

**CITY OF LINCOLN, NEBRASKA
COMMISSION ON HUMAN RIGHTS
MINUTES**

Thursday, October 30, 2025
555 S 10th Street, 1st Floor
City County Building, Council Chambers

CALL TO ORDER:

The October 30, 2025 meeting of the Lincoln Commission on Human Rights (LCHR) was called to order at 3:48 p.m. by Alyssa Martin, Chair.

ROLL CALL:

The roll was called.

MEMBERS PRESENT:

Commissioners: Alyssa Martin (Chair), John Goldrich (Vice Chair), Kewan Asaad, Nathan Wen He, Emira Ibrahimasic, Kevin Koester, Rob McEntarffer and Catherine Wilson.

MEMBERS ABSENT:

Commissioners: Karen Kassebaum.

STAFF PRESENT:

Jamie Reyes, Rob Rowan, Abby Littrell, Francisca Beltran Thuyhong Le and Shanna Eckman.

APPROVAL OF September 25, 2025 MINUTES:

A motion was made by Ibrahimasic and seconded by McEntarffer to approve the minutes of the September 25, 2025 meeting. Hearing no discussion, Martin asked for the roll call. Voting "aye" were Martin, Goldrich, Asaad, He, Ibrahimasic, Koester, McEntarffer and Wilson. Motion carried.

APPROVAL OF October 30, 2025 AGENDA:

A motion was made by Goldrich and seconded by Ibrahimasic to approve the agenda. Hearing no discussion, Martin asked for the roll call. Voting "aye" were Martin, Goldrich, Asaad, He, Ibrahimasic, Koester, McEntarffer and Wilson. Motion carried.

OLD BUSINESS:

Public Hearing Update: One of the cases that previously went reasonable cause elected to go through civil action and they have settled through that method.

Bylaws: No update.

NEW BUSINESS:

Outreach: Previously, LCHR went to the Harvest Moon Festival.

November 1st is Dia de los Muertos at the Quilt Museum, LCHR will be there.

MCA graduation is on November 5th.

December 10th is Human Rights Day, LCHR is planning for this, to either do a day event or a week of events and organizing some community outreach events.

There was discussion about doing an MCA for high school kids; it was discussed that there is already something in place through Civic Nebraska: New American Youth Leadership Academy and Kid's Governor.

Director Report: Jamie and Rob had a good time at IAOHRA in Alaska. They presented jointly with OHRRD. All of the resolutions that were voted on were passed. CRC2026 is in the planning stage but will be on April 21st. LCHR is still working through investigations and cases, the federal shut down hasn't had too big of an impact aside from no contact from federal partners.

CASE DISPOSITIONS:

LCHR No.: 25-0818-015-H

A motion was made by Ibrahimasic and seconded by Goldrich to recommend a finding of **no reasonable cause** on all allegations.

He asked why the case was against a different company and not the owner; Investigator Rowan explained that there are often different structures for companies such as Respondent, that while they own a complex they don't directly manage it but hire it out.

Asaad asked if the Complainant still lived there; Investigator Rowan said yes. Goldrich and Ibrahimasic agreed that it was very fair of the Respondent to move the Complainant to a different unit, on the ground floor and to reduce the new rent cost to match.

Wilson noted that there was a massive fail of communication between the Complainant and Respondent, and questioned the structure of the 14/30. Investigator Rowan explained what the 14/30 was.

Hearing no further discussion, Martin asked for the roll call. Voting "aye" were Martin, Goldrich, Asaad, He, Ibrahimasic, Kassebaum, Koester, McEntarffer and Wilson. Motion carried.

PUBLIC COMMENT:

There was no public comment.

The meeting was adjourned at 4:17 p.m.

Next Meeting:

Thursday, December 11, 2025, at 3:45 p.m.
555 S. 10th Street, 1st Floor, Council Chambers