Tenant	Special	Purpose Voucher	
					-based	-based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
White	0	7	251	1,970	0	1,916	38	0	16
Black/African American	0	2	55	545	0	530	12	0	3
Asian	0	0	6	95	0	94	1	0	0
American Indian/Alaska									
Native	0	0	3	81	0	81	0	0	0
Pacific Islander	0	0	0	13	0	13	0	0	0
Other	0	0	0	1	0	1	0	0	0
*includes Non-Elderly Disa	bled, Mainstre	eam One-	Year, Mains	tream Five-y	ear, and N	ursing Hom	e Transition		l.

Table 24 – Race of Public Housing Residents by Program Type

**Data Source:** PIC (PIH Information Center)

## Race of Residents - Provided by LHA May 2018

			-	Program Type						
Race	Certificate Mo	Mod-	Mod- Public	Vouchers						
		Rehab	Housing	Total	Project -	Tenant -	Speci	al Purpose Vou	ıcher	
					based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *	
White	0	0	247	2232	0	2124	89	0	19	
Black/African American	0	0	54	502	0	471	29	0	2	
Asian	0	0	3	88	0	88	0	0	0	
American Indian/Alaska Native	0	0	3	64	0	59	5	0	0	
Pacific Islander	0	0	3	14	0	13	1	0	0	
Other	0	0	6	88	0	84	4	0	0	

Table 25 – Race of Public Housing Residents by Program Type

Data Source: LHA Housing software

### NA-35 Race of Residents - 3

## **Ethnicity of Residents**

Program Type									
Ethnicity	Certificate	Mod- Rehab	Public Housing	Vouchers Total	Project -	Tenant -	Specia	l Purpose Voucher	
					based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
Hispanic	0	1	12	158	0	153	2	0	3
Not Hispanic	0	8	303	2,547	0	2,482	49	0	16

<sup>\*</sup>includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

Table 25 – Ethnicity of Public Housing Residents by Program Type

**Data Source:** PIC (PIH Information Center)

## Ethnicity of Residents - Provided by LHA May 2018

				Program Type						
Ethnicity Cert	Certificate	Mod-	Public Housing	Vouchers						
		Rehab		Total	Project -	Tenant -	Special Purpose Voucher			
		based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled *					
Hispanic	0	0	17	141	0	134	3	0	4	
Not Hispanic	0	0	298	2847	0	2705	125	0	17	

\*includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

Table 26 – Ethnicity of Public Housing Residents by Program Type

Data Source: PIC (PIH Information Center) & LHA Housing software

## NA-35 Ethnicity of Residents – 4

## NA-35 Waitlist Demographics - 5

## LHA Waiting List Data (May3,2018)

Waiting List Data:

Housing Choice Voucher (HCV)

Income>	Public Ho	using>H	lCV
Extremely low incom	ne 1,061	3,687	
Very Low Income	144	678	
Low Income	39	46	

Family Type>	Public Housing -	>HCV
Families	969	1,877
Elderly Families	96	269
Families w/Disabilities	199	656
Single, Non-Disabled	76	1,878

Race> Pu	blic Housin	g>HCV
White	813	2,932
Black/African American	295	1,035
American Indian/Alaska	a 40	113
Asian	34	96
Native Ha/Pac. Island	12	47
Multi-Racial	50	188

Ethnicity>	Public Housin	ng>HCV
Hispanic/Latino	122	351
Non-Hispanic/Latino	1,122	4,060

LINCOLN 65

## Section 504 Needs Assessment: Describe the needs of public housing tenants and applicants on the waiting list for accessible units:

In general, the needs of those currently housed in public housing are reflective of those on the waiting list. At this point in time, there is a six month to one year wait for an accessible unit based on the date of when applications are filed. This can change based on the level of unit turnover. Below is a narrative that details our community context.

LHA's waiting lists appear to indicate that the demand for fully accessible units for the mobility-impaired is low, and is mostly for one or two bedroom apartments. As of May 7, 2018, there were ten (10) total applicants on the Public Housing waiting lists who indicated a need for an accessible unit compared to over 1,000 applicants total. Five (5) of the applicants are one person households. LHA has twelve accessible family units in the Public Housing and New 32 portfolios. Due to the nature of the housing stock, all of the accessible family public housing units are two bedroom single family or duplex properties. The majority are occupied by single person households. LHA also has three high rise apartment buildings for seniors with some accessible studio or one-bedroom apartments: Mahoney Manor, Burke Plaza, and Crossroads House. In general, LHA struggles to lease accessible units and, although the turnover is low, the demand is also low. The timing of a vacant accessible unit does not always match the ability of an applicant to move, even if they are on a waiting list.

LHA's waiting lists do not provide any insight to the number of applicants who are hearing, visually or mentally impaired, nor does LHA track this information on existing tenants. The needs of the hearing or visually impaired are usually addressed by LHA's reasonable accommodation process.

The City of Lincoln's population in 2010 was 258,379; 10.7% of the population identified themselves as disabled. However, no specific information on the type of disability is currently available from the 2010 Census at this time. More detailed information on the number of persons with a specific disability is available from the 2000 U.S. Census.

The 2000 Census also breaks down persons with disabilities in Lincoln by age groups as follows:

Age 5-20 Years 3,309 (6.3% of the population in this age group)
Age 21-64 Years 18,306 (13.9% of the population in this age group)
Age 65 + Years 8,761 (38.6% of population in this age group)

The 2000 Census also breaks down persons with disabilities by the type of disability within age groups. Among children with disabilities in Lincoln, age 5-15 years, 19.7% possessed a sensory disability; 13.4% possessed a physical disability, and 72.4% possessed a mental disability. Among the age group 16-64 years, 19.2% possessed a sensory disability; 46.4% possessed a physical disability, and 34.4% possessed a mental disability. Among the age group 65+ years, 29.4% possessed a sensory disability; 53.3% possessed a physical disability and 17.3% possessed a mental disability.

#### Most immediate needs of residents of Public Housing and Housing Choice voucher holders

Lincoln Housing Authority (LHA) selects over 1,200 households a year from the Housing Choice Voucher (HCV) waiting list, yet the waiting list remains consistent with 3,500 to 4,000 households waiting for an opportunity to participate in this affordable housing program. As long as rents continue to rise and incomes remaining flat there will continue to be an ongoing need for the very low to extremely low-income households to receive assistance with their rent payments in order to reside in safe and decent housing. There is a growing trend of out-of-state applicants on LHA's HCV waiting list. As of April 1, 2018, 20.7% of the applicants were from out of state with 24.6% of those out-of-state applicants from California. Often the out-of-state applicants are applying with the intention to take their vouchers back to their current residence; this process is called "portability" under the HCV program regulations. Most large metropolitan cities with the HCV program have closed waiting lists; meaning no new households can apply for the HCV program until the waiting list is reopened which is typically 10 plus year wait. When a household receives a voucher from LHA but chooses to take the voucher to a large metropolitan city, LHA must still use their program funds in Lincoln to pay for the rent assistance of the out-of-state voucher holder which is typically 3-4 times higher than Lincoln. The result is fewer households are served in the city of Lincoln as program funds are depleted faster.

LHA prefers to keep the HCV waiting list open to serve the most vulnerable in the community: homeless, displaced due to domestic violence and displaced due to a natural disaster. In addition, LHA encourages applicants to become educated renters while waiting for voucher assistance by completing a free 12-hour tenant education course called Nebraska Rentwise. If the applicant completes the NE Rentwise course, then they are eligible for a secondary preference to be selected from the wait list. LHA's decision to keep the waiting list open is attractive to out-of-state voucher shoppers.

LHA maintains two waiting lists for Public Housing, one for Mahoney Manor, an elderly development, and one for our scattered-site family units. The lists are separated by bedroom size. The number of applicants on the Public Housing list has held fairly steady. Generally, only applicants with preferences are getting housed in family units. The most prevalent preference is the working preference. Families who work at least 25 hours/week or are disabled qualify for the working preference. The wait for applicants with preferences is approximately six months for two and three bedroom units.

#### How do these needs compare to the housing needs of the population at large

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments of Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm.

#### Discussion

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments of Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm.

Indicate if the homeless population Has No Rural Homeless is:

## NA-40 Homeless Needs Assessment – 91.205(c)

#### Introduction:

The Homeless Needs Assessment was completed by analyzing a variety of data sources: the 2018 Point-in-Time (PIT) count, analysis of consumer entry data in Lincoln's Annual Homeless Assessment Report (AHAR), Lincoln's Homeless Inventory Chart (HIC), and a custom report generated by the Homeless Management Information System (HMIS) administrator, that provides our best estimate of persons becoming homeless each year.

#### **Homeless Needs Assessment**

Population	Estimate the # of persons experiencing homelessness on a given night		Estimate the # experiencing homelessness each year	Estimate the # becoming homeless each year	Estimate the # exiting homelessness each year	Estimate the # of days persons experience homelessness
	Sheltered	Unsheltered				
Persons in Households with						
Adult(s) and Child(ren)	153	2	543	401	154	217
Persons in Households with Only						
Children	6	0	121	115	110	31
Persons in Households with Only						
Adults	247	43	1,629	1,485	1,535	126
Chronically Homeless Individuals	17	23	36	22	1	16
Chronically Homeless Families	0	1	1	1	0	17
Veterans	16	0	172	138	64	43
Unaccompanied Child	27	1	121	115	110	31
Persons with HIV	1	0	7	6	6	0

**Table 26 - Homeless Needs Assessment** 

**Data Source Comments:** -2018 PIT Count, -2017 AHAR-2018 HIC-Custom Reporting in HMIS

Consolidated Plan LINCOLN 68

If data is not available for the categories "number of persons becoming and exiting homelessness each year," and "number of days that persons experience homelessness," describe these categories for each homeless population type (including chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth):

See Table 27 - Homeless Needs Assessment above

Consolidated Plan LINCOLN 69

#### Nature and Extent of Homelessness: (Optional)

Race:	Sheltered:	Unsheltered (optional)
White	242	32
Black or African American	111	7
Asian	1	0
American Indian or Alaska		
Native	22	3
Pacific Islander	1	0
Ethnicity:	Sheltered:	Unsheltered (optional)
Hispanic	58	4
Not Hispanic	348	41

Data Source Comments:

Estimate the number and type of families in need of housing assistance for families with children and the families of veterans.

See Table 27 - Homeless Needs Assessment above.

Describe the Nature and Extent of Homelessness by Racial and Ethnic Group.

See the Table above titled 'Nature and Extent of Homelessness' above.

Describe the Nature and Extent of Unsheltered and Sheltered Homelessness.

See the Table above titled 'Nature and Extent of Homelessness' above. Its breaks out this population by race.

#### **Discussion:**

Additional data and perspective can be found in the local Continuum of Care 2018 Point in Time report that can be accessed at:

http://www.lincolnhomelesscoalition.org/wp-content/uploads/2018/05/2018PITLincolnPPt.pdf.

# NA-45 Non-Homeless Special Needs Assessment - 91.205 (b,d) Introduction:

Community-wide data on non-homeless special needs populations is not readily available; however, many of these topics were covered in the Analysis of Impediments to Fair Housing (AI). Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

#### Describe the characteristics of special needs populations in your community:

The community fair housing survey that we conducted in July of 2017 did not address all of these subgroups. Instead, we are relying on the complete analysis of impediments, administrative/census data, and areas professionals.

- 1. Elderly (62+) & Frail Elderly Housing: There are 1,430 renter households and 1,105 homeowner households who spend more than 50% of their income toward housing costs. An average of 84% of both have incomes below 50% AMI.
- 2. Persons with Severe Mental Illness: Community-wide data on the non-homeless serve mental illness population is unavailable as Centre point doesn't have data in all cases. We do, however, recognize people with mental illness can end up clustered via housing density due to economic limitations or where neighborhood-level services are more readily available. Yet, persons with mental and/or behavior difficulties are currently dispersed.
- 3. Persons with Physical Disabilities: Lincoln disability by type data; 3.1% hearing, 1.7% vision difficulty, 3.6% cognitive difficulty 4.9% ambulatory difficulty, 1.8% self-care difficulty, and 3.5 independent living difficulties. The HUD data via the analysis of impediments does not indicate if these are unique counts. This means one person could identify themselves as having several disability types. We recognize this dynamic in our analysis.
- 4. Persons with Developmental Disabilities: Persons with mental, behavioral and developmental difficulties are dispersed but are likely in higher concentrations in affordable areas where single room rents are near \$500/month. Overall, the distribution of persons with a disability seems fair. Our visual analysis does not show any broad clustering of disability by type. There were, not surprisingly, common clusters among all disability types coinciding with large care centers and retirement communities. Persons with mental and/or behavior difficulties are also fairly evenly dispersed but are also somewhat concentrated in affordable areas where neighborhood-level services are more readily available.
- 5. Persons with Alcohol or other drug Addiction: Community-wide data on the non-homeless substance abuse population is unavailable as Centre point doesn't have data on all cases.
- Persons with HIV/AIDS & their Families: Community-wide data on housing needs for individuals
  with HIV/AIDS and their families are unavailable. Only new reported cases unique to Lancaster
  County are gathered.

- 7. Public Housing Residents: There are 200 Public Housing units, mostly family units, scattered throughout the city. Because the structures are scattered and the number of units in each structure is small, the overall number of units is also small and they do not play a role in the city's demographics. Based on location, there are no greater disparities for Publicly Supported Housing residents than what was described in the Analysis of Impediments to Fair Housing regarding access to opportunities for the low-income renting population. However, Publicly Supported Housing residents tend to actually have more access to services that could increase their opportunities in comparison to the rest of the low-income renting population in Lincoln. Households with a Housing Choice Voucher (HCV) are limited by the number of landlords who accept HCV's.
- 8. Victims of Domestic Violence & Sexual Assault: There are few common characteristics of this population. They come from all backgrounds and economic status and ages, with the greatest cohort being between the ages of 18-44. Male victims are less likely to report the need for services.
- 9. Persons with a conviction history: Roughly 2,500 people exit the state's prison system and many of them return to the communities they left.

# What are the housing and supportive service needs of these populations and how are these needs determined?

Section D of the Analysis of Impediments to Fair Housing addresses many of these subpopulations and was used to determine contributing factors through a comprehensive needs review.

Depending on your disability type or non-homeless need, according to John Turner, Region V Services, "It's really hard to find housing that is up to community standards. Challenges such as a poor credit, eviction histories, and criminal charges only compound a tight housing market." Services that are able to assist with these types of deficiencies are very limited and require coordination among existing service agencies and the local Continuum of Care. Access to supportive services falls into two broad categories:

- For elderly/disabled clients, the main service obstacle is typically lack of money, so those supportive services need to be financial.
- For behaviorally/mentally disabled persons and persons leaving the correctional system, the
  main obstacle to service is often behavior, so social/ counseling/support services are needed.
  This type of housing is limited by the concentration of clients within existing buildings and the
  reluctance of new units to be accommodating to those needs.

Lincoln has several examples of developments with wrap-around supportive services and several homes designed to assist individuals to recompose without having to enter traditional support services. There are also many warm support lines for persons with mental disabilities, addictions, behavioral supports and for the general aging disabled population.

Several of the focus groups indicated that persons with disabilities experience an increased difficulty in achieving homeownership compared to persons without a disability. Many individuals with disabilities are on a fixed-income, which can prohibit homeownership because of income eligibility requirements, or if they already own their home, they may not be able to afford to adequately maintain/modify their property. For some disabled individuals, the obstacles go beyond meeting the basic requirements of income eligibility and credit-worthiness to achieve renter or homeownership; they must also find suitable housing to meet their physical requirements. A homebuilder commented that handicap accessible housing is rarely a builders priority because of the higher costs associated with building these types of units. The costs associated with retrofitting existing housing tend to prohibit the contractors from doing this on a speculative basis. As the costs rise, the market narrows, making building or renovating mobility (i.e. service) accessible housing less desirable to contractors.

Persons exiting a domestic violence situation are continually challenged to find both long and short-term housing. If housing stability isn't achievable victims often think it is better to keep a roof than risk instability - if even in a bad situation. Furthermore, there is a need for crisis counseling and mental health referrals to address underlying stability and victimization issues.

Lastly, the AI found access to transportation for persons with disabilities, lack of affordable & accessible housing in a range of unit sizes, and a lack of affordable, integrated housing for individuals who need supportive services to be contributing factors. A contributing factor is an issue that was noted through the Analysis of Impediments to Fair Housing. The goals listed in that analysis will be incorporated into this plan.

# Discuss the size and characteristics of the population with HIV/AIDS and their families within the Eligible Metropolitan Statistical Area:

Urban Development is unable to determine an accurate housing need for people with HIV/AIDS because the number of people with HIV/AIDS, for Lancaster County, varies depending on the source of the data. According to the Nebraska Department of Health and Human Services, 189 to 536 persons have a HIV infection. Furthermore, as of December 31, 2015, 2247 persons were living with HIV/AIDS in Nebraska for a rate of 119 per 100,000 population. The rate share within Lincoln would be 333 persons.

On average 13 new cases of HIV and 5 of AIDS are reported each year in Lancaster County to the local health department. However, they do not track where they move to, who has moved into our community or if they have passed away.

Demographic data and needs of Nebraska's HIV/AIDS population can be found here: http://dhhs.ne.gov/Reports/HIV-

AIDS,%20STD,%20and%20Hepatitis%20C%20Epidemiologic%20Profile%20-%202015.pdf

#### **Discussion:**

N/A

# NA-50 Non-Housing Community Development Needs – 91.215 (f)

#### Describe the jurisdiction's need for Public Facilities:

Quality public-owned facilities in a neighborhood provide the backbone for private investment and strong neighborhoods. Both public and private investment play an important role in revitalizing and stabilizing neighborhoods. Public facility improvements send a message to neighborhoods that the City supports an area by reinvesting and creates confidence for private investment. Neighborhood livability and creating and maintaining quality neighborhoods are goals of the City of Lincoln. Priority public facility needs in Lincoln are on-street bike lanes, library access outside of the central core, emerald ash borer responses, community gathering spaces, community gardens, grocery stores, local small businesses, and healthcare facilities.

#### How were these needs determined?

Needs were determined based on a number of methods including the Analysis of Impediments to Fair Housing (AI) public participation process through surveys (Lincoln/Lancaster Planning Department, Mayor's Taking Charge survey), focus groups, meetings with neighborhood and business associations throughout the year, and staff from various City departments. The City's Capital Improvement Program (CIP) identifies needs for public infrastructure. Results of the UNL Neighborhood Scan project and multiple community health endowment projects were also used. Targeted Mayoral task forces including Sustainable Lincoln and the Mayor's Clean Water Program Task Force also included public participation components resulting in identifying needs and priorities. In addition, City priorities were considered including the Antelope Valley Project, the Stronger, Safer Neighborhoods Initiative, location of racial and ethnic concentrated areas of poverty (RECAP), location of Opportunity Zones, mayoral priorities of energy and sustainability, and the Mayor's budget process. The City's Comprehensive Plan, *LPLan 2040* was also used to identify needs and priorities. *LPlan 2040* was developed through a significant public participation process.

#### Describe the jurisdiction's need for Public Improvements:

Public involvement results continually point to the need for infrastructure improvements in the LMI areas of the City. Sidewalks and street trees, in particular, are frequently in the top tier of needs identified by residents. Next on that list would be community gardening (i.e. within exist parks), and alley/street maintenance. However, a shrinking City budget does not allow all needs to be met. Similarly, Lincoln residents are passionate about parks, many of which have fallen into disrepair due to budget cuts. In several cases, aging playground equipment has been removed and not replaced in the city's older parks in the LMI. The city also has a number of vacant and or dilapidated housing units that often are points of concern for neighborhood residents. Not only does the housing quality suffer but so does the area perception. These units are city wide and we recognize them as possible opportunities for new affordable housing opportunities.

#### How were these needs determined?

See Q2b, the need determination for public facilities, above.

#### Describe the jurisdiction's need for Public Services:

Public services serve critical needs of Lincoln's low- and moderate-income people. Lincoln has a significant number of public service agencies serving the needs of low- and moderate income people. Yet significant needs have been identified in the area of food insecurity as was identified in the AI and via The Center for People in Need (CFPIN) in their annual survey/report, 'The Face of Poverty Today in Lincoln, Nebraska.' In the later report they found Medicaid and Food Assistance are preventing catastrophic financial and social upheaval amongst these groups of recipients. 20% of their respondents stated that they always or often choose between paying other bills (i.e. daycare, transportation costs etc.) or buying food.

In regard to City priorities, the Comprehensive Plan, LPlan2040, includes a section with strategies for local food and the Sustainable Lincoln Plan identifies urban gardens as one of its priority indicator areas.

Another need identified in the CFPIN survey and by social service agencies is an improvement in the public transportation system in terms of where it goes and the cost associated with it. Lastly, unemployment and low paying jobs are issues identified in the CFPIN survey, Analysis of Impediments of Fair Housing, and others, which indicates a need for job training or employer engagement.

#### How were these needs determined?

Needs were identified through the public involvement process in conjunction with consideration of City priorities. Regarding food insecurity the Community Health Endowment - in partnership with the University of Nebraska - assessed all food vendors in Lincoln on their healthy food accessibility. Having good access to healthy food is just one part of this equation. Additional needs were discussed and identified in the Analysis of Impediments to Fair Housing. Please reference the Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm.

# **Housing Market Analysis**

### **MA-05 Overview**

### **Housing Market Analysis Overview:**

Most of the following Market Analysis is based on data provided by HUD from the 2009-2013 ACS American Community Survey (ACS), including special compilations (2009-20013 CHAS) prepared for HUD by the Census Bureau utilizing HUD's unique income category breakouts, and the cities Analysis of Impediments to Fair Housing (i.e. Assessment of Fair Housing). Unless noted otherwise, all tables and the data in them were built into the Consolidated Plan template and pre-populated by HUD. We will reference included 2012-2016 ACS data by table identification and attach images, tables and figures as appropriate. Additional data references include the Annual City report via the Nebraska Investment Finance Authority, HUD's Comprehensive Housing Market Analysis and other as detailed in PR-10 and PR-15.

# MA-10 Number of Housing Units – 91.210(a) & (b)(2)

#### Introduction

Of the nearly 110,000 occupied housing units in the community, 57% or 63,813 are one-unit detached structures. The next largest number of units is in structures containing 5-19 units (15%) totaling 16,201 units, followed by 12,596 units (11%) in structures containing more than 20 units. One-unit attached structures (8%) account for 9,410, followed by structures containing 2-4 units (6%) or 6,963. Mobile homes, boat, RV, van, etc., comprise the smallest category of units at 2,185 (2%).

The size of housing units in terms of numbers of bedrooms varies considerably from owners to renters. By far the largest proportion of owner-occupied units are those with three bedrooms at 46,692 or 77%. The next largest drops to 12,827 or 21%, and consists of two-bedroom units, with the remaining one and zero bedroom configurations with 902 units and 79 units respectively.

The size of the renter-occupied housing is more evenly distributed by the number of bedrooms. Two-bedroom units have the largest proportion at 17,544 or 39% of the renter-occupied units. One-bedroom units have a slightly lower proportion of 15,081 or 34%. Increasing substantially are the number and proportion of three-bedroom units at 10,716 or 24%, with a very small number of zero-bedroom units with 1,428 units or 2%, however, this is 150% greater than the last review period.

#### All residential properties by number of units

Property Type	Number	%
1-unit detached structure	63,813	57%
1-unit, attached structure	9,410	8%
2-4 units	6,963	6%
5-19 units	16,201	15%
20 or more units	12,596	11%
Mobile Home, boat, RV, van, etc.	2,185	2%
Total	111,168	100%

Table 27 - Residential Properties by Unit Number

Data Source: 2009-2013 ACS
Unit Size by Tenure

	Owne	ers	Renters		
	Number	%	Number	%	
No bedroom	79	0%	1,428	3%	
1 bedroom	902	1%	15,081	34%	
2 bedrooms	12,827	21%	17,544	39%	
3 or more bedrooms	46,692	77%	10,716	24%	
Total	60,500	99%	44,769	100%	

Table 28 – Unit Size by Tenure

Data Source: 2009-2013 ACS

# Describe the number and targeting (income level/type of family served) of units assisted with federal, state, and local programs.

The First Home Program provides down payment assistance and housing rehabilitation funds for home buyers at or below 80% Area Median Income (AMI) using HOME funds. There are three tiers of assistance depending on the location of the property. After completion of home buyer training, a qualified household can begin their house search. In addition to HOME funds, the First Home Program uses State of Nebraska Affordable Housing Trust Funds.

Housing rehabilitation programs are available to homeowners at or below 80% AMI.

The Emergency Loan Program is for households at or below 50% AMI to eliminate conditions which are an immediate threat to health and safety. The program is available city-wide as a 0% deferred loan.

The Direct/Deferred Loan Program serves homeowners at or below 80% AMI within the LMI. These loans are available to address items to bring the house up to Housing Rehabilitation Standards.

The Troubled Property Program is administered by NeighborWorks-Lincoln using the HOME CHDO setaside funds. Blighted properties are acquired and redeveloped within the NRSA and sold to homebuyers at or below 80% AMI who have completed home buyer training.

The Housing Development Loan Program uses HOME funds to assist Habitat for Humanity in acquiring lots for their volunteer-builds. The future home owner, at or below 50% AMI, is selected by Habitat and completes "sweat equity" before closing on the house.

The League of Human Dignity uses CDBG funding to conduct housing modifications to meet ADA standards for households under 80% AMI.

The RESCUE Program uses HOME funds to acquire blighted and vacant properties with code violations and/or properties acquired by the city. The properties are redeveloped and sold to homebuyers at or below 80% AMI city-wide.

The Lincoln Housing Authority's (LHA) impact is covered in NA-35 and MA-25.

The Nebraska Investment Finance Authority and HUD together work on low-income tax credit projects. The impact of their efforts - along with others - can be seen at https://egis.hud.gov/cpdmaps/.

# Provide an assessment of units expected to be lost from the affordable housing inventory for any reason, such as expiration of Section 8 contracts.

LHA does not anticipate losing any public housing units. Housing Choice Voucher leasing is entirely dependent on federal funding allocations, which LHA anticipates will fund 97% of authorized vouchers in 2018.

#### Does the availability of housing units meet the needs of the population?

Currently, 5,055 low-income renter (0-50% AMI) households - 38% of all rental households - experience at least one type of housing problem, mostly in the form of cost burden or extreme cost burden. Given the constant trend of finding willing landlords who will be actively involved in Lincoln's housing authority, stagnant federal contributions, and limited local options it is believed the number of affordable and sanitary units available will decrease especially as the University of Nebraska – Lincoln continues to increase its student capacity. Students who attend additional educational opportunities - approx. 8,000 students after analysis - are frequently in direct competition for affordable housing. In light of the amount of vacant housing, avoiding further losses of units from the existing stock is also important. Vacant housing is always vulnerable, if for no other reason than it deteriorates if not occupied. Left unchecked, deteriorating housing can impact the area around it in a significant and negative way. Striking the proper balance between adding to the existing housing stock and avoiding additional losses in housing is a challenge that the City of Lincoln and numerous others recognize.

Conversely 2,845 low-income owners (0-50% AMI) households - 42% of all ownership households - experience at least one type of housing problem, again mostly in the form of cost burden or extreme cost burden.

#### Describe the need for specific types of housing:

The senior population will be a significant percentage of the population in the near future. This segment of the population is growing due to the advancing Baby Boom generation. This generations will play a major role in shaping our housing future in terms of both supply and demand. It is widely believed that this generation will prefer to "age in place"; however, based on the sheer number of people aging into this group, demand for other housing choices will undoubtedly rise: smaller single-family homes, townhomes, apartments, condos, downtown living, assisted living, and nursing home options may all witness increased demand pressures as the population ages.

The Generation Y (aka Millennial Generation) population is a significant percentage of the population. Generally they were born roughly between 1977 and 1994. This segment of the population is now reaching their late 20's and mid 30's. This generation will also play a major role in shaping our housing future in terms of both supply and demand. In the short-term, Generation Y is still struggling through the Great Recession where job opportunities and wage growth were stymied and student loan debt limited spending potential. Employment opportunities have not been released by older generations, and

older generations have not released the existing housing stock. Smaller single-family homes, townhomes, apartments, condos, cohousing, and downtown living options have witnessed increased demand pressures; however, HUD's 2016 comprehensive housing market analysis expects a decrease in housing sales over the next three years. Furthermore, there is a body of conversation (World Economic Forum) which focuses on the current overheated market with some worry noted of another adjustment by 2020. Lastly, the 2018 tax bill, and its opportunity zone creation — which allow for the reinvestment of capital gains into designated areas to defer higher tax rates - provides for a body of unknown expectations in terms of providing a supportive marketplace that supports affordable housing.

The population living in poverty has decreased slightly according to SAIPE figures. There are no signs the low income and impoverished population demands on affordable housing will ease in the near future. This will maintain a persistent demand on services, special needs housing, subsidized low-income housing, and affordable housing. Affordable housing for people with special needs (i.e. disabled, transitional housing etc.) may be met in part by ensuring an adequate supply of housing units including a wider variety of housing beyond the typical single-family home. Smaller houses, apartments, condos, duplexes, co-housing, and housing built to accommodate multiple generations could all play a role in the provision of affordable housing.

The minority population continues to grow in number and in percentage of the total population. Historically speaking, higher percentages of minorities, especially immigrants, have been low income. This is not a set pattern, especially for immigrants. The impact on housing is a little less clear. Some minorities and some immigrant families may be accustomed to different cultural norms where multiple generations live in one housing unit, or where smaller spaces are tolerated. Housing policies that allow for multi-generational home designs, promote affordability, and promote variety in housing types may all assist the minority and immigrant populations find adequate and desirable living options.

If policies are enacted within the plan period that releases inmates currently incarcerated early into group homes, transitional housing or direct probation, the impact on the quantity of safe, sanitary, fair and affordable housing would be immediate as they would provide additional demand for housing in an already tight sales, and full rental housing market.

#### Discussion

N/A

# MA-15 Housing Market Analysis: Cost of Housing - 91.210(a) Introduction

The median value of owner-occupied housing increased by 41% to \$143,200 in 2013 from 2000, while the cost for contract rent was \$457 in 2000, increasing to \$605 in 2013 or 32% as indicated on Table 33 – Cost of Housing. Using 2010 Five-Year ACS data may be indicative of a trend. The breakdown of rent paid by the household on Table 34 - Rent Paid, found that overwhelmingly most units within Lincoln (90.7%) rent for less than \$1,000. This is down from 92% five years ago. Most of those are in the \$500 to \$1,000 range, but a reasonable portion, 34%, pay less than \$500; however, this too is down from 41% five years ago.

Table 35 – Housing Affordability provides the number of affordable rental units for four income ranges for households with incomes up to 100% AMI. Important for understanding the availability of affordable housing using the data in Table 32, is that it provides the number of units that are affordable, *not necessarily available*. Housing units, affordable to households 0-50% AMI includes all of the units affordable to households with incomes in the 0-30% range as well. Clearly, a significant portion of households with incomes closer to 50% AMI, and some with even higher incomes are in rental units are affordable to extremely low-income households. Many of the 4,320 owner units are affordable to the 14,800 extremely low-income home owner households but unfortunately are not actually available to them. No data is available for the number of owner units for households up to 30% AMI. The number of units available to renter households with incomes up to 50% AMI is 16,270, or roughly triple the amount than are available for homeowners with the same income. The number of units available to renter households with incomes up to 30% AMI is 3,220.

Units can be counted as available if they were either occupied by very low-income renters or vacant and available for rent (the remainder for the most part being occupied by higher income families). There was an insufficient number of both affordable and available rental units (AARU) for extremely low-income (<30% AMI) and very low income (<50%) renter households. Using 2014 CHAS Data - renter households with incomes up 30% AMI have the 5,580 affordable units available to them but had a deficit of 9,605 AARU. Renter households with incomes up 50% AMI have the 28,005 affordable units available to them but had a deficit of 5,600 AARU. This yearly increase in the need for AARU at the 50% level from 2012 to 2014 was 14%.

Once a household income exceeds 50% AMI housing cost burdens dropped drastically.

According to Table 33 - Cost of Housing, the 2013 median contract rent of \$605/month for the area would almost cover efficiency/no-bedroom and one-bedroom units regardless of whether it is MR, FMR, LMR, HMR or ACS. Two-plus bedroom units exceed the contract rent. Interestingly the two-bedroom unit FMR, HHR and LHR exceeds what either the ACS or MR are demanding; however, the market is between \$8 (ACS & MR Average) to \$153 (2013 Value) above the supply. Furthermore, FMR and HHR are above what the MR and ACS currently are reporting as fair rents. The LHR rates are more near to actual market conditions for these units' sizes. Lastly, this review believes the rent asked for efficiency,

one bedroom and two bedrooms units will continue to rise during the planning period regardless of the household income.

This topic is more fully covered in the Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

# **Cost of Housing**

	Base Year: 2000	Most Recent Year: 2013	% Change
Median Home Value	101,600	143,200	41%
Median Contract Rent	457	605	32%

Table 29 – Cost of Housing

**Data Source:** 2000 Census (Base Year), 2009-2013 ACS (Most Recent Year)

Rent Paid	Number	%
Less than \$500	15,209	34.0%
\$500-999	25,390	56.7%
\$1,000-1,499	3,218	7.2%
\$1,500-1,999	285	0.6%
\$2,000 or more	667	1.5%
Total	44,769	100.0%

Table 30 - Rent Paid

Data Source: 2009-2013 ACS
Housing Affordability

% Units affordable to Households earning	Renter	Owner
30% HAMFI	3,220	No Data
50% HAMFI	16,270	4,320
80% HAMFI	33,335	14,800
100% HAMFI	No Data	22,500
Total	52,825	41,620

Table 31 - Housing Affordability

Data Source: 2009-2013 CHAS

### **Monthly Rent**

Monthly Rent (\$)	Efficiency (no bedroom)	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
Fair Market Rent	521	606	801	1,141	1,377
High HOME Rent	521	606	801	1,141	1,377
Low HOME Rent	521	606	801	936	1,045

Table 32 – Monthly Rent

Data Source: HUD FMR and HOME Rents

Table III.18.45 Average Market Rate Rents by Number of Bedrooms Lincoln 2017 Survey of Rental Properties						
Number of Bedrooms	Single-Family Units	Apartment Units	Mobile Homes	"Other" Units	Total	
Efficiency	\$	\$515.5	\$	\$	\$515.5	
One	\$584.6	\$591.8	\$	\$	\$591.1	
Two	\$767.6	\$736.7	\$450	\$	\$743.5	
Three	\$1,036.30	\$980.3	\$770	\$	\$1,005.70	
Four	\$1,240.90	\$1,186.00	\$	\$	\$1,231.10	
Don't know	\$1,028.20	\$748.2	\$325	\$		
Total	\$999.2	\$726.9	\$597.5	\$325	\$839.6	

NA15 Updated Monthly Rent 2017 from NIFA

#### Is there sufficient housing for households at all income levels?

No, as stated above and within the needs assessment, the most common housing problem is housing cost burden. Median income has grown from approximately \$49,500 in 2013 to approximately \$51,000, or approximately \$300/year from 2012 to 2016. In 2016, Lincoln homeowners with incomes under 50% of the Area Median Income (AMI) who have not grown their income during the last five years of ownership are in a position of increased housing costs due to the tight 'for sale' market. This market has led to the reevaluation of property values and this subsequent equity growth increases the danger of becoming or furthering housing cost burdens due to increased tax burdens. Furthermore, households may not be increasing their saved or disposable income in order to handle a crisis and their equity or credit may be inadequate to mitigate unforeseen events. Those homeowners above 50% and 80% often have greater choices of housing and financial flexibility.

The tenant household has fewer factors under their control. The housing cost for rental property is reflected in the rent charged by the landlord. A tenant household under 50% AMI is often in competition with higher income tenants for affordable units. They must balance affordability with a unit that is safe and sanitary. Low-income tenants could be faced with a choice of a housing cost burden as substandard housing isn't as prelavent on the whole. Yet, we recognize that there are areas where this is an issue.

Sufficient housing at the lower income levels is not always adequate, and the pressure for affordable housing, with incomes from other price points, and users with outside support structures (i.e. supported students) only further complicates and places stress on future housing choices.

This topic was covered in a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

# How is affordability of housing likely to change considering changes to home values and/or rents?

#### Rental Market Rate

The current rental housing market in the Housing Market Area (HMA) is balanced, with an estimated system vacancy rate of 6.5 percent, down from 7.7 percent in 2010, when conditions were soft. Since 2010, increased net in-migration to the HMA and decreased conversion of sales units to rental use contributed to an improvement in the rental market. During the forecast period (2016-2019) noted in HUD's 2016 Comprehensive Housing Market Analysis, demand is expected for 1,975 new market-rate rental units; the 1,425 rental units currently under construction will meet most of the demand.

#### Rental Affordable Rate

Much remains to be seen regarding the housing market and its impact on the affordable housing market. The CHAS data provided in this report is several years behind existing market conditions. From institutional knowledge and a number of local reports - which can be found in the appendix - we know that the housing market has gotten tighter from 2013 to 2017. We saw an increase in need of 1,400 units that are available and affordable to households between 30-50% between 2012 and 2014. We assume this need has grown significantly from 2014 to 2017. We recognize affordability will continue to be challenged as the housing market remains tight due to community growth and a lack of perceived need for additional units of production form the housing supply community. In a 2017 Nebraska Investment Finance Authority survey 75% of rental owners or management companies who were surveyed stated that there was either 'No Need' or 'Low Need' for new single family units and 74% for new apartment units. However, 67% did stress a need (i.e. those who selected 'Moderate Need', 'High Need', or Extreme Need') for renovation of existing structures which [may require an increase in rent].

Additionally as stated above, it appears likely that rent asked for efficiency, one bedroom and two bedrooms units will continue to rise. For example, the median rent has increased over the last three years. Furthermore, with a low average vacancy rate of 2.25% for units with an average rent of \$1,000 or less, stagnant wages, growing higher education systems (i.e. UNL grows 300 students a year) and with limited new production of affordable units, the economics of housing demand does not seem to favor a leveling of housing cost.

Sales Market

Sales housing market conditions in the HMA are tight, with an estimated 0.9 percent vacancy rate, down from 1.8 percent in 2010. During the next 3 years, demand is estimated for 3,225 new homes, and it is expected to decrease slightly from the first through the third year of the forecast period. The 360 homes under construction in the HMA and a portion of the estimated 3,150 other vacant units that may reenter the market will satisfy some of the forecast demand. Additionally, there is a level of speculation as to whether a housing market correction will occur before 2020. If false, the trends discussed here will likely continue and if true, more elasticity may result in a market correction that could lower housing values.

#### **Assisted Living Market**

The average age for persons entering assisted living is 83 years old. We are currently ten years from many baby boomer and echo boomer populations needing higher levels of services. Existing capacity for this population is limited within our community and it already commanding a premium. This premium will continue to rise as demand rises rapidly. With that stated, 40% of clients expire within the first six months and those clients who remain on average expire within three years. The housing needs for this population will be immense, but for a limited period of time. Other than cost the greatest need for housing this group will be their lack of tenancy.

# How do HOME rents / Fair Market Rent compare to Area Median Rent? How might this impact your strategy to produce or preserve affordable housing?

The attached table 'NA15 Updated Monthly Rent 2017 from NIFA' was created by the Nebraska Investment Finance Authority. They conducted a telephone survey from September through December of 2017 with landlords and rental property managers. The distribution of the respondents is unknown. This table will inform this section.

Current administrative data on this topic is important in this market analysis. The difference between market rate single-family units and apartments are close enough as to not break them apart by type. More specifically; efficiency units \$578, 1 bedroom units \$616, 2 units bedroom \$766, 3 bedroom units \$989, four bedroom units 1,176 and five (plus) units 1,171. The median gross rent according to the 2016 ACS is \$750.

Acronyms to be used in this section are; Market Rent (MV), Fair Market Rent (FMR), High HOME Rent (HHR), Low HOME Rent (LHR) and 2016 Census data (ACS)

According to Table 33 - Cost of Housing, the 2013 median contract rent of \$605/month for the area would almost cover efficiency/no-bedroom and one-bedroom units regardless of whether it is MR, FMR, LMR, HMR or ACS. Two-plus bedroom units exceed the contract rent. Interestingly the two-bedroom unit FMR, HHR and LHR exceeds what either the ACS or MR are demanding; however the market is between \$8 (ACS & MR Average) to \$153 (2013 Value) above the supply. Furthermore, FMR and HHR are above what the MR and ACS currently are reporting as fair rents. The LHR rates are more near to actual market conditions for these unit sizes.

Lastly, this review believes the rent asked for efficiency, one bedroom and two bedrooms units will continue to rise. For example, the median rent has increased of the last three years. Furthermore, with a low average vacancy rate of 2.25 for units with an average rent of 1,000 or less, stagnant wages, growing higher education systems (i.e. UNL grows 300 students a year) and with limited new production of affordable units ... The economics of housing demand does not seem to favor a leveling of housing cost.

This topic is more fully covered in the Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm.

#### Discussion

N/A

# MA-20 Housing Market Analysis: Condition of Housing – 91.210(a) Introduction

The following describes the condition of the housing stock within the community and identifies housing by tenure including the number of housing problems, the age of housing, the risk of lead-based paint hazards and housing vacancy.

#### **Definitions**

A structure in "substandard condition" as defined by the Building and Safety Department is one that meets the definition of an unsafe structure which would include; lack of proper sanitation, structural hazards, nuisances, hazardous electrical wiring and/or plumbing. If the property has faulty weather protection, is a fire hazard, is constructed of faulty materials, is unsanitary, lacks adequate exits, has inadequate fire-protection or firefighting equipment, has improper occupancy or has unsafe equipment, or generally is unfit for human habitation is also considered substandard.

A structure in "substandard condition but suitable for rehabilitation" is one that is in "substandard condition" and for which the City Building and Safety Department has not issued a demolition order to the property owner.

The City of Lincoln currently follows the International Property Maintenance Code.

#### **Condition of Units**

Condition of Units	Owner-Occupied		Renter	-Occupied
	Number	%	Number	%
With one selected Condition	11,328	19%	19,366	43%
With two selected Conditions	168	0%	1,495	3%
With three selected Conditions	32	0%	73	0%
With four selected Conditions	0	0%	0	0%
No selected Conditions	48,972	81%	23,835	53%
Total	60,500	100%	44,769	99%

**Table 33 - Condition of Units** 

Data Source: 2009-2013 ACS

#### **Year Unit Built**

Year Unit Built	Owner-	Occupied	Renter	-Occupied
	Number	%	Number	%
2000 or later	11,317	19%	6,724	15%
1980-1999	14,661	24%	13,509	30%
1950-1979	23,780	39%	16,857	38%
Before 1950	10,742	18%	7,679	17%
Total	60,500	100%	44,769	100%

Table 34 - Year Unit Built

Data Source: 2009-2013 CHAS

#### **Risk of Lead-Based Paint Hazard**

Risk of Lead-Based Paint Hazard	Owner-C	Occupied	Renter-Occupied	
	Number	%	Number	%
Total Number of Units Built Before 1980	34,522	57%	24,536	55%
Housing Units build before 1980 with children present	8,945	15%	5,445	12%

Table 35 - Risk of Lead-Based Paint

Data Source: 2009-2013 ACS (Total Units) 2009-2013 CHAS (Units with Children present)

#### **Vacant Units**

	Suitable for Rehabilitation	Not Suitable for Rehabilitation	Total
Vacant Units	0	0	0
Abandoned Vacant Units	0	0	0
REO Properties	0	0	0
Abandoned REO Properties	0	0	0

**Table 36 - Vacant Units** 

Data Source: 2005-2009 CHAS

#### **Need for Owner and Rental Rehabilitation**

The condition of a community's housing stock is a critical, though a difficult aspect of the housing stock to measure. All measures clearly identify a larger proportion of renter units that are physically distressed than owner properties. Each plays an important role in the context of affordable housing and community development. Rehabilitation is expensive but much less expensive than constructing new housing, so for both renter and owner units the economic benefit is significant.

### **Owner Occupied**

Each year approximately 100 homeowner rehabilitations are completed using UDD programs. In conjunction with old housing in good condition, particularly owner occupied housing which acts as an anchor for a neighborhood, rehabilitated owner-occupied homes further Lincoln's community development goals. By maintaining a low to moderate person/family in their home - with supportive programs - we are extending the life of that unit's affordability. The City of Lincoln does not place affordability restrictions on properties after our assistance if the property is sold.

#### Rental Occupied

Equally important, rehabilitated rental housing adds to or maintains the numeric levels of affordable rental stock. Two factors affect rental units ... owners and tenants.

#### -- Rental owners or management companies

75% of rental owners or management companies who participated in the 2017 Nebraska Investment Finance Authority survey stated that there was either 'No Need' or 'Low Need' for new single family units and 74% for new apartment units. Additionally, 67% noted a need (i.e. those who selected 'Moderate Need', 'High Need', or Extreme Need') for renovation of existing structures.

#### -- Tenants

We heard tenants' broad desire for rental affordability, stability and quality through the Analysis of Impediments to Fair Housing assessment, and again during its public hearing. Lincoln used to offer, though its housing programs, investor-owner (i.e. landlord) assistance. However, due to declining federal funds, lack of diversity in program applicants, applicant reluctance, and no guarantee of unit affordability after investment and through the direction of the community development task force, this program was eliminated.

The City of Lincoln places a priority on stable quality housing above the tenure type, and we recognize the many competing positions that owners, investors and tenants bring to the table. The interaction between these facets will be addressed in the strategic plan portion of this document.

# Estimated Number of Housing Units Occupied by Low or Moderate Income Families with LBP Hazards

According to the National Safety Council, about two-thirds of homes built before 1940, half of the homes built between 1940 and 1960 and a lesser number of homes built between 1961 and 1978 contain lead from lead-based paint. In the city of Lincoln, low- to moderate- income area, there are 50,237 housing units; 13,839 are owner-occupied and 10,681 are rentals. 2,234 units have no built year attached to them and will not be used in this assessment.

It is estimated that lead can be found in two-thirds or 3,472 of the 5,260 owner-occupied houses built before 1940. Of the 3,047 built between 1940 and 1960, one-half or 1,524, probably contain lead. The data are unclear as to percentage but a reasonable figure of one-third or 799 of the 2,663 homeowner houses built between 1960 and 1979 contained lead. In the LMI area, 5,795 owner-occupied houses are estimated to contain lead. The City of Lincoln's housing rehabilitation programs address lead paint issues as required and have reduced this number further.

Two thirds or 5,454 of the 8,262 rental units built before 1940 are likely to contain lead. Of the additional 3,426 units built between 1940 and 1960, about one-half or 1,713 contain lead. Another 10,043 rental units were built between 1960 and 1979, of which an estimated one-third or 3,314 contain lead. In the LMI area, 10,481 rental units are estimated to contain lead.

#### Discussion

The number of rental units with possible lead contamination likely increased from the last consolidated plan. This was expected as investors have been purchasing older homes for rental properties or as remodel opportunities. As part of possible remodels additional lead based paint may have been mitigated.

# MA-25 Public and Assisted Housing – 91.210(b)

#### Introduction

The following is a description of the public housing stock within the community. It provides condition values using a numeric grading system and provides scores for specific public housing developments. It also provides a brief description of redevelopment efforts.

#### **Totals Number of Units**

	Program Type								
	Certificate	Mod-	Public		Vouchers				
		Rehab	Housing	Total Project Tenant - Special Purpose Voucher					
					-based	based	Veterans Affairs Supportive Housing	Family Unification Program	Disabled
# of units vouchers									
available	0	9	320	2,971	0	2,971	346	0	159
# of accessible units									
*includes Non-Elderly D	includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition								

Table 37 – Total Number of Units by Program Type

**Data Source:** PIC (PIH Information Center)

# Totals Number of Units - Provided by LHA May 2018

				Program Type					
	Certificate	Mod-	Public Housing	Vouchers					
		Rehab	ehab	Total	Project-based	Tenant- based	Special Purpose Vouchers		
							Veterans Affairs Supportive Housing (VASH)	Family Unification Program	Disabled*
# of units/vouchers available	0	0	320 (doesn't include Section 8 Multi-family units -121)	3108 ( removed PBV VASH duplicate)	128 ( includes 70 PBV VASH)	2868	162	0	20
# of accessible units									

Data Source

PIC (PIH Information Center) & LHA Housingsoftware

#### MA-25 Totals Number of Units - 1

# Describe the supply of public housing developments:

Consolidated Plan LINCOLN 91

# Describe the number and physical condition of public housing units in the jurisdiction, including those that are participating in an approved Public Housing Agency Plan:

The Lincoln Housing Authority (LHA) owns and operates 320 units of housing developed and/or acquired and operated under the federal "Public Housing" program administered by the U.S. Department of Housing and Urban Development (HUD). Two hundred of these units are either single-family houses or duplexes, scattered on single sites at various locations throughout the City of Lincoln. The remaining 120 units are located in Mahoney Manor, an eight-story high-rise apartment building for seniors. The average inspection score was 95. LHA has been designated as a "high performing" housing authority by HUD since 1992.

Consolidated Plan LINCOLN 92

#### **Public Housing Condition**

Public Housing Development	Average Inspection Score
All Lincoln Housing Authority Properties	95

**Table 38 - Public Housing Condition** 

#### Describe the restoration and revitalization needs of public housing units in the jurisdiction:

LHA receives federal funds from HUD to operate, maintain, and make capital improvements to public housing properties. HUD funds these activities, in part, through the provision of operating subsidies, capital funding (Capital Fund Program), and program specific grants. LHA has a five year plan for Capital Fund expenditures and has developed a twenty-year Capital Needs Assessment for long term planning. The Public Housing units are in generally good condition and do not need major restoration or revitalization.

Describe the public housing agency's strategy for improving the living environment of lowand moderate-income families residing in public housing:

LHA operates the Family Self-Sufficiency and Moving To Work programs to encourage and assist families in Public Housing with employment and education. LHA provides a resident services program and, in partnership with the Lincoln Area on Aging, a Congregate Housing Services Programs for seniors living at Mahoney Manor. These programs improve the quality of life for seniors and allows them to stay longer in independent living.

#### **Discussion:**

N/A

# MA-30 Homeless Facilities and Services – 91.210(c)

#### Introduction

Lincoln's CoC maintains a running inventory of housing/beds by sub-population on the HUD data exchange website (HDX). This information is gathered though Lincoln's HMIS and is updated as changes occur.

# **Facilities and Housing Targeted to Homeless Households**

	Emergency Shelter Beds		Transitional Housing Beds	Permanent Supportive Housing Beds	
	Year Round Beds (Current & New)	Voucher / Seasonal / Overflow Beds	Current & New	Current & New	Under Development
Households with Adult(s) and					
Child(ren)	146	0	21	43	0
Households with Only Adults	176	50	30	265	0
Chronically Homeless Households	0	0	0	82	0
Veterans	10	0	0	171	0
Unaccompanied Youth	0	0	0	0	0

Table 39 - Facilities and Housing Targeted to Homeless Households

**Data Source Comments:** 

In addition to above housing Lincoln currently has Rapid Rehousing beds, including 166 beds for Adults and Children, 42 beds for Only Adults, and 22 additional beds for Adults and Children that are under development. Lincoln also classifies Permanent Housing, with 12 beds for Adults and Children, and 94 beds for households with Only Adults. Transitional Housing in the community stands at 21 beds for households with Adults and Children and 30 beds for households with Only Adults.

Consolidated Plan LINCOLN 94

# Describe mainstream services, such as health, mental health, and employment services to the extent those services are used to complement services targeted to homeless persons

Lincoln's homeless service providers generally use a case management model. Synching up consumers with mainstream programs is a key component of individual case management planning. Agency success at accessing mainstream resources for consumers is measured in Lincoln's ESG standards and the CoC renewal grant evaluation process. Based on data from Lincoln's HMIS system, 2,019 consumers entered and exited homeless service provision between 10/1/2016, and 9/30/2017. At exit, 29% of consumers had added Medicaid benefits, 34% were connected with Supplemental Nutrition Assistance Program (SNAP), and 10% obtained Supplemental Security Income (SSI).

List and describe services and facilities that meet the needs of homeless persons, particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth. If the services and facilities are listed on screen SP-40 Institutional Delivery Structure or screen MA-35 Special Needs Facilities and Services, describe how these facilities and services specifically address the needs of these populations.

Lincoln's CoC has implemented a Coordinated Entry (CE) system to organize housing services for people experiencing homelessness. CE is a consistent, objective, community-wide in-take process that ensures individuals and families with the highest vulnerability, service needs, and length of homelessness receive top priority in housing placement. This approach is a significant upgrade over previous models, which offered a first come, first served approach. By prioritizing the most vulnerable individuals and families, Lincoln's homeless service providers can more efficiently coordinate services that meet the needs of individuals and families and begin to attack homelessness from a community-wide perspective, instead of by an individual by individual, family by family, or agency by agency basis.

Coordinated Entry addresses the needs of the chronically homeless, families with children, Veterans, and unaccompanied youth by diverting individuals/families who have safe options for housing away from homeless services, so they never enter homelessness. For those in need of immediate service, Coordinated Entry moves people quickly through the referral process and reduces duplication and frustration by targeting and engaging in appropriate services consistently across agencies.

Regarding Veterans, the Lincoln CoC is currently working with the United States Interagency Council on Homelessness to formally verify that Lincoln has ended Veteran Homelessness. This designation, attained by less than 60 communities across the nation, requires that communities have identified all Veterans experiencing homelessness, that shelter is available to any Veteran experiencing homelessness who wants it, that service-intensive transitional housing is used only in limited instances, that the community has the capacity to assist Veterans swiftly move into Permanent Housing, and that the community has resources, plans, partnerships, and system capacity in place should any Veteran become homeless or be at-risk of homelessness in the future.

# MA-35 Special Needs Facilities and Services – 91.210(d)

#### Introduction

The "Non-Homeless Special Need: Facilities and Services" 1,2,3 list agencies that help provide facilities and services to Lincoln's non-homeless special needs population. While the City of Lincoln, Urban Development Department has no direct funds to support these agencies, we will provide in-kind support through strategic goals, projects, and mediation.

Section NA-45 'Non-Homeless Needs Assessment' and the Analysis of Impediments to Fair Housing addresses this section in greater detail. The analysis/assessment is available at http://lincoln.ne.gov/city/urban/reports/index.htm

Including the elderly, frail elderly, persons with disabilities (mental, physical, developmental), persons with alcohol or other drug addictions, persons with HIV/AIDS and their families, public housing residents and any other categories the jurisdiction may specify, and describe their supportive housing needs

- 1. Elderly (62+) & Frail Elderly Housing
- 2. Persons with Severe Mental Illness
- 3. Persons with Physical or Developmental Disabilities
- 4. Persons with Developmental Disabilities
- 5. Persons with Alcohol or other drug Addiction
- 6. Persons with HIV/AIDS & their Families
- 7. Public Housing Residents
- 8. Victims of Domestic Violence & Sexual Assault
- 9. Persons with a conviction history

The senior (65+ year-old) population will be a significant percentage of the population in the near future. This segment of the population is growing due to the advancing Baby Boomer generation. That generation will play a major role in shaping our housing future in terms of both supply and demand. It is widely believed that this generation will prefer to "age in place". This notion is discussed in the Analysis of Impediments to Fair Housing.

The average age for persons entering assisted living is 83 years old. We are currently ten years from many baby boomer and echo boomer populations needing higher levels of services. Existing capacity for this population is limited within our community and it already commanding a premium. This premium will continue to rise as demand rises rapidly. With that stated, 40% of clients expire within the first six months and those clients who remain on average expire within three years. The housing needs for this population will be immense, but for a limited period of time. Other than cost the greatest need for housing this group will be their lack of tenancy.

Needs in Housing for Persons with a Disability:

The Assistive Technology Partnership (ATP), through collaboration, provides all Nebraskans access and opportunities to better live, learn, and work. Since 1989, ATP has assisted Nebraskans with disabilities, their families, educators, service coordinators, employers and a host of agencies to learn about and use assistive technology. ATP, located in Lincoln, is a state agency in the Department of Education. ATP provides a variety of services including equipment, funding, home modifications, and assistance at work and school. On average, Assistive Technology Partnership and the League of Human Dignity receive approximately 262 requests a year of which 225 were assisted.

All new units are reviewed for fair housing standards in the permitting process. Existing units are brought up to current code when major modifications are completed. Additionally, because the modifications are often dependent upon the level of disability and type of disability, there will likely always be a gap in this type of housing. However, it is encouraging that more architects and builders are aware of universal design and building houses that are more adaptable.

In general affordable units and transitional housing are the types of units most needed in the area in terms of facilities and services. In general, households tend to be cost overburdened. However, they are less likely to experience overcrowding or other housing problems.

Section NA-45 'Non-Homeless Needs Assessment' and the Analysis of Impediments to Fair Housing addresses the special needs facilities and services in greater detail. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

Agency	Description
AARP	Issues related to senior citizens such as training, employment, medical, advocacy, etc.
Active Community Treatments, Inc.	Helps adults and children with disabilities to gain skills, knowledge, and experience to increasingly use and benefit from the resources and settings available to all citizens of the Lincoln community.
ARC of Lincoln	Advocacy, self-advocacy, recreation, and individual and family support services for people with mental retardation and other developmental disabilities.
Bel-Air Homes	Assisted living facility for people with serious mental illness.
Bryan/LGH	Daily reassurance calls for those who live alone. Information, evaluation, and treatment services for people with chemical dependency, dual diagnosis and their families and 24-hour information and crisis assistance. Evaluation and treatment of behavioral and emotional problems, information and referral.
CenterPointe	Residential dual disorders treatment program, day rehabilitation and outpatient services for adults. Residential and outpatient treatment for youth.
Champion Homes	Assisted living facility for adults with mental disabilities.
Child Guidance	Out patient mental health clinic for children, adolescents, and their families, including individual, family, group, and home-based therapy. Day treatment.
Community Alternatives Nebraska	Provides opportunities to persons with developmental disabilities to learn skills to enable them to participate and contribute actively in the community.
Community Mental Health Center	Outpatient, community support, partial care, consultation, education, vocational, 24-hour emergency services.
Cornhusker Place	Medically supervised emergency detoxification, short- and long-term substance abuse programs.
Developmental Services of Nebraska, Inc.	Services for people with developmental disabilities and mental health needs.  Includes intensive residential group homes, independent living, emergency shelter care, and outpatient mental health.
Goodwill Industries	Employment and training opportunities for individuals who face barriers to employment.
Harvest Project	Substance abuse and mental heath services for the elderly.
Home Services for Independent Living	In-home services for aged persons with disabilities.
Houses of Hope	To provide affordable comprehensive counseling services in a supportive residential environment to individuals in recovery from substance abuse.

Non-Homeless Special Need: Facilities and Services - 1

Agency	Description
League of Human Dignity	Independent living services for those with disabilities, including, information and referral, Medicaid waiver coordination, peer counseling, advocacy, skill and awareness training; accessibility consultation; home and business medication; housing relocation and referral; modification, sales and repairs of vans, scooters, power wheelchairs and other specialized equipment.
Aging Partners	Offers meals, advocacy, emergency response, assisted living, in-home services, minor home repairs, lawn care, large appliance repair, companionship for homebound and frail elderly, and assistance with financial benefit programs. Daily reassurance calls/friendly visit calls.
Lincoln Medical Education Partnership	Medical services to low-income and elderly including home visits.
Lincoln Housing Authority	Federal subsidized housing for low-income families and elderly persons, and non- subsidized affordable housing units.
Lincoln Lancaster County Health Department	Community health services, health clinics, home visitation, immunizations, early intervention services, childhood lead poisoning prevention, school health programs, Mobile Health Clinic, child's environmental health programs, child care, WIC, dental services, youth risk behavior studies, Summer Food program, injury prevention, tobacco prevention, Healthy Homes minority outreach, and information and referral services.
Lutheran Family Services	Adult outpatient, intensive outpatient, and aftercare services for alcohol/drug abuse. Counseling.
Lincoln Regional Center	Comprehensive mental health services.
Madonna	Day care for people with disabilities or older persons, health monitoring, assistance with personal care, recreation, meals, supervision, and transportation.
Medicaid Waiver	In-home services for those eligible, 65+.
Mercy Services Corporation	Provides affordable housing for individual families of low- to moderate-income and a neighborhood learning center.
MOSIAC	Provides support and advocates for people with disabilities.
Nebraska Advocacy Services, Inc.	Advocacy services for people with mental and physical disabilities.
Nebraska Health & Human Services	Financial aid and social services to families and individuals. Includes Food Stamps, Medicaid, ADC, etc.
Nebraska Urban Indian Health	Primary health care for people with Medicaid or other health insurance regardless

Non-Homeless Special Need: Facilities and Services - 2

Agency	Description
O.U.R. Homes	Residential facility for people with serious mental illness.
People's Health Center	Provides affordable, comprehensive primary health care especially for those with limited resources. Services include medical, dental, pharmacy, WIC, HIV/STD testing, translation, mental health on a referral basis, and a physician house call program for chronically ill homebound elderly.
Prescott Place	Assisted living facility for people with serious mental illness.
Region V	Residential services in small group homes, own home and apartments, as well as, LEAP and SOAR daytime support and training for individuals with developmental and other disabilities. Small group home, own home, Extended Family Home, apartment and employment daytime – support and training for individuals with developmental and other disabilities.
Serenity Place	Assisted living facility for people with serious mental illness.
ServiceLinc	Services for the successful employment of people with disabilities.
St. Elizabeth's Hospital	Hospital, health care outreach and wellness, burn center, oncology, pediatric center, radiology.
St. Monica's	Full continuum of substance abuse and mental health treatment, primary treatment, residential program for women/women with children under 10, and adolescent and outpatient relapse prevention/aftercare.
Tabitha	Non-acute health care services, including Medicare certified and private, round-the- clock home health care; hospice; rehabilitation, including inpatient and outpatient physical therapy, occupational therapy and speech/language pathology; case management; subacute and long-term care; Meals on Wheels; adult day services; Alzheimer's/dementia care, intergenerational services, pastoral care; and retirement housing.
Therapy Plus	Comprehensive rehabilitation facility for children and adults with injuries or debilitating illness. Inpatient and outpatient therapy programs; adult day services; work injury rehabilitation and prevention programs; driver retraining; and ventilator-assisted, Alzheimer's and extended care units. Assisted living facility for young adults with severe disabilities.
V. A. Services	Substance abuse treatment for veterans. Domestic violence program.
Valley Hope	Regular and intensive outpatient treatment, continuing care sessions, DWI classes, education/awareness, alcohol/drug evaluations, and referral for chemically dependent.
Villa Marie	Boarding and day school for mild/moderate mentally handicapped children.
Vital Services, Inc.	Group homes and day services for people with disabilities.
Women in Community Services	Female residential program, women's Job Corps, halfway house program for adolescents continuing their recovery.
Workforce Development	Job referral, career counseling, special services for veterans, older workers, youth, and people with disabilities.

Non-Homeless Special Need: Facilities and Services - 3

Describe programs for ensuring that persons returning from mental and physical health institutions receive appropriate supportive housing

Please see images "Non-Homeless Special Need: Facilities and Services" 1, 2,3.

Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. 91.315(e)

The City of Lincoln's one-year goals address a variety of needs and each compete for limited resources. Several of our annual goals such as security deposits can aid persons with a combination of these needs. Our goals work to strengthen Lincoln's Human Service Federation whose mission is to inspire a vibrant, thriving and compassionate community where all residents have equal opportunity.

The Lincoln Housing Authority also keeps an open waiting list to best serve the needs of those displaced by domestic violence and natural disasters. The City of Lincoln also supports their efforts through the security deposit project and associated goal.

The City of Lincoln Community Development staff facilitates and supports Lincoln's Homeless Coalition through its ESG funding. The Coalition serves Lincoln's homeless and near homeless families and individuals. Coalition member organizations apply annually for ESG funding through the City of Lincoln. Locally, ESG dollars can be used for homeless prevention activities (payment of rent and utility arrearages for persons facing eviction) that can serve many of the need areas above.

The City of Lincoln has a goal titled 'Non-Homeless Special Needs'. Within SP-46 strategic goals we describe these goals as, 'The City of Lincoln will contribute to addressing non homeless special needs through its barrier removal program, policy support efforts and project management efforts. The City of Lincoln will engage these populations throughout the plan period. Examples of prior support given in the last plan period was the cities analysis support for the mental health association to assess the program impact of 'Respond Empower Advocate Listen' (REAL) which resulted in public funding being direct into funding an effective nonprofit program.

The city actively works with local foundations, health endowments, problem resolution teams, advocates, and community associations etc. to address a variety of issues through collaboration as they arise. The city will continue to offer administrative, mapping, analytic support when possible. Simply, staff limitations are constraints to this offering.

Lastly, in the Analysis of Impediments to Fair Housing (AI) we identified fifteen unique contributing factors that impacted housing and select supportive service needs. Examples include: location and type of affordable housing, private discrimination, community opposition, availability, type and frequency of public transportation, Lack of private investments in specific neighborhoods (grocery, private housing), lack of affordable, integrated housing for individuals who need supportive services.

Through the actions described in the assessment, we will work to make progress over the next five years on the yearly 'Implement AI Fair Housing' goals through the following seven projects:

- Increase affordable housing options across the city
- Maintain existing affordable housing
- Support local fair housing education, enforcement and marketing
- Increase access to, and information about, affordable homeownership and rental opportunities
- Improve access to, and education, and information about policies affecting public transportation
- Improve public perception of affordable housing and areas with affordable housing
- Improve access to community and neighborhood assets.

For entitlement/consortia grantees: Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. (91.220(2))

See answer above

# MA-40 Barriers to Affordable Housing – 91.210(e)

### Negative Effects of Public Policies on Affordable Housing and Residential Investment

Zoning, subdivision regulations, building/life safety codes, development policy relating to housing developments, can hamper the development of new affordable housing, rehabilitation of existing affordable housing, and creation of housing for special populations. New affordable housing development could be hindered by requiring large minimum lot sizes in newly developing areas of Lincoln. However, planned unit developments offer flexible development options which may allow housing developers to include affordable housing in their plans.

The rehabilitation of existing structures for affordable housing can also be hindered by existing building codes. The City does not have a rehabilitation sub-code, which would allow for more flexibility in the rehabilitation of existing structures. Those who wish to rehabilitate the upper floors of commercial buildings, de-convert converted single-family homes, and reuse industrial or other building types may find the cost of meeting codes for new structures cost prohibitive. Property taxes may discourage the rehabilitation of existing housing and maintenance of housing. Property assessments that occur as a result of rehabilitation increase annual owner costs.

Local incentives to develop and preserve affordable housing are mostly limited to financial incentives provided through federal sources (directly or indirectly through the state and local government, private, and nonprofit entities). Due to State Law, the City cannot provide local tax breaks for affordable housing (i.e., tax abatement). The money the City does contribute toward affordable housing is federal (i.e. CDBG and HOME) and insufficient in addressing existing needs.

The Analysis of Impediments to Fair Housing found that Impact fees are still a problem for developers. This facet among others was broadly discussed within our affordable housing development focus group. Supportive documents can be found at http://lincoln.ne.gov/city/urban/reports/index.htm.

The City also does not require developers to construct or preserve affordable housing as part of their plans. For example, tearing down low-income housing to build higher income housing in older areas can displace households and reduce their affordable housing options. The lack of both a carrot-and-stick approach to developing and preserving affordable housing could contribute to the existing supply problem.

Service providers and landlords both public/private find that federal regulations and programs are difficult to work with at times. Strict federal program requirements addressing specific local needs can be difficult. Lead-based paint abatement requirements are an unfunded mandate that adds to the cost of rehabilitation projects and, therefore, makes some projects unfeasible. Environmental regulations can also add to the cost of developing affordable housing.

The City also limits the number of non-related persons living together, and it limits the number of people who can occupy a sleeping quarter regardless of cultural norms. Furthermore, the Lincoln Housing Authority mandates that children of different genders past a certain age have their own room. There is a belief that this leads to the possible underutilization of existing housing supply.

The City is also moving towards phasing out mobile home parks; however, existing mobile home parks may not have been fully been approached to retool into tiny home developments.

The City uses minimum parking standards which drives up the cost of development and redevelopment. This idea is noted in the AI and is slated for future review. As part of that review, the idea of switching to maximum parking requirements from minimum standards should be explored.

Lastly, local NIMBY-ism limits the placement of affordable housing solutions. There is an unfounded fear that low-income households bring crime and degrade established neighborhoods.

# MA-45 Non-Housing Community Development Assets – 91.215 (f)

#### Introduction

The following provides a brief description of the non-housing community development assets. It includes information on business activity, the labor force, occupations, commuting times and educational attainment of the population in the community.

# **Economic Development Market Analysis**

# **Business Activity**

Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	444	132	0	0	0
Arts, Entertainment, Accommodations	13,742	16,567	14	14	0
Construction	6,022	6,364	6	5	-1
Education and Health Care Services	20,312	25,085	20	21	1
Finance, Insurance, and Real Estate	10,470	13,155	10	11	1
Information	2,222	2,690	2	2	0
Manufacturing	12,022	11,367	12	9	-3
Other Services	3,872	4,751	4	4	0
Professional, Scientific, Management Services	9,566	11,686	10	10	0
Public Administration	0	0	0	0	0
Retail Trade	14,004	17,444	14	14	0
Transportation and Warehousing	4,037	7,502	4	6	2
Wholesale Trade	3,843	4,063	4	3	-1
Total	100,556	120,806			

**Table 40 - Business Activity** 

Data Source: 2009-2013 ACS (Workers), 2013 Longitudinal Employer-Household Dynamics (Jobs)

### **Labor Force**

Total Population in the Civilian Labor Force	150,594
Civilian Employed Population 16 years and over	140,423
Unemployment Rate	6.75
Unemployment Rate for Ages 16-24	26.23
Unemployment Rate for Ages 25-65	4.27

Table 41 - Labor Force

Data Source: 2009-2013 ACS

Occupations by Sector	Number of People
Management, business and financial	34,527
Farming, fisheries and forestry occupations	6,787
Service	15,418
Sales and office	35,540
Construction, extraction, maintenance and repair	10,666
Production, transportation and material moving	7,326

Table 42 – Occupations by Sector

Data Source: 2009-2013 ACS

# **Travel Time**

Travel Time	Number	Percentage
< 30 Minutes	116,711	87%
30-59 Minutes	13,771	10%
60 or More Minutes	3,628	3%
Total	134,110	100%

**Table 43 - Travel Time** 

Data Source: 2009-2013 ACS

#### **Education:**

Educational Attainment by Employment Status (Population 16 and Older)

Educational Attainment	In Labor F		
	Civilian Employed	Unemployed	Not in Labor Force
Less than high school graduate	4,703	718	2,675
High school graduate (includes equivalency)	19,531	1,581	5,879
Some college or Associate's degree	37,232	2,174	7,268
Bachelor's degree or higher	43,632	1,170	5,152

**Table 44 - Educational Attainment by Employment Status** 

Data Source: 2009-2013 ACS

# Educational Attainment by Age

	Age				
	18-24 yrs	25-34 yrs	35-44 yrs	45-65 yrs	65+ yrs
Less than 9th grade	230	794	1,074	1,210	1,054
9th to 12th grade, no diploma	2,261	1,646	1,294	2,078	1,415
High school graduate, GED, or					
alternative	7,151	7,366	5,402	14,283	10,449
Some college, no degree	24,487	10,023	6,501	14,064	6,708
Associate's degree	2,439	5,554	4,205	6,459	1,483
Bachelor's degree	4,782	11,701	8,626	13,502	4,478
Graduate or professional degree	275	3,907	4,273	8,070	3,581

Table 45 - Educational Attainment by Age

Data Source: 2009-2013 ACS

# Educational Attainment - Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	21,578
High school graduate (includes equivalency)	26,178
Some college or Associate's degree	31,207
Bachelor's degree	42,305
Graduate or professional degree	55,521

Table 46 – Median Earnings in the Past 12 Months

Data Source: 2009-2013 ACS

# Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

The top five occupations for H-1B in Nebraska are: Computer Systems Analysts, Software Developers, Applications, Computer Programmers, Computer Occupations, Software Developers, Systems Software

The top five major employment sectors within the jurisdiction - with share of job % - is (1) Education and Health Care Services (21%), (2) Retail Trade (14%), (3) Art, Entertainment & Accommodations (14%), (4) Finance, Insurance & Real Estate (11%), and (5) Professional, Scientific & Management Services (10%)

According to the Workforce Innovation and Opportunity Act (WIOA) Regional and Local Plan the top employment growth gains - from 2014-2022- will be in Healthcare and Social Assistance (18.3%), Construction (18.2%), Finance and Insurance (17.8%), Professional, Scientific and Technical Services (15.9%), Management of Companies and Enterprises (15.3%), and Arts, entertainment and Recreation (14%). Only one industry - Agriculture, Forestry, Fishing and Hunting - decreased (-1%)

Lincoln's ten fastest growing H3 occupations by percent growth through 2024 are:

- 1. Medical Appliance Technicians
- 2. Operations Research Analysts
- 3. Personal Financial Advisors
- 4. Telecommunications Line Installers and Repairers
- 5. Web Developers
- 6. Statisticians
- 7. Audiologists
- 8. Cartographers and Photogrammeters
- 9. Optometrists
- 10. Loan Officers

In comparing these growth projections for the Lincoln MSA and the Southeast Region, medical/health services occupations are listed more often for Lincoln than the region. That finding is in keeping with Lincoln's image as a regional health care center. Occupations related to advanced manufacturing appear more often in the regional list.

Lincoln's projections for H3 Occupations by 2024 estimated employment percent change:

- 1. Registered Nurses (15.1%)
- 2. General and Operations Managers (12.3%)
- 3. Accountants and Auditors (15.6%)
- 4. Elementary School Teachers, Except Special Education (8.1%)
- 5. Secondary School Teachers, Except Special & Career/Technical Education (8%)
- 6. Maintenance & Repair Workers, General (11.4%)
- 7. Substitute Teachers (7.9%)
- 8. Compliance Officers (15.6%)
- 9. Plumbers, Pipefitters, Steamfitters (8.8%)

#### 10. Software Developers, Applications (26.0%)

Both the Lincoln MSA and the other 11 counties share high employment projections for nurses, although Lincoln's list specifies RNs where the regional list references both RNs and LPNs. Teachers are also expected to have significant growth throughout all counties. Software Developers, Applications show the largest percent changes for the Lincoln MSA at 26.0% while Industrial Machinery Mechanics show the largest percent change at 35.8% for the 11 counties. These similarities and these differences will need to be taken into account as the Southeast Region discusses career pathways and program design.

#### Describe the workforce and infrastructure needs of the business community:

The Lincoln metropolitan area is comprised of over 300,000 people with access to a labor pool of over 1 million in a 60 minute drive time. The Lincoln workforce area is known for its quality of life. The workforce is highly educated and has a strong work ethic. Public and private educational facilities are viewed as excellent. Lincoln is the center of state government and home of the University of Nebraska which has developed several innovative resources such as the Nebraska Business Development Center, the Engineering Extension, the Technology Park and Food Processing Center, and Innovation Campus.

Lincoln's MSA Top H3 Occupations by Annual Openings by education, by title, average annual openings, hourly entry wage, and median hourly wage are available for review at http://lincoln.ne.gov/city/mayor/workforce/WIOA-plan-2017-21.htm

The top five fastest-growing H3 occupations in the region by percent growth through 2024 are:

- Computer Numerically Controlled Machine Tool Programmers, Metal, and Plastic
- Industry Machinery Mechanics
- Management Analysts
- Sales Managers
- Reinforcing Iron and Rebar Workers

The highest ranked knowledge areas for the top H3 Occupations in the Region and the Lincoln MSA as:

- Mechanical Design
- Education and Training
- Therapy and Counseling
- Customer and Personal Service
- Administration and Management

Nebraska Labor Availability, Skill and Training Studies:

The Lincoln Skills Gap report and the Survey of Lincoln Area Businesses about Skill and Training Requirements, projects led by the Nebraska Departments of Labor and Economic Development, used surveys and secondary data to summarize information about job skills and whether a skills gap exists in particular occupations. These reports can be found on the Nebraska Department of Labor's website at: https://neworks.nebraska.gov/admin/gsipub/htmlarea/uploads/LincolnSkillsGap2016.pdf.

Results indicated the need to prepare more Lincoln workers, and this would include regional workers, in the following occupations:

- Computer Systems Analysts
- Computer Programmers and Software Developers
- Network and Computer Systems Administrator
- Computer User Support Specialists
- Carpenters
- Electricians
- Industrial Machinery Mechanics
- Maintenance and Repair Workers, General Machinists
- Welders, Cutters, Solderers and Brazers

The Greater Lincoln Workforce Administrator serves on the Employment Skills Oversight Committee and is bringing the Committee's findings into local and regional planning discussions to ensure that WIOA is aligning with this initiative. The findings pertaining to Employment Skills include:

- The end of poverty is professional certification and a career pathway position.
- Advances in technology and changes in workplace organizations have hit low skilled and less educated persons.
- Those who enter adulthood without a job or degree are much less likely to attain sustainable, full-time employment when they are older.
- Persons who have spent time in prison have a harder time finding work that will support them.
- Spurring innovation is a dominant approach to promoting economic growth.

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

Recent development opportunities in Lincoln's Antelope Valley, Downtown, West Haymarket, Innovation Campus, the Career Academy, Prosper Lincoln Initiatives, South of Downtown Area and Opportunity Zones reflect potential economic growth and further a vision for the community. In the

2013 Strategic Plan, we noted how the Lincoln Partnership for Economic Development (LPED) commissioned a task force to address the question — "What do businesses need to retain and grow jobs in the tech and data field in Lincoln?" One of the answers to that question was the expansion of fiber capabilities in Lincoln and specifically in the downtown area. To address the need, LPED, the City, and the Chamber of Commerce agreed to use Fast Forward Fund money to install a conduit, through which fiber optic cable could be laid. The conduit could then be used by private sector companies to expand service and increase reliability and the conduit would be open to anyone. This investment leads to the implementation of a city-wide fiber to home investment which was made by Allo which is owned by Nelnet. By the end of 2018, every home and housing unit will have access to a direct fiber connection. For 50 dollars a month they will provide 300 MB download speeds. The city's fiber/provider developer, and fiber manager were consulted in the development of this plan.

The Chamber/LPED has also developed a very active Young Professionals group.

During an indicator LNK Stat council presentation in the spring of 2018 the Lincoln Partnership for Economic Development stated businesses identified the main weakness of Lincoln's workforce is worker availability, specifically scientifically/technically skilled workers.

All job seekers benefit from what employers refer to as job essential skills or soft skills such as General employee development, Customer service skills, Computer skills, Basic skills in reading and math, and Financial literacy

In prior polls of the Greater Lincoln Workforce Development Board members representing the business/employer sector, these additional skills and knowledge were identified: Ability to work in teams and demonstrate initiative, Advanced information technology skills, Functional/technical skills in the area of focus as there is a shortage of skilled labor, Attainment of educational and technical credential. Employers also mentioned the desire to work, commitment to a job, and dependability as critical traits.

# How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

Future needs and employment opportunities are discussed above.

The following needs summary statements can be found in the final report from 2016 AngelouEconomics and are supported by the Greater Lincoln Workforce Development Board: Education attainment is moderately high. Not surprisingly, given the presence of the state university, there are pockets of extremely educated professionals – a crucial asset to tap.

High school graduation rates are strong but, comparatively, the slow growth in adult residents with bachelor's degrees indicates high school graduates are directly entering the workforce, likely through farming or manufacturing jobs; and/or college graduates are relocating to areas they perceive to have

additional amenities and higher wage job opportunities. A present need is the conversion of 25-34-year-olds with a high school degree into a professional degree or associates. The data in Table 50 - Educational Attainment by Age doesn't clearly state this is happening, but local knowledge supports this possibility, which should be supported. Furthermore, the number of 18-24-year-olds with some college who then transition into the 25-34 years old with at least an associate degree or professional degree seems to indicate that Lincoln has an influx of an educated workforce. Again, these tables do not break out this growth by sector which would lead to a better understanding.

With a very strong community college system, a major public university, and numerous high-quality liberal arts colleges throughout the region, the region has the ability to train and retain workers with a diverse array of skill sets and competencies. This will continue to be a tremendous asset.

Again, the following tables are available for review at http://lincoln.ne.gov/city/mayor/workforce/WIOA-plan-2017-21.htm

Lincoln MSA, Top 5 Skills for Top 10 H3 Occupations
Lincoln MSA, Top 5 Knowledge Areas for Top 10 H3 Occupations
Lincoln MSA, Typical Requirements (i.e. education, experience etc) for Top 10 H3 Occupations
Lincoln MSA, 2014 to 2024 Long-term Industry Employment Projections

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

The development of a High School Career Center (Academy) is a major new initiative supported by Lincoln Public Schools, Southeast Community College (SCC), the Greater Lincoln Workforce Development Board (GLWDB), and the Lincoln Chamber of Commerce/Lincoln Partnership for Economic Development (LPED). In this model, students will complete quality career-focused programs that prepare them for continued education and employment that contribute to the economic growth of the community. The model is based on the 3 E's: Education; Employment/Entrepreneurship; and Economic Growth. Two years attending the Career Academy will mean that the student will earn a high school diploma, one year of college credit, and progress toward industry certification.

Based on Nebraska Career Fields-Nebraska Department of Education, consideration is being given to Business Management & Marketing, Agriculture, Food, and Natural Resources. Human Sciences & Education, Skilled & Technical Sciences, Health Sciences, and Communications & Information Technology

Each Career Pathway is aligned with careers at all education levels: High School, Industry Certification, Associate's Degree, Bachelor's Degree, and Master's/Doctoral/Professional Degrees. From What Really Drives Regional Economic Development (2006), the primary factor is seen to be human capital . . . or talent.

Talent is traditionally measured in educational attainment. The findings suggest that the occupation-based measurement is important and outperforms the education-based measure in many ways.

Other community projects which exemplify the GLWDB-SCC-LPED partnership are:

- (1) 1st Job Lincoln, a project to provide paid summer internship opportunities to Lincoln high school youth, beginning with a focused pilot program targeting the information technology field. The goal is to help prepare a foundation for youth who are seeking a career in this field as well as give employers an opportunity to seek out qualified candidates for future needs. The 2013 pilot project consists of the Workforce Readiness Committee bringing together local companies with IT opportunities (our "Champion Employers") and IT-talented high school students for summer internships. The pilot will consist of several components delivered by community stakeholders whose strengths are a key contribution to ensure the success of the project. Our demographic population will be selected from Lincoln Public Schools & SCC joint career academy where students from other high schools participate.
- (2) American Job Center is a relocation of the One-Stop Career Center to the downtown campus of Southeast Community College. Supported by the GLWDB and LPED, this relocation will bring about fiscal savings and service efficiencies for the customers while exposing them to a learning atmosphere and the offerings of the community college.

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

No

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

The Southeast Regional and Greater Lincoln Local Plan:

This was developed by the Greater Lincoln Workforce Development Board, in partnership with the Mayor of the City of Lincoln, and with input from local and regional one-stop partners, community stakeholders, and employers from the two county local area (Lancaster & Saunders) and the 13 county Governor's designated Southeast Region (Lancaster, Seward, York, Fillmore, Saline, Gage, Thayer, Jefferson, Pawnee, Richardson, Johnson, Nemaha, and Otoe). This four-year plan will be in effect from July 1, 2017 through June 30, 2021.

The approach to this local and regional planning effort is designed to be comprehensive and inclusive. To this end, the plan is viewed as a living document focused on maximizing local and regional community resources to meet the needs of employers and job seekers. A commitment to continuous improvement and modernization of the workforce system is fundamental to driving workforce solutions

throughout the region. This plan will result in the receipt of Workforce Innovation & Opportunity Act (WIOA) allocations from Adult, Dislocated Worker, and Youth grants.

The 2015 Lincoln's Community Vision: Strategic Recommendations for a Globally Competitive City:

This economic development vision plan will serve as a roadmap for Lincoln to become a globally competitive destination city. It assesses how best to align the city's assets for future prosperity, and details industries that Lincoln is equipped to focus on. It lays out strategies that will best allow Lincoln to attract and retain the types of workers and businesses that will be competitive on a worldwide playing field.

The Vision Plan was many months in the making. It started with a stakeholder engagement process, in which AngelouEconomics conducted dozens of interviews with key stakeholders from the private and public sectors. AE also held focus groups with experts from leading sectors of the economy and accumulated critical feedback from members of the Steering Committee, made up of industry leaders. And nearly 3,000 residents and businesses participated in our online survey.

The most important factors according to resident respondents were: public schools; affordability; and jobs. The widest gap between rated importance and Lincoln's performance were: jobs / underemployment; and employee compensation. The most important factors to business respondents were: public schools and affordability. The widest gap between rated importance and Lincoln's performance for business respondents were: tax climate and the ability to attract and retain skilled employees.

Based on the market assessment findings, a target industry analysis was conducted to identify four industries that will best advance its global competitiveness. The target industries are:

- Finance and Insurance
- Life Sciences
- Advanced Manufacturing
- IT & Business Services

The strategic vision plan details goals, strategies and actions for Lincoln to pursue that account for the community's challenges and leverageable assets and that will best secure Lincoln's economic future.

To ensure the economic prosperity and global competitiveness of Lincoln, the community should focus on three broad, overarching goals:

- 1. Develop world-class workforce/talent/infrastructure
- 2. Nurture a globally competitive entrepreneurial ecosystem
- 3. Strengthen collaboration among key economic assets

Additional components are described with the WIOA Plan http://lincoln.ne.gov/city/mayor/workforce/WIOA-plan-2017-21.htm

#### Discussion

This "2015 Strategic Recommendations for a Globally Competitive City" plan is Lincoln's most ambitious yet. It will be the most challenging to implement, given its international scope, its emphasis on mastery of technology in various fields, and the need to anticipate industry trends in a fast-changing world. Successful implementation will thus require a total group effort: strong participation – and partnering – among community members and the private and public sectors. LPED and its partners will require new sources of funding, which will necessitate business leaders adopting a less cautious approach than has typically been the case in the Lincoln area.

Additionally, it will require an astute allocation of human and institutional resources, and new forms of institutional capacity will need to be developed in some cases. Lincoln is on the right track, but greatness cannot be taken for granted; rather it must be relentlessly pursued.

The following quote embodies the plans presence, "If we don't lead on this...other states are going to continue to take the talent out of our state." - Zach Wiegert, founder of Tetrad Property Group, on Lincoln's need for economic development zones and other incentives

#### **MA-50 Needs and Market Analysis Discussion**

# Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

The term 'concentration' refers to the method by which the term was determined.

The City of Lincoln created a community needs assessment to identify areas of challenge. Because many factors can affect housing problems the City used GIS processing to analyze selected datasets together. Fifty-two data types were used in the process;

- 1) A composite concentrated disadvantage score (i.e. twelve census data sets),
- 2) Positive neighborhood influences (i.e. seven influences), (3) negative neighborhood influences (i.e. five influences),
- 3) Impediments to fair housing (i.e. seventeen community assets & eight levels of service),
- 4) Community investment (i.e. alterations & new construction), and
- 5) Building & Safety housing violation data.

This assessment process utilized risk terrain modeling principles to determine where concentrations existed. Each data source was processed and reclassified into a 1-10 classified raster. Inputs were integrated each other based on common understandings of their nature and then reclassified again. To narrow down the final concentrated areas for this analysis, raster values were symbolized through a standard deviation symbology which identified areas with higher needs. A word of caution when interpreting these images: because this process reclassified data, these images only show where the greatest challenged areas are. These images do not mean to imply there are poor - either socially & physically – neighborhoods. Rather it assesses one area to another for the purpose of identifying areas for interaction. Two images are included as attachments in the jurisdictions appendix. The first "2018-2023 Community Needs Assessment" show the results of the process. The second is "2018-2023 Community Needs Assessment with Housing Complaints & Priority Areas". A general description of the areas would be Antelope Valley and South Capital.

# Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

This topic was covered extensively in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available at <a href="http://lincoln.ne.gov/city/urban/reports/index.htm">http://lincoln.ne.gov/city/urban/reports/index.htm</a>. The concept of Racially and Ethnically-Concentrated Areas of Poverty (RECAP) was its own unique section and we will use it as our working definition of concentration.

According to HUD's established thresholds, racially and ethnically-concentrated areas of poverty (R/ECAPs) are census tracts that have a non-white population greater than or equal to 50% and meet either of the following poverty criteria: the poverty rate of a tract is 1) higher than 40% or 2) is more than three times the average poverty rate of tracts in the metropolitan area. The racial/ethnic threshold

is lowered to 20% for tracts located outside of metropolitan/micropolitan areas. R/ECAP designation began with the 1990 US Census. The study area has two R/ECAP tracts. Both are within the City of Lincoln. The first, Census Tract 7, is in the Malone/Hawley neighborhood directly to the east of the University of Nebraska-Lincoln (UNL) campus. Census Tract 7 is home to the greatest concentration of UNL students and foreign exchange students of any census tract in Lincoln. The second, Census Tract 35, includes only the Lincoln Regional Center. The Regional Center is a 250-bed, Joint Commission-accredited, state psychiatric hospital operated by the Nebraska Department of Health and Human Services. The center serves people who need very specialized psychiatric services and provides services to people who, because of mental illness, require a highly structured treatment setting. Accordingly, due to the specialized facility, Census Tract 35 will not be included in subsequent questions.

#### What are the characteristics of the market in these areas/neighborhoods?

According to the Lincoln Realtor Association 2017 end-of-year market summary (see attachments), the median value of existing homes sold was \$162,000 (up \$31,000 from 2012) whereas the median value of a new home sold was \$284,946 (up \$88,400 from 2012). However, closer analysis shows that the median value of home sales in the City's core (MLS areas 15, 22, 43, 31) was approximately \$119,000 (up \$32,000 from 2012). Homes in the core area were on the market on average 32 days (down 37 from 2012) versus 35 (down 28 from 2012) days for the whole market area (Lancaster County). This slight difference is encouraging due to similarities, but also discouraging due to the quick turn over of homes. This quick turnover/tight market has led to buyers waving home inspections, guarantees, and may drive households out of the homeownership market as was described at the 2018 Nebraska investment Finance Authority annual meeting. Additionally, established neighborhood associations are more prevalent in the core versus on the city edge. Infrastructure is established but is degrading. Negative social impacts are greater in the core (i.e. crime) and concentrated with the greatest density of rental housing. Positive social impacts also exist but rarely exist in the highest negatively impacted areas.

In mimicking former practice the city of Lincoln uses the needs assessments, and market analysis discussion to inform the creation of our neighborhood revitalization strategy area (NRSA).

- In question one of MA-50 we identify areas of actual and potential housing problems based on administrative data, survey data local knowledge and through risk terrain modeling.
- In the second question of MA-50 we identified were there concentrations of racial or ethnic minority areas of poverty (RECAP) are located.
- In our Analysis of Impediments to Fair Housing we regularly stated the greater one's income, the greater array of choices and areas that are accessible. Therefore we recognize the need to utilize tools that allow low income persons greater access to housing choices.

Combined, these three pieces inform and form our proposed 2018-2023 NRSA. The NRSA encourages reinvestment and housing choice opportunity. The boundary of this area as seen in '2018-2023 Community Needs Assessment with Proposed NRSA' is found within the appendix and is used to answer the proceeding questions about assets.

Combined, these three pieces inform and form our proposed 2018-2023 NRSA. The boundary of this area is found within the appendix and is used to answer the proceeding questions about assets.

#### Are there any community assets in these areas/neighborhoods?

A number of assets are available and currently engaged. Below is a descriptive list of both physical and social assets:

- 1,931 social capital points (neighborhood watch, community centers, community pools etc.)
- 32 StarTran Route Segments
- 444 StarTran bus stop location
- 197 segments of existing commuter trails
- 23 Common Landmarks
- 94 Historical sites
- 65 Parks
- 119 Public art pieces
- 27 Schools
- 31 Neighborhood Associations
- 15 Homeowner Associations
- 20 Historic Districts
- 16 Focus Areas
- 2 Major Medical Facilities
- 5 Fire Stations
- 6 Police features (station, substation etc)
- 2 Libraries
- 2 Major Colleges
- 2 Minor Colleges
- Numerous Former Housing Projects
- Mayoral Support
- Non-Profit Support
- Community Support

#### Are there other strategic opportunities in any of these areas?

In 2017, the Urban Development department went through a reorganization to realign the work it completes into three divisions which mirror two of the eight broad city outcomes in the Mayor's Taking Charge Budgeting Process (i.e. livable neighborhoods, economic opportunities and administration). Other City departments are mirroring that same effort which also helps the public understand how budget changes my impact their neighborhoods. Furthermore, through this process many City departments agreed to change how they target neighborhoods. Whereas they may have previously completed their work independently, they now are identifying collaborative projects. Lastly, further

coordination between all stakeholders is also being addressed through innovative GIS applications that can be quickly deployed. Increased communication will lead to improved efficiencies, collaboration and community buy-in.

MA-60 Broadband Needs of Housing occupied by Low- and Moderate-Income Households - 91.210(a)(4), 91.310(a)(2)

Describe the need for broadband wiring and connections for households, including low- and moderate-income households and neighborhoods.

Describe the need for increased competition by having more than one broadband Internet service provider serve the jurisdiction.

# MA-65 Hazard Mitigation - 91.210(a)(5), 91.310(a)(3)

Describe the jurisdiction's increased natural hazard risks associated with climate change.

Describe the vulnerability to these risks of housing occupied by low- and moderate-income households based on an analysis of data, findings, and methods.

### **Strategic Plan**

#### **SP-05 Overview**

#### **Strategic Plan Overview**

Lincoln's Strategic Plan is due every three, four, or five years (length of time is at the grantee's discretion) no less than 45 days prior to the start of the grantee's program year start date. The City of Lincoln has completed a five-year plan for FY 2018-2023 and begins its program year every September 1. Five years was selected based on the availability of data, primarily from the 2010 Census, 2016 ACS data, 2009-2014 CHAS data, local administrative/survey data, and other city assessments (i.e. the Analysis of Impediments to Fair Housing) plans (i.e. Fiber plans, watershed management plans, comprehensive plans etc.) and programs.

The Five-Year Strategic Plan is a unified, comprehensive vision for community development in Lincoln, Nebraska. It serves as a tool to coordinate economic, physical, environmental, community, and human development activities for five years, starting September 1, 2018, and ending August 31, 2023.

The process for development included completing a new Analysis of Impediments to Fair Housing, a needs assessment and a market analysis.

The goals set forth in this Strategic Plan are in keeping with the overall mission of HUD's Community Planning and Development Programs: Community Development Block Grants (CDBG) and HOME Investment Partnerships (HOME). The statutes for these programs set three primary goals for the benefit of low-, very low- and extremely low-income persons:

Provide Decent Housing, which includes but not limited to:

- Assisting homeless persons to obtain affordable housing
- Assisting persons at risk of becoming homeless
- Retaining the affordable housing stock
- Increasing the availability of affordable permanent housing in standard condition to low-income and moderate-income families, particularly to members of disadvantaged minorities without discrimination on the basis of race, color, religion, sex, national origin, familial status, disability, or sexual orientation

Provide a Suitable Living Environment, which includes but is not limited to:

- Improving the safety and livability of neighborhoods
- Eliminating blighting influences and the deterioration of property and facilities

 Reducing the isolation of income groups within areas through spatial deconcentrating of housing opportunities for lower income persons and the revitalization of deteriorating neighborhoods

Expanded Economic Opportunities, which includes but not limited to:

- Job creation and retention through program activities
- Establishment, stabilization, and expansion of small businesses (including micro-businesses)
- The provision of public services concerned with employment
- The provision of jobs to low-income persons living in areas affected by those programs and activities, or jobs resulting from carrying out activities under programs covered by the Plan

Lincoln's Continuum of Care (CoC) is a well-established coalition of homeless service providers. The CoC provided guidance and expertise in outlining the following homeless service strategies through the use of Emergency Solutions Grants

- Reduce the length of time persons remain homeless in Lincoln
- Reduce the number of people who move from homelessness to housing back to homelessness in Lincoln
- Reduce the number of homeless people in Lincoln
- Reduce the number of people who become homeless for the first time in Lincoln

# SP-10 Geographic Priorities – 91.215 (a)(1)

## **Geographic Area**

Tab	e 47 - Geographic Priority Areas	
1	Area Name:	City-wide Program Area
	Area Type:	Local Target area
	Other Target Area Description:	
	<b>HUD Approval Date:</b>	
	% of Low/ Mod:	
	Revital Type:	Comprehensive
	Other Revital Description:	
	Identify the neighborhood boundaries for this target area.	The corporate limits for the City of Lincoln For a visual please see the appendix
	Include specific housing and commercial characteristics of this target area.	This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing, this needs assessment and this market analysis. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm
	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing, this needs assessment and this market analysis. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm
	Identify the needs in this target area.	This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing, this needs assessment and this market analysis. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm
	What are the opportunities for improvement in this target area?	This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing, this needs assessment and this market analysis. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm
	Are there barriers to improvement in this target area?	This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing, this needs assessment and this market analysis. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm
2	Area Name:	Low- and Moderate-Income Area
	Area Type:	Local Target area
	Other Target Area Description:	

<b>HUD Approval Date:</b>	
% of Low/ Mod:	
Revital Type:	Comprehensive
Other Revital Description:	
Identify the neighborhood boundaries for this target area.	The LMI area is described and prescribed by HUD  For a visual please see the appendix, but note current boundaries may be different per HUD analysis
Include specific housing and commercial characteristics of this target area.	The LMI area is described and prescribed by HUD
How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	The LMI area is described and prescribed by HUD
Identify the needs in this target area.	The LMI area is described and prescribed by HUD
What are the opportunities for improvement in this target area?	Opportunities in Low to moderate-income areas, in general, are discussed in the 2017 Analysis of Impediments to Fair Housing which is located at http://lincoln.ne.gov/city/urban/reports/index.htm Additional opportunities to assist low-income homeowners in the removal of dead trees is further discussed in the 'Neighborhood Revitalization' priority need.
Are there barriers to improvement in this target area?	Barriers to improvement within Low to moderate-income areas, in general, are discussed in the 2017 Analysis of Impediments to Fair Housing which is located at http://lincoln.ne.gov/city/urban/reports/index.htm
Area Name:	NRSA (2018)
Area Type:	Strategy area
Other Target Area Description:	
HUD Approval Date:	8/31/2018
% of Low/ Mod:	
Revital Type:	
Other Revital Description:	

### Identify the neighborhood The NRSA contains a variety of land use districts but is boundaries for this target area. primarily residential in nature based on land use information gathered by the City. The stock housing is among the oldest in the city and a significant amount of the residential area suffers from an abundance of vacant lots and housing which is in poor condition. The NRSA also has small and medium-sized commercial nodes and several business improvement districts. Commercial district vary in their commercial viability but many are strong. The NRSA has many major corridors; Sun Valley Blvd, S 9th St, S 10th St, S 16th, S 17th, 27th Street, N 33rd St, and N 48th St, South Street, A St, O St, Holdrege St and Havelock Avenue. A map of the NRSA area is in the appendix. Include specific housing and In MA-50 we describe the process used in developing our commercial characteristics of NRSA. The process used relied on 52 data types ranging from this target area. housing data, employment opportunities and others. Those data sets were visualized through risk terrain modeling to show where areas of composite attention are needed. The attached image "2018-2023 Community Needs Assessment" shows the result of that process. Furthermore, our NRSA comprises our core neighborhoods and the areas around it. The strengths, challenges, and opportunities of this area were covered in a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm How did your consultation and This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing, this needs citizen participation process help you to identify this assessment and this market analysis. The analysis is available neighborhood as a target area? at http://lincoln.ne.gov/city/urban/reports/index.htm Identify the needs in this target This topic was covered to a great degree in the City of Lincoln's Analysis of Impediments to Fair Housing. A review of area. the focus group summaries and community survey is recommended. The analysis/assessment is available at http://lincoln.ne.gov/city/urban/reports/index.htm

	What are the opportunities for improvement in this target area?	This was detailed in MA-50 Q4 'Are there any community assets in these areas/neighborhoods' and Q5 'Are there other strategic opportunities in any of these areas'. Furthermore, a review of the focus group summaries and community survey, within the 2017 Analysis of Impediments to Fair Housing, is recommended. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm
	Are there barriers to improvement in this target area?	As part of 2017 Analysis of Impediments to Fair Housing, we completed an assessment of the impediments to community assets and opportunity of 24 facets. It is recommended you review the supporting documentation to analyze those facets; however, we find low levels of barriers in our community. Each facet type ranked the level of impediment on a scale of 1 (none) to 5 (high). A total score of 120 was possible. The highest score a survey respondent, who was used in our analysis, was 58. Only points who gave us their street intersection was used in our analysis (i.e. approx. 450 about of 767 points). This point level data were then interpolated to assess levels of impediment across the community. Standard methods for extension were used to address aesthetic comprehension. The analysis/assessment and supporting documentation is available at http://lincoln.ne.gov/city/urban/reports/index.htm
4	Area Name:	Antelope Valley Area
	Агеа Туре:	Local Target area
	Other Target Area Description:	
	HUD Approval Date:	
	% of Low/ Mod:	
	Revital Type:	Comprehensive
	Other Revital Description:	
	Identify the neighborhood boundaries for this target area.	
	Include specific housing and commercial characteristics of this target area.	

	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	
	Identify the needs in this target area.	
	What are the opportunities for improvement in this target area?	
	Are there barriers to improvement in this target area?	
5	Area Name:	South Capital (2018)
	Area Type:	Local Target area
	Other Target Area Description:	
	HUD Approval Date:	
	% of Low/ Mod:	
	Revital Type:	Comprehensive
	Other Revital Description:	
	Identify the neighborhood boundaries for this target area.	
	Include specific housing and commercial characteristics of this target area.	
	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	
	Identify the needs in this target area.	
	What are the opportunities for improvement in this target area?	
	Are there barriers to improvement in this target area?	

#### **General Allocation Priorities**

Describe the basis for allocating investments geographically within the jurisdiction (or within the EMSA for HOPWA)

Community Development Block Grant (CDBG), The HOME Investment Partnerships Program (HOME) and Emergency Shelter Grants (ESG) are federal funds. The federal goal for CDBG is "... developing viable urban communities, by providing decent housing and a suitable living environment and expanded economic opportunities... for low- to moderate-income persons." HOME funds are focused on housing for low- and moderate-income households.

The majority of CDBG and HOME funds are used for housing-related programs administered by the Livable Neighborhoods Division. However, some CDBG funding, also administered by Livable Neighborhoods staff, is used for projects in low- to moderate-income neighborhoods — such as park improvements, assistance to Community CROPS for community gardens, and neighborhood commercial area streetscapes. In addition, Urban Development staff further defines priority areas by the plans and research that other plans have researched or initiatives that are possible. Significant analysis completed for the Analysis of Impediments to Fair Housing, discussed in the previous section, also was instrumental in determining geographic areas for allocating resources.

Livable Neighborhoods Division staff facilitates and supports Lincoln's Homeless Coalition, a coalition of organizations that serve Lincoln's homeless and near homeless families and individuals. The coalition applies annually for funding directly from the U.S. Housing and Urban Development Department in the form of ESG funds. The bounds of their work are targeted to areas where clients are located.

- 1. The NRSA was defined through a study that examined how Differential Association Theory, Concentrated Disadvantage, Impediments to Opportunity & Access, Neighborhood investment and dynamic modifiers could be operationalized and applied within the context of neighborhood development and redevelopment to determine a boundary for focused investment. This is an area with a high level of emphasis.
- 2. The LMI area is defined by HUD and used to delineate a general boundary/service area. The City will update its LMI areas annually. If a client qualifies in the area at the time of application and enactment, they will continue to qualify moving forward.
- 3. We have City-wide programs.
- 4. The Antelope Valley Area and South of Downtown are a priority due to the amount of public support that has been given to these areas. Implementing community plans in conjunction with other departments and agencies creates more targeted impacts. Collective Impact Lincoln and other public and private partners are focused on addressing issues in these areas. In prior years we have dedicated a portion of our funding to these areas in our annual plans; However, due reporting practices, which work to reduce double counting (i.e. same area as our NRSA and often LMI), we will not allocate a percentage, but they are important facets in implementing our local livable neighborhoods strategy.

# SP-25 Priority Needs - 91.215(a)(2)

## **Priority Needs**

Table	48 – Priority Ne	eds Summary
1	Priority	Neighborhood Revitalization
	Need Name	
	Priority	High
	Level	
	Population	Extremely Low
		Low
		Moderate
		Large Families
		Families with Children
		Elderly
		Public Housing Residents
	Geographic	Low- and Moderate-Income Area
	Areas	City-wide Program Area
	Affected	Antelope Valley Area
		South Capital (2018)
		NRSA (2018)
	Associated	Construction of Housing
	Goals	General Program Administration
		Home CHDO Operating Cost
		Implement AI Fair Housing Actions
		Livable Neighborhood Improvements
		Non Homeless Special Needs
		Planning
		Public Service
		Public Service - CBDO
		Rehabilitation

### Description Our community needs assessment identified the need for additional neighborhood revitalization. Furthermore, neighborhood revitalization includes non-housing community development activities that help to create healthy, safe, and walkable neighborhoods. In the Needs Assessment section of the Consolidated Plan, non-housing community development needs were identified and include public facility improvements and public services. Lastly, with the arrival of the emerald ash borer, we recognize the need to assisted lowincome homeowners pay for removing those dead trees due to the cities ordinance which requires hazardous (i.e. dead, brittle) trees to be removed. The cities projects a possible loss of 50,000 private trees. A local article on this topic can be found at https://journalstar.com/news/local/lincoln-s-emerald-ash-borerplan-should-look-at-loss/article 123b67d2-6fb2-5b61-b62f-6b1fc59cf1bc.html **Basis for** Needs were assessed and high priorities determined based on the following Relative criteria: **Priority** This theme was often discussed within the analysis of impediments It furthers or is consistent with a city and/or federal priority area: City priorities include energy and sustainability, implementing various redevelopment plans, the Stronger Safer Neighborhoods Initiative and the City budget process that includes an extensive public involvement process titled Taking Charge. It is identified as a need in the community involvement process: Needs identified through the public participation process are discussed in the Needs Assessment section of the Consolidated Plan. Its impact on a large number of low- and moderate-income households. It meets unique needs of certain geographic areas. It reflects past successes of projects and activities in meeting needs 2 **Priority** Affordable Housing **Need Name Priority** High Level **Population** Extremely Low Low Moderate Large Families Families with Children Elderly

Geographic	Low- and Moderate-Income Area
Areas	City-wide Program Area
Affected	Antelope Valley Area
	South Capital (2018)
	NRSA (2018)
Associated	Acquisition
Goals	Construction of Housing
	Direct Homeownership Assistance
	General Program Administration
	Home CHDO Operating Cost
	Home Program Administration
	Housing Rehabilitation Administration
	Implement AI Fair Housing Actions
	Lead Based Paint Mitigation
	Non Homeless Special Needs
	Planning
	Rehabilitation
	Security Deposit
Description	Our analysis of impediments identified the need for more affordable housing options across the city. Furthermore, the NRSA and the LMI contain a very high percentage of rental properties. Our housing rehabilitation programs assist in keeping lower income and elderly homeowners in their homes to prevent another rental property. Other housing programs acquire blighted rental properties to redevelop the site and sell to a first time home buyer.
Basis for Relative Priority	The Lincoln Housing Authority has funds to support extremely and very low-income renters. The majority of the federal funds under the oversight of the Urban Development, Housing Division will be targeted toward other high priority needs including homeowners and potential homeowners who are low income. The housing rehabilitation programs focus on homeowners in the NRSA and the LMI neighborhoods. These are the same areas with the oldest housing stock and with the highest potential for lead paint hazards. Our housing
	rehabilitation programs assist with lead hazard reduction or abatement as the case may be. This allows the lower income and/or elderly home owner to complete the needed repair that otherwise may not be completed. These areas also provide the opportunity for affordable housing for lower-income home buyers but often the rehabilitation is more extensive thus the First Home program provides for rehabilitation as well as down payment assistance.
Priority Need Name	Homelessness

	Priority	High
	Level	
	Population	Extremely Low Low
		Large Families
		Families with Children
		Elderly
		Public Housing Residents
		Individuals
		Families with Children
		Mentally III
		Chronic Substance Abuse
		veterans
		Persons with HIV/AIDS
		Victims of Domestic Violence
		Unaccompanied Youth
	Geographic Areas Affected	City-wide Program Area
	Associated	General Program Administration
	Goals	Homeless Provider Landlord Housing Rehabilitation
	Godis	Planning
		Reduce # becoming homelessness for the first time
		Reduce homeless to housing back to homelessness
		Reduce the length of time persons remain homeless
		Reduce the number of homeless people
		Security Deposit
		Rapid Rehousing & Unsheltered Motel/Hotel Vouchers
	Description	Aid those who are homeless or near homeless is a need.
	Basis for	The local CoC in concert with other supportive partners have worked to improve
	Relative	policy and program outcomes. Continue effort is often noted in
	Priority	community conversations.
4	Priority Need Name	Non-Homeless Persons with Special Needs
	Priority Level	High

	Population	Extremely Low
		Low
		Moderate
		Middle
		Large Families
		Families with Children
		Elderly
		Elderly
		Frail Elderly
		Persons with Mental Disabilities
		Persons with Physical Disabilities
		Persons with Developmental Disabilities
		Persons with Alcohol or Other Addictions
		Persons with HIV/AIDS and their Families
		Victims of Domestic Violence
		Non-housing Community Development
		Other
	Geographic	City-wide Program Area
	Areas	
	Affected	
	Associated	General Program Administration
	Goals	Implement AI Fair Housing Actions
		Non Homeless Special Needs
		Planning
	Description	Housing rehab projects, affordable housing, community projects, policy advocacy
	•	for nonhomeless special needs.
	Basis for	Please see NA-45 Non-Homeless Special Needs Assessment where a description
	Relative	of the basis of need is found.
	Priority	
5	Priority	AI - Location and type of affordable housing
	Need Name	3,7,5 3, 3,7,5 3, 3,7,5 3, 3,7,5
	Priority	High
	Level	
	Population	Extremely Low
		Low
		Moderate

	Geographic Areas Affected	City-wide Program Area
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm
	Basis for Relative Priority	A majority of focus group respondents and other data sources agree that, in Lincoln, the cost of housing (as a proportion of household income) is the primary factor determining where one lives; rather than a person's protected, disability or diagnosed characteristics. We assigned affordable housing as our highest priority. Improving the location and type of affordable housing will improve our already low dissimilarity index values.
6	Priority Need Name	Al - Private discrimination
	Priority Level	Low
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Persons with Alcohol or Other Addictions Persons with HIV/AIDS and their Families Victims of Domestic Violence Non-housing Community Development Other
	Geographic Areas Affected	City-wide Program Area

	Associated Goals	General Program Administration Implement AI Fair Housing Actions
	Goals	Planning
	Description	Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm
	Basis for Relative Priority	Private discrimination is illegal, but it still happens throughout the City of Lincoln and within the study area. When looking to rent or buy a home in the last five years, 6.8% of community survey respondents reported that they were discriminated against. Respondents shared examples of perceived discrimination that ranged from discrimination based on protected characteristics (i.e. gender status, disabilities, age etc.) to discrimination based on unprotected characteristics (i.e. bad credit). Through focus groups, we also heard discrimination varied in severity and degree of intentionality. We believe private discrimination is a factor that needs continued attention and we rank it second.
7	Priority Need Name	AI - Community opposition
	Priority Level	Low
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Public Housing Residents
	Geographic Areas Affected	City-wide Program Area
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm

	<u> </u>	
	Basis for Relative Priority	Community opposition limits neighborhood reinvestment and locations available for public housing. Often, the opposition is based on misconceptions with little or no basis. Changing preconceived ideas and misconceptions can be a slow, subtle, hard to measure process, but even small beginning steps can make a difference. We have ranked community opposition as third within our contributing factors of segregation.
8	Priority Need Name	AI - Public transportation
	Priority Level	Low
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Public Housing Residents Individuals Families with Children Elderly Frail Elderly Frail Elderly Persons with Mental Disabilities Persons with Developmental Disabilities Persons with Alcohol or Other Addictions Persons with HIV/AIDS and their Families Victims of Domestic Violence Non-housing Community Development Other
	Geographic Areas Affected	City-wide Program Area
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning

Description	Availability, type, frequency, and reliability of public transportation.  Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm
Basis for Relative Priority	majority of focus group respondents and other data sources agree that, in Lincoln, the cost of housing (as a proportion of household income) is the primary factor determining where one lives; rather than a person's protected, disability or diagnosed characteristics. In our community survey, we asked respondents to think about the types of jobs for which they were qualified, for based on factors such as work experience, job skills, and level of education. Of the responses, 38.8% said those jobs typically located in areas where housing was unaffordable, both for rent and purchase. Improving the location and type of affordable housing will positively impact education, employment, transportation, poverty exposure, environmentally healthy neighborhood opportunities. In early 2015, StarTran launched the Transit Development Plan (TDP), an effort to determine the best approach for improving and expanding transit service in Lincoln. This study included a comprehensive evaluation of the entire transit system. An extensive outreach effort was made to engage the community and determine the needs and preferences of customers. As a result of the TDP, evening service will be expanded on key routes, service frequency will be increased, and direct service routes will be added. More information on the TDP improvements can be found at lincoln.ne.gov Keyword: TDP or by contacting the city directly.
	In our community survey, 7.7% of respondents were not using the transportation of their choice and noted a need for better public transportation. We recognize that an improved transit and trail system will increase access to opportunities (i.e. job training, employment, etc.) and have ranked this factor second in importance.
9 Priority Need Name	AI - Lack of private investments
Priority Level	High

	Population	Extremely Low Low Moderate Middle Large Families
		Families with Children Elderly Public Housing Residents
	Geographic Areas Affected	City-wide Program Area NRSA (2018)
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	Lack of private investments in specific neighborhoods (Grocery, Private housing)  Please reference the 2017 Analysis of Impediments to Fair Housing
	Basis for Relative Priority	at http://lincoln.ne.gov/city/urban/reports/index.htm  Focus group participants provided a variety of comments on needed private investment. However, a common statement centered on the need for increased grocery access. Recent trends have led to the movement of services such as grocery stores and medical clinics away from neighborhoods and toward main arterials, which limits accessibility for some people. We rank lack of specific private investments in specific neighborhoods (Grocery, Private housing) as our top issue.
10	Priority Need Name	AI - The availability of affordable units
	Priority Level	High
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Public Housing Residents

	Geographic Areas Affected	City-wide Program Area
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	The availability of affordable units in a range of sizes.  Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm
	Basis for Relative Priority	When we asked focus groups and other local professionals what type of housing was needed, the most common response was an affordable three-bedroom plus unit. While a majority of community survey respondents answered 'I don't know' to question #79 'are you able to find affordable housing,' many renters and potential homeowners did rate the availability of homes difficult to find. Hence, we rate this need next as it harmonizes with the contributing factor of 'location and type of affordable housing' found in other sections. Our assessment ranks this second.
11	Priority Need Name	AI - Lack of public investments
	Priority Level	Low
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Public Housing Residents
	Geographic Areas Affected	NRSA (2018)
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning

	Description  Basis for Relative Priority	Lack of Public Investments in specific neighborhoods, including services or amenities.  Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm  The need for investment in public transportation access was a concern we heard again and again. As part of the AFH Community Survey, respondents were asked if they experience impediments/ discrimination when they access community assets, services and facilities. About 84% of homeowners and 76% of renters identified low levels of impediments; they selected 1, 2, or 3 on a 1 to 5 scale. Homeowners and renters have different levels of access to community assets. Because of this, and because the Transit Development Plan has not yet been fully implemented, we rate 'Lack of Public Investments in specific neighborhoods, including services or amenities' as our third issue.
12	Priority Need Name	AI - Land use and zoning laws
	Priority Level	Low
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Public Housing Residents
	Geographic Areas Affected	City-wide Program Area NRSA (2018)
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	Land use and zoning laws (Mobile Home Vitality, Code Enforcement).  Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm

_		
	Basis for Relative Priority	We also rate 'Land use and zoning laws (Mobile Home Vitality, Code Enforcement)' fourth. We recognize there is a need for creative redevelopment of mobile home parks. They are affordable but susceptible to substandard factors. Lastly, comments about code enforcement encouraging repairs only to a base standard were recognized.
13	Priority Need Name	AI - Federal funding and policies
	Priority Level	High
	Population	Extremely Low Low Chronic Homelessness Individuals Families with Children Mentally III Chronic Substance Abuse veterans Victims of Domestic Violence Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Victims of Domestic Violence
	Geographic Areas Affected	City-wide Program Area
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm

## Basis for Funding is probably the largest contributing factor affecting the location and Relative occupancy of the public supported housing. No funding is available to create **Priority** more publicly supported housing within this jurisdiction. A growing trend in the Housing Certificate Voucher program is that out-of-state voucher applicants "voucher shop" housing authorities across the United States looking for programs with "open" waiting lists. The federal portability policy is costly to Lincoln's HCV program. A detailed review was presented at the end of that assessment section. We rank 'Source of income discrimination (Landlord participation in the voucher program)' as our second contributing factor. Strong demand in the rental market has allowed landlords to rent units without making needed improvements. These landlords do not see the need to meet LHA's inspections standards. Increasing housing location choice is a critical piece of the HCV program and warrants continued effort. Community misperceptions about people who live in publicly supported housing can cause opposition and limit neighborhood support. Often, an opposition is based on misconceptions with little or no basis. Changing preconceived ideas and correcting misconceptions can be a slow, subtle, hard to measure process, but even small beginning steps can make a difference. We have ranked community opposition as third within our contributing factors impacting publicly supported housing. 14 **Priority** AI - Lack of affordable, accessible units **Need Name Priority** High Level **Population** Extremely Low Low Moderate Middle Large Families Families with Children Elderly **Public Housing Residents** Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities

	Geographic	City-wide Program Area							
	Areas	City-wide Program Area							
	Affected								
	Associated	Conoral Program Administration							
	Goals	General Program Administration							
	Guais	Implement AI Fair Housing Actions Planning							
	Description	Lack of affordable, accessible housing in a range of unit sizes.							
		Please reference the 2017 Analysis of Impediments to Fair Housing							
		at http://lincoln.ne.gov/city/urban/reports/index.htm							
	Basis for	A majority of focus group respondents and other data sources agree that, in							
	Relative	Lincoln, the cost of housing (as a proportion of household income) is the primary							
	Priority	factor determining where one lives; rather than a person's protected, disability or							
		diagnosed characteristics. The citywide lack of sufficient affordable,							
		accessible/available housing in a range of unit sizes for persons/households with							
		a disability is more pronounced than for those without a disability. On average,							
		across the housing options offered in the AFH community survey, we see that is is							
		much more difficult for a disabled person to find housing. For rental units, a							
		disabled household has on average a 10% greater challenge to find a suitable							
		unit. For homes for sale, a disabled household has on average a 19% greater challenge to find a suitable unit. For this reason, we rate the factor 'Lack of							
		affordable, accessible housing in a range of unit sizes' as our top priority.							
15	n.t. ti								
	Priority Need Name	AI - Lack of affordable, integrated housing							
	Priority	High							
	Level								
	Population	Extremely Low							
		Low							
		Moderate							
		Middle							
		Large Families							
		Families with Children							
		Elderly  Diship Hausing Besidents							
		Public Housing Residents  Ressens with Montal Disabilities							
		Persons with Mental Disabilities							
		Persons with Physical Disabilities  Persons with Developmental Disabilities							
		Persons with Alcohol or Other Addictions							
		1 eraona with Alcohol of Other Addictions							

		1
	Geographic Areas Affected	City-wide Program Area
	Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning
	Description	Lack of affordable, integrated housing for individuals who need supportive services.
		Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm
	Basis for Relative Priority	According to John Turn of Region V Services, which serves behavioral, mental health and other disabled clients, housing for the disabled population is located together; primarily due to the affordability of the rent and location of supportive partner options. Persons in rehabilitative institutions are located in facilities that provide wrap-around services. The standard for reintegration of those with a behavior disability is integration, not segregation into behaviorally disabled enclaves. Ultimately, the ideal is that all persons with any aspect of disability can be successfully integrated into their respective neighborhoods. The City has taken steps to improve access for residents with a disability and supports efforts to expand where these individuals may be able to reside. We recognize this effort must continue and rate the factor 'Lack of affordable, integrated housing for individuals who need supportive services' as our second priority.
16	Priority Need Name	AI - Sidewalk maintenance
	Priority Level	Low
	Population	Extremely Low Low Moderate Middle Large Families Families with Children Elderly Public Housing Residents
	Geographic Areas Affected	City-wide Program Area

	Associated	General Program Administration
	Goals	Implement AI Fair Housing Actions
		Planning
	Description	Please reference the 2017 Analysis of Impediments to Fair Housing
		at http://lincoln.ne.gov/city/urban/reports/index.htm
	Basis for	As with many communities, sidewalk maintenance can be an issue. The Lincoln
	Relative	sidewalk repair program is intended to make sidewalks accessible and safe for all
	Priority	users. The repair program objective is to repair sidewalk separations that are
		greater than one-half inch and comply with the maximum ADA slope criteria.
		Several years ago, the City initiated repair contracts to focus on repairs and
		construct curb ramps to meet ADA requirements. The City also offers a sidewalk
		reimbursement program to property owners who wish to repair their sidewalk,
		but funds are limited. Nevertheless, this assessment recognizes its importance
		and rates the factor 'sidewalk maintenance' as our third priority. We have been
		designating our contributing factors as high or low based on how many factors
		were present in the 2017 Analysis of Impediments. Due to the frequency of this
47		issue being brought up, we have chosen to elevate it to a high priority.
17	Priority	AI - Access to trans for persons with disability
	Need Name	
	Priority	Low
	Level	
	Population	Extremely Low
		Low
		Moderate
		Middle
		Large Families
		Families with Children
		Elderly
		Public Housing Residents
		Persons with Mental Disabilities
		Persons with Physical Disabilities
		Persons with Developmental Disabilities
	Geographic	City-wide Program Area
	Areas	
	Affected	
	Associated	General Program Administration
	Goals	Implement AI Fair Housing Actions
		Planning

	Description	Access to transportation for persons with disabilities.  Please reference the 2017 Analysis of Impediments to Fair Housing at http://lincoln.ne.gov/city/urban/reports/index.htm
	Basis for Relative Priority	In early 2015, StarTran launched the Transit Development Plan (TDP), an effort to determine the best approach for improving and expanding transit service in Lincoln. This study included a comprehensive evaluation of the entire transit system. An extensive outreach effort was made to engage the community and determine the needs and preferences of customers. As a result of the TDP, evening service will be expanded on key routes, service frequency will be increased, and direct service routes will be added. More information on the TDP improvements can be found at lincoln.ne.gov Keyword: TDP or by contacting the city directly. In our community, survey 7.7% stated that they weren't using the transportation of their choice and noted a need for better public transportation. Of those that self-selected a household with a disability, 16% indicated they were not using the transportation of their choice. Responses varied when prompted to describe why, but we recognize the additional challenge a disability may have in accessing transportation and rank the factor 'Access to transportation for persons with disabilities' as our fourth priority.
18	Priority Need Name	AI - Lack of resources for fair housing agencies
	Priority Level	High

	D 1	E tourist to						
	Population	Extremely Low						
		Low						
		Moderate						
		Middle						
		Large Families						
		Families with Children						
		Elderly						
		Public Housing Residents						
		Elderly						
		Frail Elderly						
		Persons with Mental Disabilities						
		Persons with Physical Disabilities						
		Persons with Developmental Disabilities						
		Persons with Alcohol or Other Addictions						
		Persons with HIV/AIDS and their Families						
		Victims of Domestic Violence						
		Non-housing Community Development						
		Other						
	Geographic	City-wide Program Area						
	Areas							
	Affected							
	Associated	General Program Administration						
	Goals	Implement AI Fair Housing Actions						
		Planning						
	Description	Lack of resources for fair housing agencies and organizations.						
		Please reference the 2017 Analysis of Impediments to Fair Housing						
		at http://lincoln.ne.gov/city/urban/reports/index.htm						
	Dania fau							
	Basis for Relative	Our ability to provide fair housing testing, assessment and outreach is largely limited to our budget. Its importance to the community as a whole is why the						
	Priority	factor 'Lack of resources for fair housing agencies and organizations' is our first						
	Priority							
19		priority.						
13	Priority	AI - Source of income discrimination						
	Need Name							
	Priority	Low						
	Level							
	Levei							

Population	Extremely Low Low Moderate Large Families Families with Children Elderly Public Housing Residents Chronic Homelessness Individuals Families with Children veterans Victims of Domestic Violence Elderly Frail Elderly						
	Persons with Physical Disabilities  Victims of Domestic Violence						
Geographic Areas Affected	City-wide Program Area						
Associated Goals	General Program Administration Implement AI Fair Housing Actions Planning						
Description	Source of income discrimination (Landlord participation in the voucher program)						
Basis for Relative Priority	We select 'Source of income discrimination (Landlord participation in the voucher program)' as a contributing factor. Strong demand in the rental market has allowed landlords to rent units without making needed improvements. These landlords do not see the need to meet LHA's inspections standards. Increasing housing location choice is a critical piece of the HCV program and warrants continued effort.						

# Narrative (Optional)

N/A

# SP-30 Influence of Market Conditions – 91.215 (b)

# **Influence of Market Conditions**

Affordable	Market Characteristics that will influence				
<b>Housing Type</b>	the use of funds available for housing type				
Tenant Based	A shortage of 5,600 units of affordable and available rental units for those				
Rental Assistance	primarily under 50% AMI. For every 100 rental units, only 75 are available and				
(TBRA)	affordable.				
	The City of Lincoln does not currently operate TBRA programs. The Market				
	Analysis does indicate a need for this type of assistance.				
TBRA for Non-	The City of Lincoln does not currently operate TBRA programs. The Market				
Homeless Special	Analysis does indicate a need for this type of assistance.				
Needs					
New Unit	A shortage of some 5,600 units of affordable rental units for those primarily				
Production	under 50% AMI is a primary influence. Another influence is the acquisition of				
	blighted/substandard properties in targeted districts that are being rehabbed or				
	rebuilt. See MA-40/ SP-55 Barriers to Affordable Housing for additional				
	information. Addition influences can be found in the ability to properly identify				
	vacant units through existing administrative data sources as was described in the				
	2017 Analysis of Impediments to Fair Housing.				
Rehabilitation	Homeowner and rental rehabilitation are often economical ways of saving the				
	housing stock for existing and future occupants.				
Acquisition,	The City of Lincoln is acquiring blighted/substandard properties in targeted				
including	districts to be rehabbed or rebuilt. With home prices rising in the city according				
preservation	to the Lincoln Realtors Association, the need to preserve existing housing stock				
	and build out vacant parcels and units is of importance. Additional influences				
	were described in the 2017 Analysis of Impediments to Fair Housing.				

**Table 49 – Influence of Market Conditions** 

# SP-35 Anticipated Resources - 91.215(a)(4), 91.220(c)(1,2)

#### Introduction

The City of Lincoln receives funding from three Federal grant programs, Community Development Block Grant, Home Investment Partnership Program and Emergency Solutions Grant Program. These three grant programs combined will bring \$3,139,664 into Lincoln to support affordable housing, homelessness, and community development. CDBG and HOME program income bring \$1,150,000 in additional funding for a total of \$4,289,664 for the first year of the Consolidated Plan. All consecutive years use these same amounts as an estimate of the future entitlement funds to be received. Not included in this total is resources contributed by the State of Nebraska, Department of Health & Human Services, Homeless Shelter Assistance Trust Fund dollars which average 525,000 per year.

# **Anticipated Resources**

Program	Source	Uses of Funds	Expected Amount Available Year 1		Expected Amount	Narrative Description		
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Available Remainder of Con Plan \$	
CDBG	public - federal	- Acquisition - Admin & Planning - Economic Development - Housing - Public Improvements - Public Services	1,831,192	650,000	0	2,481,192	9,924,768	CDBG funds utilized in LMI neighborhoods and the NRSA will leverage other federal, local and private funds.

Program	Source	Uses of Funds	Expe	cted Amoui	nt Available Y	ear 1	Expected Amount	Narrative Description
	of Funds		Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$	Available Remainder of Con Plan \$	
HOME	public - federal	- Acquisition - Homebuyer assistance - Homeowner rehab - Multifamily rental new construction - Multifamily rental rehab - New construction for ownership						Evaluation criteria for funding HOME places a heavy emphasis on financial capacity and ability to secure other funding. Match requirements will be meet by donated labor, construction materials, cash and bond financing.
		- TBRA	1,157,936	500,000	0	1,657,936	6,631,744	
ESG	public - federal	- Conversion and rehab for transitional housing - Financial Assistance - Overnight shelter - Rapid re-housing (rental assistance) - Rental Assistance						All organizations applying for ESG funds must provide a 100% match of the funds they are seeking.
		- Transitional housing	150,536	0	0	150,536	<mark>1,159,168</mark>	

**Table 50 - Anticipated Resources** 

# Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

HOME funds will be used for Habitat for Humanity to purchase buildable lots. The materials and labor for construction of the house will be donated. The 25% match requirement for the HOME funds will be exceeded on every project. The First Home Program will use HOME funds for down payment and "gap" financing for low- and moderate-income buyers purchasing new and existing houses. The assistance of non-federal

funds to make new construction affordable and the HOME funds to assist the buyer in the purchase will make it possible for the buyers to obtain their first mortgage from a private lender.

CDBG funds for public facility improvements leverage funds from other City departments including Public Works & Utilities and Parks & Recreation. In most cases, CDBG provides only a portion of funds needed for infrastructure projects.

ESG Funds will be matched with local homeless shelter assistance trust funds from the State of Nebraska

# If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

The use of parkland for community orchards and gardens is being explored to help address food insecurity.

The use of other publicly owned lands for urban agriculture is also under consideration.

#### Discussion

This Strategic Plan cannot achieve the goals identified in this Consolidated using only the three federal entitlement programs. Other Federal, State and local public funds must be included. While some project/actions may include primarily public funds, public funds alone would also be insufficient to achieve the goals of this plan and private funds from individuals, non-profit organizations and private organizations will be needed. Lastly, need for fair housing testing was addressed in the Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm.

# SP-40 Institutional Delivery Structure – 91.215(k)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity	Responsible Entity Type	Role	Geographic Area Served

**Table 51 - Institutional Delivery Structure** 

# Assess of Strengths and Gaps in the Institutional Delivery System

See the attachment "Institutional Delivery Structure" for the complete description.

Strengths in the delivery system:

- The general willingness of public and private agencies to share information and work together to accomplish goals to help the residents of our community.
- Numerous task forces that bring coalitions of agencies together to coordinate services and case management for clients.

Potential gaps in the service delivery system:

- Financial support to meet individual, community, and agencies needs at all levels and from both public and private resources.
- A shortage of 5,600 units of affordable and available rental units for those primarily under 50% AMI. For every 100 rental units, only 75 are available and affordable via the National Low-Income Housing coalition and 2014 HUD Comprehensive Housing Affordability Strategy data. At 80% AMI there are 102 available and affordable units.
- The Lincoln Housing Authority (LHA) is a partner with the Urban Development Department in trying to meet the needs for low-income housing. Urban Development makes funding available to assist homeless families with security deposits. The LHA is a governmental entity established under state law by the City of Lincoln, with a mission of providing affordable housing to the residents of Lincoln, Nebraska.

#### LHA - Public Housing:

The needs of those currently housed in public housing are reflective of those on the waiting list. At this point in time, there is a six month to one year wait for an accessible unit based on the date of when applications are filed. This can change based on the level of unit turnover.

#### LHA - Housing Choice Voucher (HCV):

Lincoln Housing Authority selects over 1,200 households a year from the HCV waiting list, yet the waiting list remains consistent with 3,500 to 4,000 households waiting for an opportunity to participate in this

affordable housing program. Depending on the preferences that an applicant claims, the estimated waiting period for an HCV is several years.

#### LHA – Portability:

There is a growing trend of out-of-state applicants on LHA's HCV waiting list. As of April 1, 2018 20.7% of the applicants were from out of state with 24.6% of those out-of-state applicants from California. Often the out-of-state applicants are applying with the intention to take their vouchers back to their current residence; this process is called "portability" under the HCV program regulations. Most large metropolitan cities with the HCV program have closed waiting lists; meaning no new households can apply for the HCV program until the waiting list is reopened which is typically 10 plus year wait. When a household receives a voucher from LHA but chooses to take the voucher to a large metropolitan city, LHA must still use their program funds in Lincoln to pay for the rent assistance of the out-of-state voucher holder which is typically 3-4 times higher than Lincoln. The result is fewer households are served in the city of Lincoln as program funds are depleted faster.

LHA does not anticipate losing any public housing units. LHA anticipates funding 97% of authorized vouchers in 2018.

Although the Lincoln Housing Authority is a governmental entity, it does not have the power to tax, and does not receive local tax dollars. For detailed information on the Lincoln Housing Authority's mission and annual actions we refer you to their "2018-2019 Annual Plan" or subsequent yearly plans, please visit their Website at http://www.l-housing.com.

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

# Availability of services targeted to homeless persons & persons with HIV & mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV					
Homelessness Prevention Services								
Counseling/Advocacy	X	X	X					
Legal Assistance	X	Х						
Mortgage Assistance	Х							
Rental Assistance	Х	Х	X					
Utilities Assistance	Χ	Х	X					
	Street Outreach Service	es						
Law Enforcement	Х	Х						
Mobile Clinics	Х	Х	Х					
Other Street Outreach Services	Х	Х	Х					
•	Supportive Services	1						
Alcohol & Drug Abuse	Χ	X	X					
Child Care	Х	X	X					
Education	Х	Х	Х					
Employment & Employment								
Training	Χ	X	X					
Healthcare	Х	Х	X					
HIV/AIDS	Х	Х	Х					
Life Skills	Х	Х	Х					
Mental Health Counseling	Х	Х	Х					
Transportation	X	Х	X					
	Other							

**Table 52 - Homeless Prevention Services Summary** 

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

Lincoln's CoC has implemented a system of Coordinated Entry (CE) to prioritize assistance towards the chronically homeless and those with the most intense service needs. Coordinated Entry is tailored to meet a variety of homeless needs, and to help individuals and families become stably housed as soon as possible. Coordinated Entry is flexible by design, with an emphasis on a universal intake form that allows homeless individuals and families to enter the system at any agency. The common in-take form allows for an efficient process to provide resources and referrals in a timely manner, regardless of the

subpopulation, and also features a real-time bed inventory. Street outreach workers from Matt Talbot Kitchen & Outreach and Cedars provide daytime shelter and meals. Dozens of housing providers work to rapidly re-house and stabilize individuals and families while supportive service providers begin case management and assess need and eligibility for mainstream resources. Transitional housing programs seek to connect clients with Section 8 vouchers or assist in establishing other independent housing options. Prevention programs are designed for housing retention with subsidies, support services and landlord risk mitigation. The CoC adopts evidence-based practices, like CE or Housing First, to help efficiently serve the needs of all people experiencing homelessness, but to also directly address the needs of the Chronically Homeless. Rapid-Rehousing has also been adopted to address the needs of families. The CoC supports organizations who concert HUD CoC program models from Transitional Housing to Rapid Rehousing Models.

## Coordinated programs include:

- Lincoln Housing Authority Homeless Voucher program that targets homeless families, and is coordinating with housing and service providers.
- For chronically homeless with mental health and substance abuse issues, permanent housing is provided with coordinated support services.
- Coordinated Entry Front Door/Public Access Points: Cedars, The HUB, Matt Talbot Kitchen & Outreach, CenterPointe, People's City Mission

# Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

Lincoln's CoC benefits greatly from a homeless service system that has been stable and working collaboratively for more than 20 years. Agencies are well established, benefit from knowledgeable leadership, and ground level staff that historically has remarkably low turnover. The CoC works together well and has frequently shared or pooled resources to address issues from a community-wide perspective, as opposed to viewing services through a singular agency view. For example, several agencies have collaborated to obtain funding for case managers to assist with SSI and SSDI applications, mobile health clinics, to organize and develop community-wide projects like Project Homeless Connect, to implement a Coordinated Entry system, and work collectively to establish a Diversion program based at Matt Talbot Kitchen & Outreach.

A smooth delivery system, from outreach, emergency shelter, transitional housing, supportive housing, and ultimately independent living, is a strength of Lincoln's CoC. Other System strengths include:

- Improved outcomes in terms of reducing the numbers of persons experiencing homelessness as well as key subpopulations including Veterans, youth, and families with children.
- Implementation of system-wide practices intended to rapidly address the housing needs of those with the most severe needs and to allocate assistance system wide based on severity of need for assistance;

- Implementation of the evidence-based practices listed above including Housing First, Rapid Rehousing, Person Centered Care, and Trauma informed care to more effectively meet the needs of those experiencing homelessness.
- Increased coordination with all community agencies serving or interfacing with people experiencing homelessness in the community.

#### Gaps include:

- Lack of additional rapid rehousing units to serve families experiencing homelessness.
- Lack of additional affordable housing resources so that families and disabled individuals placed in housing can sustain the housing long term.

# Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

Provide support to providers in implementing evidence-based practices. Implementation of these practices requires training and support to providers in understanding the practice, understanding the required fidelity to the model, and support in transitioning from current approaches to the new model.

Use the implemented city-wide system of coordinated entry to more fully identify the gaps in housing resources and base decisions on how HUD homeless assistance resources are allocated on the needs identified through the coordinated entry.

Continue policy of close cooperation with the US Department of Veterans Affairs (VA) in implementing strategies to end Veteran homelessness.

# **SP-45 Goals Summary – 91.215(a)(4)**

# **Goals Summary Information**

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Reduce the length of time persons remain homeless	2018	2022	Homeless	City-wide Program Area	Homelessness	ESG: \$188,170	Other: 5 Other
2	Reduce homeless to housing back to homelessness	2018	2022	Homeless	City-wide Program Area	Homelessness	ESG: \$188,170	Other: 20 Other
3	Reduce the number of homeless people	2018	2022	Homeless	City-wide Program Area	Homelessness	ESG: \$188,170	Other: 50 Other
4	Reduce # becoming homelessness for the first time	2018	2022	Homeless	City-wide Program Area	Homelessness	ESG: <mark>\$397,992</mark>	Other: 180 Other

Sort	Goal Name	Start	End	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
Order		Year	Year					
5	Implement AI Fair Housing	2018	2022	Analysis of	City-wide Program	AI - Access to trans for persons with	CDBG: \$0	Other: 256 Other
	Actions			Impediments	Area	disability	HOME: \$0	
				to Fair		AI - Community opposition	ESG: \$0	
				Housing		AI - Federal funding and policies		
						AI - Lack of affordable, accessible		
						units		
						AI - Lack of affordable, integrated		
						housing		
						AI - Lack of private investments		
						AI - Lack of public investments		
						AI - Lack of resources for fair housing		
						agencies		
						AI - Land use and zoning laws		
						▶ AI - Location and type of		
						affordable housing		
						▶ AI - Private discrimination		
						▶ AI - Public transportation		
						▶ AI - Sidewalk maintenance		
						▶ AI - Source of income		
						discrimination		
						▶ AI - The availability of affordable		
						units		
						► Affordable Housing		
						► Neighborhood Revitalization		
						▶ Non-Homeless Persons with		
						Special Needs		
6	Security Deposit	2018	2022	Affordable	City-wide Program	▶ Affordable Housing	HOME: \$125,000	Tenant-based rental assistance
				Housing	Area	► Homelessness		/ Rapid Rehousing: 225
				Homeless				Households Assisted
7	Homeless Provider Landlord	2018	2022	Affordable	Low- and Moderate-	► Homelessness	CDBG: \$125,000	Rental units rehabilitated: 25
	Housing Rehabilitation			Housing	Income Area			Household Housing Unit
				Homeless	City-wide Program			
					Area			
					NRSA (2018)			

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
8	Construction of Housing	2018	2022	Affordable Housing	Low- and Moderate- Income Area NRSA (2018)	➤ Affordable Housing ➤ Neighborhood Revitalization	HOME: \$3,378,245	Homeowner Housing Added: 20 Household Housing Unit
9	Acquisition	2018	2022	Affordable Housing	City-wide Program Area	▶ Affordable Housing	HOME: \$625,000	Homeowner Housing Added: 15 Household Housing Unit
10	Direct Homeownership Assistance	2018	2022	Affordable Housing	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	► Affordable Housing	HOME: \$3,441,275	Direct Financial Assistance to Homebuyers: 300 Households Assisted
11	Public Service - CBDO	2018	2022	Non-Housing Community Development	City-wide Program Area NRSA (2018)	▶ Neighborhood Revitalization	CDBG: \$678,710	Public service activities other than Low/Moderate Income Housing Benefit: 467,570 Persons Assisted Public service activities for Low/Moderate Income Housing Benefit: 500 Households Assisted
12	Public Service	2018	2022	Non-Housing Community Development	City-wide Program Area	▶ Neighborhood Revitalization	CDBG: \$125,000	Public service activities other than Low/Moderate Income Housing Benefit: 3500 Persons Assisted
13	Lead Based Paint Mitigation	2018	2022	Affordable Housing	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	▶ Affordable Housing	CDBG: \$750,000	Homeowner Housing Rehabilitated: 50 Household Housing Units
14	Rehabilitation	2018	2022	Affordable Housing	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	<ul><li>▶ Affordable Housing</li><li>▶ Neighborhood Revitalization</li></ul>	CDBG: \$5,553,445	Homeowner Housing Rehabilitated: 475 Household Housing Units

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
15	Livable Neighborhood Improvements	2018	2022	·	Low- and Moderate- Income Area Antelope Valley Area South Capital (2018) NRSA (2018)	▶ Neighborhood Revitalization	CDBG: \$625,000	Other: 100 Other
16	Non Homeless Special Needs	2018	2022	Non-Homeless Special Needs	City-wide Program Area	<ul> <li>Affordable Housing</li> <li>Neighborhood Revitalization</li> <li>Non-Homeless Persons with Special Needs</li> </ul>	CDBG: \$150,000	Homeowner Housing Rehabilitated: 15 Household Housing Unit Other: 5 Other
17	Housing Rehabilitation Administration	2018	2022	Affordable Housing	City-wide Program Area	► Affordable Housing	CDBG: \$2,314,730	Other: 100 Other
18	Home Program Administration	2018	2022	Affordable Housing	City-wide Program Area	► Affordable Housing	HOME: \$538,770	Other: 100 Other
19	Home CHDO Operating Cost	2018	2022	Affordable Housing	NRSA (2018)	<ul><li>Affordable Housing</li><li>Neighborhood Revitalization</li></ul>	HOME: \$181,390	Other: 100 Other

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
20	Planning	2018	2022	Administration	Low- and Moderate-	▶ AI - Access to trans for persons	CDBG: \$1,075,740	Other: 100 Other
					Income Area	with disability		
					City-wide Program	▶ AI - Community opposition		
					Area	▶ AI - Federal funding and policies		
					Antelope Valley Area	▶ AI - Lack of affordable, accessible		
					South Capital (2018)	units		
					NRSA (2018)	▶ AI - Lack of affordable, integrated		
						housing		
						▶ AI - Lack of private investments		
						▶ AI - Lack of public investments		
						▶ AI - Lack of resources for fair		
						housing agencies		
						▶ AI - Land use and zoning laws		
						▶ AI - Location and type of		
						affordable housing		
						▶ AI - Private discrimination		
						▶ AI - Public transportation		
						▶ AI - Sidewalk maintenance		
						▶ AI - Source of income		
						discrimination		
						▶ AI - The availability of affordable		
						units		
						▶ Affordable Housing		
						▶ Homelessness		
						▶ Neighborhood Revitalization		
						▶ Non-Homeless Persons with		
						Special Needs		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
21	General Program	2018	2022	Administration	Low- and Moderate-	▶ AI - Access to trans for persons	CDBG: \$1,008,335	Other: 100 Other
	Administration	2010	2022	Administration	Income Area	with disability	CDBG: \$1,000,333	other. 100 other
	Administration				City-wide Program	► Al - Community opposition		
					Area	► Al - Federal funding and policies		
					Antelope Valley Area			
					South Capital (2018)	units		
					NRSA (2018)	► AI - Lack of affordable, integrated		
					NN3A (2010)	housing		
						► AI - Lack of private investments		
						► Al - Lack of public investments		
						▶ AI - Lack of resources for fair		
						housing agencies		
						► AI - Land use and zoning laws		
						► Al - Location and type of		
						affordable housing		
						▶ AI - Private discrimination		
						► Al - Public transportation		
						▶ AI - Sidewalk maintenance		
						► Al - Source of income		
						discrimination		
						► AI - The availability of affordable		
						units		
						▶ Affordable Housing		
						► Homelessness		
						► Neighborhood Revitalization		
						Non-Homeless Persons with		
						Special Needs		
<mark>22</mark>	Rapid Rehousing &	2019	2022	Homeless	City-wide Program	► Homelessness	ESG: \$347.202	Other: 28 Other
	Unsheltered Motel/Hotel				Area		200. 70)202	20000
	Vouchers							

Table 53 – Goals Summary

# **Goal Descriptions**

1	Goal Name	Reduce the length of time persons remain homeless
	Goal	Reduce the length of time persons remain homeless in Lincoln
	Description	Baseline: FY 16 Ave length of time homeless (bed nights) in Emergency Shelter and Transitional Housing: 48 nights
		5 year goal: 43 (walking it down that ave by 1 day a year over next 5)
2	Goal Name	Reduce homeless to housing back to homelessness
	Goal	Reduce the number of people who move from homeless to housing back to homelessness in Lincoln.
	Description	Baseline: Total returns to homelessness within 2 years: FY16 21%
		5 year goal: 20%
3	Goal Name	Reduce the number of homeless people
	Goal	Reduce the number of homeless people in Lincoln
	Description	Baseline: Total PIT Count of sheltered and unsheltered persons: FY16 694
		5 year goal: Reduce that number by 50 over 5 years, down 10 a year)

4	Goal Name	Reduce # becoming homelessness for the first time
	Goal Description	Reduce the number of people who become homeless for the first time in Lincoln  Baseline: FY 16 1,609  5 year goal: 1,509 (reduce that number by 20 a year)  ESG CARES:  Assist an additional 80 persons in between FY19 and FY21  Both facets will be detailed in the text in subsequent CAPERs
5	Goal Name	Implement AI Fair Housing Actions
	Goal Description	Implement Analysis of Impediments to Fair Housing Goals in Lincoln  Each fair housing impediments will be a project within this goal. Each fair housing project will work to complete actions described in the Analysis of Impediments to Fair Housing. The city will only report on those actions delegated to it in this plan.  The Analysis of Impediments to Fair Housing created 86 unique actions with a total of 295 composite events that with fulfill those actions. The city of Lincoln is responsible for 66 actions and 256 events over the next five years. The City of Lincoln has the flexibility to implement the identified actions and events through reasonable means. A list of events for each year is found in 'Analysis of Impediments to Fair Housing Implementation Schedule' within the appendix. The Lincoln Housing Authority will report on their activities and events independently through their reporting practices.
6	Goal Name	Security Deposit
	Goal Description	The City of Lincoln will support the transition of homeless persons into housing solutions through rental security deposit assistance.

7	Goal Name	Homeless Provider Landlord Housing Rehabilitation
	Goal Description	The City of Lincoln will reduce barriers to rehousing the homeless by creating a pool of resources for landlords who choose to house those exiting homelessness. These reasources are needed to rehabilitate units should damages occur, and to bring lower quality units up to standard for use by those exiting homelessness.
8	Goal Name	Construction of Housing
	Goal Description	New affordable housing will be constructed for low to moderate income households.
9	Goal Name	Acquisition
	Goal Description	The City of Lincoln will acquire dilapidated housing and land to be converted into affordable housing.
10	Goal Name	Direct Homeownership Assistance
	Goal Description	Direct homeownership assistance will be given to our first time home buyer households.
11	Goal Name	Public Service - CBDO
	Goal Description	Public service assistance - via CDBO - for first time home buyer education training and Neighbor Works Lincoln neighborhood revitalization activities.
12	Goal Name	Public Service
	Goal Description	Public service provided by community crops to engage low to moderate persons who wish to participate in community gardening.
13	Goal Name	Lead Based Paint Mitigation
	Goal Description	Lead based paint mitigation for low to modeate income households.

14	Goal Name	Rehabilitation
	Goal Description	Rehabilitation of households via the emergency repair program or direct and deferred loan program.
15	Goal Name	Livable Neighborhood Improvements
	Goal Description	Livable neighborhood improvements will be directed by the city's livable neighborhood collaborative agenda. The city will improve areas where at least 51% of the benefit area is low to moderate income.
		100 percent of these funds will be spent toward eligible improvements.
16	Goal Name	Non Homeless Special Needs
	Goal Description	The City of Lincoln will contribute to addressing non homeless special needs through its barrier removal program and policy support efforts.
17	Goal Name	Housing Rehabilitation Administration
	Goal Description	Housing Rehabilitation Administration
18	Goal Name	Home Program Administration
	Goal Description	Home Program Administration
19	Goal Name	Home CHDO Operating Cost
	Goal	Home CHDO Operating Cost
	Description	
20	<b>Goal Name</b>	Planning
	Goal Description	Planning completed by the Livable Neighborhoods staff.

21	Goal Name	General Program Administration
	Goal	General Program Administration
	Description	
22	<b>Goal Name</b>	Rapid Rehousing & Unsheltered Motel/Hotel Vouchers
	<mark>Goal</mark>	HUD's number one priority ESG CARES dollars is getting unsheltered off the streets, or out of congregate shelter settings,
	<b>Description</b>	and then making sure they are housed and do not return to homelessness.
		This goal will support 28 people through this emergency funding

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

Of the fifty households projected to participate in our First Home Program annually, we estimate one household will be extremely low income, sixteen will be low income and thirty-three will be moderate income. Habitat for Humanity should complete construction of three homes annually on lots acquired with HOME funds. Of those three, two are estimated to be low income and one extremely low income.

The Troubled Property Program, administered by NeighborWorks-Lincoln, should complete construction on two new houses annually, both of which will have low-income buyers.

The RESCUE Program uses HOME funds to purchase and rehabilitate or redevelop properties. The buyers of these properties are then assisted under the First Home Program. Since the City provides HOME assistance to develop the units HOME funds to lower the purchase price for the buyer, the resale provision is not used with these programs. The properties are sold for a fair market price by the PJ or the nonprofit housing developer to a qualified buyer and the PJ recovers an amount up to the net proceeds available from the sale. The development subsidy (the difference between the cost of producing the unit and the value of the unit) is a grant.

# SP-50 Public Housing Accessibility and Involvement – 91.215(c)

Need to Increase the Number of Accessible Units (if Required by a Section 504 Voluntary Compliance Agreement)

LHA has not experienced a strong demand for additional wheelchair accessible units within the Public Housing program. LHA intends to continue adding wheelchair accessible units as it develops new properties.

#### **Activities to Increase Resident Involvements**

A resident advisory council meets at least annually to review LHA practices and procedures, and particularly the Moving to Work Annual Plan. In addition, Mahoney Manor has a standing resident council that provides regular resident feedback and involvement.

Is the public housing agency designated as troubled under 24 CFR part 902?

No

Plan to remove the 'troubled' designation

N/A

# SP-55 Barriers to affordable housing – 91.215(h)

# **Barriers to Affordable Housing**

Zoning, subdivision regulations, building/life safety codes, development policy relating to housing developments, can hamper the development of new affordable housing, rehabilitation of existing affordable housing, and creation of housing for special populations. New affordable housing development could be hindered by requiring large minimum lot sizes in newly developing areas of Lincoln. However, planned unit developments offer flexible development options which may allow housing developers to include affordable housing in their plans.

The rehabilitation of existing structures for affordable housing can also be hindered by existing building codes. The City does not have a rehabilitation sub-code, which would allow for more flexibility in the rehabilitation of existing structures. Those who wish to rehabilitate the upper floors of commercial buildings, de-convert converted single-family homes, and reuse industrial or other building types may find the cost of meeting codes for new structures cost prohibitive. Property taxes may discourage the rehabilitation of existing housing and maintenance of housing. Property assessments that occur as a result of rehabilitation increase annual owner costs.

Local incentives to develop and preserve affordable housing are mostly limited to financial incentives provided through federal sources (directly or indirectly through the state and local government, private, and nonprofit entities). Due to State Law, the City cannot provide local tax breaks for affordable housing (i.e., tax abatement). The money the City does contribute toward affordable housing is federal (i.e. CDBG and HOME) and insufficient in addressing existing needs.

The Analysis of Impediments to Fair Housing found that Impact fees are still a problem for developers. This facet among others was broadly discussed within our affordable housing development focus group. Supportive documents can be found at http://lincoln.ne.gov/city/urban/reports/index.htm

The City also does not require developers to construct or preserve affordable housing as part of their plans. For example, tearing down low-income housing to build higher income housing in older areas can displace households and reduce their affordable housing options. The lack of both a carrot-and-stick approach to developing and preserving affordable housing could contribute to the existing supply problem.

Service providers and landlords both public/private find that federal regulations and programs are difficult to work with at times. Strict federal program requirements addressing specific local needs can be difficult. Lead-based paint abatement requirements are an unfunded mandate that adds to the cost of rehabilitation projects and, therefore, makes some projects unfeasible. Environmental regulations can also add to the cost of developing affordable housing.

The City also limits the number of non-related persons living together, and it limits the number of people who can occupy a sleeping quarter regardless of cultural norms. Furthermore, the Lincoln Housing Authority mandates that children of different genders past a certain age have their own room. There is a belief that this leads to the possible underutilization of existing housing supply.

The City is also moving towards phasing out mobile home parks; however, existing mobile home parks may not have been fully been approached to retool into tiny home developments.

The City uses minimum parking standards which drives up the cost of development and redevelopment. This idea is noted in the AI and is slated for future review. As part of that review, the idea of switching to maximum parking requirements from minimum standards should be explored.

Lastly, local NIMBY-ism limits the placement of affordable housing solutions. There is an unfounded fear that low-income households bring crime and degrade established neighborhoods.

## Strategy to Remove or Ameliorate the Barriers to Affordable Housing

The City offers an impact fee exemption to low-income, owner-occupied home buyers. This popular and successful program has been in existence for six years. The funding source is the City's, General Fund. The purpose of the incentive is to provide home buyers with additional funds for down payment or payment of fees associated with originating their mortgage, rather than using those funds for impact fees.

The DSC is a centralized location with the capacity to meet efficiently all the development services needs for builders, developers and property owners. This centrally located function includes staff from five departments including Urban Development. Today new Accela automation and public-facing access further increase efficiencies and transparency.

The City of Lincoln Planning Department has proposed an update to its zoning codes. Although intended for commercial design standards, they could potentially positively impact affordable housing opportunities as well. Proposed changes include:

- Allowing developers to count the right-of-way towards the required side/rear setbacks
- Provide for waivers to height and lot regulations
- Allow for new use permits to be approved administratively
- Reduce PUD to a one-acre minimum in select corridors
- Allow residential use in the first floor of commercial buildings
- Allow residential units in select H-zoned areas
- Allow .5 to one acre community unit plans

The Urban Development Department and NeighborWorks®Lincoln have established programs to help finance the rehabilitation of owner-occupied units in the NRSA and LMI areas that help to remove or ameliorate the negative effects that some public policies may have on affordable housing.

In the Analysis of Impediments to Fair Housing study we recognized the needs for subsets of the community for better credit scores. We saw numerous comments about how community members were denied loans, better jobs and required higher interest rates. The Community HOPE Federal Credit Union is a low-income designee credit union that offers credit building assistance, credit education and low interest payday lending at 28% annually. Other market payday lenders offer similar services but at 460% annually.

The League of Human Dignity who provides architectural barrier removal for homes has a three year wait list although they do assign priority cases each year.

Lastly, interdepartmental meetings within the City of Lincoln have begun and are on-going, to address the need for more affordable housing and removal of additional barriers identified through this process.

# SP-60 Homelessness Strategy – 91.215(d)

# Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The most efficient strategy for ending homelessness is prevention. This can be accomplished through a vigorous outreach effort that provides key support for homeless individuals and families and allows those at risk of homelessness to stay housed. Lincoln's CoC has developed a community-wide Coordinated Entry System, which allows five agencies (Cedars, The HUB, Matt Talbot Kitchen & Outreach, and The People's City Mission) to serve as the "front door" to services. Lincoln's CoC follows these basic prevention strategies related to outreach:

- Continue to develop community in-take process and coordinated assessment system, which links to universal waitlist process, and is embedded in HMIS.
- Continue to develop real-time Housing Inventory availability across the CoC.
- Develop coordinated assessment system linked to application/eligibility determination for mainstream assistance programs such as SNAP, TANF, and Medicaid.
- Create standards for Case Management services using evidence-based practices to support outreach efforts.
- Ensure the full range of homeless prevention and assistance interventions (including Shelter, rapid re-housing, housing stabilization, and permanent supportive housing) are available and there are minimal barriers to assistance for anyone in emergency need.
- Continue to develop community in-take process and coordinated assessment system, link to universal waitlist process, embedded in HMIS.

## Addressing the emergency and transitional housing needs of homeless persons

Lincoln's Coordinated Entry system is the first step in developing an efficient, systematic, and rapid response to the housing needs of homeless persons or homeless families. The following goals outline CoC strategies for assessing and providing emergency and transitional housing needs and services:

- Prioritizing homeless assistance through coordinated entry to those most at risk.
- Using the Housing First model to rapidly place the most vulnerable in housing and sustain them in maintaining the housing.
- Provide an immediate assessment of housing needs.
- Continue to develop real-time Housing Inventory availability across the CoC.
- Ensure the full range of homeless prevention and assistance interventions (including Shelter, rapid re-housing, housing stabilization, and permanent supportive housing) are available and there are minimal barriers to assistance for anyone in emergency need.
- Assess the feasibility of deploying a "system navigator" function/position to align and coordinate services at the individual and family level across sectors and at different levels of service delivery.

• Utilize existing employment preparation programs by strengthening coordination between Workforce Investment Boards, Department of Labor, and employment training offered by homeless service providers.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

- The CoC has expanded the inventory of rapid rehousing and has worked with providers to transition to this service delivery model. RRH will reduce the length of time that families are homeless. Case management will continue beyond the rental assistance to support the full transition to permanent housing. Families with ongoing subsidy needs will be supported in accessing mainstream housing resources
- Chronically homeless are being addressed through the increase in numbers of units of permanent supportive housing, the evidence based strategy for addressing chronic homelessness. Combined with the system wide coordinated entry, chronically homeless will be prioritized for housing and supported through Housing First in maintaining that housing.
- Linkages continue to be maintained with the Lincoln Housing Authority to prioritize persons who have experienced homelessness for housing assistance.

Help low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families who are likely to become homeless after being discharged from a publicly funded institution or system of care, or who are receiving assistance from public and private agencies that address housing, health, social services, employment, education or youth needs

Over the course of the past decade in working to end homelessness in Lincoln, all systems have developed formal discharge policies. The current discharge policies for child welfare (foster care), juvenile and adult justice, and institutions of mental and physical health, have the following commonalities:

- 1) Comprehensive discharge planning begins at the time of admission or entry and is essential to constituent and community health and safety;
- 2) Discharge planning includes a continuous collaborative interdisciplinary process, including the individual, family, and significant others, ensuring individualized aftercare plans to address specific problems or needs with the goal of community adjustment;

3)	develop a written plan, (aftercare, reentry, transitional living) identifying an agency or person(s)						
	responsible to support the individual in making a successful transition.						

# P-65 Lead based paint Hazards – 91.215(i)

#### Actions to address LBP hazards and increase access to housing without LBP hazards

The Urban Development Department is involved with between 80 to 120 housing units a year providing rehabilitation and homeownership assistance. Urban Development operates various in-house rehabilitation programs and works with several nonprofit organizations to provide a full range of housing options. All of the in-house rehabilitation projects receive a lead paint inspection based on the requirements set forth in 24 CFR Part 35 by one of the three Rehabilitation Specialists who are Certified Lead Risk Assessors. They also lend their technical expertise to assist smaller nonprofits that have lead procedure questions. Rehabilitation Specialists work closely with staff from the Lancaster County/City of Lincoln Property Management Department, who provide X-Ray Fluorescence (XRF) testing. The First Home Program is administered by NeighborWorks®Lincoln, a recipient of HOME funds from the Urban Development Department. The funds are used to provide down payment and rehabilitation assistance. The Rehabilitation Specialist that conducts the housing inspections for NeighborWorks®Lincoln is also a Certified Lead Risk Assessor.

## How are the actions listed above related to the extent of lead poisoning and hazards?

According to the National Safety Council, about two-thirds of homes built before 1940, half of the homes built between 1940 and 1960 and a lesser number of homes built between 1961 and 1978 contain lead from lead-based paint. In the City of Lincoln low- to moderate- income area, there are 50,237 housing units; 13,839 are owner-occupied and 10,681 are rentals. 2,234 units have no built year attached to them and will not be used in this assessment.

It is estimated that lead can be found in two-thirds or 3,472 of the 5,260 owner-occupied houses built before 1940. Of the 3,047 built between 1940 and 1960, one-half or 1,524, probably contain lead. The data are unclear as to percentage but a reasonable figure of one-third or 799 of the 2,663 homeowner houses built between 1960 and 1979 contained lead. In the LMI area, 5,795 owner-occupied houses are estimated to contain lead. The City of Lincoln's housing rehabilitation programs address lead paint issues as required and have reduced this number further.

Two thirds or 5,454 of the 8,262 rental units built before 1940 are likely to contain lead. Of the additional 3,426 units built between 1940 and 1960, about one-half or 1,713 contain lead. Another 10,043 rental units were built between 1960 and 1979, of which an estimated one-third or 3,314 contain lead. In the LMI area, 10,481 rental units are estimated to contain lead.

## How are the actions listed above integrated into housing policies and procedures?

Since 2002, the City of Lincoln has integrated lead-based paint hazard reduction activities into their HUD-assisted housing policies and programs. Every rehabilitation project file contains an additional checklist which is a review of the requirements in 24CFR Part 35.

# SP-70 Anti-Poverty Strategy – 91.215(j)

## Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

Reducing the number of families living at the poverty-level can only be accomplished with a community-wide effort: HUD programs cannot do it all.

The work of social service providers in efforts to achieve this goal include programs offered by the Community Action Partnership (CAP) of Lancaster and Saunders Counties, a nonprofit agency that has often been a leader in reducing poverty by working with families in moving them towards self-sufficiency. Lincoln's CoC and other agencies provide case management targeted at special populations such as people with developmental disabilities or illness or people with substance abuse problems. Examples of such agencies are St. Monica's, Fresh Start, Catholic Social Services, Cedar's Youth Services, CenterPointe, and Vocational Rehabilitation. The Center for People in Need is also a community leader in working to reduce poverty. Its mission is to provide comprehensive services and opportunities to support low-income, high needs families and individuals as they strive to lift themselves out of poverty and achieve economic self-sufficiency. In support of this mission, they assist other human service agencies that are providing for the social and economic needs of low-income, high needs families and individuals; provide for the emergency, basic needs of families through delivery of direct services; actively advocate for systemic changes through federal, state and local policy makers; and develop and support educational programs, increase job training, and improve computer skills for low-income workers.

In 2014, the Lincoln Community Foundation commissioned the University of Nebraska Public Policy Center to complete a significant effort called Lincoln Vital Signs. Following the release of the report, community leaders launched Prosper Lincoln, a new initiative to obtain input and ideas about addressing the Vital Signs findings. Community input resulted in work groups for three community agenda items: Early Childhood, Employment Skills, and Innovation & Entrepreneurship. Efforts in these three areas represent significant private sector involvement in addressing poverty in Lincoln.

Providing affordable housing is a primary goal for reducing poverty. In keeping with the goals, programs, and policies outlined in this Strategic Plan, Urban Development works and coordinates with the agencies listed below and others in producing and preserving affordable housing stock:

- NeighborWorks Lincoln through the Homebuyer Training Program, Troubled Property Program, and the First Home Program which assists with down payment assistance.
- Habitat for Humanity purchasing lots to build new affordable housing.
- The Lincoln Housing Authority which administers the Security Deposit Program.
- The League of Human Dignity which operates the Barrier Removal Program.
- Affordable Housing Initiative building a new affordable housing unit assisted with HOME funds.
- Nebraska Housing Resource building new affordable housing.

- South of Downtown Community Development Organization is currently identifying issues and strategies to address affordability, particularly for renters.
- Renters Together is currently identifying issues and strategies to address affordability, particularly for renters.

Good paying jobs are also a priority goal for reducing poverty. The Lincoln Workforce Development Board (LWDB) oversees the implementation and operation of the Lincoln Area Workforce System and the American Job Center that offers expanded services to job seekers and area businesses. We will inform our clients of Community HOPE Federal Credit Union which is a low-income designee credit union that offers credit building assistance, credit education and low-interest payday lending at 28% annually.

# How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan?

HOME funds will be used for Habitat for Humanity to purchase buildable lots. The materials and labor for construction of the house will be donated. The 25% match requirement for the HOME funds will be exceeded on every project. The First Home Program will use HOME funds for down payment and "gap" financing for low- and moderate-income buyers purchasing new and existing houses. The assistance of non-federal funds to make new construction affordable and the HOME funds to assist the buyer in the purchase will make it possible for the buyers to obtain their first mortgage from a private lender.

Urban Development works closely with the Lincoln Housing Authority, private sector landlords, and social service agencies in a variety of ways. Lincoln's CoC developed a subcommittee, dubbed the Project Landlord and Consumer Engagement committee, or "PLACE," to specifically enhance coordination between private landlords who house social service agency clients. Through PLACE, partnering landlords agreed to consider involvement in case management with social service agencies as an additional screening criteria. Landlords benefited from problem prevention through regular home visits from case management staff, neutral party mediation, and formalized partnerships with agencies who provide needed services to at-risk renters.

#### **SP-80 Monitoring – 91.230**

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

General grant administration activities include preparation and management of annual operating and programmatic budgets, including allocation of personnel and overhead costs; analysis of past and current year performance and expenditures in all program areas (i.e., housing rehabilitation and homeownership, economic development, community services, public improvements, etc.); oversight of revenues, "timeliness" of expenditures; and coordination and utilization of HUD's IDIS system for reporting and fund drawdowns.

Program/project monitoring ensures that the City and its sub-recipients (or borrowers) meet performance objectives within schedule and budget. Most importantly, it provides documentation of the City's compliance with program (CDBG, HOME) objectives, rules, and regulations. A critical part of the City's monitoring system is an assessment of each sub-recipient or borrower to identify high-risk agencies that require more extensive oversight and monitoring. Agencies identified as high risk include those who are new to the program, are experiencing turnover in key staff positions, have been plagued by past compliance or performance problems, are undertaking multiple funding activities for the first time, and/or are not submitting timely reports. These agencies are provided with regular onsite visits and desktop reviews and at least one onsite visit per year.

A standardized procedure for review and monitoring has been established, and monitoring manuals have been prepared to utilize monitoring tools developed for CDBG, HOME, ESG, and ADDI programs (although ADDI funds are no longer received by the City of Lincoln). Areas addressed include, (1) Project or Program Status; (2) Program Benefit; (3) Fair Housing/Equal Opportunity; (4) Consistency of Records; and (5) Financial Accountability. Desktop reviews involve examining progress reports, compliance reports, and financial information. Onsite monitoring visits are performed to determine adequate control over the program and financial performance and to verify proper records maintenance. Onsite visits also involve examining beneficiary documentation, audit reports, accounting records, invoices, payroll documentation, and timesheets.

The Program Monitor also works with sub-recipients, borrowers, the City's Building & Safety Department and recipients to ensure compliance with all Federal rules and regulations. Occupancy reports submitted for assisted housing projects are examined to determine compliance with affordability and tenant eligibility. Interviews with contractor employees are conducted and certified payrolls are examined to ensure compliance with Fair Labor Standards, Davis Bacon wage requirements, and HOME standards.

## **Expected Resources**

#### **AP-15 Expected Resources – 91.220(c)(1,2)**

#### Introduction

The City of Lincoln receives funding from three Federal grant programs, Community Development Block Grant, Home Investment Partnership Program and Emergency Solutions Grant Program. These three grant programs combined will bring \$3,139,664 into Lincoln to support affordable housing, homelessness, and community development. CDBG and HOME program income bring \$1,150,000 in additional funding for a total of \$4,289,664 for the first year of the Consolidated Plan. All consecutive years use these same amounts as an estimate of the future entitlement funds to be received. Not included in this total is resources contributed by the State of Nebraska, Department of Health & Human Services, Homeless Shelter Assistance Trust Fund dollars which average 525,000 per year.

## **Anticipated Resources**

Program	Source	Uses of Funds	Expected Am		t Available Ye	ar 1	Expected Amount	Narrative Description
	of		Annual	Program	Prior Year	Total:	Available Remainder	
	Funds		Allocation:	Income:	Resources:	\$	of Con Plan	
			\$	\$	\$		\$	
CDBG	public -	Acquisition						CDBG funds utilized in LMI neighborhoods and
	federal	Admin and Planning						the NRSA will leverage other federal, local and
		Economic						private funds.
		Development						
		Housing						
		Public Improvements						
		Public Services	1,831,192	650,000	0	2,481,192	9,924,768	
HOME	public -	Acquisition						Evaluation criteria for funding HOME places a
	federal	Homebuyer assistance						heavy emphasis on financial capacity and
		Homeowner rehab						ability to secure other funding. Match
		Multifamily rental new						requirements will be meet by donated labor,
		construction						construction materials, cash and bond
		Multifamily rental						financing.
		rehab						
		New construction for						
		ownership						
		TBRA	1,157,936	500,000	0	1,657,936	6,631,744	
ESG	public -	Conversion and rehab						All organizations applying for ESG funds must
	federal	for transitional						provide a 100% match of the funds they are
		housing						seeking.
		Financial Assistance						
		Overnight shelter						
		Rapid re-housing						
		(rental assistance)						
		Rental Assistance						
		Services						
		Transitional housing	150,536	0	0	150,536	<mark>1,159,168</mark>	

Table 54 - Expected Resources – Priority Table

# Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

HOME funds will be used for Habitat for Humanity to purchase buildable lots. The materials and labor for construction of the house will be donated. The 25% match requirement for the HOME funds will be exceeded on every project. The First Home Program will use HOME funds for down payment and "gap" financing for low- and moderate-income buyers purchasing new and existing houses. The assistance of non-federal funds to make new construction affordable and the HOME funds to assist the buyer in the purchase will make it possible for the buyers to obtain their first mortgage from a private lender.

CDBG funds for public facility improvements leverage funds from other City departments including Public Works & Utilities and Parks & Recreation. In most cases, CDBG provides only a portion of funds needed for infrastructure projects.

ESG Funds will be matched with local homeless shelter assistance trust funds from the State of Nebraska

# If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

The use of parkland for community orchards and gardens is being explored to help address food insecurity.

The use of other publicly owned lands for urban agriculture is also under consideration.

#### Discussion

This Strategic Plan cannot achieve the goals identified in this Consolidated using only the three federal entitlement programs. Other Federal, State and local public funds must be included. While some project/actions may include primarily public funds, public funds alone would also be insufficient to achieve the goals of this plan and private funds from individuals, non-profit organizations and private organizations will be needed. Lastly, need for fair housing testing was addressed in the Analysis of Impediments to Fair Housing. The analysis is available at http://lincoln.ne.gov/city/urban/reports/index.htm

## **Annual Goals and Objectives**

## **AP-20 Annual Goals and Objectives**

#### **Goals Summary Information**

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	1 Reduce the length of time persons remain homeless		2023	Homeless	City-wide Program Area	► Homelessness	ESG: \$37,634	Other: 1 Other
2	Reduce homeless to housing back to homelessness	2018	2023	Homeless	City-wide Program Area	► Homelessness	ESG: \$37,634	Other: 20 Other
3	Reduce the number of homeless people	2018	2023	Homeless	City-wide Program Area	► Homelessness	ESG: \$37,634	Other: 10 Other
4	Reduce # becoming homelessness for the first time	2018	2023	Homeless	City-wide Program Area	► Homelessness	ESG: \$37,634	Other: 20 Other

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
5	Implement AI Fair Housing Actions	2018	2023	Analysis of Impediments to Fair Housing	City-wide Program Area	<ul> <li>AI - Access to trans for persons with disability</li> <li>AI - Community opposition</li> <li>AI - Federal funding and policies</li> <li>AI - Lack of affordable, accessible units</li> <li>AI - Lack of affordable, integrated housing</li> <li>AI - Lack of private investments</li> <li>AI - Lack of public investments</li> <li>AI - Lack of resources for fair housing agencies</li> <li>AI - Land use and zoning laws</li> <li>AI - Location and type of affordable housing</li> <li>AI - Private discrimination</li> <li>AI - Public transportation</li> <li>AI - Sidewalk maintenance</li> <li>AI - The availability of affordable units</li> <li>Affordable Housing</li> <li>Neighborhood Revitalization</li> <li>Non-Homeless Persons with Special Needs</li> </ul>	CDBG: \$0 HOME: \$0 ESG: \$0	Other: 56 Other
6	Security Deposit	2018	2023	Affordable Housing Homeless	City-wide Program Area	➤ Affordable Housing ➤ Homelessness	HOME: \$25,000	Tenant-based rental assistance / Rapid Rehousing: 45 Households Assisted
7	Homeless Provider Landlord Housing Rehabilitation	2018	2023	Affordable Housing Homeless	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	<ul> <li>▶ Affordable Housing</li> <li>▶ Homelessness</li> <li>▶ Neighborhood Revitalization</li> </ul>	CDBG: \$25,000	Rental units rehabilitated: 5 Household Housing Unit

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
8	Construction of Housing	2018	2023	Affordable Housing	Low- and Moderate- Income Area NRSA (2018)	<ul><li>▶ Affordable Housing</li><li>▶ Neighborhood Revitalization</li></ul>	HOME: \$675,649	Homeowner Housing Added: 4 Household Housing Unit
9	Acquisition	2018	2023	Affordable Housing	City-wide Program Area	▶ Affordable Housing	HOME: \$125,000	Homeowner Housing Added: 3 Household Housing Unit
10	Direct Homeownership Assistance	2018	2023	Affordable Housing	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	▶ Affordable Housing	HOME: \$688,255	Direct Financial Assistance to Homebuyers: 60 Households Assisted
11	Public Service - CBDO	2018	2023	Non-Housing Community Development	City-wide Program Area NRSA (2018)	▶ Neighborhood Revitalization	CDBG: \$135,742	Public service activities other than Low/Moderate Income Housing Benefit: 93,514 Persons Assisted Public service activities for Low/Moderate Income Housing Benefit: 100 Households Assisted
12	Public Service	2018	2023	Non-Housing Community Development	City-wide Program Area	▶ Neighborhood Revitalization	CDBG: \$25,000	Public service activities other than Low/Moderate Income Housing Benefit: 700 Persons Assisted
13	Lead Based Paint Mitigation	2018	2023	Affordable Housing	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	▶ Affordable Housing	CDBG: \$150,000	Homeowner Housing Rehabilitated: 10 Household Housing Unit

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
14	Rehabilitation	2018	2023	Affordable Housing	Low- and Moderate- Income Area City-wide Program Area NRSA (2018)	<ul><li>▶ Affordable Housing</li><li>▶ Neighborhood Revitalization</li></ul>	CDBG: \$1,110,689	Homeowner Housing Rehabilitated: 95 Household Housing Unit
15	Livable Neighborhood Improvements	2018	2023	Non-Housing Community Development	Low- and Moderate- Income Area City-wide Program Area Antelope Valley Area South Capital (2018) NRSA (2018)	▶ Neighborhood Revitalization	CDBG: \$125,000	Other: 100 Other
16	Non Homeless Special Needs	2018	2023	Non-Homeless Special Needs	City-wide Program Area	<ul><li>▶ Affordable Housing</li><li>▶ Neighborhood Revitalization</li></ul>	CDBG: \$30,000	Homeowner Housing Rehabilitated: 3 Household Housing Unit Other: 1 Other
17	Housing Rehabilitation Administration	2018	2023	Affordable Housing	City-wide Program Area	► Affordable Housing	CDBG: \$426,946	Other: 100 Other
18	Home Program Administration	2018	2023	Affordable Housing	City-wide Program Area	► Affordable Housing	HOME: \$107,754	Other: 100 Other
19	Home CHDO Operating Cost	2018	2023	Affordable Housing	NRSA (2018)	<ul><li>Affordable Housing</li><li>Neighborhood Revitalization</li></ul>	HOME: \$36,278	Other: 100 Other

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
20	Planning	2018	2023	Administration	Low- and Moderate-	▶ AI - Access to trans for persons with	CDBG: \$215,148	Other: 100 Other
					Income Area	disability		
					City-wide Program	▶ AI - Community opposition		
					Area	▶ AI - Federal funding and policies		
					Antelope Valley Area	▶ AI - Lack of affordable, accessible		
					South Capital (2018)	units		
					NRSA (2018)	▶ AI - Lack of affordable, integrated		
						housing		
						▶ AI - Lack of private investments		
						▶ AI - Lack of public investments		
						▶ AI - Lack of resources for fair housing		
						agencies		
						▶ AI - Land use and zoning laws		
						▶ AI - Location and type of affordable		
						housing		
						▶ AI - Private discrimination		
						▶ AI - Public transportation		
						▶ AI - Sidewalk maintenance		
						▶ AI - The availability of affordable		
						units		
						▶ Affordable Housing		
						▶ Homelessness		
						▶ Neighborhood Revitalization		
						▶ Non-Homeless Persons with Special		
						Needs		

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
21	General Program Administration	2018	2023	Administration	Low- and Moderate-	AI - Access to trans for persons with	CDBG: \$201,667	Other: 100 Other
					Income Area	disability		
					City-wide Program	AI - Community opposition		
					Area	AI - Federal funding and policies		
					Antelope Valley Area	AI - Lack of affordable, accessible units		
					South Capital (2018)	AI - Lack of affordable, integrated		
					NRSA (2018)	housing		
						AI - Lack of private investments		
						AI - Lack of public investments		
						AI - Lack of resources for fair housing		
						agencies		
						AI - Land use and zoning laws		
						AI - Location and type of affordable		
						housing		
						AI - Private discrimination		
						AI - Public transportation		
						AI - Sidewalk maintenance		
						AI - The availability of affordable units		
						Affordable Housing		
						Homelessness		
						Neighborhood Revitalization		
						Non-Homeless Persons with Special		
						Needs		

Table 55 – Goals Summary

## **Goal Descriptions**

1	Goal Name	Reduce the length of time persons remain homeless
	Goal Description	Baseline: FY 16 Ave length of time homeless (bed nights) in Emergency Shelter and Transitional Housing: 48 nights 5-year goal: 43 1-Year goal: Walking it down that ave by 1 day a year
2	<b>Goal Name</b>	Reduce homeless to housing back to homelessness
	Goal Description	Baseline: Total returns to homelessness within 2 years: FY16 21% 5-year goal: 20% 1-year goal: 20%
3	Goal Name	Reduce the number of homeless people
	Goal Description	Baseline: Total PIT Count of sheltered and unsheltered persons: FY16 694 5 year goal: Reduce that number by 50 over 5 years, down 10 a year) 1 year goa1: Reduce by 10
4	Goal Name	Reduce # becoming homelessness for the first time
	Goal Description	Baseline: FY 16 1,609 5 year goal: 1,509 (reduce that number by 20 a year) 1 year goal: Reduce by 20

5	Goal Name	Implement AI Fair Housing Actions
	Goal Description	See fair housing projects for details. Of the 252 total fiver year events, this plan will complete 56 events across seven fair housing projects in the FY 1819 project year.
		Each fair housing impediment will be a project within this goal. Each fair housing project will work to complete actions described in the Analysis of Impediments to Fair Housing. The city will only report on those actions delegated to it in this plan.
		The Analysis of Impediments to Fair Housing created 86 unique actions with a total of 295 composite events that with fulfill those actions. The city of Lincoln is responsible for 66 actions and 252 events over the next five years. The City of Lincoln has the flexibility to implement the identified actions and events through reasonable means. A list of events for each year is found in 'Analysis of Impediments to Fair Housing Implementation Schedule' within the appendix. The Lincoln Housing Authority will report on their activities and events independently through their reporting practices.
6	Goal Name	Security Deposit
	Goal Description	The City of Lincoln will support the transition of homeless persons into housing solutions through rental security deposit assistance.
7	Goal Name	Homeless Provider Landlord Housing Rehabilitation
	Goal Description	The City of Lincoln will reduce barriers to rehousing the homeless by creating a pool of resources for landlords who choose to house those exiting homelessness. These reasources are needed to rehabilitate units should damages occur, and to bring lower quality units up to standard for use by those exiting homelessness.
8	Goal Name	Construction of Housing
	Goal Description	New affordable housing will be constructed for low to moderate-income households.
9	Goal Name	Acquisition
	Goal Description	The City of Lincoln will acquire dilapidated housing and land to be converted into affordable housing.

10	Goal Name	Direct Homeownership Assistance
	Goal Description	Direct homeownership assistance will be given to our first time home buyer households.
11	<b>Goal Name</b>	Public Service - CBDO
	Goal Description	Public service assistance - via CDBO - for first time home buyer education training and Neighbor Works Lincoln neighborhood revitalization activities.
12	<b>Goal Name</b>	Public Service
	Goal Description	Public service provided by community crops to engage low to moderate persons who wish to participate in community gardening.
13	<b>Goal Name</b>	Lead Based Paint Mitigation
	Goal Description	Lead-based paint mitigation for low to moderate-income households.
14	<b>Goal Name</b>	Rehabilitation
	Goal Description	Rehabilitation of households via the emergency repair program or direct and deferred loan program.
15	Goal Name	Livable Neighborhood Improvements
	Goal Description	Livable neighborhood improvements will be directed by the city's livable neighborhood collaborative agenda. The city will improve areas where at least 51% of the benefit area is low to moderate income.  100 percent of these funds will be spent toward eligible improvements.
16	<b>Goal Name</b>	Non Homeless Special Needs
	Goal Description	The City of Lincoln will contribute to addressing non homeless special needs through its barrier removal program and policy support efforts.

17	Goal Name	Housing Rehabilitation Administration
	Goal	Housing Rehabilitation Administration
	Description	
18	Goal Name	Home Program Administration
	Goal	Home Program Administration
	Description	
19	Goal Name	Home CHDO Operating Cost
	Goal	Home CHDO Operating Cost
	Description	
20	Goal Name	Planning
	Goal	Planning completed by the Livable Neighborhoods staff.
	Description	
21	Goal Name	General Program Administration
	Goal	General Program Administration
	Description	

#### **Projects**

#### AP-35 Projects - 91.220(d)

#### Introduction

As part of the Strategic Plan, Lincoln's Annual Action Plan provides a unified, comprehensive vision for community development for the 2018-19 Fiscal Year (September 1, 2018, through August 31, 2019). The Annual Action Plan specifically addresses the use of funds received from the U.S. Department of Housing and Urban Development (HUD): Community Development Block Grant (CDBG), HOME Investment Partnerships (HOME) and Emergency Shelter Grants (ESG). The Annual Action Plan describes actions that will take place in the next year to accomplish the goals identified in the Strategic Plan. This Action Plan represents the first year of the strategic planning period.

The goals in the Annual Action Plan are based on the three major statutory goals for HUD's Community Planning and Development Programs: provide decent housing, a suitable living environment, and expanded economic opportunities, all primarily for LMI persons. The projects outlined in this Plan facilitate goals, which in turn address priority needs in specific geographic areas.

#### **Projects**

#	Project Name
1	Support reducing the length of time persons remain homeless
2	Support reducing homeless to housing back to homelessness
3	Support reducing the number of homeless people
4	Support reducing the number of people becoming homelessness for the first time
5	AI - Support the increase of affordable housing options across the city
6	AI - Support the maintenance of existing affordable housing
7	AI - Support local fair housing education, enforcement and marketing
8	AI - Support the increase of access and info about affordable HO and RO opportunities
9	AI - Support improve access to, and edu, and info about policies affecting public transportation
10	AI - Support improving public perception of affordable housing and areas with affordable housing
11	AI - Support Improving access to community and neighborhood assets
12	Security deposit assistance
13	Homeless provider landlord housing rehabilitation
14	Troubled property program
15	Rescue program
16	Housing development loan program: New construction
17	Housing development loan program: Lot Acquisition
18	First time home buyer: Purchase
19	NeighborWorks neighborhood revitalization
20	First time home buyer: Training
21	Community CROPS
22	Lead based paint mitigation

#	Project Name
23	Direct or deferred loan program
24	Emergency repair loan program
25	Livable neighborhood improvements
26	Non homeless special needs: Policy
27	Barrier removal program
28	Housing rehabilitation administration: City of Lincoln
29	Housing rehabilitation administration: NeighborWorks
30	HOME program administration
31	HOME CHDO operating costs
32	Planning
33	General program administration

**Table 56 – Project Information** 

## Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

See the priority needs section

## **AP-38 Project Summary**

**Project Summary Information** 

1	Project Name	Support reducing the length of time persons remain homeless
	Target Area	City-wide Program Area
	Goals Supported	Reduce the length of time persons remain homeless
	Needs Addressed	Homelessness
	Funding	ESG: \$37,634
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Reduce the length of time persons remain homeless in Lincoln by working to reduce the average length of time homeless (bed night) in an emergency shelter or transitional housing.
2	Project Name	Support reducing homeless to housing back to homelessness
	Target Area	City-wide Program Area
	<b>Goals Supported</b>	Reduce homeless to housing back to homelessness
	Needs Addressed	Homelessness
	Funding	ESG: \$37,634
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Reduce the number of people who move from homeless to housing back to homelessness in Lincoln.
3	Project Name	Support reducing the number of homeless people
	Target Area	City-wide Program Area

	Goals Supported	Reduce the number of homeless people
	Needs Addressed	Homelessness
	Funding	ESG: \$37,634
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Reduce the number of homeless people
4	Project Name	Support reducing the number of people becoming homelessness for the first time
	Target Area	City-wide Program Area
	Goals Supported	Reduce # becoming homelessness for the first time
	Needs Addressed	Homelessness
	Funding	ESG: \$37,634
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Reduce the number of people becoming homelessness for the first time.
5	Project Name	AI - Support the increase of affordable housing options across the city
	Target Area	City-wide Program Area NRSA (2018)
	Goals Supported	Implement AI Fair Housing Actions

	Needs Addressed	AI - Location and type of affordable housing AI - Community opposition AI - Lack of private investments AI - Lack of public investments AI - Lack of affordable, accessible units
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	9 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
6	Project Name	AI - Support the maintenance of existing affordable housing
	Target Area	City-wide Program Area NRSA (2018)
	Goals Supported	Implement AI Fair Housing Actions
	Needs Addressed	AI - Location and type of affordable housing AI - Community opposition AI - Lack of private investments AI - Lack of public investments AI - Land use and zoning laws AI - Lack of affordable, accessible units
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	

	Location Description	
	Planned Activities	11 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
7	Project Name	AI - Support local fair housing education, enforcement and marketing
	Target Area	City-wide Program Area
	Goals Supported	Implement AI Fair Housing Actions
	Needs Addressed	AI - Private discrimination AI - Community opposition AI - Lack of resources for fair housing agencies
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	6 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
8	Project Name	AI - Support the increase of access and info about affordable HO and RO opportunities
	Target Area	City-wide Program Area NRSA (2018)
	Goals Supported	Implement AI Fair Housing Actions
	Needs Addressed	AI - Private discrimination AI - Community opposition AI - Lack of public investments AI - Source of income discrimination
	Funding	:

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	3 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
9	Project Name	AI - Support improve access to, and edu, and info about policies affecting public transportation
	Target Area	City-wide Program Area
	Goals Supported	Implement AI Fair Housing Actions
	Needs Addressed	AI - Public transportation AI - Access to trans for persons with disability
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	7 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
10	Project Name	AI - Support improving public perception of affordable housing and areas with affordable housing
	Target Area	City-wide Program Area NRSA (2018)

	Goals Supported	Implement AI Fair Housing Actions
	Needs Addressed	AI - Community opposition AI - Lack of private investments AI - Lack of public investments
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	9 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
11	Project Name	AI - Support Improving access to community and neighborhood assets
	Target Area	City-wide Program Area NRSA (2018)
	Goals Supported	Implement AI Fair Housing Actions
	Needs Addressed	Al - Lack of private investments Al - Lack of public investments
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	

	Planned Activities	11 events are scheduled to be completed. Please see 'Analysis of Impediments to Fair Housing Implementation Schedule' in the appendix for specific information. In accordance with AI practices, we will document our process, and report them within our CAPER.
12	Project Name	Security deposit assistance
	Target Area	City-wide Program Area
	Goals Supported	Security Deposit
	Needs Addressed	Affordable Housing Homelessness
	Funding	HOME: \$25,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	The City of Lincoln will support the transition of 45 homeless persons into housing solutions through rental security deposit assistance.
13	Project Name	Homeless provider landlord housing rehabilitation
	Target Area	Low- and Moderate-Income Area City-wide Program Area NRSA (2018)
	Goals Supported	Homeless Provider Landlord Housing Rehabilitation
	Needs Addressed	Neighborhood Revitalization Affordable Housing Homelessness
	Funding	CDBG: \$25,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019

	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	The City of Lincoln will reduce barriers to rehousing the homeless by creating a pool of resources for landlords who choose to house those exiting homelessness. These resources are needed to rehabilitate five units should damages occur, and bring lower quality units up to standard for use by those exiting homelessness.
14	Project Name	Troubled property program
	Target Area	Low- and Moderate-Income Area NRSA (2018)
	Goals Supported	Construction of Housing
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	HOME: \$125,649
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Acquire two blighted, vacant, properties for rehabilitation or demolition and redevelopment.
15	Project Name	Rescue program
	Target Area	Low- and Moderate-Income Area NRSA (2018)
	Goals Supported	Construction of Housing
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	HOME: \$300,000

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Work with other city departments to acquire and redevelop one property which has had a long-term detrimental effect on a neighborhood.
16	Project Name	Housing development loan program: New construction
	Target Area	Low- and Moderate-Income Area NRSA (2018)
	Goals Supported	Construction of Housing
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	HOME: \$250,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Work with the 'Affordable Housing Initiative' to construction one housing unit.
17	Project Name	Housing development loan program: Lot Acquisition
	Target Area	City-wide Program Area
	Goals Supported	Acquisition
	Needs Addressed	Affordable Housing
	Funding	HOME: \$125,000

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Provide funds for the purchase of vacant lots by Habitat for Humanity in order to construct new housing using their volunteer-builds.
18	Project Name	First time home buyer: Purchase
	Target Area	Low- and Moderate-Income Area City-wide Program Area NRSA (2018)
	Goals Supported	Direct Homeownership Assistance
	Needs Addressed	Affordable Housing
	Funding	HOME: \$688,255
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Direct homeownership assistance will be given to our first time home buyer households.
19	Project Name	NeighborWorks neighborhood revitalization
	Target Area	City-wide Program Area NRSA (2018)
	Goals Supported	Public Service - CBDO
	Needs Addressed	Neighborhood Revitalization
	Funding	CDBG: \$95,000

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Funding for administration of NeighborWorks revitalization efforts
20	Project Name	First time home buyer: Training
	Target Area	Low- and Moderate-Income Area City-wide Program Area NRSA (2018)
	Goals Supported	Public Service - CBDO
	Needs Addressed	Neighborhood Revitalization
	Funding	CDBG: \$40,742
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Homebuyer training administered by NeighborWorks to prepare potential buyers for homeownership
21	Project Name	Community CROPS
	Target Area	City-wide Program Area NRSA (2018)
	Goals Supported	Public Service
	Needs Addressed	Neighborhood Revitalization
	Funding	CDBG: \$25,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.

	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Support Community CROPS operations with installation and operation of community gardens and orchards
22	Project Name	Lead based paint mitigation
	Target Area	Low- and Moderate-Income Area City-wide Program Area NRSA (2018)
	Goals Supported	Lead Based Paint Mitigation
	Needs Addressed	Affordable Housing
	Funding	CDBG: \$150,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Use lead-based paint certified housing staff to inform and educate housing clients, nonprofits agencies, and the housing industry. This will also provide grants for lead-based paint hazard mitigation
23	Project Name	Direct or deferred loan program
	Target Area	Low- and Moderate-Income Area City-wide Program Area NRSA (2018)
	Goals Supported	Rehabilitation
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	CDBG: \$520,000

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Loan program for homeowners with major housing rehabilitation including conditions detrimental to public health and safety
24	Project Name	Emergency repair loan program
	Target Area	Low- and Moderate-Income Area City-wide Program Area NRSA (2018)
	Goals Supported	Rehabilitation
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	CDBG: \$590,689
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Loan program for low-income homeowners to eliminate housing conditions which are an immediate threat to health and safety
25	Project Name	Livable neighborhood improvements
	Target Area	Low- and Moderate-Income Area City-wide Program Area Antelope Valley Area South Capital (2018) NRSA (2018)
	Goals Supported	Livable Neighborhood Improvements

	Needs Addressed	Neighborhood Revitalization
	Funding	CDBG: \$125,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Livable neighborhood improvements will be directed by the city's livable neighborhood collaborative agenda. The city will improve areas where at least 51% of the benefit area is low to moderate income. 100 percent of these funds will be spent toward eligible improvements and documented within our case files.
26	Project Name	Non homeless special needs: Policy
	Target Area	City-wide Program Area
	Goals Supported	Non Homeless Special Needs
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	:
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Policy support will be provided by staff. Additional support provided to the Lincoln Housing Authority (LHA) to pass supportive legislation.  Lastly, we will support the purchase of land for mixed-income housing developments.
27	Project Name	Barrier removal program
	Target Area	City-wide Program Area

	Goals Supported	Non Homeless Special Needs
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	CDBG: \$30,000
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	A housing rehabilitation program administered by the League of Human Dignity. The League works to make homes accessible for low to moderate-income households.
28	Project Name	Housing rehabilitation administration: City of Lincoln
	Target Area	City-wide Program Area
	Goals Supported	Housing Rehabilitation Administration
	Needs Addressed	Affordable Housing
	Funding	CDBG: \$420,324
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Funding for housing rehabilitation loan program administration. This project fulfills 90% of the goal.
29	Project Name	Housing rehabilitation administration: NeighborWorks
	Target Area	City-wide Program Area
	Goals Supported	Housing Rehabilitation Administration

	Needs Addressed	Affordable Housing
	Funding	CDBG: \$42,622
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Funding for housing rehabilitation loan program administration. This project fulfills 10% of the goal.
30	Project Name	HOME program administration
	Target Area	City-wide Program Area
	Goals Supported	Home Program Administration
	Needs Addressed	Affordable Housing
	Funding	HOME: \$107,754
	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	<b>Location Description</b>	
	Planned Activities	Funding for HOME program administration
31	Project Name	HOME CHDO operating costs
	Target Area	NRSA (2018)
	Goals Supported	Home CHDO Operating Cost
	Needs Addressed	Neighborhood Revitalization Affordable Housing
	Funding	HOME: \$36,278

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Funding for CHDO operations
32	Project Name	Planning
	Target Area	Low- and Moderate-Income Area City-wide Program Area Antelope Valley Area South Capital (2018) NRSA (2018)
	Goals Supported	Planning
	Needs Addressed	Neighborhood Revitalization Affordable Housing Homelessness Non-Homeless Persons with Special Needs AI - Location and type of affordable housing AI - Private discrimination AI - Community opposition AI - Public transportation AI - Lack of private investments AI - The availability of affordable units AI - Lack of public investments AI - Land use and zoning laws AI - Federal funding and policies AI - Lack of affordable, accessible units AI - Lack of affordable, integrated housing AI - Sidewalk maintenance AI - Access to trans for persons with disability AI - Lack of resources for fair housing agencies AI - Source of income discrimination
	Funding	CDBG: \$215,148

	Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
	Target Date	8/31/2019
	Estimate the number and type of families that will benefit from the proposed activities	
	Location Description	
	Planned Activities	Planning completed by the 'Livable Neighborhoods' staff
33	Project Name	General program administration
	Target Area	Low- and Moderate-Income Area City-wide Program Area Antelope Valley Area South Capital (2018) NRSA (2018)
	Goals Supported	General Program Administration
	Needs Addressed	Neighborhood Revitalization Affordable Housing Homelessness Non-Homeless Persons with Special Needs AI - Location and type of affordable housing AI - Private discrimination AI - Community opposition AI - Public transportation AI - Lack of private investments AI - The availability of affordable units AI - Lack of public investments AI - Land use and zoning laws AI - Federal funding and policies AI - Lack of affordable, accessible units AI - Lack of affordable, integrated housing AI - Sidewalk maintenance AI - Access to trans for persons with disability AI - Lack of resources for fair housing agencies AI - Source of income discrimination
	Funding	CDBG: \$201,667

Description	See 'Planned Activities' below and the associated goal in AP-20 for more information.
Target Date	8/31/2019
Estimate the nu and type of fan will benefit from proposed activi	lies that the
Location Descri	tion
Planned Activit	General program administration

### AP-50 Geographic Distribution – 91.220(f)

## Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

The Lincoln city limit boundaries define the jurisdiction and an area of entitlement; however, assistance will be directed primarily in the low- and moderate-income area (LMI) and the Neighborhood Revitalization Service Area (NRSA). Additional programs will be directed citywide and into the Antelope Valley Area, and South Capitol Area. Descriptions of geographic areas of the entitlement where assistance will be directed are found in the Grantee Unique Appendices.

#### **Geographic Distribution**

Target Area	Percentage of Funds
Low- and Moderate-Income Area	35
City-wide Program Area	20
NRSA (2018)	45

**Table 57 - Geographic Distribution** 

#### Rationale for the priorities for allocating investments geographically

Allocating investments geographically was based on the City of Lincoln boundary. Urban Development staff further defines priority areas by other locally completed plans and research or initiatives. Significant analysis completed for the Analysis of Impediments to Fair Housing was also instrumental in determining geographic areas for allocating resources.

Livable Neighborhoods Division staff facilitates and supports Lincoln's Homeless Coalition, a coalition of organizations that serve Lincoln's homeless and near homeless families and individuals. The coalition applies annually for funding directly from the U.S. Housing and Urban Development Department in the form of ESG funds. The bounds of their work are targeted to areas where clients are located.

The LMI area is defined by HUD and used to delineate a general boundary/service area. The City will update its LMI areas annually. If a client qualifies in the area at the time of application and enactment, they will continue to qualify moving forward.

The Antelope Valley Area and South of Downtown are a priority due to the amount of public support that has been given to these areas. Implementing community plans in conjunction with other departments and agencies creates more targeted impacts. Collective Impact Lincoln and other public and private partners are focused on addressing issues in these areas. In prior years we have dedicated a portion of our funding to these areas in our annual plans; However, due reporting practices, which work

to reduce double counting (i.e. same area as our NRSA and often LMI), we will not allocate a percentage, but they are important facets in implementing our local livable neighborhoods strategy.

Lincoln has identified a Neighborhood Revitalization Strategy Area. The NRSA was defined through a study that examined how Differential Association Theory, Concentrated Disadvantage, Impediments to Opportunity & Access, Neighborhood investment and dynamic modifiers could be operationalized and applied within the context of neighborhood development and redevelopment to determine a boundary for focused investment.

The NRSA geographically generally covers the oldest residential neighborhoods in the City with some exceptions. The purpose of the NRSA is to provide increased flexibility for the use of Community Development Block Grant (CDBG) funds in meeting the following types of goals (1) Economic Development (2) Housing (3) Public Services and (4) Housing Choice. Additionally, the Urban Development Department has used the delineation of the NRSA to concentrate homeownership and neighborhood revitalization activities.

Urban Development staff reevaluated the existing NRSA to assess if real progress is being made. For example, maybe goals and objectives are being met for the most part, but the impact is not being achieved. A reevaluation may determine (1) that different goals and objectives need to be set; (2) the NRSA area needs to be more concentrated, (3) more funds are needed, (4) funds need to be retargeted or if (5) housing choice needed support.

This is an area with a high level of emphasis.

Additional rationale for the geographic priorities is discussed in SP-10. Additionally, the Analysis of Impediments to Fair Housing and MA-50 also informed our process.

#### Discussion

## **Affordable Housing**

## AP-55 Affordable Housing – 91.220(g)

#### Introduction

Assisting homeless, non-homeless special needs with affordable housing is a goal and project for the City of Lincoln. Our efforts are largely constrained by adequate direct funding. However, through in-kind support, we will work to achieve seven units of affordable housing in addition to what the market creates.

Rental assistance is provided in partnership with the Lincoln Housing Authority, where households apply for security deposit assistance funded by HOME. New units will be created through the Troubled Property Program, RESCUE, Habitat for Humanity and Affordable Housing Initiative. Rehabilitation of existing units is through two Urban Development Housing Rehab programs. The Troubled Property Program and RESCUE acquire existing units for redevelopment.

The City, in conjunction with non-profit partners and with public involvement, is evaluating its affordable housing policy, recognizing the need for more quality, affordable, rental housing. Best Practices are being reviewed from other cities along with regulatory options. A process for moving forward is currently being developed. The City will continue to engage community groups and coalitions concerning this topic throughout the plan period.

One Year Goals for the Number of Households to be Supported	
Homeless	1,101
Non-Homeless	4,128
Special-Needs	841
Total	6,070

Table 58 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through	
Rental Assistance	45
The Production of New Units	4
Rehab of Existing Units	90
Acquisition of Existing Units	3
Total	142

Table 59 - One Year Goals for Affordable Housing by Support Type

#### Discussion

Additional data and perspective can be found in the City of Lincoln's Analysis of Impediments. The analysis and supporting documents are available at http://lincoln.ne.gov/city/urban/reports/index.htm

Special Needs data was acquired through the Nebraska DHHS.

On 03/26/18, the City of Lincoln submitted to HUD Omaha a housing study to adjust our 2018 HOME Sale Price Limits.

Our revised HOME limits were approved on 03/28/18

Existing home sales ADJUSTED 95% value is \$159,600

New homes sales ADJUSTED 95% value is \$285,000

A copy of that email is kept in the City of Lincoln files.

### **AP-60 Public Housing – 91.220(h)**

#### Introduction

The Lincoln Housing Authority (LHA) owns and operates 320 units of housing developed and/or acquired and operated under the federal "Public Housing" program administered by the U.S. Department of Housing and Urban Development (HUD) and have an average inspection score of 95. The enhancement and development of current and future public housing is limited by federal involvement/funding and private partnerships.

#### Actions planned during the next year to address the needs to public housing

LHA will use available local, state and federal funds to help address the needs of aging inventory in public housing, in particular, funding available through the Capital Fund Program.

## Actions to encourage public housing residents to become more involved in management and participate in homeownership

LHA encourages residents to become more involved in management and participate in resident council meetings as well as fill out annual surveys to ensure all is being done to provide quality and safe housing. LHA encourages residents to buy their own homes for several reasons: homeownership develops wealth, there are tax benefits, and residents become a part of a community in a more stable way.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

N/A

Discussion

# AP-65 Homeless and Other Special Needs Activities – 91.220(i) Introduction

Lincoln's CoC has the following goals, which are addressed through all HUD-funded homeless service grants (ESG and CoC).

- Reduce the length of time persons remain homeless in Lincoln
- Reduce the number of people who move from homeless to housing back to homelessness in Lincoln.
- Reduce the number of homeless people in Lincoln.
- Reduce the number of people who become homeless for the first time in Lincoln

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including:

- Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs
  - Assessing all persons who are experiencing homelessness in the community using the systemwide Consolidated Entry assessment tool and prioritizing assistance based on severity of need.
  - See Q1 above
- Addressing the emergency shelter and transitional housing needs of homeless persons
  - Continue to support shelter operations using ESG resources.
  - Support shelters in helping shelter guests acquire skills needed to sustain permanent housing.
  - Ensure that shelter resources are linked to coordinated entry for discharge from the shelter.
  - Training in and implementation of diversion activities to reduce the number of families requiring emergency shelter.
- Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again
  - Coordinated entry
  - Increasing supply of permanent supportive housing and rapid rehousing seeking all available

- bonus and special allocations of resources (DV set-aside)
- Provide support in implementing evidence-based practices
- Reallocate resources to more priority needs
- Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); or, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Over the course of the past decade in working to end homelessness in Lincoln, all systems have developed formal discharge policies. The current discharge policies for child welfare (foster care), juvenile and adult justice, and institutions of mental and physical health, have the following commonalities:

- 1) Comprehensive discharge planning begins at the time of admission or entry and is essential to constituent and community health and safety;
- 2) Discharge planning includes a continuous collaborative interdisciplinary process, including the individual, family, and significant others, ensuring individualized aftercare plans to address specific problems or needs with the goal of community adjustment;
- 3) With the exception of county level adult corrections and short-term incarcerations, all systems develop a written plan, (aftercare, reentry, transitional living) identifying an agency or person(s) responsible to support the individual in making a successful transition.

#### Discussion

### AP-75 Barriers to affordable housing – 91.220(j)

#### Introduction:

Affordable housing is crucial to a growing community. Along with employment and basic education, the overall health and well-being of a community improves when they have stable, quality housing. Furthermore, the City of Lincoln Analysis of Impediments, completed in 2017, has identified a number of actions to address barriers.

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

The City of Lincoln will implement its fair housing goals and activities that were developed as part of the Analysis of Impediment to Fair Housing. A matrix of all the goals and act ivies can be found in the appendix.

The City offers an impact fee exemption to low-income, owner-occupied home buyers. This popular and successful program has been in existence for six years. The funding source is the City's General Fund. The purpose of the incentive is to provide home buyers with additional funds for down payment or payment of fees associated with originating their mortgage, rather than using those funds for impact fees.

The DSC is a centralized location with the capacity to meet efficiently all the development services needs for builders, developers and property owners. This centrally located function includes staff from five departments including Urban Development. Today new Accela automation and public-facing access further increases efficiencies and transparency.

The City of Lincoln Planning Department has proposed an update to its zoning codes. Although intended for commercial design standards, they could potentially positively impact affordable housing opportunities as well. Proposed changes include:

- Allowing developers to count the right-of-way towards the required side/rear setbacks
- Provide for waivers to height and lot regulations
- Allow for new use permits to be approved administratively
- Reduce PUD to a one-acre minimum in select corridors
- Allow residential use in the first floor of commercial buildings
- Allow residential units in select H-zoned areas
- Allow .5 to one acre community unit plans

The Urban Development Department and NeighborWorks®Lincoln have established programs to help finance the rehabilitation of owner-occupied units in the NRSA and LMI areas that help to remove or ameliorate the negative effects that some public policies may have on affordable housing.

In the Analysis of Impediments to Fair Housing study we recognized the needs for subsets of the community for better credit scores. We saw numerous comments about how community members were denied loans, better jobs and required higher interest rates. The Community HOPE Federal Credit Union is a low-income designee credit union that offers credit building assistance, credit education and low interest payday lending at 28% annually. Other market payday lenders offer similar services but at 460% annually.

Furthermore, interdepartmental meetings within the City of Lincoln have begun and are on-going, to address the need for more affordable housing and removal of additional barriers identified through this process.

Lastly, the city will continue to engage community groups and coalitions concerning this topic throughout the plan period.

#### **Discussion:**

### **AP-85 Other Actions - 91.220(k)**

#### Introduction:

Below are responses to other actions for which the grantee is responsible. Topics such as obstacles to meeting underserved needs, actions planned to foster and maintain affordable housing etc. are addressed.

#### Actions planned to address obstacles to meeting underserved needs

The largest and most obvious obstacle is funding for programs and staff to address underserved needs. The City of Lincoln will continue to evaluate support from the University of Nebraska Lincoln, community groups, community funders, the private sector and local coalitions. Further, the City will continue to look for efficiencies in its programming and develop innovative ways to address long-term obstacles.

#### Actions planned to foster and maintain affordable housing

The City of Lincoln is moving forward with community conversations about affordable housing and will continue to engage community groups and coalitions throughout the plan period. Interdepartmental meetings within the City of Lincoln have begun and are on-going, to address the need for more affordable housing and removal of additional barriers identified through this process.

Existing affordable housing is located primarily in the low- to moderate-income (LMI) area. The majority of Urban Development housing rehabilitation funds are allotted in the same area. Other programs offer financial incentives for owning within the LMI area. The First Home Program administered by NeighborWorks®Lincoln, offers partial forgiveness on down payment assistance if a buyer purchases a home in the LMI area and total forgiveness on a home purchased in the NRSA.

Urban Development maintains a philosophy of economic integration which does not limit low-income households to low-income neighborhoods. Accordingly, other Urban Development programs are available city-wide.

Urban Development has assisted low- and moderate-income buyers in obtaining housing outside of the LMI area by partnering with Habitat for Humanity and the Lincoln Housing Authority. Large families and households with a special need benefit greatly from the custom features possible through new construction.

#### Actions planned to reduce lead-based paint hazards

Urban Development's Rehabilitation Specialists are trained and certified as Risk Assessors. NeighborWorks®Lincoln also has a certified Risk Assessor for the inspection work involved in the homebuyer program. Urban Development has also brought in HUD-certified instructors to train and certify local contractors.

The Lead-based Paint Hazard Reduction Program is designed to offset additional costs to the homebuyer due to the implementation of the final rule on lead-based paint issued by HUD. The homeowner receives a grant for the portion of the rehabilitation project that is lead-related, such as the additional cost of safe-work practices, hazard reduction, clean-up, clearance, and items required by the contractor to meet the new rules. The Housing Rehabilitation staff conducts a lead evaluation on every rehabilitation project and provides technical assistance to other agencies on lead issues.

#### Actions planned to reduce the number of poverty-level families

Reducing the number of families living at the poverty-level can only be accomplished with a community-wide effort: HUD programs cannot do it all.

The work of social service providers in efforts to achieve this goal include programs offered by the Community Action Partnership (CAP) of Lancaster and Saunders Counties, a nonprofit agency that has often been a leader in reducing poverty by working with families in moving them towards self-sufficiency. Lincoln's CoC and other agencies provide case management targeted at special populations such as people with developmental disabilities or illness or people with substance abuse problems. Examples of such agencies are St. Monica's, Fresh Start, Catholic Social Services, Cedar's Youth Services, CenterPointe, and Vocational Rehabilitation. The Center for People in Need is also a community leader in working to reduce poverty. Its mission is to provide comprehensive services and opportunities to support low-income, high needs families and individuals as they strive to lift themselves out of poverty and achieve economic self-sufficiency. In support of this mission, they assist other human service agencies that are providing for the social and economic needs of low-income, high needs families and individuals; provide for the emergency, basic needs of families through delivery of direct services; actively advocate for systemic changes through federal, state and local policy makers; and develop and support educational programs, increase job training, and improve computer skills for low-income workers.

In 2014, the Lincoln Community Foundation commissioned the University of Nebraska Public Policy Center to complete a significant effort called Lincoln Vital Signs. Following the release of the report, community leaders launched Prosper Lincoln, a new initiative to obtain input and ideas about addressing the Vital Signs findings. Community input resulted in work groups for three community agenda items: Early Childhood, Employment Skills, and Innovation & Entrepreneurship. Efforts in these three areas represent significant private sector involvement in addressing poverty in Lincoln.

Providing affordable housing is a primary goal for reducing poverty. In keeping with the goals, programs, and policies outlined in this Strategic Plan, Urban Development works and coordinates with the agencies listed below and others in producing and preserving affordable housing stock:

- NeighborWorks Lincoln through the Homebuyer Training Program, Troubled Property Program, and the First Home Program which assists with down payment assistance.
- Habitat for Humanity purchasing lots to build new affordable housing.
- The Lincoln Housing Authority which administers the Security Deposit Program.
- The League of Human Dignity which operates the Barrier Removal Program.
- Affordable Housing Initiative building a new affordable housing unit assisted with HOME funds.
- Nebraska Housing Resource building new affordable housing.
- South of Downtown Community Development Organization is currently identifying issues and strategies to address affordability, particularly for renters.
- Renters Together is currently identifying issues and strategies to address affordability, particularly for renters.

Good paying jobs are also a priority goal for reducing poverty. The Lincoln Workforce Development Board (LWDB) oversees the implementation and operation of the Lincoln Area Workforce System and the American Job Center that offers expanded services to job seekers and area businesses. We will inform our clients of Community HOPE Federal Credit Union which is a low-income designee credit union that offers credit building assistance, credit education and low-interest payday lending at 28% annually.

#### Actions planned to develop institutional structure

The City of Lincoln has a well-established institutional structure. Urban Development continues to participate in a number of initiatives and activities to strengthen this structure and to enhance coordination. Activities include the following:

- Continue to fully implement Urban Development's reorganization which better aligns our work with the city's Livable Neighborhood goals.
- Working with community groups and coalitions on the topic of affordable housing.
- Working with the Lincoln Housing Authority, in partnership with Lincoln Public Schools on affordable housing options.
- Working with the Nebraska Investment Finance Authority (NIFA), Lincoln Public Schools, and NeighborWorks®Lincoln to support Community Learning Centers.
- Working with Neighborworks®Lincoln on neighborhood issues and homeownership. A staff
  member regularly attends the monthly Lincoln Policy Network meetings. The Policy Network
  was created in FY 07 by NeighborWorks®Lincoln to address policies and issues facing older
  neighborhoods.
- Working with the South of Downtown Community Development Organization, Collective Impact

- Lincoln and Renters Together on neighborhood issues and housing affordability.
- Working with the Nebraska Department of Economic Development on creating affordable housing.
- Supporting the League of Human Dignity to assist low-income people with disabilities to remove or modify architectural barriers in their homes.
- Participating in the Problem Resolution Team which is a group of City staff, Mayor, and City Council representatives that address problem properties.
- A staff member is an active member of the Continuum of Care and the Homeless Coalition.
- Support for, and working with, Stronger Safer Neighborhoods.
- Implement Fair Housing goals.

## Actions planned to enhance coordination between public and private housing and social service agencies

Coordination currently exists on an on-going basis that will continue through Urban Development staff involvement with housing providers, community groups/coalitions, and social service agencies. Staff relationships that exist with the Lincoln Housing Authority, NeighborWorks Lincoln, Habitat for Humanity and the League of Human Dignity, for example, benefit from other established relationships with the CoC member agencies, the Social Service Federation and other social service providers. Efforts range from participation in monthly member board meetings and other general meetings, to regular phone calls and communication on an as-needed basis.

#### **Discussion:**

## **Program Specific Requirements**

### AP-90 Program Specific Requirements – 91.220(I)(1,2,4)

#### Introduction:

The City of Lincoln receives funding from three Federal grant programs, Community Development Block Grant, Home Investment Partnership Program and Emergency Solutions Grant Program. These three grant programs combined will bring \$3,139,664 in to Lincoln to support affordable housing, homelessness, and community development. CDBG and HOME program income bring \$1,150,000 in additional funding for a total of \$4,289,664 for the first year of the Consolidated Plan. All consecutive years use these same amounts as an estimate of the future entitlement funds to be received. Not included in this total is resources contributed by the State of Nebraska, Department of Health & Human Services, Homeless Shelter Assistance Trust Fund dollars which averages 525,000 per year.

## Community Development Block Grant Program (CDBG) Reference 24 CFR 91.220(I)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of	
the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the	
year to address the priority needs and specific objectives identified in the grantee's	
strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use	
has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	0
Other CDBG Requirements	
1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that benefit	
persons of low and moderate income.	
Overall Benefit - A consecutive period of one, two or three years may be used to	
determine that a minimum overall benefit of 70% of CDBG funds is used to benefit	
persons of low and moderate income. Specify the years covered that include this Annual	
Action Plan.	
Action Figure	80.00%

## HOME Investment Partnership Program (HOME) Reference 24 CFR 91.220(I)(2)

1. A description of other forms of investment being used beyond those identified in Section 92.205 is as follows:

The City of Lincoln does not use other forms of investment beyond those identified in Section 92.205.

2. A description of the guidelines that will be used for resale or recapture of HOME funds when used for homebuyer activities as required in 92.254, is as follows:

The City of Lincoln reduces the amount of direct HOME subsidy received by the homebuyer on a pro-rata basis for the time the homebuyer has owned and occupied the housing, measured against the required affordability period. The resulting ratio is used to determine how much of the direct HOME subsidy the City will recapture. The prorated amount is calculated annually on each anniversary of the signing of the promissory note. The prorated amount recaptured by the City will not exceed what is available from net proceeds.

3. A description of the guidelines for resale or recapture that ensures the affordability of units acquired with HOME funds? See 24 CFR 92.254(a)(4) are as follows:

All properties acquired with HOME funds are rehabilitated or redeveloped. The buyer must complete homebuyer training and use the First Home Program for down payment assistance. The buyer will follow the guidelines for recapture as described above for home buyer activities.

4. Plans for using HOME funds to refinance existing debt secured by multifamily housing that is rehabilitated with HOME funds along with a description of the refinancing guidelines required that will be used under 24 CFR 92.206(b), are as follows:

The City of Lincoln does not use HOME funds to refinance existing debt secured by multifamily housing.

## Emergency Solutions Grant (ESG) Reference 91.220(I)(4)

1. Include written standards for providing ESG assistance (may include as attachment)

ESG standards can be found at through this

link: http://lincoln.ne.gov/city/urban/comdev/pdf/homeless/NHAP%20ESG%20Standards%20-%20UDD.pdf

2. If the Continuum of Care has established centralized or coordinated assessment system that meets HUD requirements, describe that centralized or coordinated assessment system.

The Lincoln CoC has fully implemented the All Doors Lead Home Coordinated Entry System (ADLH) having fully implemented on January 15th 2018 meeting the HUD implementation deadline and having achieved full compliance with the Coordinated Entry requirements established in 24 CFR

578.7(a)(8), 24 CFR 576.400(d) (e), and Notice CPD-17-01. The Lincoln ALDH system has met all required elements of CE, 27 of 39 recommended and 13 of 17 optional elements.

ALDH is a "no wrong door" CE system utilizing the Homeless Management Information System (HMIS) as the data backbone. There are multiple public doors (communicated and advertised as entry points) identified as primary entry points to the system with additional non-public doors (not advertised as entry points), including victim service provider programs, that all provide initial assessment using a common assessment, a common referral process into to the by name lists stored in the HMIS, standardized prioritization based upon multiple elements including chronicity, length of time homeless, and vulnerability, and a standard process for housing programs to identify and begin the process of housing homeless in order of priority. Weekly case conferencing is also done as part of the ADLH CE process for the entire BNL including for Transition Age Youth and U.S Military Veterans.

3. Identify the process for making sub-awards and describe how the ESG allocation available to private nonprofit organizations (including community and faith-based organizations).

The City of Lincoln administers a Request for Proposals to allocate funds to eligible private nonprofit organizations in the community. The City notifies agencies of the availability of the RFP thru Lincoln's CoC network (via the CoC mailing list, at CoC meetings and sub-committee meetings, on the CoC's website), and also by posting on the City of Lincoln's website. A review committee comprised of homeless stakeholders, representatives from state and local government, business associations, and other social service providers review and rank each application based on a standardized scoring system, which is pegged to ESG standards that have been developed by the CoC. Allocations are determined by scoring, and ultimately approved by the CoC Executive Committee. The CoC has policy and procedures in place to ensure no conflict of interest issues are at stake for reviewers, as well as policy for addressing concerns from applicants post-award notice.

ESG funds are administered according to the Emergency Solutions Federal Regulations, effective January 4, 2012. Regarding sub-awards and ESG allocation to nonprofit and ffaith-basedorganizations, the City of Lincoln will follow requirements in the Federal Regulations, in particular, ESG regulations subpart B, C, and E.

4. If the jurisdiction is unable to meet the homeless participation requirement in 24 CFR 576.405(a), the jurisdiction must specify its plan for reaching out to and consulting with homeless or formerly homeless individuals in considering policies and funding decisions regarding facilities and services funded under ESG.

The city of Lincoln will have a minimum of one homeless or formerly homeless individual on the ESG review committee to provide input and regarding policies and funding decisions.

## 5. Describe performance standards for evaluating ESG.

ESG performance standards can be found at this link: http://lincoln.ne.gov/city/urban/comdev/pdf/homeless/NHAP%20ESG%20Standards%20-%20UDD.pdf.

## **Appendix - Alternate/Local Data Sources**

1	Data Source Name		
	2012 HMIS AHAR (Sheltered) and 2013 PIT Count		
	List the name of the organization or individual who originated the data set.		
	Lincoln CoC		
	Provide a brief summary of the data set.		
	What was the purpose for developing this data set?		
	Provide the year (and optionally month, or month and day) for when the data was collected.		
	Briefly describe the methodology for the data collection.		
	Describe the total population from which the sample was taken.		
	Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.		
	Homeless, Near Homeless, None Homeless Special Needs		
2	Data Source Name		
	Lincoln Community SCAN		
	List the name of the organization or individual who originated the data set.		
	City of Lincoln		
	University of Nebraska		
	NeighborWorks - Lincoln		
	Provide a brief summary of the data set.		
	Housing Assesment Data		
	What was the purpose for developing this data set?		
	To provide all the partners with data in which they can complete projects and improve/address Lincoln		
	Provide the year (and optionally month, or month and day) for when the data was collected.		
	08/2010 - Present		

Briefly describe the methodology for the data collection. Community advocates trained Objective and subjective measures Visual analysis Describe the total population from which the sample was taken. approximately 7,000 parcels are done. Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed. Please contact the Uiversity of Nebraska Lincoln for area summaries. **Data Source Name Lancaster County Assessor** List the name of the organization or individual who originated the data set. Lancaster County / City of Lincoln Provide a brief summary of the data set. **Housing Assessor Data** What was the purpose for developing this data set? Provide the year (and optionally month, or month and day) for when the data was collected. Briefly describe the methodology for the data collection. Describe the total population from which the sample was taken. Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed. **Data Source Name** Nebraska Department of Labor List the name of the organization or individual who originated the data set. State of Nebraska Provide a brief summary of the data set.

What was the purpose for developing this data set? Provide the year (and optionally month, or month and day) for when the data was collected. Briefly describe the methodology for the data collection. Describe the total population from which the sample was taken. Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed. 5 **Data Source Name** Lincoln Realtors Association: 2012 Market Summary List the name of the organization or individual who originated the data set. Lincoln Realors Association of Lincoln Provide a brief summary of the data set. Reports based on data fom the MLS system What was the purpose for developing this data set? How comprehensive is the coverage of this administrative data? Is data collection concentrated in one geographic area or among a certain population? What time period (provide the year, and optionally month, or month and day) is covered by this data set? 2012 What is the status of the data set (complete, in progress, or planned)? Complete 6 **Data Source Name** US Census Bureau (Decennial and ACS Data) List the name of the organization or individual who originated the data set. US Census Bureau (Decennial and ACS Data) Provide a brief summary of the data set. US Census Bureau (Decennial and ACS Data)

What was the purpose for developing this data set?

US Census Bureau (Decennial and ACS Data)

Provide the year (and optionally month, or month and day) for when the data was collected.

US Census Bureau (Decennial and ACS Data) decade and yearly. Lincoln will use 5 year ACS data when possible.

Briefly describe the methodology for the data collection.

Please refer to US Census Bureau (Decennial and ACS Data) collection material and methodology

Describe the total population from which the sample was taken.

Please refer to US Census Bureau (Decennial and ACS Data) collection material and methodology

Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.

Please refer to US Census Bureau (Decennial and ACS Data) collection material and methodology

7 Data Source Name

**AFH Community Survey** 

List the name of the organization or individual who originated the data set.

City of Lincoln & The Lincoln Housing Authority

Provide a brief summary of the data set.

94 questions. 767 Responses.

331 responses from City/County employees & associated website traffic

170 responses from Lincoln housing authority contacts

108 responses from the Human Service Federation

93 responses from the neighborhood association, homeowner association and mayors roundtable contacts

65 responses from focus group participants and related contacts

#### What was the purpose for developing this data set?

To further our consolidated planning process primarily for our assessment of fair housing and the subsequent strategic plan.

Provide the year (and optionally month, or month and day) for when the data was collected.

07/18/17 thru 07/31/17

Briefly describe the methodology for the data collection.

Survey Monkey.

Additional information can be found by reading the assessment of fair housing - now the analysis of impediments - at http://lincoln.ne.gov/city/urban/AFFH/pdf/AFHNov2017.pdf

Describe the total population from which the sample was taken.

Lancaster and Seward County.

Additional information can be found by reading the assessment of fair housing - now the analysis of impediments - at http://lincoln.ne.gov/city/urban/AFFH/pdf/AFHNov2017.pdf

Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.

Additional information can be found by reading the assessment of fair housing - now the analysis of impediments - at http://lincoln.ne.gov/city/urban/AFFH/pdf/AFHNov2017.pdf

8 Data Source Name

City of Lincoln: Building and Safety Data

List the name of the organization or individual who originated the data set.

City of Lincoln

Provide a brief summary of the data set.

A list of all new development and alteration development

What was the purpose for developing this data set?

NA

Provide the year (and optionally month, or month and day) for when the data was collected.

NA

Briefly describe the methodology for the data collection.

NA

Describe the total population from which the sample was taken.

NA

Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.

NA

9 Data Source Name

Midlands Listing Service

List the name of the organization or individual who originated the data set.

City of Lincoln

Provide a brief summary of the data set.

A dataset of all home sales in Lancaster County for the past five years

What was the purpose for developing this data set?

NA

Provide the year (and optionally month, or month and day) for when the data was collected.

NA

Briefly describe the methodology for the data collection.

NΑ

Describe the total population from which the sample was taken.

NΑ

Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.

NA

### 10 Data Source Name

Community Health Endowment

List the name of the organization or individual who originated the data set.

Community Health Endowment, City of Lincoln

Provide a brief summary of the data set.

CHE initiated the 'Place Matters Community Mapping Project' to answer this question. By mapping factors such as poverty, obesity, access to health care, and more, we can get a more complete picture of health in Lincoln.

What was the purpose for developing this data set?

NA

Provide the year (and optionally month, or month and day) for when the data was collected.

NA

Briefly describe the methodology for the data collection.

NA

Describe the total population from which the sample was taken.

NA

Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.

NA

### 11 Data Source Name

Lincoln's Open Data Portal

List the name of the organization or individual who originated the data set.

City of Lincoln

Provide a brief summary of the data set.

http://opendata.lincoln.ne.gov/

What was the purpose for developing this data set?

NΔ

Provide the year (and optionally month, or month and day) for when the data was collected.

NA

Briefly describe the methodology for the data collection.

NA

Describe the total population from which the sample was taken.

NA

Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed.

NA